Deborah Ann Blackman

List of Publications by Year
in descending order

56 papers	1,893 citations	257450 24 h-index	276875 41 g-index
58 all docs	58 docs citations	58 times ranked	1946 citing authors

#	Article	IF	Citations
1	A Guide to Understanding Social Science Research for Natural Scientists. Conservation Biology, 2014, 28, 1167-1177.	4.7	315
2	A guideline to improve qualitative social science publishing in ecology and conservation journals. Ecology and Society, 2016, 21, .	2.3	89
3	Expanding the role of social science in conservation through an engagement with philosophy, methodology, and methods. Methods in Ecology and Evolution, 2019, 10, 294-302.	5.2	86
4	You Win Some, You Lose Some: Experiments with Joined-Up Government. International Journal of Public Administration, 2011, 34, 244-254.	2.3	77
5	An exploration of the relationship between learning organisations and the retention of knowledge workers. Learning Organization, 2007, 14, 204-221.	1.4	71
6	Developing a framework for evaluating Olympic and Paralympic legacies. Journal of Sport and Tourism, 2011, 16, 285-302.	2.6	70
7	Knowledge management and effective university governance. Journal of Knowledge Management, 2009, 13, 547-563.	5.1	58
8	Tourism Crisis Management and Organizational Learning. Journal of Travel and Tourism Marketing, 2008, 23, 45-57.	7.0	57
9	Mental models for conservation research and practice. Conservation Letters, 2019, 12, e12642.	5.7	56
10	It's All About the Games! 2010 Vancouver Olympic and Paralympic Winter Games Volunteers. Event Management, 2013, 17, 77-92.	1.1	53
11	Disaster resilience as a complex problem: Why linearity is not applicable for long-term recovery. Technological Forecasting and Social Change, 2017, 121, 89-98.	11.6	52
12	Knowledge management: the missing link in DMO crisis management?. Current Issues in Tourism, 2011, 14, 337-354.	7.2	51
13	Effective Practitioner–Scholar Relationships: Lessons from a Coproduction Partnership. Public Administration Review, 2016, 76, 35-47.	4.1	50
14	Does double loop learning create reliable knowledge?. Learning Organization, 2004, 11, 11-27.	1.4	49
15	To distribute leadership or not? A lesson from the islands. Tourism Management, 2011, 32, 1141-1149.	9.8	42
16	Can enhanced performance management support public sector change?. Journal of Organizational Change Management, 2015, 28, 271-289.	2.7	41
17	Understanding and integrating knowledge to improve invasive species management. Biological Invasions, 2015, 17, 2675-2689.	2.4	38
18	How foresight creates unforeseen futures: the role of doubting. Futures, 2004, 36, 253-266.	2.5	35

#	ARTICLE	IF	CITATIONS
19	Measuring and validating Islamic work value constructs: An empirical exploration using Malaysian samples. Journal of Business Research, 2016, 69, 4194-4204.	10.2	33
20	The role of mental models in innovative teams. European Journal of Innovation Management, 2005, 8, 409-423.	4.6	32
21	The 70:20:10 framework and the transfer of learning. Human Resource Development Quarterly, 2018, 29, 383-402.	3.3	31
22	The Role of the Psychological Contract in Managing Research Volunteer Tourism. Journal of Travel and Tourism Marketing, 2010, 27, 221-235.	7.0	29
23	Project training evaluation: Reshaping boundary objects and assumptions. International Journal of Project Management, 2012, 30, 73-82.	5.6	26
24	Training of Vancouver 2010 volunteers: a legacy opportunity?. Contemporary Social Science, 2014, 9, 210-226.	1.9	24
25	Managing innovation through social architecture, learning, and competencies: a new conceptual approach. Knowledge and Process Management, 2006, 13, 132-143.	4.4	23
26	Why learning organisations do not transform. Learning Organization, 2005, 12, 42-56.	1.4	21
27	In addition to shared goals: the impact of mental models on team innovation and learning. International Journal of Innovation and Learning, 2005, 2, 11.	0.4	21
28	Performance Management in the Public Sector. Australian Journal of Public Administration, 2015, 74, 73-81.	1.7	20
29	Five Questions to Understand Epistemology and Its Influence on Integrative Marine Research. Frontiers in Marine Science, 2021, 8, .	2.5	19
30	Enabling Event Volunteer Legacies: A Knowledge Management Perspective. Event Management, 2017, 21, 233-250.	1.1	18
31	Managing Expectations to Create High Performance Government. Review of Public Personnel Administration, 2019, 39, 185-208.	3.2	18
32	A decade of change in Australia's DBA landscape. Education and Training, 2015, 57, 31-47.	3.1	17
33	Corporate social responsibility and individual resistance: Learning as the missing link in implementation. Management Learning, 2013, 44, 237-252.	2.1	14
34	Experimenting with organisational development in Bhutan: A tool for reform and the achievement of multiâ€level goals?. Public Administration and Development, 2009, 29, 133-144.	1.8	13
35	Developing High Performance: Performance Management in the Australian Public Service. SSRN Electronic Journal, 0, , .	0.4	12
36	Understanding the cultural antecedents of quality management in tourism. Managing Service Quality, 2013, 23, 131-148.	2.4	11

#	Article	IF	Citations
37	Environmental governance for urgent and uncertain problems. Biological Invasions, 2017, 19, 785-797.	2.4	11
38	Know ways in knowledge management. Learning Organization, 2005, 12, 152-168.	1.4	10
39	The role of human resource development in preventing organisational stagnation. Management Decision, 2006, 44, 628-643.	3.9	10
40	Framing the socialisation process of the DBA candidate: what can universities offer and what should candidates bring?. Studies in Continuing Education, 2016, 38, 299-317.	1.9	8
41	Perception matrices: An adaptation of repertory grid technique. Land Use Policy, 2017, 64, 451-460.	5.6	8
42	Mixed Methods: Combining Expert Interviews, Cross-Impact Analysis and Scenario Development. SSRN Electronic Journal, 0, , .	0.4	8
43	Using Multiple Methods to Understand the Nature of Relationships in Social Networks. Society and Natural Resources, 2018, 31, 755-772.	1.9	7
44	Overcoming knowledge stickiness in scientific knowledge transfer. Public Understanding of Science, 2012, 21, 573-589.	2.8	6
45	Australian Experiences with Whole of Government: Constraints and Paradoxes in Practice. SSRN Electronic Journal, 2010, , .	0.4	4
46	Why Performance Management Should Not Be Like Dieting*. Australian Journal of Public Administration, 2017, 76, 524-528.	1.7	4
47	Changing the Conversation to Create Organizational Change. Journal of Change Management, 2022, 22, 252-272.	3.7	4
48	Sometimes, to change the people, you've got to change the people: when learning is not enough. International Journal of Learning and Change, 2011, 5, 208.	0.3	3
49	Introduction to the Special Symposium on Knowledge Management and Public Administration: Good Bedfellows or Potential Sparring Partners. International Journal of Public Administration, 2013, 36, 151-154.	2.3	3
50	Managing expectations to create high performance Government. Proceedings - Academy of Management, 2013, 2013, 11758.	0.1	3
51	Translating innovative practices into organizational knowledge in the public sector: A case study. Journal of Management and Organization, 2019, 25, 42-57.	3.0	3
52	Using system traps to understand and potentially prevent <scp>human resource development</scp> intervention failure. Human Resource Development Quarterly, 2022, 33, 47-67.	3.3	3
53	Knowledge Management and Communities of Practice: Supporting Successful Knowledge Transfer. , 2018, , 227-247.		2
54	From engaging to enabling: Could an asset-based approach transform Indigenous affairs?. Environment and Planning C: Urban Analytics and City Science, 2016, 34, 1632-1651.	1.5	1

#	Article	IF	Citations
55	Coffee as an antidote to knowledge stickiness. International Journal of Learning and Change, 2011, 5, 16.	0.3	0
56	Corporate Social Responsibility and Individual Resistance: Learning as the Missing Link in Implementation. SSRN Electronic Journal, 0, , .	0.4	0