

# Piers Steel

## List of Publications by Year in descending order

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Version: 2024-02-01

84  
papers

10,293  
citations

109137

35  
h-index

88477

70  
g-index

87  
all docs

87  
docs citations

87  
times ranked

7899  
citing authors

#	ARTICLE	IF	CITATIONS
1	A meta-analytic investigation of the antecedents, theoretical correlates, and consequences of moral disengagement at work.. Journal of Applied Psychology, 2022, 107, 746-775.	4.2	50
2	Reward Salience and Choice in a Controlling Context: A Lab Experiment. Frontiers in Psychology, 2022, 13, 862152.	1.1	3
3	The anatomy of an award-winning meta-analysis: Recommendations for authors, reviewers, and readers of meta-analytic reviews. Journal of International Business Studies, 2021, 52, 23-44.	4.6	67
4	Self-Regulation of Slippery Deadlines: The Role of Procrastination in Work Performance. Frontiers in Psychology, 2021, 12, 783789.	1.1	5
5	Measuring implemental delay in procrastination: Separating onset and sustained goal striving. Personality and Individual Differences, 2020, 156, 109762.	1.6	12
6	Motivational congruence effect: How reward salience and choice influence motivation and performance. Cogent Business and Management, 2020, 7, 1791444.	1.3	7
7	Steel, Piers. , 2020, , 5213-5217.		0
8	The effects of personality on job satisfaction and life satisfaction: A meta-analytic investigation accounting for bandwidthâ€™fidelity and commensurability. Human Relations, 2019, 72, 217-247.	3.8	84
9	Exploring the Mechanisms of Corporate Reputation and Financial Performance: A Meta-Analysis. Proceedings - Academy of Management, 2019, 2019, 17903.	0.0	2
10	Procrastination and Personal Finances: Exploring the Roles of Planning and Financial Self-Efficacy. Frontiers in Psychology, 2019, 10, 775.	1.1	27
11	Global virtual team communication, coordination, and performance across three peer feedback strategies.. Canadian Journal of Behavioural Science, 2019, 51, 207-218.	0.5	20
12	Synergistic Impacts of Entrepreneurial and Learning Orientations on Performance: A Meta-Analysis. Proceedings - Academy of Management, 2019, 2019, 11822.	0.0	3
13	Steel, Piers. , 2019, , 1-5.		0
14	DOES ICT GENERATE ECONOMIC GROWTH? A METAâ€™REGRESSION ANALYSIS. Journal of Economic Surveys, 2018, 32, 705-726.	3.7	135
15	Complements or substitutes? A meta-analysis of the role of integration mechanisms for knowledge transfer in the MNE network. Journal of World Business, 2018, 53, 415-432.	4.6	57
16	Weighted composites of personality facets: An examination of unit, rational, and mechanical weights. Journal of Research in Personality, 2018, 73, 1-11.	0.9	8
17	The Happy Culture: A Theoretical, Meta-Analytic, and Empirical Review of the Relationship Between Culture and Wealth and Subjective Well-Being. Personality and Social Psychology Review, 2018, 22, 128-169.	3.4	115
18	The Kogut and Singh national cultural distance index: Time to start using it as a springboard rather than a crutch. Journal of International Business Studies, 2018, 49, 1154-1166.	4.6	56

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19	Examining Procrastination Across Multiple Goal Stages: A Longitudinal Study of Temporal Motivation Theory. <i>Frontiers in Psychology</i> , 2018, 9, 327.	1.1	73
20	Validation of the Spanish version of the Irrational Procrastination Scale (IPS). <i>PLoS ONE</i> , 2018, 13, e0190806.	1.1	17
21	National Culture and Leadership Research between 2003 and 2014: A Review, Synthesis and Directions for the Next Decade of Cross-Cultural Leadership Research. , 2018, , 206-236.		5
22	A meta-analysis of in-vehicle and nomadic voice-recognition system interaction and driving performance. <i>Accident Analysis and Prevention</i> , 2017, 106, 31-43.	3.0	32
23	A metaBUS-enabled meta-analysis of career satisfaction. <i>Career Development International</i> , 2017, 22, 565-582.	1.3	8
24	MetaBUS as a vehicle for facilitating meta-analysis. <i>Human Resource Management Review</i> , 2017, 27, 237-254.	3.3	43
25	Irrational Delay Revisited: Examining Five Procrastination Scales in a Global Sample. <i>Frontiers in Psychology</i> , 2017, 8, 1927.	1.1	55
26	Steel, Piers. , 2017, , 1-5.		0
27	Who gets the Job Interview?. <i>Proceedings - Academy of Management</i> , 2017, 2017, 17187.	0.0	0
28	Using a Computational Model to Understand Possible Sources of Skews in Distributions of Job Performance. <i>Personnel Psychology</i> , 2016, 69, 931-974.	2.2	16
29	Does Country Equate with Culture? Beyond Geography in the Search for Cultural Boundaries. <i>Management International Review</i> , 2016, 56, 455-487.	2.1	159
30	Academic Procrastination: Psychological Antecedents Revisited. <i>Australian Psychologist</i> , 2016, 51, 36-46.	0.9	202
31	An Assessment of the Magnitude of Effect Sizes. <i>Journal of Leadership and Organizational Studies</i> , 2016, 23, 66-81.	2.1	143
32	Determinants and moderators of corporate reputation: A meta-analysis. <i>Proceedings - Academy of Management</i> , 2016, 2016, 12980.	0.0	3
33	Complements or Substitutes? The Role of Integration Mechanisms in Knowledge Transfer in the MNE. <i>Proceedings - Academy of Management</i> , 2016, 2016, 14965.	0.0	0
34	The World Is Going to Hell, the Young No Longer Respect Their Elders, and Other Tricks of the Mind. <i>Industrial and Organizational Psychology</i> , 2015, 8, 366-371.	0.5	1
35	Improving the Meta-Analytic Assessment of Effect Size Variance With an Informed Bayesian Prior. <i>Journal of Management</i> , 2015, 41, 718-743.	6.3	26
36	Procrastination. , 2015, , 73-78.		10

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37	How analytic reasoning style and global thinking relate to understanding stocks and flows. Journal of Operations Management, 2015, 39-40, 23-30.	3.3	31
38	Cloud-based Meta-analysis to Bridge Science and Practice: Welcome to metaBUS. Personnel Assessment and Decisions, 2015, 1, .	0.6	33
39	An Examination of the Funding-Finding Relation in the Field of Management. Proceedings - Academy of Management, 2015, 2015, 17463.	0.0	3
40	Scientific findings as big data for research synthesis: The metaBUS project. , 2014, , .		3
41	State of the art themes in cross-cultural communication research: A systematic and meta-analytic review. International Journal of Intercultural Relations, 2014, 38, 1-23.	1.0	66
42	A meta-analysis of the effects of texting on driving. Accident Analysis and Prevention, 2014, 71, 311-318.	3.0	336
43	A Meta-analysis of Factors Leading to Management Control in International Joint Ventures. Journal of International Management, 2014, 20, 219-236.	2.4	40
44	Does Country Equal Culture? Beyond Geography in the Search for Cultural Entities. Proceedings - Academy of Management, 2014, 2014, 17239.	0.0	2
45	Sex, Education and Procrastination: An Epidemiological Study of Procrastinatorsâ€™ Characteristics from A Global Sample. European Journal of Personality, 2013, 27, 51-58.	1.9	179
46	Work-related acculturation: change in individual work-related cultural values following immigration. International Journal of Human Resource Management, 2013, 24, 130-151.	3.3	41
47	Procrastination's Impact in the Workplace and the Workplace's Impact on Procrastination. International Journal of Selection and Assessment, 2013, 21, 388-399.	1.7	91
48	When rewards go wrong: A tale of five motivational misdirects. Performance Improvement, 2012, 51, 19-25.	0.4	4
49	Improving national cultural indices using a longitudinal meta-analysis of Hofstede's dimensions. Journal of World Business, 2012, 47, 329-341.	4.6	335
50	The Happy Culture. Proceedings - Academy of Management, 2012, 2012, 15430.	0.0	0
51	A Meta-Analytic Review Of Subjective Well-Being And Culture. Proceedings - Academy of Management, 2012, 2012, 15485.	0.0	0
52	Three decades of research on national culture in the workplace. Organizational Dynamics, 2011, 40, 189-198.	1.6	78
53	"Examining the impact of Cultureâ€™s Consequences: A three-decade, multilevel, meta-analytic review of Hofstedeâ€™s cultural value dimensions": Correction to Taras, Kirkman, and Steel (2010).. Journal of Applied Psychology, 2010, 95, 888-888.	4.2	24
54	Arousal, avoidant and decisional procrastinators: Do they exist?. Personality and Individual Differences, 2010, 48, 926-934.	1.6	299

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55	Culture as a consequence: A multi-level multivariate meta-analysis of the effects of individual and country characteristics on work-related cultural values. <i>Journal of International Management</i> , 2010, 16, 211-233.	2.4	123
56	Validation Is Like Motor Oil: Synthetic Is Better. <i>Industrial and Organizational Psychology</i> , 2010, 3, 305-328.	0.5	29
57	At Sea With Synthetic Validity. <i>Industrial and Organizational Psychology</i> , 2010, 3, 371-383.	0.5	5
58	Validation Is Like Motor Oil: Synthetic Is Better. <i>Industrial and Organizational Psychology</i> , 2010, 3, 305-328.	0.5	30
59	At Sea With Synthetic Validity. <i>Industrial and Organizational Psychology</i> , 2010, 3, 371-383.	0.5	6
60	Negative practiceâ€™value correlations in the GLOBE data: Unexpected findings, questionnaire limitations and research directions. <i>Journal of International Business Studies</i> , 2010, 41, 1330-1338.	4.6	101
61	Timing is everything: A meta-analysis of the relationships between organizational performance and innovation. <i>Journal of Business Research</i> , 2010, 63, 1179-1185.	5.8	178
62	Examining the impact of Culture's consequences: A three-decade, multilevel, meta-analytic review of Hofstede's cultural value dimensions.. <i>Journal of Applied Psychology</i> , 2010, 95, 405-439.	4.2	760
63	The Other Side of Method Bias: The Perils of Distinct Source Research Designs. <i>Multivariate Behavioral Research</i> , 2010, 45, 294-321.	1.8	36
64	Life Regrets by Avoidant and Arousal Procrastinators. <i>Journal of Individual Differences</i> , 2009, 30, 163-168.	0.5	34
65	Half a century of measuring culture: Review of approaches, challenges, and limitations based on the analysis of 121 instruments for quantifying culture. <i>Journal of International Management</i> , 2009, 15, 357-373.	2.4	347
66	USING A METAANALYTIC PERSPECTIVE TO ENHANCE JOB COMPONENT VALIDATION. <i>Personnel Psychology</i> , 2009, 62, 533-552.	2.2	25
67	Beyond Hofstede: Challenging the Ten Commandments of Cross-Cultural Research. , 2009, , 40-60.		38
68	A meta-analysis of the effects of cell phones on driver performance. <i>Accident Analysis and Prevention</i> , 2008, 40, 1282-1293.	3.0	505
69	A mega-trial investigation of goal setting, interest enhancement, and energy on procrastination. <i>Personality and Individual Differences</i> , 2008, 45, 406-411.	1.6	60
70	Bayesian Variance Estimation for Meta-Analysis. <i>Organizational Research Methods</i> , 2008, 11, 54-78.	5.6	30
71	Refining the relationship between personality and subjective well-being.. <i>Psychological Bulletin</i> , 2008, 134, 138-161.	5.5	1,282
72	The nature of procrastination: A meta-analytic and theoretical review of quintessential self-regulatory failure.. <i>Psychological Bulletin</i> , 2007, 133, 65-94.	5.5	1,744

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73	We Provoked Business Students to Unionize: Using Deception to Prove an IR Point. <i>British Journal of Industrial Relations</i> , 2007, 45, 179-198.	0.8	10
74	A META-ANALYSIS OF THE ANTECEDENTS AND CONSEQUENCES OF WORKPLACE SEXUAL HARASSMENT. <i>Personnel Psychology</i> , 2007, 60, 127-162.	2.2	653
75	CULTURE AS A CONSEQUENCE: A MULTILEVEL MULTIVARIATE META-ANALYSIS OF THE EFFECTS OF INDIVIDUAL AND COUNTRY CHARACTERISTICS ON WORK-RELATED CULTURAL VALUES.. <i>Proceedings - Academy of Management</i> , 2006, 2006, W1-W6.	0.0	4
76	Integrating Theories of Motivation. <i>Academy of Management Review</i> , 2006, 31, 889-913.	7.4	473
77	From the Work One Knows the Worker: A Systematic Review of the Challenges, Solutions, and Steps to Creating Synthetic Validity. <i>International Journal of Selection and Assessment</i> , 2006, 14, 16-36.	1.7	28
78	National Differences in Subjective Well-Being: The Interactive Effects of Extraversion and Neuroticism. <i>Journal of Happiness Studies</i> , 2006, 7, 155-165.	1.9	36
79	The Price Elasticities of Charitable Contributions: A Meta-Analysis. <i>Journal of Public Policy and Marketing</i> , 2005, 24, 260-272.	2.2	129
80	Comparing meta-analytic moderator estimation techniques under realistic conditions.. <i>Journal of Applied Psychology</i> , 2002, 87, 96-111.	4.2	274
81	Personality and happiness: A national-level analysis.. <i>Journal of Personality and Social Psychology</i> , 2002, 83, 767-781.	2.6	105
82	Personality and happiness: a national-level analysis. <i>Journal of Personality and Social Psychology</i> , 2002, 83, 767-81.	2.6	12
83	Procrastination and personality, performance, and mood. <i>Personality and Individual Differences</i> , 2001, 30, 95-106.	1.6	209
84	The Building Blocks of Motivation: Goal Phase System. , 0, , 69-96.		12