

Xiang Yao

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/1775195/publications.pdf>

Version: 2024-02-01

27
papers

571
citations

840776

11
h-index

642732

23
g-index

27
all docs

27
docs citations

27
times ranked

542
citing authors

#	ARTICLE	IF	CITATIONS
1	Error Disclosure Climate and Safety Climate Trajectories: the Mediating Role of Counterfactual Sharing. <i>Journal of Business and Psychology</i> , 2023, 38, 907-924.	4.0	2
2	Learning Goal Orientation and Academic Performance: A Dynamic model. <i>Journal of Career Assessment</i> , 2022, 30, 329-344.	2.5	2
3	Intervening to enhance proactivity for socialization: A longitudinal field experiment. <i>Journal of Vocational Behavior</i> , 2022, 134, 103690.	3.4	3
4	When Does Safety Climate Help? A Multilevel Study of COVID-19 Risky Decision Making and Safety Performance in the Context of Business Reopening. <i>Journal of Business and Psychology</i> , 2022, 37, 1313-1327.	4.0	8
5	Big five personality traits as predictors of employee creativity in probation and formal employment periods. <i>Personality and Individual Differences</i> , 2021, 182, 109914.	2.9	8
6	Effects of Customer Entitlement on Employee Emotion Regulation, Conceding Service Behaviour, and Burnout: The Moderating Role of Customer Sovereignty Belief. <i>European Journal of Work and Organizational Psychology</i> , 2021, 30, 23-39.	3.7	7
7	Newcomers' relationship-building behavior, mentor information sharing and newcomer adjustment: The moderating effects of perceived mentor and newcomer deep similarity. <i>Journal of Vocational Behavior</i> , 2021, 125, 103519.	3.4	23
8	Big five personality influences trajectories of information seeking behavior. <i>Personality and Individual Differences</i> , 2021, 173, 110631.	2.9	7
9	Curvilinear Effects of Extraversion on Socialization Outcomes Among Chinese College Students. <i>Frontiers in Psychology</i> , 2021, 12, 652834.	2.1	4
10	Improving workplace safety by thinking about what might have been: A first look at the role of counterfactual thinking. <i>Journal of Safety Research</i> , 2020, 72, 153-164.	3.6	12
11	How and when are learning-adaptable newcomers innovative? Examining mechanisms and constraints. <i>Personnel Psychology</i> , 2020, , .	2.8	12
12	Person-environment fit and proactive socialization: Reciprocal relationships in an academic environment. <i>Journal of Vocational Behavior</i> , 2020, 120, 103446.	3.4	19
13	Idiosyncratic deals and work-family conflict and enrichment: The mediating roles of fit perceptions and efficacy beliefs. <i>Human Resource Management Journal</i> , 2019, 29, 600-619.	5.7	16
14	Newcomers' Trait Positive Affectivity and Social Assimilation in Organizations: Testing the Mediating Role of Proactive Relationship Building Behaviors. <i>Journal of Career Assessment</i> , 2019, 27, 306-322.	2.5	6
15	Linking Failure Feedback to Individual Creativity: The Moderation Role of Goal Orientation. <i>Creativity Research Journal</i> , 2016, 28, 52-59.	2.6	15
16	Socialization Tactics, Fit Perceptions, and College Student Adjustment. <i>Journal of Career Assessment</i> , 2015, 23, 615-629.	2.5	10
17	Culture and institutional agency: difference in judgments of economic behavior and organizational responsibilities. <i>Journal of Applied Social Psychology</i> , 2014, 44, 77-86.	2.0	0
18	Driving anger in China: Psychometric properties of the Driving Anger Scale (DAS) and its relationship with aggressive driving. <i>Personality and Individual Differences</i> , 2014, 68, 130-135.	2.9	84

#	ARTICLE	IF	CITATIONS
19	Personality, freshmen proactive social behavior, and college transition: Predictors beyond academic strategies. <i>Learning and Individual Differences</i> , 2013, 23, 205-212.	2.7	29
20	Personality and life satisfaction in China: The birth order effect under the influence of national policy. <i>Personality and Individual Differences</i> , 2013, 54, 536-541.	2.9	11
21	Job demands, job resources and safety outcomes: The roles of emotional exhaustion and safety compliance. <i>Accident Analysis and Prevention</i> , 2013, 51, 243-251.	5.7	119
22	Impact pattern of dialectical thinking on perceived leadership training outcomes. <i>Journal of Applied Social Psychology</i> , 2013, 43, 1248-1258.	2.0	0
23	Domain specific effects of commitment on bridge employment decisions: The moderating role of economic stress. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 362-375.	3.7	39
24	Different Fit Perceptions in an Academic Environment. <i>Journal of Career Assessment</i> , 2013, 21, 163-174.	2.5	30
25	The Role of Individualism-Collectivism in the Individual Creative Process. <i>Creativity Research Journal</i> , 2012, 24, 296-303.	2.6	18
26	Moderating effect of Zhong Yong on the relationship between creativity and innovation behaviour. <i>Asian Journal of Social Psychology</i> , 2010, 13, 53-57.	2.1	68
27	Socially oriented values and reciprocity norm predict organizational commitment. <i>Asian Journal of Social Psychology</i> , 2008, 11, 247-252.	2.1	19