

Chris Brewster

List of Publications by Year in descending order

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Version: 2024-02-01

220
papers

9,388
citations

34105

52
h-index

49909

87
g-index

229
all docs

229
docs citations

229
times ranked

3047
citing authors

#	ARTICLE	IF	CITATIONS
1	Ageing academics do not retire - they just give up their administration and fly away: a study of continuing employment of older academic international business travellers. <i>International Journal of Human Resource Management</i> , 2022, 33, 1296-1325.	5.3	4
2	Swimming Ahead or Treading Water? Disaggregating the Career Trajectories of Women Self-Initiated Expatriates. <i>British Journal of Management</i> , 2022, 33, 864-889.	5.0	10
3	Voice in context: An international comparative study of employee experience with voice in small and medium enterprises. <i>International Journal of Human Resource Management</i> , 2022, 33, 3149-3174.	5.3	8
4	The development of financial participation in Europe. <i>British Journal of Industrial Relations</i> , 2022, 60, 479-510.	1.2	6
5	The unintended consequences of the pandemic on non-pandemic research activities. <i>Research Policy</i> , 2022, 51, 104369.	6.4	20
6	Compensation policies and comparative capitalisms. <i>European Journal of Industrial Relations</i> , 2022, 28, 405-425.	2.1	1
7	HRM and the smart and dark side of technology. <i>Asia Pacific Journal of Human Resources</i> , 2022, 60, 62-78.	3.9	11
8	A family-oriented view on well-being amongst low-status expatriates in an international workplace. <i>Employee Relations</i> , 2022, 44, 1064-1076.	2.4	3
9	On criticism, human resource management and civility. <i>Human Resource Management Journal</i> , 2022, 32, 518-523.	5.7	1
10	Context, governance, associational trust and HRM: diversity and commonalities. <i>International Journal of Human Resource Management</i> , 2021, 32, 3696-3720.	5.3	2
11	Balancing Rigour and Relevance: The Case for Methodological Pragmatism in Conducting Large-Scale, Multi-country and Comparative Management Studies. <i>British Journal of Management</i> , 2021, 32, 273-282.	5.0	27
12	Beyond the double-edged sword of cultural diversity in teams: Progress, critique, and next steps. <i>Journal of International Business Studies</i> , 2021, 52, 45-55.	7.3	13
13	Redesigning Work as a Response to the Global Pandemic. <i>Advances in Human Resources Management and Organizational Development Book Series</i> , 2021, , 104-121.	0.3	1
14	Global Migration: Implications for International Business Scholarship. <i>Proceedings - Academy of Management</i> , 2021, 2021, 13346.	0.1	0
15	Two decades of research into SIEs and what do we know? A systematic review of the most influential literature and a proposed research agenda. <i>Journal of Global Mobility</i> , 2021, 9, 311-337.	1.9	24
16	Expanding Strategic Human Resource Management by Learning from Refugee Recruitment. <i>Proceedings - Academy of Management</i> , 2021, 2021, 10897.	0.1	0
17	Performance appraisal and MNEs: The impact of different capitalist archetypes. <i>International Business Review</i> , 2021, 30, 101826.	4.8	4
18	Varieties of crisis and working conditions: A comparative study of Greece and Serbia. <i>European Journal of Industrial Relations</i> , 2020, 26, 91-106.	2.1	9

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19	Enhancing the role of human resource management in corporate sustainability and social responsibility: A multi-stakeholder, multidimensional approach to HRM. <i>Human Resource Management Review</i> , 2020, 30, 100708.	4.8	161
20	Expatriates' salary expectations, age, experience and country image. <i>Personnel Review</i> , 2020, 50, 731-750.	2.7	2
21	Book highlightâ€”The expatriate cycle. <i>Global Business and Organizational Excellence</i> , 2020, 39, 60-75.	6.1	0
22	The liability of mimicry: Implementing â€œglobal human resource management standardsâ€•in United States and Indian subsidiaries of a South Korean multinational enterprise. <i>Human Resource Management</i> , 2020, 59, 537-553.	5.8	12
23	Expatriate Adjustment. , 2020, , 57-79.		2
24	Repatriation and Career Development. , 2020, , 125-150.		1
25	From â€˜elitesâ€™ to â€˜everyoneâ€™: re-framing international mobility scholarship to be all-encompassing. <i>International Studies of Management and Organization</i> , 2020, 50, 334-356.	0.6	8
26	Understanding the Global Refugee Crisis: Managerial Consequences and Policy Implications. <i>Academy of Management Perspectives</i> , 2020, 34, 531-545.	6.8	44
27	Performance Management and MNEs: The Impact of Different Economies. <i>Proceedings - Academy of Management</i> , 2020, 2020, 16459.	0.1	0
28	The Recruitment, Selection, and Preparation of Expatriates. , 2020, , 31-56.		0
29	Compensating Global Mobility. , 2020, , 100-124.		0
30	Self-initiated Expatriates. , 2020, , 181-203.		2
31	Global Families. , 2020, , 262-288.		1
32	Short-term Assignees, International Business Travellers, and International Commuters. , 2020, , 153-180.		3
33	Performance Management for Expatriates. , 2020, , 80-99.		0
34	Skilled Migrant Careers. , 2020, , 204-224.		0
35	Roles and Challenges for Global Mobility Departments. , 2020, , 289-314.		0
36	Women and Global Mobility. , 2020, , 225-261.		0

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37	Global Mobility. , 2020, , 1-28.		1
38	Context and HRM: Theory, Evidence, and Proposals. International Studies of Management and Organization, 2019, 49, 355-371.	0.6	27
39	The Antecedents of Comparative Differences in Union Presence and Engagement: Evidence from Coordinated and Liberal Market Contexts. International Studies of Management and Organization, 2019, 49, 389-401.	0.6	1
40	The Determinants of the Boundary-spanning Functions of Japanese Self-initiated Expatriates in Japanese Subsidiaries in China: Individual Skills and Human Resource Management. Journal of International Management, 2019, 25, 100674.	4.2	15
41	Hidden Inequalities Amongst the International Workforce. Palgrave Explorations in Workplace Stigma, 2019, , 221-251.	0.3	5
42	Beyond nationality. Journal of Global Mobility, 2019, 7, 269-284.	1.9	10
43	Expatriate time to proficiency: individual antecedents and the moderating effect of home country. Journal of Global Mobility, 2019, 7, 300-318.	1.9	9
44	African religious ministersâ€™ transition from expatriation to migration. Journal of Global Mobility, 2019, 7, 346-363.	1.9	4
45	Employee Voice and Participation: The European Perspective. Work, Organization, and Employment, 2019, , 51-69.	0.2	3
46	â€œOne MBA?â€™ How context impacts the development of post-MBA career outcomes. European Management Journal, 2019, 37, 432-441.	5.1	13
47	A framework for comparative institutional research on HRM. International Journal of Human Resource Management, 2019, 30, 5-30.	5.3	48
48	Working sick and out of sorts: a cross-cultural approach on presenteeism climate, organizational justice and workâ€™family conflict. International Journal of Human Resource Management, 2019, 30, 2754-2776.	5.3	32
49	The relationship between public listing, context, multi-nationality and internal CSR. Journal of Corporate Finance, 2019, 57, 122-141.	5.5	23
50	Careers of Highly Educated Self-Initiated Expatriates: Observations from Studies Among Finnish Business Professionals. International Perspectives on Migration, 2019, , 41-60.	0.4	5
51	Organizationally Promoted Networking, Team-Working, Career and the Institutional Context. Proceedings - Academy of Management, 2019, 2019, 10278.	0.1	0
52	Enhancing the Role of HRM in Corporate Sustainability and Social Responsibility. Proceedings - Academy of Management, 2019, 2019, 15402.	0.1	2
53	The changing nature of expatriation. Thunderbird International Business Review, 2018, 60, 815-821.	1.8	17
54	The career competencies of self-initiated and assigned expatriates: assessing the development of career capital over time. International Journal of Human Resource Management, 2018, 29, 2353-2371.	5.3	74

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55	The Effect of International Work Experience on the Career Success of Expatriates: A Comparison of Assigned and Self-Initiated Expatriates. <i>Human Resource Management</i> , 2018, 57, 37-54.	5.8	97
56	Japanese self-initiated expatriates as boundary spanners in Chinese subsidiaries of Japanese MNEs: Antecedents, social capital, and HRM practices. <i>Thunderbird International Business Review</i> , 2018, 60, 911-919.	1.8	23
57	Context, market economies and MNEs: The example of financial incentivization. <i>International Business Review</i> , 2018, 27, 21-33.	4.8	5
58	Country of Origin Effects and New Financial Actors: Private Equity Investment and Work and Employment Practices of French Firms. <i>British Journal of Industrial Relations</i> , 2018, 56, 859-881.	1.2	8
59	The meaning and value of comparative human resource management: an introduction. , 2018, , .		4
60	HRM in Western Europe: differences without, differences within. , 2018, , .		1
61	Contrasting Assigned Expatriates and Self-Initiated Expatriates: A Review of Extant Research and a Future Research Agenda. , 2018, , 63-89.		20
62	The Management of People in Mission-Driven Organizations. , 2018, , 1-13.		4
63	Public Sector Expatriation. , 2018, , 5244-5248.		0
64	WLB and the Family Decision Amongst African Female Migrants: Culture and Religion Matter. <i>Proceedings - Academy of Management</i> , 2018, 2018, 12072.	0.1	0
65	Managers'™ International Experience, Their Dual Advice Networks and Subsidiary-Unit Performance. <i>Proceedings - Academy of Management</i> , 2018, 2018, 16241.	0.1	0
66	Legal Origin and Social Solidarity: The Continued Relevance of Durkheim to Comparative Institutional Analysis. <i>Sociology</i> , 2017, 51, 646-665.	2.5	11
67	Institutional legacies and HRM: similarities and differences in HRM practices in Portugal and Mozambique. <i>International Journal of Human Resource Management</i> , 2017, 28, 2519-2537.	5.3	25
68	Are MNCs norm entrepreneurs or followers? The changing relationship between host country institutions and MNC HRM practices. <i>International Journal of Human Resource Management</i> , 2017, 28, 1690-1711.	5.3	24
69	Global Talent Management in the Not-for-Profit Sector. <i>Management and Industrial Engineering</i> , 2017, , 1-24.	0.4	0
70	On theory, technique and text: guidelines and suggestions on publishing International Human Resource Management Research. <i>International Journal of Human Resource Management</i> , 2017, 28, 1640-1660.	5.3	5
71	“Hidden”™ expatriates: international mobility in the <sc>United Arab Emirates</sc> as a challenge to current understanding of expatriation. <i>Human Resource Management Journal</i> , 2017, 27, 423-439.	5.7	51
72	The Impact of Private Equity on Employment: The Consequences of Fund Country of Origin“New Evidence from France. <i>Industrial Relations</i> , 2017, 56, 723-750.	1.6	20

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73	The effects of market economy type and foreign MNE subsidiaries on the convergence and divergence of HRM. <i>Journal of International Business Studies</i> , 2017, 48, 1065-1086.	7.3	56
74	Theorizing the meaning(s) of "expatriate": establishing boundary conditions for business expatriates. <i>International Journal of Human Resource Management</i> , 2017, 28, 27-61.	5.3	181
75	Managing Global and Migrant Workers. , 2017, , 359-378.		2
76	The concept of business expatriates. , 2017, , .		14
77	The impact of expatriates' home country culture on their time to proficiency: empirical evidence from the Indian context. <i>Journal of Developing Areas</i> , 2016, 50, 401-422.	0.4	7
78	<scp>IHRM</scp> and expatriation in <scp>J</scp>apanese <scp>MNCs</scp>: <scp>HRM</scp> practices and their impact on adjustment and job performance. <i>Asia Pacific Journal of Human Resources</i> , 2016, 54, 396-420.	3.9	23
79	Corporate Governance and Human Resource Management. <i>Annals of Corporate Governance</i> , 2016, 1, 249-319.	1.2	5
80	Crossing the streams: HRM in multinational enterprises and comparative HRM. <i>Human Resource Management Review</i> , 2016, 26, 285-297.	4.8	60
81	Human resource management: the promise, the performance, the consequences. <i>Journal of Organizational Effectiveness</i> , 2016, 3, 181-190.	2.3	21
82	The Impact of National Context Effects on HRM Practices in Russian Subsidiaries of Western MNCs. <i>Journal of East-West Business</i> , 2016, 22, 1-27.	0.7	15
83	Conceptualising the future of HRM and technology research. <i>International Journal of Human Resource Management</i> , 2016, 27, 2652-2671.	5.3	137
84	The Impact of Career Capital on Expatriates' Perceived Marketability. <i>Thunderbird International Business Review</i> , 2016, 58, 29-40.	1.8	29
85	Normative and systems integration in human resource management in Japanese multinational companies. <i>Multinational Business Review</i> , 2016, 24, 82-105.	2.5	7
86	"A cross-cultural approach on presenteeism climate, organizational justice and work-family conflict". <i>Proceedings - Academy of Management</i> , 2016, 2016, 16585.	0.1	0
87	Public Sector Expatriation. , 2016, , 1-6.		0
88	Do MBAs Develop Global Managers?. <i>Proceedings - Academy of Management</i> , 2016, 2016, 11611.	0.1	0
89	Convergence, divergence and diffusion of HRM in emerging markets. , 2015, , .		10
90	Institutions, unionization and voice: The relative impact of context and actors on firm level practice. <i>Economic and Industrial Democracy</i> , 2015, 36, 195-214.	1.6	22

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91	Back to the Future: Implications for the Field of HRM of the Multistakeholder Perspective Proposed 30 Years Ago. <i>Human Resource Management</i> , 2015, 54, 427-438.	5.8	186
92	The Institutional Antecedents of the Assignment of HRM Responsibilities to Line Managers. <i>Human Resource Management</i> , 2015, 54, 577-597.	5.8	49
93	Knowledge Flows in MNEs and the Role of HRM. , 2015, , 21-36.		2
94	The elephant in the room: the role of time in expatriate adjustment. <i>International Journal of Human Resource Management</i> , 2015, 26, 1920-1935.	5.3	58
95	The bi-cultural option for global talent management: The Japanese/Brazilian Nikkeijin example. <i>Journal of World Business</i> , 2015, 50, 133-143.	7.7	49
96	How far do cultural differences explain the differences between nations? Implications for HRM. <i>International Journal of Human Resource Management</i> , 2015, 26, 151-164.	5.3	59
97	Another Look at Family Adjustment. , 2015, , 53-70.		2
98	The Impact of Private Equity on Employment: The Effect of PE's Home Country - Evidence from France. <i>Proceedings - Academy of Management</i> , 2015, 2015, 10365.	0.1	4
99	"Will you still love me tomorrow? International assignments, career capital and marketability.". <i>Proceedings - Academy of Management</i> , 2015, 2015, 12422.	0.1	0
100	Ownership Rights and Employment Relations. , 2014, , .		0
101	Exploring expatriate outcomes. <i>International Journal of Human Resource Management</i> , 2014, 25, 1921-1937.	5.3	100
102	Changing HRM systems in two Russian oil companies: Western hegemony or Russian spetsifika?. <i>International Journal of Human Resource Management</i> , 2014, 25, 3134-3156.	5.3	51
103	The roles and competencies of HR managers in Slovenian multinational companies. <i>Baltic Journal of Management</i> , 2014, 9, 294-313.	2.2	19
104	Qualified immigrants's success: Exploring the motivation to migrate and to integrate. <i>Journal of International Business Studies</i> , 2014, 45, 151-168.	7.3	143
105	The Outsourcing Strategy of Local and Multinational Firms: A Supply Base Perspective. <i>Global Strategy Journal</i> , 2014, 4, 20-34.	7.4	15
106	Industrial relations in South-Eastern Europe: disaggregating the contexts. <i>International Journal of Human Resource Management</i> , 2014, 25, 1592-1612.	5.3	12
107	Direct involvement, partnership and setting: a study in bounded diversity. <i>International Journal of Human Resource Management</i> , 2014, 25, 795-809.	5.3	19
108	Diversity between and within varieties of capitalism: transnational survey evidence. <i>Industrial and Corporate Change</i> , 2014, 23, 493-533.	2.8	37

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109	Talent management and expatriation: Bridging two streams of research and practice. <i>Journal of World Business</i> , 2014, 49, 245-252.	7.7	147
110	Micro-Political Conflicts and Institutional Issues During e-HRM Implementation in MNCs: A Vendor's View. , 2014, , 1-21.		7
111	The impact of time and place on HR departments and the profile of senior HR executives. <i>Proceedings - Academy of Management</i> , 2014, 2014, 15181.	0.1	0
112	Management Compensation Systems in MNCs and Domestic Firms. <i>Management International Review</i> , 2013, 53, 741-762.	3.3	8
113	A New Framework for Understanding Inequalities Between Expatriates and Host Country Nationals. <i>Journal of Business Ethics</i> , 2013, 115, 291-310.	6.0	41
114	The effects of the national setting on employment practice: The case of downsizing. <i>International Business Review</i> , 2013, 22, 1051-1067.	4.8	25
115	Structural spoilers or structural supports? Unions and the strategic integration of HR functions. <i>International Journal of Human Resource Management</i> , 2013, 24, 1113-1129.	5.3	16
116	Managing non-standard international experience: evidence from a Finnish company. <i>Journal of Global Mobility</i> , 2013, 1, 118-138.	1.9	51
117	The Careers of Self-Initiated Expatriates. , 2013, , 159-180.		7
118	The Dimensions of Expatriate Adjustment. <i>Human Resource Management</i> , 2013, 52, 333-351.	5.8	129
119	Guest Editors' Note: Human Resource Management and the Line. <i>Human Resource Management</i> , 2013, 52, 829-838.	5.8	33
120	Trust, Owner Rights, Employee Rights and Firm Performance. <i>Journal of Business Finance and Accounting</i> , 2013, 40, 589-619.	2.7	32
121	“Plus Ça change, plus c'est la même chose”: A Longitudinal Analysis of HRM Work and the Profile of Senior HR Managers. , 2013, , 11-34.		2
122	Employee turnover, HRM and institutional contexts. <i>Economic and Industrial Democracy</i> , 2012, 33, 605-620.	1.6	39
123	Comparing HRM Policies and Practices Across Geographical Borders. , 2012, , .		5
124	Comparative Human Resource Management: An Introduction. , 2012, , .		9
125	Varieties of Capitalism and Investments in Human Capital. <i>Industrial Relations</i> , 2012, 51, 501-527.	1.6	72
126	Comparative Human Resource Management “ Insights from Beyond the Pale. <i>Proceedings - Academy of Management</i> , 2012, 2012, 12901.	0.1	1

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127	Non-standard working time: an international and comparative analysis. <i>International Journal of Human Resource Management</i> , 2011, 22, 945-962.	5.3	20
128	Riding the tiger? Going along with Cranet for two decades – A relational perspective. <i>Human Resource Management Review</i> , 2011, 21, 5-15.	4.8	24
129	Hearing a different drummer? Convergence of human resource management in Europe – A longitudinal analysis. <i>Human Resource Management Review</i> , 2011, 21, 50-67.	4.8	113
130	The reality of human resource management in Central and Eastern Europe. <i>Baltic Journal of Management</i> , 2010, 5, 145-155.	2.2	55
131	Expatriation: Traditional criticisms and international careers: Introducing the special issue. <i>Thunderbird International Business Review</i> , 2010, 52, 263-274.	1.8	46
132	Context, strategy and financial participation: A comparative analysis. <i>Human Relations</i> , 2010, 63, 835-855.	5.4	24
133	Human resource management and firm performance in Europe through the lens of business systems: best fit, best practice or both?. <i>International Journal of Human Resource Management</i> , 2010, 21, 933-962.	5.3	83
134	Perceptions of business cultures in eastern Europe and their implications for international HRM. <i>International Journal of Human Resource Management</i> , 2010, 21, 2568-2588.	5.3	34
135	The Rise of Post-Bureaucracy. <i>International Sociology</i> , 2009, 24, 37-61.	0.8	89
136	In search of balance – managing the dualities of HRM: an overview of the issues. <i>Personnel Review</i> , 2009, 38, 461-471.	2.7	83
137	Capital gains: expatriate adjustment and the psychological contract in international careers. <i>Human Resource Management</i> , 2009, 48, 379-397.	5.8	135
138	Interunit interaction contexts, interpersonal social capital, and the differing levels of knowledge sharing. <i>Human Resource Management</i> , 2009, 48, 591-613.	5.8	146
139	Varieties of Firm: Complementarity and Bounded Diversity. <i>Journal of Economic Issues</i> , 2009, 43, 239-258.	0.8	25
140	On leaving the nunnery: management in trade unions. <i>Employee Relations</i> , 2009, 31, 347-362.	2.4	6
141	Current Topics and Prospect of International Human Resources Management: Especially Focusing on the Influences of Recent Recession. <i>Japanese Journal of Administrative Science</i> , 2009, 22, 87-98.	0.1	0
142	Similarity, Isomorphism or Duality? Recent Survey Evidence on the Human Resource Management Policies of Multinational Corporations. <i>British Journal of Management</i> , 2008, 19, 320-342.	5.0	195
143	The expatriate family: an international perspective. <i>Journal of Managerial Psychology</i> , 2008, 23, 324-346.	2.2	150
144	Career capital during international work experiences: contrasting self-initiated expatriate experiences and assigned expatriation. <i>International Journal of Human Resource Management</i> , 2008, 19, 979-998.	5.3	348

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145	Why do they go? Individual and corporate perspectives on the factors influencing the decision to accept an international assignment. <i>International Journal of Human Resource Management</i> , 2008, 19, 731-751.	5.3	173
146	HRM and organizational performance in northern and southern Europe. <i>International Journal of Human Resource Management</i> , 2008, 19, 1187-1207.	5.3	73
147	Coordinated vs. liberal market HRM: the impact of institutionalization on multinational firms. <i>International Journal of Human Resource Management</i> , 2008, 19, 2004-2023.	5.3	110
148	A European perspective on IHRM. , 2008, , 3-18.		1
149	An integrative framework for expatriate preparation and training. , 2008, , 107-129.		1
150	Repatriation. , 2008, , 174-191.		0
151	The United Kingdom of Great Britain and Northern Ireland (the UK). , 2008, , 391-428.		0
152	Comparative Human Resource Management Policies and Practices. , 2008, , 352-366.		1
153	Preface: Knowledge, International Mobility, and Careers. <i>International Studies of Management and Organization</i> , 2007, 37, 3-15.	0.6	24
154	Are Works Councils and Joint Consultative Committees a Threat to Trade Unions? A Comparative Analysis. <i>Economic and Industrial Democracy</i> , 2007, 28, 49-77.	1.6	41
155	A European perspective on HRM. <i>European Journal of International Management</i> , 2007, 1, 239.	0.2	33
156	Comparative HRM: European views and perspectives. <i>International Journal of Human Resource Management</i> , 2007, 18, 769-787.	5.3	118
157	Collective and individual voice: convergence in Europe?. <i>International Journal of Human Resource Management</i> , 2007, 18, 1246-1262.	5.3	101
158	Repatriation adjustment process of business employees: Evidence from Spanish workers. <i>International Journal of Intercultural Relations</i> , 2007, 31, 317-337.	2.0	36
159	What determines the size of the HR function? A cross-national analysis. <i>Human Resource Management</i> , 2006, 45, 3-21.	5.8	66
160	Converging or diverging? A comparative analysis of trends in contingent employment practice in Europe over a decade. <i>Journal of International Business Studies</i> , 2006, 37, 111-126.	7.3	110
161	Comparing HRM Policies and Practices Across Geographical Borders. , 2006, , .		6
162	In search of legitimacy: personnel management associations worldwide. <i>Human Resource Management Journal</i> , 2005, 15, 33-48.	5.7	54

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163	Trust, Intrafirm, and Supplier Relations. <i>Business and Society Review</i> , 2005, 110, 459-484.	1.7	10
164	Social Relations, Firms and Societies. <i>International Sociology</i> , 2005, 20, 403-426.	0.8	31
165	Towards a new model of globalizing HRM. <i>International Journal of Human Resource Management</i> , 2005, 16, 949-970.	5.3	132
166	Global HRM: aspects of a research agenda. <i>Personnel Review</i> , 2005, 34, 5-21.	2.7	94
167	European Human Resource Management: Researching Developments over Time. <i>Management Revue</i> , 2005, 16, 36-62.	0.2	33
168	The Configurational Approach to Linking Strategic Human Resource Management Bundles with Business Performance: Myth or Reality?. <i>Management Revue</i> , 2005, 16, 186-201.	0.2	64
169	European perspectives on human resource management. <i>Human Resource Management Review</i> , 2004, 14, 365-382.	4.8	96
170	Market Forces, Strategic Management, Human Resource Management Practices and Organizational Performance: A Model Based on a European Sample. <i>Management Research</i> , 2003, 1, 79-91.	0.7	24
171	Editorial: Learning from diversity: HRM is not Lycra. <i>International Journal of Human Resource Management</i> , 2003, 14, 1299-1307.	5.3	13
172	Line management responsibility for HRM: what is happening in Europe?. <i>Employee Relations</i> , 2003, 25, 228-244.	2.4	167
173	Repatriation: empirical evidence from a longitudinal study of careers and expectations among Finnish expatriates. <i>International Journal of Human Resource Management</i> , 2003, 14, 1132-1151.	5.3	241
174	Convergence, Stasis or Divergence? Personnel Management in Europe.. <i>Beta Scandinavian Journal of Business Research</i> , 2003, 17, 6-18.	0.2	13
175	Decline and renewal in the British labour movement: Trends, practices and lessons for South Africa. <i>South African Review of Sociology</i> , 2002, 33, 241-257.	0.9	6
176	Employee share ownership and profit-sharing in the European Union: incidence, company characteristics, and union representation. <i>Transfer</i> , 2002, 8, 47-62.	1.6	17
177	Market Forces, Strategic Management, HRM Practices and Organizational Performance, a Model Based in European Sample. <i>SSRN Electronic Journal</i> , 2002, , .	0.4	10
178	Expatriate management practices and perceived relevance. <i>Personnel Review</i> , 2001, 30, 554-577.	2.7	67
179	Knowledge transfer and the management of expatriation. <i>Thunderbird International Business Review</i> , 2001, 43, 145-168.	1.8	181
180	Expatriation: A developing research agenda. <i>Thunderbird International Business Review</i> , 2001, 43, 3-20.	1.8	178

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181	The management of expatriates: messages from Europe?. Journal of World Business, 2001, 36, 346-365.	7.7	132
182	Making their own way: international experience through self-initiated foreign assignments. Journal of World Business, 2000, 35, 417-436.	7.7	448
183	Labor flexibility and firm performance. International Advances in Economic Research, 2000, 6, 649-661.	0.8	80
184	Strategic Human Resource Management: The Value of Different Paradigms. , 1999, , 45-64.		82
185	The coffee-machine system: how international selection really works. International Journal of Human Resource Management, 1999, 10, 488-500.	5.3	153
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