

# Beatrice I J M Van Der Heijden

## List of Publications by Year in descending order

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Version: 2024-02-01

155  
papers

6,946  
citations

76326

40  
h-index

76900

74  
g-index

158  
all docs

158  
docs citations

158  
times ranked

4577  
citing authors

#	ARTICLE	IF	CITATIONS
1	Effects of mindfulness-based stress reduction and an organizational health intervention on Dutch teachers' mental health. <i>Health Promotion International</i> , 2023, 38, .	1.8	1
2	You're Not Old as Long as You're Learning: Ageism, Burnout, and Development Among Italian Teachers. <i>Journal of Career Development</i> , 2022, 49, 427-442.	2.8	5
3	The cross-level moderating effect of team task support on the nonlinear relationship between proactive personality and employee reflective learning. <i>Journal of Organizational Behavior</i> , 2022, 43, 483-496.	4.7	4
4	Does age matter? Examining career commitment as a moderator in the relationship between age-related HR/D practices and subjective career success for younger versus older academic staff. <i>Human Resource Development Quarterly</i> , 2022, 33, 405-425.	3.3	9
5	The relationship between career commitment and career success among university staff: The mediating role of employability. <i>European Management Review</i> , 2022, 19, 564-580.	3.7	8
6	Lockdown Social Isolation and Lockdown Stress During the COVID-19 Pandemic in China: The Impact of Mindfulness. <i>Frontiers in Psychology</i> , 2022, 13, 778402.	2.1	1
7	Power and responsibility: How different sources of CEO power affect firms' corporate social responsibility practices. <i>Business Ethics, Environment and Responsibility</i> , 2022, 31, 682-701.	2.9	8
8	Spillover and crossover effects of social support through work-family balance: a time-lagged analysis in Italian dyads. <i>Career Development International</i> , 2022, 27, 450-466.	2.7	5
9	HRM philosophies and policies in semi-autonomous agencies: identification of important contextual factors. <i>International Journal of Human Resource Management</i> , 2021, 32, 3862-3887.	5.3	9
10	What are the career implications of "seeing eye to eye"? Examining the role of leader-member exchange (LMX) agreement on employability and career outcomes. <i>Personnel Psychology</i> , 2021, 74, 799-830.	2.8	11
11	"Through the looking-glass": addressing methodological issues in analyzing within- and between-sector differences in employee attitudes and behaviors. <i>International Public Management Journal</i> , 2021, 24, 813-830.	2.0	2
12	The Role of Feedback Quality and Organizational Cynicism for Affective Commitment Through Leader-Member Exchange. <i>Review of Public Personnel Administration</i> , 2021, 41, 593-615.	3.2	10
13	Is What's Past Prologue? A Review and Agenda for Contemporary Employability Research. <i>Academy of Management Annals</i> , 2021, 15, 266-298.	9.6	53
14	The Moderating Effect of Age on the Association Between High-Performance Work Systems and Employee Performance in Different Work Roles. <i>Work, Aging and Retirement</i> , 2021, 7, 214-228.	2.0	4
15	Construct Validity in Workplace Bullying and Harassment Research. <i>Handbooks of Workplace Bullying, Emotional Abuse and Harassment</i> , 2021, , 369-424.	0.5	5
16	The Role of Filial Piety in the Relationships between Work Stress, Job Satisfaction, and Turnover Intention: A Moderated Mediation Model. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 714.	2.6	15
17	Confucian Zhongyong, Religious Commitment, Church Identification, and Church Commitment: A Moderated Mediation Model. <i>Pastoral Psychology</i> , 2021, 70, 273-293.	0.8	4
18	Employable through Social Media: An Intervention Study. <i>Sustainability</i> , 2021, 13, 5093.	3.2	6

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19	Intercultural Competencies for Fostering Technology-Mediated Collaboration in Developing Countries. <i>Sustainability</i> , 2021, 13, 7790.	3.2	6
20	Social Isolation, Loneliness and Well-Being: The Impact of WeChat Use Intensity During the COVID-19 Pandemic in China. <i>Frontiers in Psychology</i> , 2021, 12, 707667.	2.1	12
21	Unraveling the complex relationship between career success and career crafting: Exploring nonlinearity and the moderating role of learning value of the job. <i>Journal of Vocational Behavior</i> , 2021, 130, 103620.	3.4	14
22	More Roads Lead to Rome. HR Configurations and Employee Sustainability Outcomes in Public Sector Organizations. <i>Sustainability</i> , 2021, 13, 11698.	3.2	2
23	Menopause and Sustainable Career Outcomes: A Science Mapping Approach. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 12559.	2.6	0
24	A Distributed Interactive Decision-Making Framework for Sustainable Career Development. <i>Frontiers in Psychology</i> , 2021, 12, 790533.	2.1	6
25	Ticket to Ride: I-deals as a Strategic HR Tool for an Employable Work Force. <i>Frontiers in Psychology</i> , 2021, 12, 769867.	2.1	5
26	Supervisor-Subordinate Age Dissimilarity and Its Impact on Supervisory Ratings of Employability: Does Supportive Learning Context Make a Difference?. <i>Frontiers in Psychology</i> , 2021, 12, 763746.	2.1	2
27	Protocol of the Healthy Brain Study: An accessible resource for understanding the human brain and how it dynamically and individually operates in its bio-social context. <i>PLoS ONE</i> , 2021, 16, e0260952.	2.5	8
28	Employability and innovative work behaviour in small and medium-sized enterprises. <i>International Journal of Human Resource Management</i> , 2020, 31, 1439-1466.	5.3	25
29	Vulnerable Workers™ Employability Competences: The Role of Establishing Clear Expectations, Developmental Inducements, and Social Organizational Goals. <i>Journal of Business Ethics</i> , 2020, 166, 627-641.	6.0	10
30	Is All in the Game? The Role of Political Skill for Perceived Employability Enhancement. <i>Journal of Career Development</i> , 2020, 47, 394-407.	2.8	15
31	Sustainable careers: Towards a conceptual model. <i>Journal of Vocational Behavior</i> , 2020, 117, 103196.	3.4	280
32	The impact of work-related values and work control on the career satisfaction of female freelancers. <i>Small Business Economics</i> , 2020, 55, 493-506.	6.7	7
33	Sustainable careers across the lifespan: Moving the field forward. <i>Journal of Vocational Behavior</i> , 2020, 117, 103344.	3.4	63
34	The influence of social interaction on the dynamics of employees™ psychological contracting in digitally transforming organizations. <i>European Journal of Work and Organizational Psychology</i> , 2020, 29, 164-182.	3.7	14
35	Catalysts in career transitions: Academic researchers transitioning into sustainable careers in data science. <i>Journal of Vocational Behavior</i> , 2020, 122, 103479.	3.4	12
36	Creating public value in the care at home sector: a mixed-method study about expectations of primary stakeholders using a social exchange perspective. <i>Journal of Health Organization and Management</i> , 2020, 34, 807-828.	1.3	1

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37	Effects of Mindfulness-Based Stress Reduction Training on Healthcare Professionalsâ€™ Mental Health: Results from a Pilot Study Testing Its Predictive Validity in a Specialized Hospital Setting. <i>International Journal of Environmental Research and Public Health</i> , 2020, 17, 9420.	2.6	7
38	Gamification in Dutch Businesses: An Explorative Case Study. <i>SAGE Open</i> , 2020, 10, 215824402097237.	1.7	7
39	Am I Fit for Tomorrowâ€™s Labor Market? The Effect of Graduatesâ€™ Skills Development during Higher Education for the 21st Centuryâ€™s Labor Market. <i>Sustainability</i> , 2020, 12, 7746.	3.2	20
40	A study protocol for a cluster randomised controlled trial on mindfulness-based stress reduction: studying effects of mindfulness-based stress reduction and an additional organisational health intervention on mental health and work-related perceptions of teachers in Dutch secondary vocational schools. <i>Trials</i> , 2020, 21, 376.	1.6	7
41	â€œJust Canâ€™t Take It Anymoreâ€: How Specific Work Characteristics Impact Younger Versus Older Nursesâ€™ Health, Satisfaction, and Commitment. <i>Frontiers in Psychology</i> , 2020, 11, 762.	2.1	11
42	Caught in the Middle: How and When Psychological Contract Breach by Subordinates Relates to Weekly Emotional Exhaustion of Supervisors. <i>Frontiers in Psychology</i> , 2020, 11, 464774.	2.1	2
43	Employable as We Age? A Systematic Review of Relationships Between Age Conceptualizations and Employability. <i>Frontiers in Psychology</i> , 2020, 11, 605684.	2.1	17
44	Towards a Sustainable Model of Innovative Work Behaviorsâ€™ Enhancement: The Mediating Role of Employability. <i>Sustainability</i> , 2020, 12, 159.	3.2	13
45	The Importance of Intra-Organizational Networking for Younger Versus Older Workers: Examining a Multi-Group Mediation Model of Individual Task Performance Enhancement. <i>Frontiers in Psychology</i> , 2020, 11, 606383.	2.1	3
46	Effort-reward imbalance and work-home interference: a two-wave study among European male nurses. <i>Work and Stress</i> , 2019, 33, 315-333.	4.5	20
47	A Sustainable Career Perspective of Work Ability: The Importance of Resources across the Lifespan. <i>International Journal of Environmental Research and Public Health</i> , 2019, 16, 2572.	2.6	18
48	To Leave or Not to Leave? A Multi-Sample Study on Individual, Job-Related, and Organizational Antecedents of Employability and Retirement Intentions. <i>Frontiers in Psychology</i> , 2019, 10, 2057.	2.1	17
49	â€œKnowing Me, Knowing Youâ€: the Importance of Networking for Freelancersâ€™ Careers: Examining the Mediating Role of Need for Relatedness Fulfillment and Employability-Enhancing Competencies. <i>Frontiers in Psychology</i> , 2019, 10, 2055.	2.1	14
50	Impact of Job Demands and Resources on Nursesâ€™ Burnout and Occupational Turnover Intention Towards an Age-Moderated Mediation Model for the Nursing Profession. <i>International Journal of Environmental Research and Public Health</i> , 2019, 16, 2011.	2.6	114
51	Moderating role of LMX and proactive coping in the relationship between learning value of the job and employability enhancement among academic staff employees. <i>Career Development International</i> , 2019, 24, 163-186.	2.7	23
52	Rolling Into the Profession: Exploring the Motivation and Experience of Becoming a Project Manager. <i>Project Management Journal</i> , 2019, 50, 346-360.	4.3	22
53	Please Donâ€™t Look at Me That Way. An Empirical Study Into the Effects of Age-Based (Meta-)Stereotyping on Employability Enhancement Among Older Supermarket Workers. <i>Frontiers in Psychology</i> , 2019, 10, 249.	2.1	15
54	Live to Work or Work to Live? An Age-Moderated Mediation Model on the Simultaneous Mechanisms Prompted by Workaholism Among Healthcare Professionals. <i>Frontiers in Psychology</i> , 2019, 10, 868.	2.1	17

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55	The importance of horizontal fit of university student jobs for future job quality. <i>Career Development International</i> , 2019, 24, 239-256.	2.7	3
56	Employability and innovative work behaviours in SMEs in a Euroregion. <i>Personnel Review</i> , 2019, 49, 167-187.	2.7	16
57	Silo-Busting: Overcoming the Greatest Threat to Organizational Performance. <i>Sustainability</i> , 2019, 11, 6860.	3.2	39
58	Understanding the Contribution of HRM Bundles for Employee Outcomes Across the Life-Span. <i>Frontiers in Psychology</i> , 2019, 10, 2518.	2.1	5
59	The Effects of Perceived Leader Narcissism on Employee Proactive Behavior: Examining the Moderating Roles of LMX Quality and Leader Identification. <i>Sustainability</i> , 2019, 11, 6597.	3.2	7
60	Job satisfaction, job stress and nurses' turnover intentions: The moderating roles of on-the-job and off-the-job embeddedness. <i>Journal of Advanced Nursing</i> , 2019, 75, 327-337.	3.3	89
61	How flexperts deal with changing expertise demands: A qualitative study into the processes of expertise renewal. <i>Human Resource Development Quarterly</i> , 2019, 30, 61-79.	3.3	13
62	Which HRM practices enhance employee outcomes at work across the life-span?. <i>International Journal of Human Resource Management</i> , 2019, 30, 2777-2808.	5.3	46
63	Measuring bullying at work with the short-negative acts questionnaire: identification of targets and criterion validity. <i>Work and Stress</i> , 2019, 33, 58-75.	4.5	109
64	Construct Validity in Workplace Bullying and Harassment Research. <i>Handbooks of Workplace Bullying, Emotional Abuse and Harassment</i> , 2019, , 1-56.	0.5	6
65	From occupational choice to career crafting. , 2019, , 128-142.		29
66	Development and validation of the short-form employability five-factor instrument. <i>Journal of Vocational Behavior</i> , 2018, 106, 236-248.	3.4	60
67	A trickle-down model of task and development i-deals. <i>Human Relations</i> , 2018, 71, 1508-1534.	5.4	31
68	An innovative work behaviour-enhancing employability model moderated by age. <i>European Journal of Training and Development</i> , 2018, 42, 143-163.	2.2	17
69	Interpersonal work context as a possible buffer against age-related stereotyping. <i>Ageing and Society</i> , 2018, 38, 129-165.	1.7	12
70	Are managers open to involvement in employee retirement? The influence of manager psycho-social characteristics, decision-making environment and older employee situational factors. <i>Ageing and Society</i> , 2018, 38, 1279-1301.	1.7	3
71	Learning Climate Perceptions as a Determinant of Employability: An Empirical Study Among European ICT Professionals. <i>Frontiers in Psychology</i> , 2018, 9, 2471.	2.1	14
72	Knowledge transfer in age-diverse coworker dyads in China and Germany: How and when do age-inclusive human resource practices have an effect?. <i>Human Resource Management Journal</i> , 2018, 28, 605-620.	5.7	34

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73	Do Interpersonal Conflict, Aggression and Bullying at the Workplace Overlap? A Latent Class Modeling Approach. <i>Frontiers in Psychology</i> , 2018, 9, 1743.	2.1	27
74	The Best of Both Worlds: The Role of Career Adaptability and Career Competencies in Studentsâ€™ Well-Being and Performance. <i>Frontiers in Psychology</i> , 2018, 9, 1678.	2.1	47
75	Reciprocity matters: Idiosyncratic deals to shape the psychological contract and foster employee engagement in times of austerity. <i>Human Resource Development Quarterly</i> , 2018, 29, 329-355.	3.3	27
76	Job characteristics and experience as predictors of occupational turnover intention and occupational turnover in the European nursing sector. <i>Journal of Vocational Behavior</i> , 2018, 108, 108-120.	3.4	53
77	Bridge Over an Aging Population: Examining Longitudinal Relations Among Human Resource Management, Social Support, and Employee Outcomes Among Bridge Workers. <i>Frontiers in Psychology</i> , 2018, 9, 574.	2.1	14
78	Effects of Mindfulness-Based Stress Reduction on employeesâ€™ mental health: A systematic review. <i>PLoS ONE</i> , 2018, 13, e0191332.	2.5	226
79	â€œDis-able bodiedâ€ or â€œdis-able mindedâ€ stakeholdersâ€™ return-to-work experiences compared between physical and mental health conditions. <i>Disability and Rehabilitation</i> , 2017, 39, 969-977.	1.8	4
80	Adapting to a looming career transition: How age and core individual differences interact. <i>Journal of Vocational Behavior</i> , 2017, 99, 132-145.	3.4	32
81	Organizational climate for innovation and organizational performance: The mediating effect of innovative work behavior. <i>Journal of Vocational Behavior</i> , 2017, 100, 67-77.	3.4	304
82	The Police Officer Tacit Knowledge Inventory (POTKI): Towards Determining Underlying Structure and Applicability as a Recruit Screening Tool. <i>Applied Cognitive Psychology</i> , 2017, 31, 236-246.	1.6	3
83	Toward a mediation model for nursesâ€™ well-being and psychological distress effects of quality of leadership and social support at work. <i>Medicine (United States)</i> , 2017, 96, e6505.	1.0	39
84	â€œHandle with careâ€: The mediating role of schedule iâ€deals in the relationship between supervisors' own caregiving responsibilities and employee outcomes. <i>Human Resource Management Journal</i> , 2017, 27, 335-349.	5.7	33
85	Current thinking on contemporary careers: the key roles of sustainable HRM and sustainability of careers. <i>Current Opinion in Environmental Sustainability</i> , 2017, 28, 41-50.	6.3	71
86	Keep the expert! Occupational expertise, perceived employability and job search. <i>Career Development International</i> , 2017, 22, 318-332.	2.7	30
87	Job Satisfaction, Retirement Attitude and Intended Retirement Age: A Conditional Process Analysis across Workersâ€™ Level of Household Income. <i>Frontiers in Psychology</i> , 2017, 8, 891.	2.1	38
88	â€œI WILL SURVIVEâ€: A Construct Validation Study on the Measurement of Sustainable Employability Using Different Age Conceptualizations. <i>Frontiers in Psychology</i> , 2017, 8, 1690.	2.1	36
89	Keep Up the Good Work! Age-Moderated Mediation Model on Intention to Retire. <i>Frontiers in Psychology</i> , 2017, 8, 1717.	2.1	10
90	Competence and Professional Expertise. <i>Technical and Vocational Education and Training</i> , 2017, , 83-101.	0.4	8

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91	Home-to-work spillover and employability among university employees. <i>Journal of Managerial Psychology</i> , 2016, 31, 1280-1296.	2.2	16
92	What about time? Examining chronological and subjective age and their relation to work motivation. <i>Career Development International</i> , 2016, 21, 419-439.	2.7	45
93	Nurses's perceptions of feedback to nursing teams on quality measurements: An embedded case study design. <i>International Journal of Nursing Studies</i> , 2016, 64, 120-129.	5.6	8
94	Comparing Dutch and British high performing managers. <i>Journal of Management and Organization</i> , 2016, 22, 349-366.	3.0	2
95	Learning at the workplace and sustainable employability: a multi-source model moderated by age. <i>European Journal of Work and Organizational Psychology</i> , 2016, 25, 13-30.	3.7	99
96	Employability and Job Performance as Links in the Relationship Between Mentoring Receipt and Career Success. <i>Group and Organization Management</i> , 2016, 41, 135-171.	4.4	57
97	Designing and assessing a course on prioritization and importance assessment in strategic non-routine requirements engineering processes. <i>Requirements Engineering</i> , 2016, 21, 505-520.	3.1	1
98	Organisational and task factors influencing teachers's professional development at work. <i>European Journal of Training and Development</i> , 2016, 40, 36-55.	2.2	20
99	The design and validation of an instrument to measure teachers's professional development at work. <i>Studies in Continuing Education</i> , 2016, 38, 162-178.	1.9	37
100	Socio-emotional support in French hospitals: Effects on French nurses' and nurse aides' affective commitment. <i>Applied Nursing Research</i> , 2016, 29, 229-236.	2.2	19
101	Development (f)or Maintenance? An Empirical Study on the Use of and Need for HR Practices to Retain Older Workers in Health Care Organizations. <i>Human Resource Development Quarterly</i> , 2015, 26, 53-80.	3.3	24
102	Sustainable careers: introductory chapter. , 2015, , .		106
103	Feedback provision, nurses's well-being and quality improvement: towards a conceptual framework. <i>Journal of Nursing Management</i> , 2015, 23, 682-691.	3.4	13
104	Sustainable labour participation and sustainable careers. , 2015, , .		10
105	Tailoring professional development for teachers in primary education. <i>Journal of Managerial Psychology</i> , 2015, 30, 22-37.	2.2	28
106	Does team stability mediate the relationship between leadership and team learning? An empirical study among Dutch project teams. <i>International Journal of Project Management</i> , 2015, 33, 406-418.	5.6	54
107	Exploring the contribution of formal and informal learning to academic staff member employability. <i>Career Development International</i> , 2014, 19, 337-356.	2.7	49
108	Employability and Social Innovation: The Importance of and Interplay between Transformational Leadership and Personality. <i>Advanced Series in Management</i> , 2014, , 55-72.	1.2	8

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109	Multisource Ratings Of Managerial Competencies And Their Predictive Value For Managerial And Organizational Effectiveness. <i>Human Resource Management</i> , 2014, 53, 773-794.	5.8	18
110	Possible selves and identity in relation to career development: evidence from Chilean male middle-aged managers' career narratives. <i>International Journal of Training and Development</i> , 2014, 18, 66-77.	1.3	8
111	Influence of work-related characteristics and work ability on changing employer or leaving the profession among nursing staff. <i>Journal of Nursing Management</i> , 2014, 22, 1065-1075.	3.4	23
112	Towards a moderated mediation model of innovative work behaviour enhancement. <i>Journal of Organizational Change Management</i> , 2014, 27, 642-659.	2.7	29
113	Enjoying New Ways to Work: An HRM Process Approach to Study Flow. <i>Human Resource Management</i> , 2014, 53, 271-290.	5.8	120
114	Employability and Social Innovation: The Importance of and Interplay between Transformational Leadership and Personality. <i>Advanced Series in Management</i> , 2014, 14, 55-72.	1.2	1
115	Securing intensive care: towards a better understanding of intensive care nurses' perceived work pressure and turnover intention. <i>Journal of Advanced Nursing</i> , 2013, 69, 31-40.	3.3	50
116	Communicating Employability Enhancement Throughout the Life-Span: A National Intervention Program Aimed at Combating Age-Related Stereotypes at the Workplace. <i>Educational Gerontology</i> , 2013, 39, 259-272.	1.3	15
117	Why do nurses change jobs? An empirical study on determinants of specific nurses' post-exit destinations. <i>Journal of Nursing Management</i> , 2013, 21, 817-826.	3.4	30
118	Facilitating age diversity in organizations " part I: challenging popular misbeliefs. <i>Journal of Managerial Psychology</i> , 2013, 28, 729-740.	2.2	44
119	A lifespan perspective on psychological contracts and their relations with organizational commitment. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 279-292.	3.7	54
120	Facilitating age diversity in organizations " part II: managing perceptions and interactions. <i>Journal of Managerial Psychology</i> , 2013, 28, 857-866.	2.2	24
121	Team Role Stress. <i>Group and Organization Management</i> , 2012, 37, 67-100.	4.4	67
122	Career identity and its impact upon self-perceived employability among Chilean male middle-aged managers. <i>Human Resource Development International</i> , 2012, 15, 141-156.	4.0	33
123	Work-family interface from a life and career stage perspective: The role of demands and resources. <i>International Journal of Psychology</i> , 2012, 47, 241-258.	2.8	120
124	Associations between perceived employability, employee well-being, and its contribution to organizational success: a matter of psychological contracts?. <i>International Journal of Human Resource Management</i> , 2011, 22, 1486-1503.	5.3	118
125	When I'm 64: Psychological contract breach, work motivation and the moderating roles of future time perspective and regulatory focus. <i>Work and Stress</i> , 2011, 25, 338-354.	4.5	69
126	Long-term developments in individual work behaviour: Patterns of stability and change. <i>Journal of Occupational and Organizational Psychology</i> , 2011, 84, 215-227.	4.5	16



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127	Competency development and career success: The mediating role of employability. <i>Journal of Vocational Behavior</i> , 2011, 79, 438-447.	3.4	321
128	Toward a Mediation Model of Employability Enhancement: A Study of Employeeâ€”Supervisor Pairs in the Building Sector. <i>Career Development Quarterly</i> , 2011, 59, 232-248.	1.8	70
129	Predictors of higher technological education graduatesâ€™ labour market entrance success. <i>European Journal of Higher Education</i> , 2011, 1, 158-178.	2.7	5
130	Longitudinal Analysis of Personal and Work-Related Factors Associated With Turnover Among Nurses. <i>Nursing Research</i> , 2010, 59, 166-177.	1.7	99
131	Supervisor-Subordinate Age Dissimilarity and Performance Ratings: The Buffering Effects of Supervisory Relationship and Practice. <i>International Journal of Aging and Human Development</i> , 2010, 71, 231-258.	1.6	14
132	Moving European research on work and ageing forward: Overview and agenda. <i>European Journal of Work and Organizational Psychology</i> , 2010, 19, 76-101.	3.7	152
133	Age effects on the employabilityâ€”career success relationship. <i>Journal of Vocational Behavior</i> , 2009, 74, 156-164.	3.4	233
134	Employability enhancement through formal and informal learning: an empirical study among Dutch nonâ€”academic university staff members. <i>International Journal of Training and Development</i> , 2009, 13, 19-37.	1.3	149
135	Understanding the factors that promote employability orientation: The impact of employability culture, career satisfaction, and role breadth selfâ€”efficacy. <i>Journal of Occupational and Organizational Psychology</i> , 2009, 82, 233-251.	4.5	206
136	Employability management practices in the Polish ICT sector. <i>Human Resource Development International</i> , 2009, 12, 471-492.	4.0	12
137	e-HRM effectiveness in a public sector organization: a multi-stakeholder perspective. <i>International Journal of Human Resource Management</i> , 2009, 20, 578-590.	5.3	76
138	Intention to leave nursing. <i>Career Development International</i> , 2009, 14, 616-635.	2.7	93
139	Job insecurity and intent to leave the nursing profession in Europe. <i>International Journal of Human Resource Management</i> , 2009, 20, 420-438.	5.3	51
140	Workâ€”home interference among nurses: reciprocal relationships with job demands and health. <i>Journal of Advanced Nursing</i> , 2008, 62, 572-584.	3.3	89
141	The Demand-Control-Support model and intent to leave across six European countries: The role of employment opportunities. <i>Work and Stress</i> , 2008, 22, 166-184.	4.5	10
142	Employability and the psychological contract in European ICT sector SMEs. <i>International Journal of Human Resource Management</i> , 2008, 19, 1035-1055.	5.3	77
143	Customer Perception, Customer Satisfaction, and Customer Loyalty Within Chinese Securities Business. <i>Journal of Relationship Marketing</i> , 2007, 5, 79-104.	4.4	49
144	Organizational Commitment, Public Service Motivation, and Performance Within the Public Sector. <i>Public Performance &amp; Management Review</i> , 2007, 31, 241-274.	2.2	75

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145	The Impact of Social Work Environment, Teamwork Characteristics, Burnout, and Personal Factors Upon Intent to Leave Among European Nurses. <i>Medical Care</i> , 2007, 45, 939-950.	2.4	196
146	Team Leaders' Motivational Behavior and Its Influence Upon Team Performance. <i>Journal of Transnational Management</i> , 2006, 11, 31-51.	0.8	0
147	A competence-based and multidimensional operationalization and measurement of employability. <i>Human Resource Management</i> , 2006, 45, 449-476.	5.8	710
148	The Employee Factor in the Service-Profit Chain Framework. <i>Journal of International Consumer Marketing</i> , 2005, 18, 137-155.	3.7	28
149	Measuring and Enabling Learning Behaviour in Product Innovation Processes. <i>Creativity and Innovation Management</i> , 2004, 13, 109-125.	3.3	7
150	Organisational influences upon the development of occupational expertise throughout the career. <i>International Journal of Training and Development</i> , 2003, 7, 142-165.	1.3	43
151	The Psychometric Evaluation of a Multidimensional Measurement Instrument of Professional Expertise 1. <i>European Journal of Psychological Assessment</i> , 2002, 18, 165-178.	3.0	7
152	Age and Assessments of Professional Expertise: The Relationship between Higher Level Employees' Age and Self-assessments or Supervisor Ratings of Professional Expertise. <i>International Journal of Selection and Assessment</i> , 2001, 9, 309-324.	2.5	27
153	ORGANIZATIONAL INFLUENCES UPON THE DEVELOPMENT OF PROFESSIONAL EXPERTISE IN SMES IN THE NETHERLANDS. <i>Journal of Enterprising Culture</i> , 2001, 09, 367-406.	0.5	13
154	Editorial: How Normal Is the New Normal? Individual and Organizational Implications of the COVID-19 Pandemic. <i>Frontiers in Psychology</i> , 0, 13, .	2.1	3
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