

# Andreas Hirschi

## List of Publications by Year in descending order

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Version: 2024-02-01

113  
papers

6,120  
citations

81900

39  
h-index

91884

69  
g-index

124  
all docs

124  
docs citations

124  
times ranked

3046  
citing authors

#	ARTICLE	IF	CITATIONS
1	A Longitudinal Study of Relationships Between Vocational Graduatesâ€™ Career Adaptability, Career Decision-Making Self-Efficacy, Vocational Identity Clarity, and Life Satisfaction. <i>Journal of Career Assessment</i> , 2023, 31, 27-49.	2.5	4
2	Whole-Life Career Self-Management: A Conceptual Framework. <i>Journal of Career Development</i> , 2022, 49, 344-362.	2.8	14
3	Career Preparedness Among Adolescents: A Review of Key Components and Directions for Future Research. <i>Journal of Career Development</i> , 2022, 49, 18-40.	2.8	21
4	Profiles of Calling and Their Relation to University-to-Work Transition Outcomes. <i>Journal of Career Development</i> , 2022, 49, 788-801.	2.8	9
5	Many Roads Lead to Rome: Researching Antecedents and Outcomes of Contemporary School-To-Work Transitions. <i>Journal of Career Development</i> , 2022, 49, 3-17.	2.8	13
6	Conceptualizing career insecurity: Toward a better understanding and measurement of a multidimensional construct. <i>Personnel Psychology</i> , 2022, 75, 253-294.	2.8	10
7	When and why do negative organization-related career shocks impair career optimism? A conditional indirect effect model. <i>Career Development International</i> , 2021, 26, 467-494.	2.7	18
8	Trajectories of Calling in the Transition From University to Work: A Growth Mixture Analysis. <i>Journal of Career Assessment</i> , 2021, 29, 98-114.	2.5	12
9	Development and Validation of a Multidimensional Career Values Questionnaire: A Measure Integrating Work Values, Career Orientations, and Career Anchors. <i>Journal of Career Development</i> , 2021, 48, 243-259.	2.8	20
10	Measuring Career Preparedness Among Adolescents: Development and Validation of the Career Resources Questionnaireâ€™ Adolescent Version. <i>Journal of Career Assessment</i> , 2021, 29, 164-180.	2.5	7
11	Forget about the money? A latent profile analysis of calling and work motivation in Chinese employees. <i>Career Development International</i> , 2021, 26, 105-118.	2.7	5
12	Contemporary career orientations and career self-management: A review and integration. <i>Journal of Vocational Behavior</i> , 2021, 126, 103505.	3.4	75
13	Explaining Age Differences in the Motivating Potential of Intergenerational Contact at Work. <i>Work, Aging and Retirement</i> , 2021, 7, 197-213.	2.0	10
14	Pandemics: Implications for research and practice in industrial and organizational psychology. <i>Industrial and Organizational Psychology</i> , 2021, 14, 1-35.	0.6	238
15	Does success change people? Examining objective career success as a precursor for personality development. <i>Journal of Vocational Behavior</i> , 2021, 127, 103582.	3.4	7
16	Ambitious employees: Why and when ambition relates to performance and organizational commitment. <i>Journal of Vocational Behavior</i> , 2021, 127, 103576.	3.4	21
17	Striving for success: Towards a refined understanding and measurement of ambition. <i>Journal of Vocational Behavior</i> , 2021, 127, 103577.	3.4	9
18	Exploring the dynamics of protean career orientation, career management behaviors, and subjective career success: An action regulation theory approach. <i>Journal of Vocational Behavior</i> , 2021, 131, 103650.	3.4	13

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19	A whole-life perspective of sustainable careers: The nature and consequences of nonwork orientations. <i>Journal of Vocational Behavior</i> , 2020, 117, 103319.	3.4	29
20	Career Adaptability and Social Support of Vocational Students Leaving Upper Secondary School. <i>Journal of Career Assessment</i> , 2020, 28, 478-495.	2.5	17
21	Grass roots of occupational change: Understanding mobility in vocational careers. <i>Journal of Vocational Behavior</i> , 2020, 122, 103480.	3.4	12
22	Latent profile analysis: A review and "how to" guide of its application within vocational behavior research. <i>Journal of Vocational Behavior</i> , 2020, 120, 103445.	3.4	504
23	Whole-Life Career Management: A Counseling Intervention Framework. <i>Career Development Quarterly</i> , 2020, 68, 2-17.	1.8	14
24	Birds of a feather flock together: How congruence between worker and occupational personality relates to job satisfaction over time. <i>Journal of Vocational Behavior</i> , 2020, 119, 103412.	3.4	9
25	Career adaptability and career success in the context of a broader career resources framework. <i>Journal of Vocational Behavior</i> , 2020, 119, 103414.	3.4	61
26	Understanding the motivational benefits of knowledge transfer for older and younger workers in age-diverse coworker dyads: An actor-partner interdependence model. <i>Journal of Applied Psychology</i> , 2020, 105, 748-759.	5.3	36
27	Achieving Work-Family Balance: An Action Regulation Model. <i>Academy of Management Review</i> , 2019, 44, 150-171.	11.7	88
28	Antecedents and Outcomes of Objective Versus Subjective Career Success: Competing Perspectives and Future Directions. <i>Journal of Management</i> , 2019, 45, 35-69.	9.3	250
29	The Perceived Influence of Role Models and Early Career Development in Native and Migrant Youth. <i>Journal of Career Development</i> , 2019, 46, 265-279.	2.8	12
30	Do we act as old as we feel? An examination of subjective age and job crafting behaviour of late career employees. <i>European Journal of Work and Organizational Psychology</i> , 2019, 28, 373-383.	3.7	28
31	Predictors of a protean career orientation and vocational training enrollment in the post-school transition. <i>Journal of Vocational Behavior</i> , 2019, 112, 216-228.	3.4	16
32	Calling as a double-edged sword for work-nonwork enrichment and conflict among older workers. <i>Journal of Vocational Behavior</i> , 2019, 114, 100-111.	3.4	34
33	Competition in career tournaments: Investigating the joint impact of trait competitiveness and competitive psychological climate on objective and subjective career success. <i>Journal of Occupational and Organizational Psychology</i> , 2019, 92, 74-97.	4.5	32
34	To hangover or not: trajectories of job satisfaction in adolescent workforce newcomers. <i>European Journal of Work and Organizational Psychology</i> , 2019, 28, 150-163.	3.7	10
35	Career Self-Management as a Key Factor for Career Wellbeing. , 2019, , 117-137.		26
36	Berufs- und Laufbahnberatung. <i>Springer Reference Psychologie</i> , 2019, , 739-758.	0.0	2

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37	Laufbahnentwicklung und -förderung von Älteren Arbeitnehmern. Springer Reference Psychologie, 2019, , 871-891.	0.0	0
38	Career Preparedness in Adolescents: An Overview of Empirical Research and Suggestions for Practice. , 2019, , 305-323.		0
39	Karrieremanagement von Talenten. , 2018, , 33-44.		2
40	Living one's calling: Job resources as a link between having and living a calling. Journal of Vocational Behavior, 2018, 106, 1-10.	3.4	27
41	Assessing Key Predictors of Career Success. Journal of Career Assessment, 2018, 26, 338-358.	2.5	82
42	Identity incongruence and negotiation in the transition from work to retirement: A theoretical model. Organizational Psychology Review, 2018, 8, 228-255.	4.3	10
43	Networking as predictor of work-nonwork enrichment: Mechanisms on the within- and between-person level. Journal of Vocational Behavior, 2018, 109, 166-177.	3.4	20
44	The Fourth Industrial Revolution: Issues and Implications for Career Research and Practice. Career Development Quarterly, 2018, 66, 192-204.	1.8	234
45	Reciprocal relation between authenticity and calling among Chinese university students: A latent change score approach. Journal of Vocational Behavior, 2018, 107, 222-232.	3.4	18
46	A Psychological Description of the Swiss Labor Market from 1991 to 2014. Swiss Journal of Psychology, 2018, 77, 83-94.	0.9	6
47	Laufbahnentwicklung und -förderung von Älteren Arbeitnehmern. , 2018, , 1-21.		0
48	The Future Work Self and Calling: The Mediational Role of Life Meaning. Journal of Happiness Studies, 2017, 18, 977-991.	3.2	29
49	Chance Events and Career Decidedness: Latent Profiles in Relation to Work Motivation. Career Development Quarterly, 2017, 65, 2-15.	1.8	34
50	Work values underlying protean and boundaryless career orientations. Career Development International, 2017, 22, 241-259.	2.7	25
51	Protean career orientation, vocational identity, and self-efficacy: an empirical clarification of their relationship. European Journal of Work and Organizational Psychology, 2017, 26, 208-220.	3.7	42
52	Basic Values, Career Orientations, and Career Anchors: Empirical Investigation of Relationships. Frontiers in Psychology, 2017, 8, 1556.	2.1	23
53	Career Development and Aging. , 2017, , 439-445.		0
54	Berufs- und Laufbahnberatung. , 2017, , 1-21.		4

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55	Competitive climate and workaholism: Negative sides of future orientation and calling. <i>Personality and Individual Differences</i> , 2016, 96, 122-126.	2.9	77
56	All in the name of work? Nonwork orientations as predictors of salary, career satisfaction, and life satisfaction. <i>Journal of Vocational Behavior</i> , 2016, 95-96, 45-57.	3.4	29
57	Latent profiles of work motivation in adolescents in relation to work expectations, goal engagement, and changes in work experiences. <i>Journal of Vocational Behavior</i> , 2016, 93, 67-80.	3.4	31
58	Between- and within-person level motivational precursors associated with career exploration. <i>Journal of Vocational Behavior</i> , 2016, 92, 125-134.	3.4	35
59	The role of mattering as an overlooked key challenge in retirement planning and adjustment. <i>Journal of Vocational Behavior</i> , 2016, 94, 57-69.	3.4	38
60	A New Perspective on the Etiology of Workaholism. <i>Journal of Career Assessment</i> , 2016, 24, 747-764.	2.5	36
61	Do Bad Guys Get Ahead or Fall Behind? Relationships of the Dark Triad of Personality With Objective and Subjective Career Success. <i>Social Psychological and Personality Science</i> , 2016, 7, 113-121.	3.9	141
62	Relationships of Vocational Interest Congruence, Differentiation, and Elevation to Career Preparedness Among University Students. <i>Zeitschrift Fur Arbeits- Und Organisationspsychologie</i> , 2016, 60, 79-89.	1.5	13
63	Laufbahnmanagement von jungen Arbeitnehmenden. , 2016, , 1-24.		0
64	Assessing Calling in Chinese College Students. <i>Journal of Career Assessment</i> , 2015, 23, 582-596.	2.5	47
65	Career Development and Aging. , 2015, , 1-7.		0
66	Self-directed career attitude as predictor of career and life satisfaction in Chinese employees. <i>Career Development International</i> , 2015, 20, 703-716.	2.7	37
67	Hope in Adolescent Careers. <i>Journal of Career Development</i> , 2015, 42, 381-395.	2.8	17
68	Narcissism and career success: Occupational self-efficacy and career engagement as mediators. <i>Personality and Individual Differences</i> , 2015, 77, 205-208.	2.9	74
69	Career adaptability profiles and their relationship to adaptivity and adapting. <i>Journal of Vocational Behavior</i> , 2015, 88, 220-229.	3.4	92
70	The protean career orientation as predictor of career outcomes: Evaluation of incremental validity and mediation effects. <i>Journal of Vocational Behavior</i> , 2015, 88, 205-214.	3.4	87
71	Persistent career indecision over time: Links with personality, barriers, self-efficacy, and life satisfaction. <i>Journal of Vocational Behavior</i> , 2015, 91, 122-133.	3.4	25
72	Career adaptivity, adaptability, and adapting: A conceptual and empirical investigation. <i>Journal of Vocational Behavior</i> , 2015, 87, 1-10.	3.4	238

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73	Hope as a resource for career exploration: Examining incremental and cross-lagged effects. Journal of Vocational Behavior, 2015, 86, 38-47.	3.4	38
74	Managing the transition to retirement: from meaningful work to meaning in life at retirement. , 2015, ,		12
75	To Matter or not Matter? An Overlooked Key Challenge for Transition to Retirement. Proceedings - Academy of Management, 2015, 2015, 18961.	0.1	1
76	Perceived organizational support and intention to stay in host countries among self-initiated expatriates: the role of career satisfaction and networks. International Journal of Human Resource Management, 2014, 25, 2013-2032.	5.3	74
77	The Career Engagement Scale. Journal of Career Assessment, 2014, 22, 575-594.	2.5	97
78	Career Engagement: Investigating Intraindividual Predictors of Weekly Fluctuations in Proactive Career Behaviors. Career Development Quarterly, 2014, 62, 5-20.	1.8	49
79	Hope as a Resource for Self-Directed Career Management: Investigating Mediating Effects on Proactive Career Behaviors and Life and Job Satisfaction. Journal of Happiness Studies, 2014, 15, 1495-1512.	3.2	99
80	Proactive motivation and engagement in career behaviors: Investigating direct, mediated, and moderated effects. Journal of Vocational Behavior, 2013, 83, 31-40.	3.4	87
81	Calling and career preparation: Investigating developmental patterns and temporal precedence. Journal of Vocational Behavior, 2013, 83, 51-60.	3.4	107
82	Work values as predictors of entrepreneurial career intentions. Career Development International, 2013, 18, 216-231.	2.7	51
83	Career Decision Making, Stability, and Actualization of Career Intentions. Journal of Career Assessment, 2013, 21, 555-571.	2.5	18
84	The positive effects of a protean career attitude for self-initiated expatriates. Career Development International, 2013, 18, 56-77.	2.7	71
85	Assessing Difficulties in Career Decision Making Among Swiss Adolescents with the German My Vocational Situation Scale. Swiss Journal of Psychology, 2013, 72, 33-42.	0.9	19
86	The career resources model: an integrative framework for career counsellors. British Journal of Guidance and Counselling, 2012, 40, 369-383.	1.2	135
87	Self-initiated expatriates and their career success. Journal of Management Development, 2012, 31, 159-172.	2.1	61
88	Vocational Identity Achievement as a Mediator of Presence of Calling and Life Satisfaction. Journal of Career Assessment, 2012, 20, 309-321.	2.5	88
89	Callings and work engagement: Moderated mediation model of work meaningfulness, occupational identity, and occupational self-efficacy.. Journal of Counseling Psychology, 2012, 59, 479-485.	2.0	296
90	Vocational Identity Trajectories: Differences in Personality and Development of Well-Being. European Journal of Personality, 2012, 26, 2-12.	3.1	48

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91	Career preparation in the transition from school to vocational education and training. Orientation Scolaire Et Professionnelle, 2012, , .	0.1	4
92	Engagement in adolescent career preparation: Social support, personality and the development of choice decidedness and congruence. Journal of Adolescence, 2011, 34, 173-182.	2.4	114
93	Vocational Identity as a Mediator of the Relationship between Core Self-Evaluations and Life and Job Satisfaction. Applied Psychology, 2011, 60, 622-644.	7.1	54
94	Callings in career: A typological approach to essential and optional components. Journal of Vocational Behavior, 2011, 79, 60-73.	3.4	155
95	Career-choice readiness in adolescence: Developmental trajectories and individual differences. Journal of Vocational Behavior, 2011, 79, 340-348.	3.4	43
96	Effects of Orientations to Happiness on Vocational Identity Achievement. Career Development Quarterly, 2011, 59, 367-378.	1.8	31
97	Relation of Vocational Identity Statuses to Interest Structure Among Swiss Adolescents. Journal of Career Development, 2011, 38, 390-407.	2.8	18
98	Individual predictors of adolescentsâ€™ vocational interest stabilities. International Journal for Educational and Vocational Guidance, 2010, 10, 5-19.	1.3	19
99	Who seeks career counselling? A prospective study of personality and career variables among Swiss adolescents. International Journal for Educational and Vocational Guidance, 2010, 10, 161-176.	1.3	17
100	The role of chance events in the school-to-work transition: The influence of demographic, personality and career development variables. Journal of Vocational Behavior, 2010, 77, 39-49.	3.4	125
101	Positive Adolescent Career Development: The Role of Intrinsic and Extrinsic Work Values. Career Development Quarterly, 2010, 58, 276-287.	1.8	57
102	Swiss Adolescentsâ€™ Career Aspirations: Influence of Context, Age, and Career Adaptability. Journal of Career Development, 2010, 36, 228-245.	2.8	35
103	Vocational Interests and Career Goals: Development and Relations to Personality in Middle Adolescence. Journal of Career Assessment, 2010, 18, 223-238.	2.5	25
104	Development and Criterion Validity of Differentiated and Elevated Vocational Interests in Adolescence. Journal of Career Assessment, 2009, 17, 384-401.	2.5	22
105	Career adaptability development in adolescence: Multiple predictors and effect on sense of power and life satisfaction. Journal of Vocational Behavior, 2009, 74, 145-155.	3.4	389
106	Adaptation of career goals to self and opportunities in early adolescence. Journal of Vocational Behavior, 2009, 75, 120-128.	3.4	34
107	Increasing the career choice readiness of young adolescents: an evaluation study. International Journal for Educational and Vocational Guidance, 2008, 8, 95-110.	1.3	61
108	Personality complexes in adolescence: Traits, interests, work values, and self-evaluations. Personality and Individual Differences, 2008, 45, 716-721.	2.9	39

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109	Using Accuracy of Self-Estimated Interest Type as a Sign of Career Choice Readiness in Career Assessment of Secondary Students. <i>Journal of Career Assessment</i> , 2008, 16, 310-325.	2.5	15
110	Holland's Secondary Constructs of Vocational Interests and Career Choice Readiness of Secondary Students. <i>Journal of Individual Differences</i> , 2007, 28, 205-218.	1.0	67
111	The Relation of Secondary Students' Career-Choice Readiness to a Six-Phase Model of Career Decision Making. <i>Journal of Career Development</i> , 2007, 34, 164-191.	2.8	53
112	The Dark Triad and competitive psychological climate at work: A model of reciprocal relationships in dependence of age and organization change. <i>European Journal of Work and Organizational Psychology</i> , 0, , 1-16.	3.7	12
113	Action Regulation at the Workâ€‘Family Interface: Nomological Network and Workâ€‘Family Consequences. <i>Journal of Business and Psychology</i> , 0, , 1.	4.0	1