John M Schaubroeck

List of Publications by Year
in descending order

113 papers	11,807 citations	34016 52 h-index	30010 103 g-index
119 all docs	119 docs citations	119 times ranked	6816 citing authors

#	Article	IF	Citations
1	A META-ANALYSIS OF SELF-SUPERVISOR, SELF-PEER, AND PEER-SUPERVISOR RATINGS. Personnel Psychology, 1988, 41, 43-62.	2.2	891
2	Leader personality traits and employee voice behavior: Mediating roles of ethical leadership and work group psychological safety.. Journal of Applied Psychology, 2009, 94, 1275-1286.	4.2	786
3	Cognition-based and affect-based trust as mediators of leader behavior influences on team performance.. Journal of Applied Psychology, 2011, 96, 863-871.	4.2	643
4	Work Stress and Employee Health. Journal of Management, 1991, 17, 235-271.	6.3	464
5	Antecedents of workplace emotional labor dimensions and moderators of their effects on physical symptoms. Journal of Organizational Behavior, 2000, 21, 163-183.	2.9	433
6	Embracing transformational leadership: Team values and the impact of leader behavior on team performance.. Journal of Applied Psychology, 2007, 92, 1020-1030.	4.2	422
7	Embedding Ethical Leadership within and across Organization Levels. Academy of Management Journal, 2012, 55, 1053-1078.	4.3	394
8	The influence of leaders' and other referents' normative expectations on individual involvement in creative work. Leadership Quarterly, 2007, 18, 35-48.	3.6	331
9	Lack of sleep and unethical conduct. Organizational Behavior and Human Decision Processes, 2011, 115, 169-180.	1.4	324
10	Relationship between organizational justice and employee work outcomes: a cross-national study. Journal of Organizational Behavior, 2002, 23, 1-18.	2.9	319
11	Antecedents and consequences of role stress: A covariance structure analysis. Journal of Organizational Behavior, 1989, 10, 35-58.	2.9	303
12	Linking leader inclusiveness to work unit performance: The importance of psychological safety and learning from failures. Leadership Quarterly, 2012, 23, 107-117.	3.6	287
13	DIVERGENT EFFECTS OF JOB CONTROL ON COPING WITH WORK STRESSORS: THE KEY ROLE OF SELF-EFFICACY.. Academy of Management Journal, 1997, 40, 738-754.	4.3	277
14	Comparing lots before and after: Promotion rejectees' invidious reactions to promotees. Organizational Behavior and Human Decision Processes, 2004, 94, 33-47.	1.4	226
15	PARTICIPATIVE DECISION MAKING AND EMPLOYEE PERFORMANCE IN DIFFERENT CULTURES: THE MODERATING EFFECTS OF ALLOCENTRISM/IDIOCENTRISM AND EFFICACY.. Academy of Management Journal, 2002, 45, 905-914.	4.3	205
16	Collective efficacy versus self-efficacy in coping responses to stressors and control: A cross-cultural study.. Journal of Applied Psychology, 2000, 85, 512-525.	4.2	200
17	Organisational Crisis-Preparedness: The Importance of Learning from Failures. Long Range Planning, 2008, 41, 177-196.	2.9	194
18	Top management team behavioral integration, decision quality, and organizational decline. Leadership Quarterly, 2006, 17, 441-453.	3.6	192

#	ARTICLE	IF	CITATIONS
19	HOW SIMILARITY TO PEERS AND SUPERVISOR INFLUENCES ORGANIZATIONAL ADVANCEMENT IN DIFFERENT CULTURES.. Academy of Management Journal, 2002, 45, 1120-1136.	4.3	184
20	Procedural justice explanations and employee reactions to economic hardship: A field experiment.. Journal of Applied Psychology, 1994, 79, 455-460.	4.2	173
21	How CEO empowering leadership shapes top management team processes: Implications for firm performance. Leadership Quarterly, 2011, 22, 399-411.	3.6	167
22	Dispositional affect and work-related stress.. Journal of Applied Psychology, 1992, 77, 322-335.	4.2	155
23	Social Exchange Implications of Own and CoWorkers' Experiences of Supervisory Abuse. Academy of Management Journal, 2014, 57, 1385-1405.	4.3	139
24	Theories of job stress and the role of traditional values: A longitudinal study in China.. Journal of Applied Psychology, 2008, 93, 831-848.	4.2	131
25	Developing Trust with Peers and Leaders: Impacts on Organizational Identification and Performance during Entry. Academy of Management Journal, 2013, 56, 1148-1168.	4.3	127
26	Facilitating and inhibiting effects of job control and social support on stress outcomes and role behavior: a contingency model. Journal of Organizational Behavior, 1998, 19, 167-195.	2.9	124
27	Confirmatory Modeling in Organizational Behavior/Human Resource Management: Issues and Applications. Journal of Management, 1990, 16, 337-360.	6.3	123
28	A dual-stage moderated mediation model linking authoritarian leadership to follower outcomes.. Journal of Applied Psychology, 2017, 102, 203-214.	4.2	123
29	Joint influences of individual and work unit abusive supervision on ethical intentions and behaviors: A moderated mediation model.. Journal of Applied Psychology, 2013, 98, 579-592.	4.2	120
30	Individual differences in utilizing control to cope with job demands: Effects on susceptibility to infectious disease.. Journal of Applied Psychology, 2001, 86, 265-278.	4.2	110
31	How leveraging human resource capital with its competitive distinctiveness enhances the performance of commercial and public organizations. Human Resource Management, 2005, 44, 391-412.	3.5	102
32	A field experiment testing frontline opinion leaders as change agents.. Journal of Applied Psychology, 2000, 85, 987-995.	4.2	100
33	Group Citizenship Behaviour Conceptualization and Preliminary Tests of its Antecedents and Consequences. Management and Organization Review, 2005, 1, 273-300.	1.8	91
34	Destructive leader traits and the neutralizing influence of an â€œenrichedâ€•job. Leadership Quarterly, 2007, 18, 236-251.	3.6	89
35	Chronic demands and responsivity to challenge.. Journal of Applied Psychology, 1993, 78, 73-85.	4.2	87
36	Organization and occupation influences in the attraction-selection-attrition process.. Journal of Applied Psychology, 1998, 83, 869-891.	4.2	84

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37	A FIELD EXPERIMENT TESTING SUPERVISORY ROLE CLARIFICATION. Personnel Psychology, 1993, 46, 1-25.	2.2	84
38	The nomological validity of the Type A personality among employed adults.. Journal of Applied Psychology, 1991, 76, 143-168.	4.2	82
39	Duty orientation: Theoretical development and preliminary construct testing. Organizational Behavior and Human Decision Processes, 2014, 123, 220-238.	1.4	79
40	Envy in Organizational Life. , 2008, , 167-189.		74
41	Participative Decision Making and Employee Performance in Different Cultures: The Moderating Effects of Allocentrism/Idiocentrism and Efficacy. Academy of Management Journal, 2002, 45, 905-914.	4.3	72
42	THE ROLE OF LOCUS OF CONTROL IN REACTIONS TO BEING PROMOTED AND TO BEING PASSED OVER: A QUASI EXPERIMENT.. Academy of Management Journal, 2000, 43, 66-78.	4.3	70
43	Divergent Effects Of Job Control On Coping With Work Stressors: The Key Role Of Self-Efficacy. Academy of Management Journal, 1997, 40, 738-754.	4.3	66
44	Discrete emotions linking abusive supervision to employee intention and behavior. Personnel Psychology, 2019, 72, 393-419.	2.2	66
45	Polluted Psyche: Is the Effect of Air Pollution on Unethical Behavior More Physiological or Psychological?. Psychological Science, 2020, 31, 1040-1047.	1.8	64
46	Resilience to traumatic exposure among soldiers deployed in combat.. Journal of Occupational Health Psychology, 2011, 16, 18-37.	2.3	62
47	The role of attribution in how followers respond to the emotional expression of male and female leaders. Leadership Quarterly, 2012, 23, 27-42.	3.6	62
48	Should the subjective be the objective? On studying mental processes, coping behavior, and actual exposures in organizational stress research. Journal of Organizational Behavior, 1999, 20, 753-760.	2.9	61
49	Confirmatory factor analytic procedures for assessing change during organizational entry.. Journal of Applied Psychology, 1989, 74, 892-900.	4.2	60
50	Prospect Theory Predictions When Escalation Is Not the Only Chance to Recover Sunk Costs. Organizational Behavior and Human Decision Processes, 1994, 57, 59-82.	1.4	60
51	Improving group decisions by better pooling information: A comparative advantage of group decision support systems.. Journal of Applied Psychology, 2000, 85, 565-573.	4.2	59
52	CAN GOOD CITIZENS LEAD THE WAY IN PROVIDING QUALITY SERVICE? A FIELD QUASI EXPERIMENT.. Academy of Management Journal, 2001, 44, 988-995.	4.3	58
53	JOB COMPLEXITY, "TYPE A" BEHAVIOR, AND CARDIOVASCULAR DISORDER: A PROSPECTIVE STUDY.. Academy of Management Journal, 1994, 37, 426-439.	4.3	57
54	Responses to formal performance appraisal feedback: The role of negative affectivity.. Journal of Applied Psychology, 2002, 87, 192-201.	4.2	57

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55	Transforming followers' value internalization and role self-efficacy: Dual processes promoting performance and peer norm-enforcement.. Journal of Applied Psychology, 2016, 101, 252-266.	4.2	57
56	Investigating reciprocal causation in organizational behavior research. Journal of Organizational Behavior, 1990, 11, 17-28.	2.9	55
57	How Similarity to Peers and Supervisor Influences Organizational Advancement in Different Cultures. Academy of Management Journal, 2002, 45, 1120-1136.	4.3	53
58	The roles of relational identification and workgroup cultural values in linking authoritarian leadership to employee performance. European Journal of Work and Organizational Psychology, 2019, 28, 498-509.	2.2	52
59	Type A behavior pattern and escalating commitment.. Journal of Applied Psychology, 1993, 78, 862-867.	4.2	46
60	The role of peer respect in linking abusive supervision to follower outcomes: Dual moderation of group potency.. Journal of Applied Psychology, 2016, 101, 267-278.	4.2	46
61	Beyond the Call of Duty: A Field Study of Extra-Role Behavior in Voluntary Organizations. Human Relations, 1991, 44, 569-582.	3.8	44
62	An under-met and over-met expectations model of employee reactions to merit raises.. Journal of Applied Psychology, 2008, 93, 424-434.	4.2	44
63	Total quality management and performance appraisal: an experimental study of process versus results and group versus individual approaches. Journal of Organizational Behavior, 1999, 20, 445-457.	2.9	40
64	When confidence comes and goes: How variation in self-efficacy moderates stressor–strain relationships.. Journal of Occupational Health Psychology, 2015, 20, 359-376.	2.3	40
65	Is being a leader a mixed blessing? A dual‐pathway model linking leadership role occupancy to well‐being. Journal of Organizational Behavior, 2018, 39, 971-989.	2.9	40
66	Does trait affect promote job attitude stability?. Journal of Organizational Behavior, 1996, 17, 191-196.	2.9	37
67	Achievement Goals, Feedback, and Task Performance. Human Performance, 2010, 23, 131-154.	1.4	37
68	CEO Intellectual Stimulation and Employee Work Meaningfulness. Group and Organization Management, 2016, 41, 203-231.	2.7	37
69	The Role of Self-Efficacy Beliefs in Leader Development. Journal of Leadership and Organizational Studies, 2011, 18, 459-468.	2.1	35
70	Enabling team learning when members are prone to contentious communication: The role of team leader coaching. Human Relations, 2016, 69, 1709-1727.	3.8	34
71	Abusive supervision, thwarted belongingness, and workplace safety: A group engagement perspective.. Journal of Applied Psychology, 2020, 105, 230-244.	4.2	34
72	Contextual moderators of the relationship between organizational citizenship behaviours and challenge and hindrance stress. Journal of Occupational and Organizational Psychology, 2014, 87, 557-578.	2.6	33

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73	Changing experiences of work dirtiness, occupational disidentification, and employee withdrawal.. Journal of Applied Psychology, 2018, 103, 1086-1100.	4.2	31
74	Can peersâ€™ ethical and transformational leadership improve coworkersâ€™ service quality? A latent growth analysis. Organizational Behavior and Human Decision Processes, 2016, 133, 45-58.	1.4	29
75	When does virtuality help or hinder teams? Core team characteristics as contingency factors. Human Resource Management Review, 2017, 27, 635-647.	3.3	29
76	Testing job typologies and identifying at-risk subpopulations using factor mixture models.. Journal of Occupational Health Psychology, 2017, 22, 503-517.	2.3	26
77	A Meta-Analysis of the Relative Effects of Tabular and Graphic Display Formats on Decision-Making Performance. Human Performance, 1991, 4, 127-145.	1.4	25
78	Influences of Trait Negative Affect and Situational Similarity on Correlation and Convergence of Work Attitudes and Job Stress Perceptions Across Two Jobs. Journal of Management, 1998, 24, 553-576.	6.3	23
79	Can Good Citizens Lead the Way in Providing Quality Service? A Field Quasi Experiment. Academy of Management Journal, 2001, 44, 988-995.	4.3	22
80	Bridging approaches and findings across diverse disciplines to improve job stress research. Research in Occupational Stress and Well Being, 0, , 1-61.	0.1	17
81	A moderated mediation test of personality, coping, and health among deployed soldiers. Journal of Organizational Behavior, 2012, 33, 512-530.	2.9	16
82	Esteem maintenance among groups: Laboratory and field studies of group performance cognitions. Organizational Behavior and Human Decision Processes, 2004, 94, 86-101.	1.4	15
83	Work Group Climate and Behavioral Responses to Psychological Contract Breach. Frontiers in Psychology, 2019, 10, 67.	1.1	14
84	Information sharing and group efficacy influences on communication and decision quality. Asia Pacific Journal of Management, 2011, 28, 509-528.	2.9	12
85	Integrating HR planning and organisational strategy. Human Resource Management Journal, 1998, 8, 5-19.	3.6	11
86	Social support as a source of vitality among college students: The moderating role of social selfâ€efficacy. Psychology in the Schools, 2021, 58, 351-363.	1.1	11
87	Influences of Trait Negative Affect and Situational Similarity on Correlation and Convergence of Work Attitudes and Job Stress Perceptions Across Two Jobs. , 0, .		11
88	How leader and follower prototypical and antitypical attributes influence ratings of transformational leadership in an extreme context. Human Relations, 2022, 75, 441-474.	3.8	10
89	Pitfalls of appropriating prestigious theories to frame conceptual arguments. Organizational Psychology Review, 2013, 3, 86-97.	3.0	9
90	A Longitudinal Investigation of Factors Mediating the Participative Decision Making Job Satisfaction Linkage. Multivariate Behavioral Research, 1991, 26, 49-68.	1.8	8

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91	Behavioral Causality Orientations and Investment Decisions Following Negative Feedback. Journal of Applied Social Psychology, 1993, 23, 1303-1320.	1.3	8
92	UNHEALTHY LEADER DISPOSITIONS, WORK GROUP STRAIN AND PERFORMANCE.. Proceedings - Academy of Management, 1990, 1990, 191-195.	0.0	7
93	Pay status hierarchy and organizational attachment. Journal of Economic Psychology, 1996, 17, 579-589.	1.1	7
94	Leader Self-Efficacy of Women Intercollegiate Athletic Administrators: A Look at Barriers and Developmental Antecedents. Journal of Intercollegiate Sport, 2016, 9, 157-178.	0.1	6
95	What Influences Collegiate Coachesâ€™ Intentions to Advance Their Leadership Careers? The Roles of Leader Self-Efficacy and Outcome Expectancies. International Sport Coaching Journal, 2017, 4, 265-278.	0.5	6
96	Struggling to Meet the Bar: Occupational Progress Failure and Informal Leadership Behavior. Academy of Management Journal, 2021, 64, 1740-1762.	4.3	6
97	Can Humble Leaders Get Results? The Indirect and Contextual Influences of Skip-Level Leaders. Journal of Leadership and Organizational Studies, 2020, 27, 329-339.	2.1	6
98	â€œIâ€•Am Affirmed, but Are â€œWeâ€? Social Identity Processes Influencing Refugeesâ€™ Work Initiative and Community Embeddedness. Academy of Management Journal, 0, , .	4.3	5
99	Antecedents of workplace emotional labor dimensions and moderators of their effects on physical symptoms. , 2000, 21, 163.		4
100	Is Abuse Always Bad? A Latent Change Score Approach to Examine Consequences of Abusive Supervision. Proceedings - Academy of Management, 2016, 2016, 11621.	0.0	3
101	Supervision, Abusive. , 2015, , 701-708.		2
102	How Follower Attributes Affect Ratings of Ethical and Transformational Leadership. Proceedings - Academy of Management, 2016, 2016, 16854.	0.0	2
103	Does Display Format Really Affect Decision Quality?. Human Performance, 1992, 5, 245-248.	1.4	1
104	Facilitating and inhibiting effects of job control and social support on stress outcomes and role behavior: a contingency model. , 1998, 19, 167.		1
105	Should the subjective be the objective? On studying mental processes, coping behavior, and actual exposures in organizational stress research. , 1999, 20, 753.		1
106	Specifying Nonrecursive Models in Organizational Research.. Proceedings - Academy of Management, 1988, 1988, 378-382.	0.0	1
107	Role of Team Leader Coaching in Buffering Contentious Communication from Influencing Team Outcomes. Proceedings - Academy of Management, 2013, 2013, 14793.	0.0	1
108	PSYCHOLOGICAL AND IMMUNOLOGICAL EFFECTS OF WORKER CONTROL ON COPING WITH JOB DEMANDS: A LONGITUDINAL STUDY.. Proceedings - Academy of Management, 2000, 2000, I1-I6.	0.0	1

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109	Stress and Well-Being are Still Issues and Something Still Needs to be Done: Or Why Agency and Interpretation are Important for Policy and Practice. , 0, , 1-45.		1
110	Affective Experiences Linking Abusive Supervision to Voluntary Work Behavior. Proceedings - Academy of Management, 2014, 2014, 14522.	0.0	0
111	Relational and Emotional Theories of Abusive Supervision: An Integration and Theoretical Model. Proceedings - Academy of Management, 2016, 2016, 11317.	0.0	0
112	Abusive supervision and workplace safety: The uncertainty and identity perspectives. Proceedings - Academy of Management, 2017, 2017, 13844.	0.0	0
113	Alpha, Beta, and Gamma Change as Outcomes for Organizational Entry Research.. Proceedings - Academy of Management, 1988, 1988, 216-220.	0.0	0