

# Subhash C Kundu

## List of Publications by Year in descending order

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Version: 2024-02-01

30  
papers

670  
citations

623574

14  
h-index

642610

23  
g-index

30  
all docs

30  
docs citations

30  
times ranked

442  
citing authors

#	ARTICLE	IF	CITATIONS
1	Empowering leadership and job performance: mediating role of psychological empowerment. <i>Management Research Review</i> , 2019, 42, 605-624.	1.5	77
2	Effects of supportive work environment on employee retention. <i>International Journal of Organizational Analysis</i> , 2017, 25, 703-722.	1.6	69
3	Workforce diversity and organizational performance: a study of IT industry in India. <i>Employee Relations</i> , 2017, 39, 160-183.	1.5	65
4	Workforce diversity status: a study of employees' reactions. <i>Industrial Management and Data Systems</i> , 2003, 103, 215-226.	2.2	60
5	Buying behaviour of rural and urban consumers in India: the impact of packaging. <i>International Journal of Consumer Studies</i> , 2007, 31, 630-638.	7.2	52
6	Socially responsible HR practices and employees' intention to quit: the mediating role of job satisfaction. <i>Human Resource Development International</i> , 0, , 1-20.	2.3	27
7	Ability-motivation-opportunity enhancing human resource practices and firm performance: Evidence from India. <i>Journal of Management and Organization</i> , 2018, 24, 730-747.	1.6	26
8	High performance work systems and employees' intention to leave. <i>Management Research Review</i> , 2016, 39, 1587-1615.	1.5	25
9	Diversity-focused HR practices and perceived firm performance: mediating role of procedural justice. <i>Journal of Asia Business Studies</i> , 2019, 13, 214-239.	1.3	25
10	Entrepreneurial orientation of aspiring managers: a study. <i>International Journal of Management and Enterprise Development</i> , 2004, 1, 233.	0.1	23
11	Human resources' entrepreneurial attitude orientation by gender and background: a study of Indian Air Force trainees. <i>International Journal of Management and Enterprise Development</i> , 2008, 5, 77.	0.1	21
12	Impact of workplace characteristics on work-family conflict of dual-career couples. <i>International Journal of Organizational Analysis</i> , 2016, 24, 883-907.	1.6	20
13	Female aspirant human resources' entrepreneurial orientation. <i>Management Research Review</i> , 2016, 39, 235-263.	1.5	20
14	Human resources' self-esteem across gender and categories: a study. <i>Industrial Management and Data Systems</i> , 2007, 107, 1366-1390.	2.2	17
15	Effects of employee retention practices on perceived firm and innovation performance. <i>International Journal of Innovation and Learning</i> , 2016, 19, 25.	0.4	17
16	Effects of socially responsible HR practices on employees' work attitudes. <i>International Journal of Human Resources Development and Management</i> , 2016, 16, 140.	0.0	16
17	Evidence for Life Satisfaction Among Dual-Career Couples: The Interplay of Job, Career, and Family Satisfaction in Relation to Workplace Support. <i>Journal of Family Issues</i> , 2019, 40, 2893-2921.	1.0	15
18	Effects of perceived role clarity on innovative work behavior: a multiple mediation model. <i>RAUSP Management Journal</i> , 2019, 55, 457-472.	0.8	14

#	ARTICLE	IF	CITATIONS
19	Unravelling the Relationship Between High-involvement Work Practices and Organizational Citizenship Behaviour: A Sequential Mediation Approach. South Asian Journal of Human Resources Management, 2020, 7, 165-188.	0.7	13
20	Progressive human resource management and firm performance. International Journal of Organizational Analysis, 2019, 27, 471-493.	1.6	12
21	COVID-19 challenges and employees' stress: mediating role of family-life disturbance and work-life imbalance. Employee Relations, 2022, 44, 1318-1337.	1.5	12
22	Diversity within management levels and organizational performance: employees' perspective. Journal of Advances in Management Research, 2019, 17, 110-130.	1.6	9
23	Exploring the connection between socially responsible HRM and citizenship behavior of employees in Indian context. Journal of Indian Business Research, 2021, 13, 78-91.	1.2	9
24	The effect of knowledge management capacity on firm performance through sequential mediations of strategic HRM, administrative and technical innovations. Journal of Asia Business Studies, 2022, 16, 923-942.	1.3	8
25	Participatory HRM and firm performance. Employee Relations, 2019, 41, 1098-1119.	1.5	6
26	Strategic human resource management and employees' intention to leave: testing the moderated mediation. International Journal of Productivity and Performance Management, 2020, 70, 834-858.	2.2	6
27	Demographic and Personality Determinants of Entrepreneurial Tendencies of Aspirant Human Resources. , 2013, , 377-388.		3
28	Entrepreneurial tendencies of aspiring human resources in India: a multivariate analysis. International Journal of Management and Enterprise Development, 2010, 8, 333.	0.1	1
29	Work-family conflict and intention to quit: the mediating role of emotional dissonance. International Journal of Business and Globalisation, 2018, 21, 464.	0.1	1
30	Factors affecting placement and hiring decisions: A study of students' perceptions. Industry and Higher Education, 2021, 35, 223-232.	1.4	1