

Ronan Carbery

List of Publications by Year in descending order

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Version: 2024-02-01

44
papers

1,499
citations

361413

20
h-index

434195

31
g-index

52
all docs

52
docs citations

52
times ranked

1023
citing authors

#	ARTICLE	IF	CITATIONS
1	Algorithmic management and app-work in the gig economy: A research agenda for employment relations and HRM. <i>Human Resource Management Journal</i> , 2020, 30, 114-132.	5.7	299
2	Mapping talent development: definition, scope and architecture. <i>European Journal of Training and Development</i> , 2012, 36, 5-24.	2.2	161
3	Predicting hotel managers' turnover cognitions. <i>Journal of Managerial Psychology</i> , 2003, 18, 649-679.	2.2	130
4	Diversity Training Programme Outcomes: A Systematic Review. <i>Human Resource Development Quarterly</i> , 2016, 27, 95-149.	3.3	67
5	Understanding participation in e-learning in organizations: a large-scale empirical study of employees. <i>International Journal of Training and Development</i> , 2010, 14, 155-168.	1.3	53
6	Strategic human resource development: towards a conceptual framework to understand its contribution to dynamic capabilities. <i>Human Resource Development International</i> , 2016, 19, 289-306.	4.0	53
7	Organisational restructuring and downsizing: issues related to learning, training and employability of survivors. <i>Journal of European Industrial Training</i> , 2005, 29, 488-508.	0.9	52
8	Managing intentionally created communities of practice for knowledge sourcing across organisational boundaries. <i>Learning Organization</i> , 2007, 14, 34-49.	1.4	52
9	Through the looking glass: challenges for human resource development (HRD) post the global financial crisis "business as usual?". <i>Human Resource Development International</i> , 2012, 15, 353-364.	4.0	49
10	Innovation and human resource development (HRD). <i>European Journal of Training and Development</i> , 2013, 38, 2-14.	2.2	49
11	The antecedents of leadership development practices in SMEs: The influence of HRM strategy and practice. <i>International Small Business Journal</i> , 2016, 34, 870-890.	4.8	48
12	Training and organisational performance: A meta-analysis of temporal, institutional and organisational context moderators. <i>Human Resource Management Journal</i> , 2021, 31, 93-119.	5.7	44
13	A profession but not a career? Work identity and career satisfaction in project management. <i>International Journal of Project Management</i> , 2017, 35, 1673-1682.	5.6	42
14	Measuring the organizational impact of training: The need for greater methodological rigor. <i>Human Resource Development Quarterly</i> , 2019, 30, 291-309.	3.3	39
15	Sustainability, corporate social responsibility and HRD. <i>European Journal of Training and Development</i> , 2014, 38, 370-386.	2.2	37
16	A review of international HRD: incorporating a global HRD construct. <i>European Journal of Training and Development</i> , 2012, 36, 129-157.	2.2	34
17	Conceptualizing the Participation of Managers in Career-Focused Learning and Development: A Framework. <i>Human Resource Development Review</i> , 2007, 6, 394-418.	2.9	29
18	The Impact of Formal and Informal Distance on Gender Equality Approaches: The Case of a British MNC in Saudi Arabia. <i>Thunderbird International Business Review</i> , 2018, 60, 147-159.	1.8	29

#	ARTICLE	IF	CITATIONS
19	Understanding and Preventing Dysfunctional Behavior in Organizations. Human Resource Development Review, 2011, 10, 346-380.	2.9	27
20	An Ecosystems Perspective on International Human Resource Development: A Meta-Synthesis of the Literature. Human Resource Development Review, 2019, 18, 248-288.	2.9	27
21	Mapping the context and practice of training, development and HRD in European call centres. Journal of European Industrial Training, 2008, 32, 612-728.	0.9	24
22	Boundaryless careers and algorithmic constraints in the gig economy. International Journal of Human Resource Management, 2022, 33, 4468-4498.	5.3	22
23	The Global Financial and Economic Crisis. Advances in Developing Human Resources, 2014, 16, 34-53.	3.9	19
24	<sc>Tensions in talent</sc>: A <sc>micro practice perspective on the implementation of high potential talent development programs in</sc> multinational corporations. Human Resource Management, 2021, 60, 273-293.	5.8	19
25	L&D professionals in organisations: much ambition, unfilled promise. European Journal of Training and Development, 2019, ahead-of-print, .	2.2	14
26	Putting the <i>system</i> back into training and firm performance research: A review and research agenda. Human Resource Management Journal, 2021, 31, 870-903.	5.7	13
27	Technologically mediated human resource management in the gig economy. International Journal of Human Resource Management, 2021, 32, 3995-4015.	5.3	13
28	Collective Learning. , 2012, , 646-649.		9
29	Training and Development Roles and Structures in European Call Centers: The Influence of Strategic Choice, Institutional and Coevolutionary Processes. Thunderbird International Business Review, 2012, 54, 875-890.	1.8	7
30	Advancing HRD theory. European Journal of Training and Development, 2014, 38, 262-264.	2.2	4
31	App-Work, Algorithmic Management & HRM in the Emerging Gig Economy: A Research Agenda. Proceedings - Academy of Management, 2019, 2019, 15773.	0.1	4
32	The Current State of Research on Training Effectiveness. , 2020, , 99-152.		4
33	Conceptualising Participation in Formal Training and Development Activities: A Planned Behaviour Approach. , 2011, , 27-45.		3
34	Introduction to HRD. , 2015, , 1-25.		2
35	Special issue of International Journal of Human Resource Management: Gig work: implications for the employment relationship and human resource management. International Journal of Human Resource Management, 2018, , 1-4.	5.3	1
36	Organizational Learning. , 2015, , 84-102.		1

#	ARTICLE	IF	CITATIONS
37	Theoretical Perspectives and Context of Learning and Development Effectiveness in Organisations. , 2020, , 23-48.		1
38	A Model of Learning and Development Effectiveness in Organisations. , 2020, , 49-98.		1
39	Human resource management research output in Ireland between 1950 and 2010: A retrospective. Irish Journal of Management, 2015, 34, 42-50.	0.6	0
40	Multi-party working relationships in gig work: towards a new perspective. , 2021, , 162-186.		0
41	Developing a Leader Identity: The Effect of Motivational Traits on Engagement in Identity Work. Proceedings - Academy of Management, 2021, 2021, 15307.	0.1	0
42	Health, Safety and Employee Wellbeing. , 2019, , 221-251.		0
43	Suggestions for Research and Practice. , 2020, , 153-173.		0
44	Within- and Between- CoP Knowledge Sharing in Knowledge-Intensive Firms. , 0, , 337-362.		0