Irene E De Pater

List of Publications by Year
in descending order

36 papers	**2,122** citations	430442 **18** h-index	552369 **26** g-index
39 all docs	**39** docs citations	**39** times ranked	**1820** citing authors

#	Article	IF	Citations
1	Empowering leadership: employee-related antecedents and consequences. Asia Pacific Journal of Management, 2022, 39, 457-481.	2.9	14
2	Turning lemons into lemonade: The role of proactive personality and information exchange in limiting reciprocal negative affect transference in service encounters. Journal of Organizational Behavior, 2021, 42, 1282-1300.	2.9	4
3	Chapter 11 Leadership Development: Challenging Work Experiences in Singapore. , 2021, , 133-152.		0
4	It's lonely at the bottom (too): The effects of experienced powerlessness on social closeness and disengagement. Personnel Psychology, 2020, 73, 363-394.	2.2	25
5	Dispositional empathy, emotional display authenticity, and employee outcomes.. Journal of Applied Psychology, 2020, 105, 1036-1046.	4.2	14
6	Daily associations between basic psychological need satisfaction and well‐being at work: The moderating role of need strength. Journal of Occupational and Organizational Psychology, 2019, 92, 1027-1035.	2.6	15
7	Career Success: Employability and the Quality of Work Experiences. , 2019, , 241-262.		2
8	Challenging Internships: Consequences for Learning, Performance, Health, and Well-being. Proceedings - Academy of Management, 2019, 2019, 16710.	0.0	0
9	Who Speaks Up? Configurational Paths of Personality Traits to Voice Behavior. Proceedings - Academy of Management, 2018, 2018, 15886.	0.0	0
10	Let's Have Fun Tonight: The Role of Pleasure in Daily Recovery from Work. Applied Psychology, 2017, 66, 359-381.	4.4	13
11	Too Old to Tango? Job Loss and Job Search Among Older Workers. , 2017, , .		2
12	Workplace incivility: A review of the literature and agenda for future research. Journal of Organizational Behavior, 2016, 37, S57.	2.9	479
13	A Multilevel Study on Antecedents of Abusive Supervision: A Trait Activation Approach. Proceedings - Academy of Management, 2015, 2015, 13857.	0.0	0
14	Challenging tasks: The role of employees' and supervisors' goal orientations. European Journal of Work and Organizational Psychology, 2014, 23, 48-61.	2.2	35
15	Challenging assignments and activating mood: the influence of goal orientation. Journal of Applied Social Psychology, 2014, 44, 650-659.	1.3	13
16	Age, Gender, and Compensation. Journal of Management Inquiry, 2014, 23, 407-420.	2.5	24
17	Attributed causes for work–family conflict: Emotional and behavioral outcomes. Organizational Psychology Review, 2012, 2, 293-310.	3.0	30
18	Content and Development of Newcomer Person–Organization Fit: An Agenda for Future Research. , 2012, , .		13

#	Article	IF	Citations
19	Ending on the Scrap Heap?. , 2012, , .		5
20	What's the Deal with Employability? The Relationship between I-deals and Employability. Proceedings - Academy of Management, 2012, 2012, 19501.	0.0	0
21	The strength and quality of climate perceptions. Journal of Managerial Psychology, 2011, 26, 77-92.	1.3	27
22	The primacy of perceiving: Emotion recognition buffers negative effects of emotional labor.. Journal of Applied Psychology, 2011, 96, 1087-1094.	4.2	72
23	Career adaptability, turnover and loyalty during organizational downsizing. Journal of Vocational Behavior, 2011, 79, 217-229.	1.9	110
24	Aging and training and development willingness: Employee and supervisor mindsets. Journal of Organizational Behavior, 2011, 32, 226-247.	2.9	67
25	Managing Voluntary Turnover Through Challenging Assignments. Group and Organization Management, 2011, 36, 308-344.	2.7	46
26	Gender Differences in Job Challenge: A Matter of Task Allocation. Gender, Work and Organization, 2010, 17, 433-453.	3.1	45
27	PSYCHOLOGICAL AND PHYSIOLOGICAL REACTIONS TO HIGH WORKLOADS: IMPLICATIONS FOR WELL‐BEING. Personnel Psychology, 2010, 63, 407-436.	2.2	201
28	Individual Task Choice and the Division of Challenging Tasks Between Men and Women. Group and Organization Management, 2009, 34, 563-589.	2.7	19
29	Adaptable Careers: Maximizing Less and Exploring More. Career Development Quarterly, 2009, 57, 298-309.	0.8	74
30	EMPLOYEES' CHALLENGING JOB EXPERIENCES AND SUPERVISORS' EVALUATIONS OF PROMOTABILITY. Personnel Psychology, 2009, 62, 297-325.	2.2	122
31	Challenging experiences: gender differences in task choice. Journal of Managerial Psychology, 2009, 24, 4-28.	1.3	59
32	Career Management: Taking Control of the Quality of Work Experiences. , 2008, , 283-301.		11
33	Work value fit and turnover intention: same‐source or different‐source fit. Journal of Managerial Psychology, 2007, 22, 188-202.	1.3	53
34	Differential affective reactions to negative and positive feedback, and the role of self‐esteem. Journal of Managerial Psychology, 2007, 22, 590-609.	1.3	78
35	Emotional Stability, Core Self-Evaluations, and Job Outcomes: A Review of the Evidence and an Agenda for Future Research. Human Performance, 2004, 17, 325-346.	1.4	299
36	Expatriate Social Ties: Personality Antecedents and Consequences for Adjustment. International Journal of Selection and Assessment, 2003, 11, 277-288.	1.7	147