

# Andreas Hirschi

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/1804604/publications.pdf>

Version: 2024-02-01

113  
papers

6,120  
citations

81743

39  
h-index

91712

69  
g-index

124  
all docs

124  
docs citations

124  
times ranked

3046  
citing authors

#	ARTICLE	IF	CITATIONS
1	Latent profile analysis: A review and "how to" guide of its application within vocational behavior research. <i>Journal of Vocational Behavior</i> , 2020, 120, 103445.	1.9	504
2	Career adaptability development in adolescence: Multiple predictors and effect on sense of power and life satisfaction. <i>Journal of Vocational Behavior</i> , 2009, 74, 145-155.	1.9	389
3	Callings and work engagement: Moderated mediation model of work meaningfulness, occupational identity, and occupational self-efficacy.. <i>Journal of Counseling Psychology</i> , 2012, 59, 479-485.	1.4	296
4	Antecedents and Outcomes of Objective Versus Subjective Career Success: Competing Perspectives and Future Directions. <i>Journal of Management</i> , 2019, 45, 35-69.	6.3	250
5	Career adaptivity, adaptability, and adapting: A conceptual and empirical investigation. <i>Journal of Vocational Behavior</i> , 2015, 87, 1-10.	1.9	238
6	Pandemics: Implications for research and practice in industrial and organizational psychology. <i>Industrial and Organizational Psychology</i> , 2021, 14, 1-35.	0.5	238
7	The Fourth Industrial Revolution: Issues and Implications for Career Research and Practice. <i>Career Development Quarterly</i> , 2018, 66, 192-204.	0.8	234
8	Callings in career: A typological approach to essential and optional components. <i>Journal of Vocational Behavior</i> , 2011, 79, 60-73.	1.9	155
9	Do Bad Guys Get Ahead or Fall Behind? Relationships of the Dark Triad of Personality With Objective and Subjective Career Success. <i>Social Psychological and Personality Science</i> , 2016, 7, 113-121.	2.4	141
10	The career resources model: an integrative framework for career counsellors. <i>British Journal of Guidance and Counselling</i> , 2012, 40, 369-383.	0.6	135
11	The role of chance events in the school-to-work transition: The influence of demographic, personality and career development variables. <i>Journal of Vocational Behavior</i> , 2010, 77, 39-49.	1.9	125
12	Engagement in adolescent career preparation: Social support, personality and the development of choice decidedness and congruence. <i>Journal of Adolescence</i> , 2011, 34, 173-182.	1.2	114
13	Calling and career preparation: Investigating developmental patterns and temporal precedence. <i>Journal of Vocational Behavior</i> , 2013, 83, 51-60.	1.9	107
14	Hope as a Resource for Self-Directed Career Management: Investigating Mediating Effects on Proactive Career Behaviors and Life and Job Satisfaction. <i>Journal of Happiness Studies</i> , 2014, 15, 1495-1512.	1.9	99
15	The Career Engagement Scale. <i>Journal of Career Assessment</i> , 2014, 22, 575-594.	1.4	97
16	Career adaptability profiles and their relationship to adaptivity and adapting. <i>Journal of Vocational Behavior</i> , 2015, 88, 220-229.	1.9	92
17	Vocational Identity Achievement as a Mediator of Presence of Calling and Life Satisfaction. <i>Journal of Career Assessment</i> , 2012, 20, 309-321.	1.4	88
18	Achieving Work-Family Balance: An Action Regulation Model. <i>Academy of Management Review</i> , 2019, 44, 150-171.	7.4	88

#	ARTICLE	IF	CITATIONS
19	Proactive motivation and engagement in career behaviors: Investigating direct, mediated, and moderated effects. <i>Journal of Vocational Behavior</i> , 2013, 83, 31-40.	1.9	87
20	The protean career orientation as predictor of career outcomes: Evaluation of incremental validity and mediation effects. <i>Journal of Vocational Behavior</i> , 2015, 88, 205-214.	1.9	87
21	Assessing Key Predictors of Career Success. <i>Journal of Career Assessment</i> , 2018, 26, 338-358.	1.4	82
22	Competitive climate and workaholism: Negative sides of future orientation and calling. <i>Personality and Individual Differences</i> , 2016, 96, 122-126.	1.6	77
23	Contemporary career orientations and career self-management: A review and integration. <i>Journal of Vocational Behavior</i> , 2021, 126, 103505.	1.9	75
24	Perceived organizational support and intention to stay in host countries among self-initiated expatriates: the role of career satisfaction and networks. <i>International Journal of Human Resource Management</i> , 2014, 25, 2013-2032.	3.3	74
25	Narcissism and career success: Occupational self-efficacy and career engagement as mediators. <i>Personality and Individual Differences</i> , 2015, 77, 205-208.	1.6	74
26	The positive effects of a protean career attitude for self-initiated expatriates. <i>Career Development International</i> , 2013, 18, 56-77.	1.3	71
27	Holland's Secondary Constructs of Vocational Interests and Career Choice Readiness of Secondary Students. <i>Journal of Individual Differences</i> , 2007, 28, 205-218.	0.5	67
28	Increasing the career choice readiness of young adolescents: an evaluation study. <i>International Journal for Educational and Vocational Guidance</i> , 2008, 8, 95-110.	0.7	61
29	Self-initiated expatriates and their career success. <i>Journal of Management Development</i> , 2012, 31, 159-172.	1.1	61
30	Career adaptability and career success in the context of a broader career resources framework. <i>Journal of Vocational Behavior</i> , 2020, 119, 103414.	1.9	61
31	Positive Adolescent Career Development: The Role of Intrinsic and Extrinsic Work Values. <i>Career Development Quarterly</i> , 2010, 58, 276-287.	0.8	57
32	Vocational Identity as a Mediator of the Relationship between Core Self-Evaluations and Life and Job Satisfaction. <i>Applied Psychology</i> , 2011, 60, 622-644.	4.4	54
33	The Relation of Secondary Students' Career-Choice Readiness to a Six-Phase Model of Career Decision Making. <i>Journal of Career Development</i> , 2007, 34, 164-191.	1.6	53
34	Work values as predictors of entrepreneurial career intentions. <i>Career Development International</i> , 2013, 18, 216-231.	1.3	51
35	Career Engagement: Investigating Intraindividual Predictors of Weekly Fluctuations in Proactive Career Behaviors. <i>Career Development Quarterly</i> , 2014, 62, 5-20.	0.8	49
36	Vocational Identity Trajectories: Differences in Personality and Development of Well-Being. <i>European Journal of Personality</i> , 2012, 26, 2-12.	1.9	48

#	ARTICLE	IF	CITATIONS
37	Assessing Calling in Chinese College Students. <i>Journal of Career Assessment</i> , 2015, 23, 582-596.	1.4	47
38	Career-choice readiness in adolescence: Developmental trajectories and individual differences. <i>Journal of Vocational Behavior</i> , 2011, 79, 340-348.	1.9	43
39	Protean career orientation, vocational identity, and self-efficacy: an empirical clarification of their relationship. <i>European Journal of Work and Organizational Psychology</i> , 2017, 26, 208-220.	2.2	42
40	Personality complexes in adolescence: Traits, interests, work values, and self-evaluations. <i>Personality and Individual Differences</i> , 2008, 45, 716-721.	1.6	39
41	Hope as a resource for career exploration: Examining incremental and cross-lagged effects. <i>Journal of Vocational Behavior</i> , 2015, 86, 38-47.	1.9	38
42	The role of mattering as an overlooked key challenge in retirement planning and adjustment. <i>Journal of Vocational Behavior</i> , 2016, 94, 57-69.	1.9	38
43	Self-directed career attitude as predictor of career and life satisfaction in Chinese employees. <i>Career Development International</i> , 2015, 20, 703-716.	1.3	37
44	A New Perspective on the Etiology of Workaholism. <i>Journal of Career Assessment</i> , 2016, 24, 747-764.	1.4	36
45	Understanding the motivational benefits of knowledge transfer for older and younger workers in age-diverse coworker dyads: An actor-partner interdependence model. <i>Journal of Applied Psychology</i> , 2020, 105, 748-759.	4.2	36
46	Swiss Adolescents' Career Aspirations: Influence of Context, Age, and Career Adaptability. <i>Journal of Career Development</i> , 2010, 36, 228-245.	1.6	35
47	Between- and within-person level motivational precursors associated with career exploration. <i>Journal of Vocational Behavior</i> , 2016, 92, 125-134.	1.9	35
48	Adaptation of career goals to self and opportunities in early adolescence. <i>Journal of Vocational Behavior</i> , 2009, 75, 120-128.	1.9	34
49	Chance Events and Career Decidedness: Latent Profiles in Relation to Work Motivation. <i>Career Development Quarterly</i> , 2017, 65, 2-15.	0.8	34
50	Calling as a double-edged sword for work-nonwork enrichment and conflict among older workers. <i>Journal of Vocational Behavior</i> , 2019, 114, 100-111.	1.9	34
51	Competition in career tournaments: Investigating the joint impact of trait competitiveness and competitive psychological climate on objective and subjective career success. <i>Journal of Occupational and Organizational Psychology</i> , 2019, 92, 74-97.	2.6	32
52	Effects of Orientations to Happiness on Vocational Identity Achievement. <i>Career Development Quarterly</i> , 2011, 59, 367-378.	0.8	31
53	Latent profiles of work motivation in adolescents in relation to work expectations, goal engagement, and changes in work experiences. <i>Journal of Vocational Behavior</i> , 2016, 93, 67-80.	1.9	31
54	All in the name of work? Nonwork orientations as predictors of salary, career satisfaction, and life satisfaction. <i>Journal of Vocational Behavior</i> , 2016, 95-96, 45-57.	1.9	29

#	ARTICLE	IF	CITATIONS
55	The Future Work Self and Calling: The Mediatl Role of Life Meaning. Journal of Happiness Studies, 2017, 18, 977-991.	1.9	29
56	A whole-life perspective of sustainable careers: The nature and consequences of nonwork orientations. Journal of Vocational Behavior, 2020, 117, 103319.	1.9	29
57	Do we act as old as we feel? An examination of subjective age and job crafting behaviour of late career employees. European Journal of Work and Organizational Psychology, 2019, 28, 373-383.	2.2	28
58	Living one's calling: Job resources as a link between having and living a calling. Journal of Vocational Behavior, 2018, 106, 1-10.	1.9	27
59	Career Self-Management as a Key Factor for Career Wellbeing. , 2019, , 117-137.		26
60	Vocational Interests and Career Goals: Development and Relations to Personality in Middle Adolescence. Journal of Career Assessment, 2010, 18, 223-238.	1.4	25
61	Persistent career indecision over time: Links with personality, barriers, self-efficacy, and life satisfaction. Journal of Vocational Behavior, 2015, 91, 122-133.	1.9	25
62	Work values underlying protean and boundaryless career orientations. Career Development International, 2017, 22, 241-259.	1.3	25
63	Basic Values, Career Orientations, and Career Anchors: Empirical Investigation of Relationships. Frontiers in Psychology, 2017, 8, 1556.	1.1	23
64	Development and Criterion Validity of Differentiated and Elevated Vocational Interests in Adolescence. Journal of Career Assessment, 2009, 17, 384-401.	1.4	22
65	Career Preparedness Among Adolescents: A Review of Key Components and Directions for Future Research. Journal of Career Development, 2022, 49, 18-40.	1.6	21
66	Ambitious employees: Why and when ambition relates to performance and organizational commitment. Journal of Vocational Behavior, 2021, 127, 103576.	1.9	21
67	Networking as predictor of work-nonwork enrichment: Mechanisms on the within- and between-person level. Journal of Vocational Behavior, 2018, 109, 166-177.	1.9	20
68	Development and Validation of a Multidimensional Career Values Questionnaire: A Measure Integrating Work Values, Career Orientations, and Career Anchors. Journal of Career Development, 2021, 48, 243-259.	1.6	20
69	Individual predictors of adolescents' vocational interest stabilities. International Journal for Educational and Vocational Guidance, 2010, 10, 5-19.	0.7	19
70	Assessing Difficulties in Career Decision Making Among Swiss Adolescents with the German My Vocational Situation Scale. Swiss Journal of Psychology, 2013, 72, 33-42.	0.9	19
71	Relation of Vocational Identity Statuses to Interest Structure Among Swiss Adolescents. Journal of Career Development, 2011, 38, 390-407.	1.6	18
72	Career Decision Making, Stability, and Actualization of Career Intentions. Journal of Career Assessment, 2013, 21, 555-571.	1.4	18

#	ARTICLE	IF	CITATIONS
73	Reciprocal relation between authenticity and calling among Chinese university students: A latent change score approach. <i>Journal of Vocational Behavior</i> , 2018, 107, 222-232.	1.9	18
74	When and why do negative organization-related career shocks impair career optimism? A conditional indirect effect model. <i>Career Development International</i> , 2021, 26, 467-494.	1.3	18
75	Who seeks career counselling? A prospective study of personality and career variables among Swiss adolescents. <i>International Journal for Educational and Vocational Guidance</i> , 2010, 10, 161-176.	0.7	17
76	Hope in Adolescent Careers. <i>Journal of Career Development</i> , 2015, 42, 381-395.	1.6	17
77	Career Adaptability and Social Support of Vocational Students Leaving Upper Secondary School. <i>Journal of Career Assessment</i> , 2020, 28, 478-495.	1.4	17
78	Predictors of a protean career orientation and vocational training enrollment in the post-school transition. <i>Journal of Vocational Behavior</i> , 2019, 112, 216-228.	1.9	16
79	Using Accuracy of Self-Estimated Interest Type as a Sign of Career Choice Readiness in Career Assessment of Secondary Students. <i>Journal of Career Assessment</i> , 2008, 16, 310-325.	1.4	15
80	Whole-Life Career Self-Management: A Conceptual Framework. <i>Journal of Career Development</i> , 2022, 49, 344-362.	1.6	14
81	Whole-Life Career Management: A Counseling Intervention Framework. <i>Career Development Quarterly</i> , 2020, 68, 2-17.	0.8	14
82	Relationships of Vocational Interest Congruence, Differentiation, and Elevation to Career Preparedness Among University Students. <i>Zeitschrift Fur Arbeits- Und Organisationspsychologie</i> , 2016, 60, 79-89.	1.2	13
83	Exploring the dynamics of protean career orientation, career management behaviors, and subjective career success: An action regulation theory approach. <i>Journal of Vocational Behavior</i> , 2021, 131, 103650.	1.9	13
84	Many Roads Lead to Rome: Researching Antecedents and Outcomes of Contemporary School-To-Work Transitions. <i>Journal of Career Development</i> , 2022, 49, 3-17.	1.6	13
85	The Dark Triad and competitive psychological climate at work: A model of reciprocal relationships in dependence of age and organization change. <i>European Journal of Work and Organizational Psychology</i> , 0, , 1-16.	2.2	12
86	The Perceived Influence of Role Models and Early Career Development in Native and Migrant Youth. <i>Journal of Career Development</i> , 2019, 46, 265-279.	1.6	12
87	Grass roots of occupational change: Understanding mobility in vocational careers. <i>Journal of Vocational Behavior</i> , 2020, 122, 103480.	1.9	12
88	Trajectories of Calling in the Transition From University to Work: A Growth Mixture Analysis. <i>Journal of Career Assessment</i> , 2021, 29, 98-114.	1.4	12
89	Managing the transition to retirement: from meaningful work to meaning in life at retirement. , 2015, , .		12
90	Identity incongruence and negotiation in the transition from work to retirement: A theoretical model. <i>Organizational Psychology Review</i> , 2018, 8, 228-255.	3.0	10

#	ARTICLE	IF	CITATIONS
91	To hangover or not: trajectories of job satisfaction in adolescent workforce newcomers. <i>European Journal of Work and Organizational Psychology</i> , 2019, 28, 150-163.	2.2	10
92	Explaining Age Differences in the Motivating Potential of Intergenerational Contact at Work. <i>Work, Aging and Retirement</i> , 2021, 7, 197-213.	1.4	10
93	Conceptualizing career insecurity: Toward a better understanding and measurement of a multidimensional construct. <i>Personnel Psychology</i> , 2022, 75, 253-294.	2.2	10
94	Birds of a feather flock together: How congruence between worker and occupational personality relates to job satisfaction over time. <i>Journal of Vocational Behavior</i> , 2020, 119, 103412.	1.9	9
95	Profiles of Calling and Their Relation to University-to-Work Transition Outcomes. <i>Journal of Career Development</i> , 2022, 49, 788-801.	1.6	9
96	Striving for success: Towards a refined understanding and measurement of ambition. <i>Journal of Vocational Behavior</i> , 2021, 127, 103577.	1.9	9
97	Measuring Career Preparedness Among Adolescents: Development and Validation of the Career Resources Questionnaire—Adolescent Version. <i>Journal of Career Assessment</i> , 2021, 29, 164-180.	1.4	7
98	Does success change people? Examining objective career success as a precursor for personality development. <i>Journal of Vocational Behavior</i> , 2021, 127, 103582.	1.9	7
99	A Psychological Description of the Swiss Labor Market from 1991 to 2014. <i>Swiss Journal of Psychology</i> , 2018, 77, 83-94.	0.9	6
100	Forget about the money? A latent profile analysis of calling and work motivation in Chinese employees. <i>Career Development International</i> , 2021, 26, 105-118.	1.3	5
101	Career preparation in the transition from school to vocational education and training. <i>Orientation Scolaire Et Professionnelle</i> , 2012, , .	0.0	4
102	Berufs- und Laufbahnberatung. , 2017, , 1-21.		4
103	A Longitudinal Study of Relationships Between Vocational Graduates™ Career Adaptability, Career Decision-Making Self-Efficacy, Vocational Identity Clarity, and Life Satisfaction. <i>Journal of Career Assessment</i> , 2023, 31, 27-49.	1.4	4
104	Karrieremanagement von Talenten. , 2018, , 33-44.		2
105	Berufs- und Laufbahnberatung. <i>Springer Reference Psychologie</i> , 2019, , 739-758.	0.0	2
106	Action Regulation at the Work–Family Interface: Nomological Network and Work–Family Consequences. <i>Journal of Business and Psychology</i> , 0, , 1.	2.5	1
107	To Matter or not Matter? An Overlooked Key Challenge for Transition to Retirement. <i>Proceedings - Academy of Management</i> , 2015, 2015, 18961.	0.0	1
108	Career Development and Aging. , 2015, , 1-7.		0

#	ARTICLE	IF	CITATIONS
109	Laufbahnmanagement von jungen Arbeitnehmenden. , 2016, , 1-24.		0
110	Career Development and Aging. , 2017, , 439-445.		0
111	Laufbahnentwicklung und -frderung von lteren Arbeitnehmern. , 2018, , 1-21.		0
112	Laufbahnentwicklung und -frderung von lteren Arbeitnehmern. Springer Reference Psychologie, 2019, , 871-891.	0.0	0
113	Career Preparedness in Adolescents: An Overview of Empirical Research and Suggestions for Practice. , 2019, , 305-323.		0