

Andrew R Timming

List of Publications by Year in descending order

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Version: 2024-02-01

38
papers

786
citations

471061

17
h-index

552369

26
g-index

40
all docs

40
docs citations

40
times ranked

594
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|--|-----|-----------|
| 1 | Can HRM predict mental health crises? Using HR analytics to unpack the link between employment and suicidal thoughts and behaviors. <i>Personnel Review</i> , 2023, 52, 1728-1746. | 1.6 | 8 |
| 2 | Team-level human resource attributions and performance. <i>Human Resource Management Journal</i> , 2021, 31, 753-774. | 3.6 | 10 |
| 3 | An inter-disciplinary review of the literature on mental illness disclosure in the workplace: implications for human resource management. <i>International Journal of Human Resource Management</i> , 2021, 32, 3302-3338. | 3.3 | 32 |
| 4 | Editorial: What are registered reports and why are they important to the future of human resource management research?. <i>Human Resource Management Journal</i> , 2021, 31, 595-602. | 3.6 | 3 |
| 5 | Employee voice and perceived attractiveness: are less attractive employees ignored in the workplace?. <i>Journal of Participation and Employee Ownership</i> , 2021, 4, 26-41. | 0.5 | 2 |
| 6 | Health anxiety versus economic anxiety surrounding COVID-19: An analysis of psychological distress in the early stages of the pandemic. <i>Journal of Affective Disorders Reports</i> , 2021, 5, 100152. | 0.9 | 13 |
| 7 | The effect of genetic vs nongenetic parental care on adult children 's income and wealth in later life : An evolutionary analysis. <i>American Journal of Human Biology</i> , 2021, 33, e23431. | 0.8 | 0 |
| 8 | Using the past to map out the future of occupational health and safety research: where do we go from here?. <i>International Journal of Human Resource Management</i> , 2020, 31, 90-127. | 3.3 | 42 |
| 9 | Why competitive productivity sometimes goes too far: a multilevel evolutionary model of "karoshi". <i>Cross Cultural and Strategic Management</i> , 2020, 28, 96-107. | 1.0 | 7 |
| 10 | Hormone Therapy and Discrimination in the Labor Market: Emerging Experimental Evidence on the Economics of Endocrinology. <i>Endocrine Research</i> , 2020, 45, 254-257. | 0.6 | 1 |
| 11 | Employment discrimination against gender diverse individuals in Western Australia. <i>Equality, Diversity and Inclusion</i> , 2020, 40, 273-289. | 0.7 | 9 |
| 12 | Analysing the effect of commuting time on earnings among young adults. <i>Applied Economics</i> , 2020, 52, 5282-5297. | 1.2 | 8 |
| 13 | Psychological Distress and Coronavirus Fears During the Initial Phase of the COVID-19 Pandemic in the United States. <i>Journal of Mental Health Policy and Economics</i> , 2020, 23, 93-100. | 0.6 | 28 |
| 14 | Are tattoos associated with employment and wage discrimination? Analyzing the relationships between body art and labor market outcomes. <i>Human Relations</i> , 2019, 72, 962-987. | 3.8 | 22 |
| 15 | Exploring the fluid boundary between "legitimate performance management"™ and "downward bullying"™: an experimental approach. <i>Industrial Relations Journal</i> , 2019, 50, 348-361. | 0.8 | 2 |
| 16 | Are tattoos associated with negative health-related outcomes and risky behaviors?. <i>International Journal of Dermatology</i> , 2019, 58, 816-824. | 0.5 | 14 |
| 17 | Sexual orientation and wage discrimination: evidence from Australia. <i>International Journal of Manpower</i> , 2019, 41, 629-648. | 2.5 | 9 |
| 18 | Learning about Democracy at Work: Cross-National Evidence on Individual Employee Voice Influencing Political Participation in Civil Society. <i>ILR Review</i> , 2018, 71, 956-985. | 1.3 | 33 |

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|----|--|-----|-----------|
| 19 | The effect of foreign accent on employability: a study of the aural dimensions of aesthetic labour in customer-facing and non-customer-facing jobs. <i>Work, Employment and Society</i> , 2017, 31, 409-428. | 1.9 | 44 |
| 20 | What Do You Think of My Ink? Assessing the Effects of Body Art on Employment Chances. <i>Human Resource Management</i> , 2017, 56, 133-149. | 3.5 | 47 |
| 21 | An experimental study of the effects of tattoo genre on perceived trustworthiness: Not all tattoos are created equal. <i>Journal of Trust Research</i> , 2017, 7, 115-128. | 0.3 | 23 |
| 22 | Body art as branded labour: At the intersection of employee selection and relationship marketing. <i>Human Relations</i> , 2017, 70, 1041-1063. | 3.8 | 41 |
| 23 | Trust and mixed signals: A study of religion, tattoos and cognitive dissonance. <i>Personality and Individual Differences</i> , 2016, 97, 234-238. | 1.6 | 15 |
| 24 | Taboo tattoos? A study of the gendered effects of body art on consumers' attitudes toward visibly tattooed front line staff. <i>Journal of Retailing and Consumer Services</i> , 2016, 29, 31-39. | 5.3 | 63 |
| 25 | Subtle Increases in BMI within a Healthy Weight Range Still Reduce Womens Employment Chances in the Service Sector. <i>PLoS ONE</i> , 2016, 11, e0159659. | 1.1 | 26 |
| 26 | Employee silence and the authoritarian personality. <i>International Journal of Organizational Analysis</i> , 2015, 23, 154-171. | 1.6 | 32 |
| 27 | Employee Voice through Open-Book Accounting: The Benefits of Informational Transparency. <i>Social and Environmental Accountability Journal</i> , 2015, 35, 86-95. | 0.9 | 7 |
| 28 | The "reach"™ of employee participation in decision-making: exploring the aristotelian roots of workplace democracy. <i>Human Resource Management Journal</i> , 2015, 25, 382-396. | 3.6 | 24 |
| 29 | Visible tattoos in the service sector: a new challenge to recruitment and selection. <i>Work, Employment and Society</i> , 2015, 29, 60-78. | 1.9 | 67 |
| 30 | The promise of European works councils. , 2015, , 218-238. | | 2 |
| 31 | Tracing the effects of employee involvement and participation on trust in managers: an analysis of covariance structures. <i>International Journal of Human Resource Management</i> , 2012, 23, 3243-3257. | 3.3 | 44 |
| 32 | What do tattoo artists know about HRM? Recruitment and selection in the body art sector. <i>Employee Relations</i> , 2011, 33, 570-584. | 1.5 | 24 |
| 33 | Cross-national variation in the determinants of job satisfaction: how far do our results "travel"? <i>International Journal of Organization Theory and Behavior</i> , 2010, 13, 525-545. | 0.5 | 15 |
| 34 | Trust in Cross-national Labour Relations: A Case Study of an Anglo-Dutch European Works Council. <i>European Sociological Review</i> , 2009, 25, 505-516. | 1.3 | 17 |
| 35 | European Works Councils and the dark side of managing worker voice. <i>Human Resource Management Journal</i> , 2007, 17, 248-264. | 3.6 | 25 |
| 36 | Florence Kelley. <i>Journal of Classical Sociology</i> , 2004, 4, 289-309. | 0.5 | 4 |

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|----|--|-----|-----------|
| 37 | Western Australia's Local Government Act 25 years on and under review: A qualitative study of local government Chief Executive Officers. Australian Journal of Public Administration, 0, , . | 1.0 | 2 |
| 38 | A multivariate analysis of workplace mentoring and socializing in the wake of #MeToo. Applied Economics, 0, , 1-19. | 1.2 | 2 |