

# Deborah Ann Blackman

## List of Publications by Year in descending order

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Version: 2024-02-01

56  
papers

1,893  
citations

257450

24  
h-index

276875

41  
g-index

58  
all docs

58  
docs citations

58  
times ranked

1946  
citing authors

#	ARTICLE	IF	CITATIONS
1	Using system traps to understand and potentially prevent <scp>human resource development</scp> intervention failure. Human Resource Development Quarterly, 2022, 33, 47-67.	3.3	3
2	Changing the Conversation to Create Organizational Change. Journal of Change Management, 2022, 22, 252-272.	3.7	4
3	Five Questions to Understand Epistemology and Its Influence on Integrative Marine Research. Frontiers in Marine Science, 2021, 8, .	2.5	19
4	Mental models for conservation research and practice. Conservation Letters, 2019, 12, e12642.	5.7	56
5	Expanding the role of social science in conservation through an engagement with philosophy, methodology, and methods. Methods in Ecology and Evolution, 2019, 10, 294-302.	5.2	86
6	Translating innovative practices into organizational knowledge in the public sector: A case study. Journal of Management and Organization, 2019, 25, 42-57.	3.0	3
7	Managing Expectations to Create High Performance Government. Review of Public Personnel Administration, 2019, 39, 185-208.	3.2	18
8	Using Multiple Methods to Understand the Nature of Relationships in Social Networks. Society and Natural Resources, 2018, 31, 755-772.	1.9	7
9	The 70:20:10 framework and the transfer of learning. Human Resource Development Quarterly, 2018, 29, 383-402.	3.3	31
10	Knowledge Management and Communities of Practice: Supporting Successful Knowledge Transfer. , 2018, , 227-247.		2
11	Environmental governance for urgent and uncertain problems. Biological Invasions, 2017, 19, 785-797.	2.4	11
12	Perception matrices: An adaptation of repertory grid technique. Land Use Policy, 2017, 64, 451-460.	5.6	8
13	Why Performance Management Should Not Be Like Dieting*. Australian Journal of Public Administration, 2017, 76, 524-528.	1.7	4
14	Disaster resilience as a complex problem: Why linearity is not applicable for long-term recovery. Technological Forecasting and Social Change, 2017, 121, 89-98.	11.6	52
15	Enabling Event Volunteer Legacies: A Knowledge Management Perspective. Event Management, 2017, 21, 233-250.	1.1	18
16	A guideline to improve qualitative social science publishing in ecology and conservation journals. Ecology and Society, 2016, 21, .	2.3	89
17	Measuring and validating Islamic work value constructs: An empirical exploration using Malaysian samples. Journal of Business Research, 2016, 69, 4194-4204.	10.2	33
18	Framing the socialisation process of the DBA candidate: what can universities offer and what should candidates bring?. Studies in Continuing Education, 2016, 38, 299-317.	1.9	8

#	ARTICLE	IF	CITATIONS
19	From engaging to enabling: Could an asset-based approach transform Indigenous affairs?. <i>Environment and Planning C: Urban Analytics and City Science</i> , 2016, 34, 1632-1651.	1.5	1
20	Effective Practitioner-Scholar Relationships: Lessons from a Coproduction Partnership. <i>Public Administration Review</i> , 2016, 76, 35-47.	4.1	50
21	Understanding and integrating knowledge to improve invasive species management. <i>Biological Invasions</i> , 2015, 17, 2675-2689.	2.4	38
22	A decade of change in Australia's DBA landscape. <i>Education and Training</i> , 2015, 57, 31-47.	3.1	17
23	Can enhanced performance management support public sector change?. <i>Journal of Organizational Change Management</i> , 2015, 28, 271-289.	2.7	41
24	Performance Management in the Public Sector. <i>Australian Journal of Public Administration</i> , 2015, 74, 73-81.	1.7	20
25	Training of Vancouver 2010 volunteers: a legacy opportunity?. <i>Contemporary Social Science</i> , 2014, 9, 210-226.	1.9	24
26	A Guide to Understanding Social Science Research for Natural Scientists. <i>Conservation Biology</i> , 2014, 28, 1167-1177.	4.7	315
27	Understanding the cultural antecedents of quality management in tourism. <i>Managing Service Quality</i> , 2013, 23, 131-148.	2.4	11
28	Introduction to the Special Symposium on Knowledge Management and Public Administration: Good Bedfellows or Potential Sparring Partners. <i>International Journal of Public Administration</i> , 2013, 36, 151-154.	2.3	3
29	Corporate social responsibility and individual resistance: Learning as the missing link in implementation. <i>Management Learning</i> , 2013, 44, 237-252.	2.1	14
30	It's All About the Games! 2010 Vancouver Olympic and Paralympic Winter Games Volunteers. <i>Event Management</i> , 2013, 17, 77-92.	1.1	53
31	Managing expectations to create high performance Government. <i>Proceedings - Academy of Management</i> , 2013, 2013, 11758.	0.1	3
32	Overcoming knowledge stickiness in scientific knowledge transfer. <i>Public Understanding of Science</i> , 2012, 21, 573-589.	2.8	6
33	Project training evaluation: Reshaping boundary objects and assumptions. <i>International Journal of Project Management</i> , 2012, 30, 73-82.	5.6	26
34	You Win Some, You Lose Some: Experiments with Joined-Up Government. <i>International Journal of Public Administration</i> , 2011, 34, 244-254.	2.3	77
35	Knowledge management: the missing link in DMO crisis management?. <i>Current Issues in Tourism</i> , 2011, 14, 337-354.	7.2	51
36	Developing a framework for evaluating Olympic and Paralympic legacies. <i>Journal of Sport and Tourism</i> , 2011, 16, 285-302.	2.6	70

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37	Coffee as an antidote to knowledge stickiness. <i>International Journal of Learning and Change</i> , 2011, 5, 16.	0.3	0
38	To distribute leadership or not? A lesson from the islands. <i>Tourism Management</i> , 2011, 32, 1141-1149.	9.8	42
39	Sometimes, to change the people, you've got to change the people: when learning is not enough. <i>International Journal of Learning and Change</i> , 2011, 5, 208.	0.3	3
40	Australian Experiences with Whole of Government: Constraints and Paradoxes in Practice. <i>SSRN Electronic Journal</i> , 2010, , .	0.4	4
41	The Role of the Psychological Contract in Managing Research Volunteer Tourism. <i>Journal of Travel and Tourism Marketing</i> , 2010, 27, 221-235.	7.0	29
42	Experimenting with organisational development in Bhutan: A tool for reform and the achievement of multi-level goals?. <i>Public Administration and Development</i> , 2009, 29, 133-144.	1.8	13
43	Knowledge management and effective university governance. <i>Journal of Knowledge Management</i> , 2009, 13, 547-563.	5.1	58
44	Tourism Crisis Management and Organizational Learning. <i>Journal of Travel and Tourism Marketing</i> , 2008, 23, 45-57.	7.0	57
45	An exploration of the relationship between learning organisations and the retention of knowledge workers. <i>Learning Organization</i> , 2007, 14, 204-221.	1.4	71
46	The role of human resource development in preventing organisational stagnation. <i>Management Decision</i> , 2006, 44, 628-643.	3.9	10
47	Managing innovation through social architecture, learning, and competencies: a new conceptual approach. <i>Knowledge and Process Management</i> , 2006, 13, 132-143.	4.4	23
48	The role of mental models in innovative teams. <i>European Journal of Innovation Management</i> , 2005, 8, 409-423.	4.6	32
49	Why learning organisations do not transform. <i>Learning Organization</i> , 2005, 12, 42-56.	1.4	21
50	In addition to shared goals: the impact of mental models on team innovation and learning. <i>International Journal of Innovation and Learning</i> , 2005, 2, 11.	0.4	21
51	Know ways in knowledge management. <i>Learning Organization</i> , 2005, 12, 152-168.	1.4	10
52	How foresight creates unforeseen futures: the role of doubting. <i>Futures</i> , 2004, 36, 253-266.	2.5	35
53	Does double loop learning create reliable knowledge?. <i>Learning Organization</i> , 2004, 11, 11-27.	1.4	49
54	Developing High Performance: Performance Management in the Australian Public Service. <i>SSRN Electronic Journal</i> , 0, , .	0.4	12

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55	Corporate Social Responsibility and Individual Resistance: Learning as the Missing Link in Implementation. SSRN Electronic Journal, 0, , .	0.4	0
56	Mixed Methods: Combining Expert Interviews, Cross-Impact Analysis and Scenario Development. SSRN Electronic Journal, 0, , .	0.4	8