

Mika Vanhala

List of Publications by Year in descending order

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Version: 2024-02-01

37
papers

1,449
citations

516710

16
h-index

377865

34
g-index

37
all docs

37
docs citations

37
times ranked

1116
citing authors

#	ARTICLE	IF	CITATIONS
1	The impact of knowledge management on job satisfaction. <i>Journal of Knowledge Management</i> , 2016, 20, 621-636.	5.1	204
2	The interaction of intellectual capital assets and knowledge management practices in organizational value creation. <i>Journal of Intellectual Capital</i> , 2014, 15, 362-375.	5.4	193
3	Knowledge management practices and innovation performance in Finland. <i>Baltic Journal of Management</i> , 2015, 10, 432-455.	2.2	145
4	Intellectual capital, knowledge management practices and firm performance. <i>Journal of Intellectual Capital</i> , 2017, 18, 904-922.	5.4	139
5	The usage of large data sets in online consumer behaviour: A bibliometric and computational text-mining-driven analysis of previous research. <i>Journal of Business Research</i> , 2020, 106, 46-59.	10.2	76
6	Impersonal trust. <i>Personnel Review</i> , 2011, 40, 485-513.	2.7	67
7	Assessing the universality of knowledge management practices. <i>Journal of Knowledge Management</i> , 2017, 21, 1596-1621.	5.1	64
8	When the fit between HR practices backfires: Exploring the interaction effects between rewards for and appraisal of knowledge behaviours on innovation. <i>Human Resource Management Journal</i> , 2017, 27, 209-227.	5.7	60
9	Structure of intellectual capital – an international comparison. <i>Accounting, Auditing and Accountability Journal</i> , 2017, 30, 1160-1183.	4.2	59
10	The effect of HRM practices on impersonal organizational trust. <i>Management Research Review</i> , 2011, 34, 869-888.	2.7	54
11	USER MOTIVATION AND KNOWLEDGE SHARING IN IDEA CROWDSOURCING. <i>International Journal of Innovation Management</i> , 2014, 18, 1450031.	1.2	52
12	HRM practices, impersonal trust and organizational innovativeness. <i>Journal of Managerial Psychology</i> , 2016, 31, 95-109.	2.2	51
13	Organizational Trust Dimensions as Antecedents of Organizational Commitment. <i>Knowledge and Process Management</i> , 2016, 23, 46-61.	4.4	39
14	Reasons for choosing mechanisms to protect knowledge and innovations. <i>Management Decision</i> , 2014, 52, 207-229.	3.9	31
15	Reflections on the criteria for the sound measurement of intellectual capital: A knowledge-based perspective. <i>Critical Perspectives on Accounting</i> , 2020, 70, 102046.	4.5	29
16	Employee trust repair: A systematic review of 20+ years of empirical research and future research directions. <i>Journal of Business Research</i> , 2021, 130, 98-109.	10.2	29
17	HRM, Trust in Employer and Organizational Performance. <i>Knowledge and Process Management</i> , 2015, 22, 270-287.	4.4	15
18	The state of knowledge management in logistics SMEs: evidence from two Finnish regions. <i>Knowledge Management Research and Practice</i> , 2018, 16, 477-487.	4.1	15

#	ARTICLE	IF	CITATIONS
19	MISSION: POSSIBLE BUT SENSITIVE “ KNOWLEDGE PROTECTION MECHANISMS SERVING DIFFERENT PURPOSES. International Journal of Innovation Management, 2014, 18, 1440012.	1.2	12
20	Trust as an organizational knowledge sharing enabler “ validation of the impersonal trust scale. VINE Journal of Information and Knowledge Management Systems, 2019, 50, 349-368.	2.0	12
21	Work engagement across different generations in Finland. Knowledge and Process Management, 2019, 26, 140-151.	4.4	12
22	How Trust in One’s Employer Moderates the Relationship Between HRM and Engagement Related Performance. International Studies of Management and Organization, 2019, 49, 23-42.	0.6	12
23	Preserving prerequisites for innovation. Baltic Journal of Management, 2016, 11, 493-515.	2.2	11
24	Happy Employees Make Happy Customers: The Role of Intellectual Capital in Supporting Sustainable Value Creation in Organizations. , 2019, , 101-117.		11
25	HRM bundles and organizational trust. Knowledge and Process Management, 2018, 25, 3-11.	4.4	10
26	How much does firm-specific intellectual capital vary? Cross-industry and cross-national comparison. European Journal of International Management, 2017, 11, 129.	0.2	8
27	HR-related Knowledge Protection and Innovation Performance: The Moderating Effect of Trust. Knowledge and Process Management, 2015, 22, 220-233.	4.4	7
28	Work-related attitudes as antecedents of perceived individual-, unit- and organisation-level performance. International Journal of Organizational Analysis, 2017, 25, 577-595.	2.9	7
29	The Impact of Knowledge Management on the Market Performance of Companies. Knowledge Management and Organizational Learning, 2018, , 189-207.	0.5	7
30	Putting knowledge to work: the combined role of marketing and sales employees’ knowledge and motivation to produce superior customer experiences. Journal of Knowledge Management, 2021, 25, 2484-2505.	5.1	5
31	THE ROLE OF EMPLOYEE INCENTIVES AND MOTIVATION ON ORGANISATIONAL INNOVATIVENESS IN DIFFERENT ORGANISATIONAL CULTURES. International Journal of Innovation Management, 2020, 24, 2050075.	1.2	4
32	APPROPRIABILITY PROFILES “ DIFFERENT ACTORS, DIFFERENT OUTCOMES. International Journal of Innovation Management, 2016, 20, 1640019.	1.2	3
33	Organisational trust and performance in different contexts. Knowledge and Process Management, 2021, 28, 331.	4.4	3
34	Building intra-organisational trust with managerial communications. International Journal of Management Practice, 2014, 7, 108.	0.3	2
35	Organisational and individual resources as antecedents of older nursing professionals’ organisational commitment: Investigating the mediating effect of the use of selection, optimisation and compensation strategies. Journal of Clinical Nursing, 2021, 30, 2420-2430.	3.0	1
36	THE ROLE OF EMPLOYEE INCENTIVES AND MOTIVATION ON ORGANISATIONAL INNOVATIVENESS IN DIFFERENT ORGANISATIONAL CULTURES. Series on Technology Management, 2021, , 61-92.	0.1	0

#	ARTICLE	IF	CITATIONS
37	User Motivation and Knowledge Sharing in Idea Crowdsourcing. Series on Technology Management, 2019, , 47-69.	0.1	0