

Pawan S Budhwar

List of Publications by Year in descending order

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Version: 2024-02-01

66
papers

3,122
citations

136885

32
h-index

175177

52
g-index

68
all docs

68
docs citations

68
times ranked

1858
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|---|-----|-----------|
| 1 | Impact of HRM practices on innovative behaviour: mediating role of talent development climate in Indian firms. <i>International Journal of Human Resource Management</i> , 2023, 34, 1071-1096. | 3.3 | 11 |
| 2 | Staffing effectiveness across countries: An institutional perspective. <i>Human Resource Management Journal</i> , 2023, 33, 17-46. | 3.6 | 3 |
| 3 | Blockchain technology adoption for managing risks in operations and supply chain management: evidence from the UK. <i>Annals of Operations Research</i> , 2023, 327, 539-574. | 2.6 | 42 |
| 4 | Managerial coaching skill and team performance: How does the relationship work and under what conditions?. <i>Human Resource Management Journal</i> , 2023, 33, 328-345. | 3.6 | 6 |
| 5 | May the bots be with you! Delivering HR cost-effectiveness and individualised employee experiences in an MNE. <i>International Journal of Human Resource Management</i> , 2022, 33, 1148-1178. | 3.3 | 75 |
| 6 | Editorial: Entrepreneurial Finance and the Legacy of Mike Wright. <i>British Journal of Management</i> , 2022, 33, 3-8. | 3.3 | 5 |
| 7 | Knowledge hiding in organizational crisis: The moderating role of leadership. <i>Journal of Business Research</i> , 2022, 139, 161-172. | 5.8 | 68 |
| 8 | Artificial intelligence “ challenges and opportunities for international HRM: a review and research agenda. <i>International Journal of Human Resource Management</i> , 2022, 33, 1065-1097. | 3.3 | 111 |
| 9 | FROM THE EDITORS “What Makes World Leading Research in HRM?. <i>Human Resource Management Journal</i> , 2022, 32, 723-728. | 3.6 | 2 |
| 10 | Entrepreneurial Adaptation in Emerging Markets: Strategic Entrepreneurial Choices, Adaptive Capabilities and Firm Performance. <i>British Journal of Management</i> , 2022, 33, 1864-1886. | 3.3 | 5 |
| 11 | Culture as Context: A Five-Country Study of Discretionary Green Workplace Behavior. <i>Organization and Environment</i> , 2022, 35, 499-522. | 2.5 | 6 |
| 12 | Line manager implementation and employee HR attributions mediating mechanisms in the HRM system “Organizational performance relationship: A multilevel and multipath study. <i>Human Resource Management Journal</i> , 2021, 31, 775-795. | 3.6 | 18 |
| 13 | Deglobalization and talent sourcing: Cross-national evidence from high-tech firms. <i>Human Resource Management</i> , 2021, 60, 259-272. | 3.5 | 31 |
| 14 | Holistic indigenous and atomistic modernity: Analyzing performance management in two Indian emerging market <scp>multinational corporations</scp>. <i>Human Resource Management</i> , 2021, 60, 803-823. | 3.5 | 16 |
| 15 | Long-term energy transitions and international business: Concepts, theory, methods, and a research agenda. <i>Journal of International Business Studies</i> , 2021, 52, 951-970. | 4.6 | 29 |
| 16 | The Emergence of Value-Based Leadership Behavior at the Frontline of Management: A Role Theory Perspective and Future Research Agenda. <i>Frontiers in Psychology</i> , 2021, 12, 635106. | 1.1 | 12 |
| 17 | Editorial: What are registered reports and why are they important to the future of human resource management research?. <i>Human Resource Management Journal</i> , 2021, 31, 595-602. | 3.6 | 3 |
| 18 | International business research and scholarship in the Middle East: developments and future directions. <i>International Studies of Management and Organization</i> , 2021, 51, 185-200. | 0.4 | 6 |

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|----|--|-----|-----------|
| 19 | Performance management systems and multinational enterprises: Where we are and where we should go. <i>Human Resource Management</i> , 2021, 60, 707-713. | 3.5 | 15 |
| 20 | From Convention to Alternatives: Rethinking Qualitative Research in Management Scholarship. <i>British Journal of Management</i> , 2021, 32, 3-6. | 3.3 | 30 |
| 21 | Indian Nurses in the United Kingdom: A Two-Phase Study of the Expatriate-Host Country National Relationship. <i>European Management Review</i> , 2021, 18, 329-341. | 2.2 | 9 |
| 22 | Exploring influencers of strategic change processes: evidence from five government businesses in the Omani context. <i>International Studies of Management and Organization</i> , 2021, 51, 374-397. | 0.4 | 0 |
| 23 | Influence of Personality Traits and Moral Values on Employee Well-Being, Resilience and Performance: A Cross-National Study. <i>Applied Psychology</i> , 2020, 69, 653-685. | 4.4 | 42 |
| 24 | Gig Economy, 4IR and Artificial Intelligence: Rethinking Strategic HRM. , 2020, , 75-88. | | 25 |
| 25 | Idiosyncratic deals in less competitive labor markets: testing career i-deals in the Greek context of high uncertainties. <i>International Journal of Human Resource Management</i> , 2020, , 1-28. | 3.3 | 7 |
| 26 | Circular economy to enhance sustainability of small and medium-sized enterprises. <i>Business Strategy and the Environment</i> , 2020, 29, 2145-2169. | 8.5 | 170 |
| 27 | New Directions in Management Research and Communication: Lessons from the COVID-19 Pandemic. <i>British Journal of Management</i> , 2020, 31, 441-443. | 3.3 | 56 |
| 28 | The state of HRM in the Middle East: Challenges and future research agenda. <i>Asia Pacific Journal of Management</i> , 2019, 36, 905-933. | 2.9 | 94 |
| 29 | Relationship between innovation-led HR policy, strategy, and firm performance: A serial mediation investigation. <i>Human Resource Management</i> , 2018, 57, 1271-1284. | 3.5 | 47 |
| 30 | A perspective on multinational enterprise's national identity dilemma. <i>Social Identities</i> , 2018, 24, 548-563. | 0.3 | 13 |
| 31 | HRM and innovation: looking across levels. <i>Human Resource Management Journal</i> , 2017, 27, 246-263. | 3.6 | 78 |
| 32 | Editorial overview: HRM and innovation – a multi-level perspective. <i>Human Resource Management Journal</i> , 2017, 27, 203-208. | 3.6 | 13 |
| 33 | Rethinking Management Theory and Practice for the Indian Context: An International Management Perspective. <i>Thunderbird International Business Review</i> , 2016, 58, 507-513. | 0.9 | 3 |
| 34 | Convergence-divergence of HRM in the Asia-Pacific: Context-specific analysis and future research agenda. <i>Human Resource Management Review</i> , 2016, 26, 311-326. | 3.3 | 82 |
| 35 | Brexit and Beyond: The BJM and Unforeseen Events. <i>British Journal of Management</i> , 2016, 27, 680-681. | 3.3 | 12 |
| 36 | Leader-Member Exchange, Group- and Individual-Level Procedural Justice and Reactions to Performance Appraisals. <i>Human Resource Management</i> , 2016, 55, 871-883. | 3.5 | 29 |

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|----|--|-----|-----------|
| 37 | Guest Editors' Introduction: Diversity and Inclusion in Different Work Settings: Emerging Patterns, Challenges, and Research Agenda. <i>Human Resource Management</i> , 2015, 54, 177-197. | 3.5 | 79 |
| 38 | Sources of support and expatriation: a multiple stakeholder perspective of expatriate adjustment and performance in Malaysia. <i>International Journal of Human Resource Management</i> , 2015, 26, 258-276. | 3.3 | 82 |
| 39 | Effectiveness of Performance Appraisal: An Integrated Framework. <i>International Journal of Management Reviews</i> , 2015, 17, 510-533. | 5.2 | 71 |
| 40 | International academic careers: personal reflections. <i>International Journal of Human Resource Management</i> , 2014, 25, 1309-1326. | 3.3 | 53 |
| 41 | Content vs. Process in the HR-Performance Relationship: An Empirical Examination. <i>Human Resource Management</i> , 2014, 53, 527-544. | 3.5 | 100 |
| 42 | Managing diversity in organizations: An integrative model and agenda for future research. <i>European Journal of Work and Organizational Psychology</i> , 2014, 23, 783-802. | 2.2 | 124 |
| 43 | Advancing Theory and Research and the <i>British Journal of Management</i> . <i>British Journal of Management</i> , 2014, 25, 1-3. | 3.3 | 14 |
| 44 | Global HR Roles and Factors Influencing Their Development: Evidence From Emerging Indian IT Services Multinationals. <i>Human Resource Management</i> , 2014, 53, 921-946. | 3.5 | 55 |
| 45 | Management of human resources in foreign firms operating in India: the role of HR in country-specific headquarters. <i>International Journal of Human Resource Management</i> , 2012, 23, 2514-2531. | 3.3 | 40 |
| 46 | Antecedents and consequences of the social categorization of expatriates in India. <i>International Journal of Human Resource Management</i> , 2012, 23, 915-927. | 3.3 | 34 |
| 47 | Human resource management in the new economy in India. <i>International Journal of Human Resource Management</i> , 2012, 23, 887-891. | 3.3 | 13 |
| 48 | Are indigenous approaches to achieving influence in business organizations distinctive? A comparative study of guanxi, wasta, jeitinho, svyazi and pulling strings. <i>International Journal of Human Resource Management</i> , 2012, 23, 333-348. | 3.3 | 150 |
| 49 | HRM, Organizational Capacity for Change, and Performance: A Global Perspective. <i>Thunderbird International Business Review</i> , 2012, 54, 777-790. | 0.9 | 19 |
| 50 | The Link Between HR Practices, Psychological Contract Fulfillment, and Organizational Performance: The Case of the Greek Service Sector. <i>Thunderbird International Business Review</i> , 2012, 54, 793-809. | 0.9 | 39 |
| 51 | The relationship between expatriate job level and host country national categorization: an investigation in the UK. <i>International Journal of Human Resource Management</i> , 2011, 22, 103-120. | 3.3 | 54 |
| 52 | Chinese host country nationals' willingness to help expatriates: The role of social categorization. <i>Thunderbird International Business Review</i> , 2011, 53, 353-364. | 0.9 | 51 |
| 53 | Cultural value orientations of the former communist countries: a gender-based analysis. <i>International Journal of Human Resource Management</i> , 2011, 22, 1365-1386. | 3.3 | 9 |
| 54 | Guest editors' introduction: Emerging patterns of HRM in the new Indian economic environment. <i>Human Resource Management</i> , 2010, 49, 345-351. | 3.5 | 74 |

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| 55 | To move or not to move – a question of family?. <i>International Journal of Human Resource Management</i> , 2010, 21, 17-45. | 3.3 | 10 |
| 56 | Changing employment relation systems in Japan: cases of the Mitsubishi Chemical Group and the Federation of Shinkin Banks. <i>International Journal of Human Resource Management</i> , 2010, 21, 2414-2437. | 3.3 | 4 |
| 57 | Future research on human resource management systems in Asia. <i>Asia Pacific Journal of Management</i> , 2009, 26, 197-218. | 2.9 | 86 |
| 58 | The effect of business strategies and HRM policies on organizational performance: The Greek experience. <i>Global Business and Organizational Excellence</i> , 2008, 27, 40-57. | 4.2 | 16 |
| 59 | Cross-cultural variations in climate for autonomy, stress and organizational productivity relationships: A comparison of Chinese and UK manufacturing organizations. <i>Journal of International Business Studies</i> , 2008, 39, 1343-1358. | 4.6 | 40 |
| 60 | Human resource management in foreign-owned subsidiaries: China versus India. <i>International Journal of Human Resource Management</i> , 2008, 19, 964-978. | 3.3 | 55 |
| 61 | The effect of human resource management policies on organizational performance in Greek manufacturing firms. <i>Thunderbird International Business Review</i> , 2007, 49, 1-35. | 0.9 | 93 |
| 62 | Human resource management systems and organizational performance: a test of a mediating model in the Greek manufacturing context. <i>International Journal of Human Resource Management</i> , 2006, 17, 1223-1253. | 3.3 | 176 |
| 63 | The dynamics of HRM systems in Indian BPO firms. <i>Journal of Labor Research</i> , 2006, 27, 339-360. | 0.5 | 160 |
| 64 | Doing business in Sri Lanka. <i>Thunderbird International Business Review</i> , 2005, 47, 95-120. | 0.9 | 15 |
| 65 | Women in Management in the New Economic Environment: The Case of India. <i>Asia Pacific Business Review</i> , 2005, 11, 179-193. | 2.0 | 121 |
| 66 | A comparative study of HR practices in Britain and India. <i>International Journal of Human Resource Management</i> , 2001, 12, 800-826. | 3.3 | 100 |