

# Pedro Neves

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/1464678/publications.pdf>

Version: 2024-02-01

48  
papers

2,061  
citations

331259

21  
h-index

288905

40  
g-index

48  
all docs

48  
docs citations

48  
times ranked

1755  
citing authors

#	ARTICLE	IF	CITATIONS
1	Leaderâ€™ member exchange and affective organizational commitment: The contribution of supervisor's organizational embodiment.. Journal of Applied Psychology, 2010, 95, 1085-1103.	4.2	440
2	When corporate social responsibility (<scp>CSR</scp>) increases performance: exploring the role of intrinsic and extrinsic <scp>CSR</scp> attribution. Business Ethics, 2015, 24, 111-124.	3.5	186
3	Readiness for Change: Contributions for Employee's Level of Individual Change and Turnover Intentions. Journal of Change Management, 2009, 9, 215-231.	2.3	108
4	Perceived organizational support and risk taking. Journal of Managerial Psychology, 2014, 29, 187-205.	1.3	100
5	Commitment to Change: Contributions to Trust in the Supervisor and Work Outcomes. Group and Organization Management, 2009, 34, 623-644.	2.7	98
6	Management Communication and Employee Performance: The Contribution of Perceived Organizational Support. Human Performance, 2012, 25, 452-464.	1.4	98
7	Social Exchange Processes in Organizational Change: The Roles of Trust and Control. Journal of Change Management, 2006, 6, 351-364.	2.3	96
8	Organizational cynicism: Spillover effects on supervisorâ€™ subordinate relationships and performance. Leadership Quarterly, 2012, 23, 965-976.	3.6	78
9	Ethical Leadership and Reputation: Combined Indirect Effects on Organizational Deviance. Journal of Business Ethics, 2015, 127, 165-176.	3.7	70
10	Reducing intentions to resist future change: Combined effects of commitmentâ€™based <scp>HR</scp> practices and ethical leadership. Human Resource Management, 2018, 57, 249-261.	3.5	66
11	Multilevel Impacts of Iron in the Brain: The Cross Talk between Neurophysiological Mechanisms, Cognition, and Social Behavior. Pharmaceuticals, 2019, 12, 126.	1.7	65
12	Job insecurity and work outcomes: The role of psychological contract breach and positive psychological capital. Work and Stress, 2017, 31, 375-394.	2.8	58
13	Forgiving is good for health and performance: How forgiveness helps individuals cope with the psychological contract breach. Journal of Vocational Behavior, 2017, 100, 124-136.	1.9	43
14	When stressors make you work: Mechanisms linking challenge stressors to performance. Work and Stress, 2015, 29, 213-229.	2.8	42
15	Taking it out on survivors: Submissive employees, downsizing, and abusive supervision. Journal of Occupational and Organizational Psychology, 2014, 87, 507-534.	2.6	39
16	Tales of the unexpected: Discussing improvisational learning. Management Learning, 2015, 46, 511-529.	1.4	38
17	Building commitment to change: The role of perceived supervisor support and competence. European Journal of Work and Organizational Psychology, 2011, 20, 437-450.	2.2	37
18	Organizational Improvisation: From the Constraint of Strict Tempo to the Power of the <i>Avantâ€™Garde</i>. Creativity and Innovation Management, 2014, 23, 359-373.	1.9	33

#	ARTICLE	IF	CITATIONS
19	Shaping emotional reactions to ethical behaviors: Proactive personality as a substitute for ethical leadership. <i>Leadership Quarterly</i> , 2018, 29, 663-673.	3.6	31
20	Does leader humor style matter and to whom?. <i>Journal of Managerial Psychology</i> , 2020, 35, 115-128.	1.3	31
21	Smells like team spirit: Opening a paradoxical black box. <i>Human Relations</i> , 2014, 67, 287-310.	3.8	29
22	A Multi-Level Approach to Direct and Indirect Relationships between Organizational Voice Climate, Team Manager Openness, Implicit Voice Theories, and Silence. <i>Applied Psychology</i> , 2021, 70, 606-642.	4.4	25
23	Exploring a model of workplace ostracism: The value of coworker humor.. <i>International Journal of Stress Management</i> , 2018, 25, 330-347.	0.9	25
24	Abusive supervision, psychosomatic symptoms, and deviance: Can job autonomy make a difference?. <i>Journal of Occupational Health Psychology</i> , 2016, 21, 322-333.	2.3	23
25	Two Tales of Rumination and Burnout: Examining the Effects of Boredom and Overload. <i>Applied Psychology</i> , 2021, 70, 1018-1044.	4.4	21
26	The interplay between ethical leadership and supervisor organizational embodiment on organizational identification and extra-role performance. <i>European Journal of Work and Organizational Psychology</i> , 2022, 31, 214-225.	2.2	20
27	Core self-evaluations and workplace deviance: The role of resources and self-regulation. <i>European Management Journal</i> , 2015, 33, 381-391.	3.1	19
28	With the Bad Comes What Change? The Interplay Between Destructive Leadership and Organizational Change. <i>Journal of Change Management</i> , 2018, 18, 91-95.	2.3	18
29	Identity Leadership, Employee Burnout and the Mediating Role of Team Identification: Evidence from the Global Identity Leadership Development Project. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 12081.	1.2	18
30	It is your fault! How blame attributions of breach predict employees' reactions. <i>Journal of Managerial Psychology</i> , 2017, 32, 470-483.	1.3	16
31	The relationship between abusive supervision, distributive justice and job satisfaction: A substitutes for leadership approach. <i>Revue Europeenne De Psychologie Appliquee</i> , 2017, 67, 187-198.	0.4	15
32	The case for transcendent followership. <i>Leadership</i> , 2013, 9, 87-106.	1.3	14
33	Empowering to Reduce Intentions to Resist Future Change: Organization-Based Self-Esteem as a Boundary Condition. <i>British Journal of Management</i> , 2021, 32, 872-891.	3.3	13
34	A High-Growth Firm Contingency Test of the Formalization-Performance Relationship. <i>Journal of Small Business Management</i> , 2019, 57, 374-396.	2.8	11
35	Store creativity mediating the relationship between affective tone and performance. <i>Managing Service Quality</i> , 2014, 24, 63-85.	2.4	9
36	Paradoxes of organizational change in a merger context. <i>Qualitative Research in Organizations and Management</i> , 2019, 14, 217-240.	0.6	8

#	ARTICLE	IF	CITATIONS
37	Unpacking the concept of organizational ingenuity: learning from scarcity. , 2014, , .		5
38	No more Mr. Nice Guy: social value orientation and abusive supervision. Journal of Managerial Psychology, 2020, 35, 85-99.	1.3	4
39	What does it take to start a business? Constraint appraisal as predictor of taking entrepreneurial action among nascent entrepreneurs. Applied Psychology, 2022, 71, 1275-1303.	4.4	4
40	Timesizing Proximity and Perceived Organizational Support: Contributions to Employee Well-being and Extra-role Performance. Journal of Change Management, 2018, 18, 70-90.	2.3	3
41	Improvising Agility: Organizations as Structured-Extemporaneous Hybrids. , 2018, , 231-254.		2
42	The Evaluative Nature of Entrepreneurial Constraints. , 2020, , 311-323.		1
43	A Followership Approach to Leadership. Journal of Personnel Psychology, 2022, 21, 161-174.	1.1	1
44	Chinese expatriates' adjustment process in Portugal: on the road to guanxi replication. Management Research, 2015, 13, 247-266.	0.5	0
45	Reducing Resistance to Change: Commitment-Based HR Practices and Ethical Leadership. Proceedings - Academy of Management, 2015, 2015, 18311.	0.0	0
46	"Direct and indirect effects between implicit voice theories, leader openness, and employee silence". Proceedings - Academy of Management, 2016, 2016, 16336.	0.0	0
47	Remembering Robert W. Eisenberger: A Tribute to His Life and His Work on Perceived Organizational Support. Group and Organization Management, 0, , 105960112211106.	2.7	0
48	The Brightness of the Founder's Shadow: Not an Oxymoron!. Proceedings - Academy of Management, 2022, 2022, .	0.0	0