Jordi Trullen

List of Publications by Year in descending order

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713332 567144 27 505 15 21 h-index citations g-index papers 27 27 27 424 citing authors all docs docs citations times ranked

#	Article	IF	CITATIONS
1	Sharing and expanding academic and practitioner knowledge in health care. Journal of Health Services Research and Policy, 2003, 8, 62-68.	0.8	69
2	The HR department's contribution to line managers' effective implementation of HR practices. Human Resource Management Journal, 2016, 26, 449-470.	3.6	53
3	Perceived organizational culture and engagement: the mediating role of authenticity. Journal of Managerial Psychology, 2016, 31, 1091-1105.	1.3	43
4	From Intended to Actual and Beyond: A Crossâ€Disciplinary View of (Human Resource Management) Implementation. International Journal of Management Reviews, 2020, 22, 150-176.	5.2	37
5	Workplace authenticity as an attribute of employer attractiveness. Personnel Review, 2017, 46, 1962-1976.	1.6	34
6	Top management: the missing stakeholder in the HRM literature. International Journal of Human Resource Management, 2019, 30, 63-95.	3.3	30
7	Easier said than done: a review of antecedents influencing effective HR implementation. International Journal of Human Resource Management, 2018, 29, 3001-3025.	3.3	26
8	Front and backstages of the diminished routinization of innovations: what innovation research makes public and organizational research finds behind the scenes. Strategic Entrepreneurship Journal, 2007, 1, 295-314.	2.6	25
9	Retaining an ageing workforce: <scp>T</scp> he effects of highâ€performance work systems and flexible work programmes. Human Resource Management Journal, 2018, 28, 585-604.	3.6	25
10	Strategy and Legitimacy. Business and Society, 2006, 45, 178-210.	4.2	23
10	Strategy and Legitimacy. Business and Society, 2006, 45, 178-210. Factors helping the HR function gain greater acceptance for its proposals and innovations: evidence from Spain ^{â€} . International Journal of Human Resource Management, 2013, 24, 3794-3811.	3.3	23
	Factors helping the HR function gain greater acceptance for its proposals and innovations: evidence		
11	Factors helping the HR function gain greater acceptance for its proposals and innovations: evidence from Spain (sup) †(sup). International Journal of Human Resource Management, 2013, 24, 3794-3811. Special Issue ofInternational Journal of Human Resource Management: Conceptual and empirical discoveries in successful HRM implementation. International Journal of Human Resource Management,	3.3	23
11 12	Factors helping the HR function gain greater acceptance for its proposals and innovations: evidence from Spain < sup > â € < / sup > . International Journal of Human Resource Management, 2013, 24, 3794-3811. Special Issue of International Journal of Human Resource Management: Conceptual and empirical discoveries in successful HRM implementation. International Journal of Human Resource Management, 2016, 27, 906-908. Managing cross-cultural differences: Testing human resource models in Latin America. Journal of	3.3	23
11 12 13	Factors helping the HR function gain greater acceptance for its proposals and innovations: evidence from Spain ⟨sup⟩â€⟨ sup⟩. International Journal of Human Resource Management, 2013, 24, 3794-3811. Special Issue ofInternational Journal of Human Resource Management:Conceptual and empirical discoveries in successful HRM implementation. International Journal of Human Resource Management, 2016, 27, 906-908. Managing cross-cultural differences: Testing human resource models in Latin America. Journal of Business Research, 2012, 65, 1773-1781. What a Design Approach Offers to Organization Development. Journal of Applied Behavioral Science,	3.3 3.3 5.8	23 21 20
11 12 13	Factors helping the HR function gain greater acceptance for its proposals and innovations: evidence from Spain ⟨sup⟩â ⟨⟨sup⟩. International Journal of Human Resource Management, 2013, 24, 3794-3811. Special Issue ofInternational Journal of Human Resource Management:Conceptual and empirical discoveries in successful HRM implementation. International Journal of Human Resource Management, 2016, 27, 906-908. Managing cross-cultural differences: Testing human resource models in Latin America. Journal of Business Research, 2012, 65, 1773-1781. What a Design Approach Offers to Organization Development. Journal of Applied Behavioral Science, The, 2007, 43, 23-40.	3.3 3.3 5.8 2.0	23 21 20 18
11 12 13 14	Factors helping the HR function gain greater acceptance for its proposals and innovations: evidence from Spain ⟨sup⟩ â(€⟨sup⟩. International Journal of Human Resource Management, 2013, 24, 3794-3811. Special Issue ofInternational Journal of Human Resource Management:Conceptual and empirical discoveries in successful HRM implementation. International Journal of Human Resource Management, 2016, 27, 906-908. Managing cross-cultural differences: Testing human resource models in Latin America. Journal of Business Research, 2012, 65, 1773-1781. What a Design Approach Offers to Organization Development. Journal of Applied Behavioral Science, The, 2007, 43, 23-40. The acceptance of newly introduced HR practices. International Journal of Manpower, 2015, 36, 334-353. Special issue of ⟨i⟩International Journal of Human Resource Management: ⟨li⟩ It's never a straight line: advancing knowledge on HRM implementation. International Journal of Human Resource	3.3 3.3 5.8 2.0	23 21 20 18

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19	HR professionals' use of influence in the effective implementation of HR practices. European Journal of International Management, $2017,11,537.$	0.1	5
20	How can CEOs influence HRM implementation? Unfolding top management's role in HRM. International Journal of Human Resource Management, 2023, 34, 1300-1329.	3.3	4
21	Some preliminary results of the project 'Small Business Training and Competitiveness: Building Case Studies in Different European Cultural Contexts'. Human Resource Development International, 2000, 3, 385-395.	2.3	1
22	A Comparative Study of Trade Union Influence over HRM Practices in Spanish and Brazilian Firms: The Role of Industrial Relations Systems and Their Historical Evolution. International Studies of Management and Organization, 2019, 49, 372-388.	0.4	1
23	Human Resource Management in the Latin European Context. , 0, , 265-285.		0
24	Letting Your True Self Shine Through: Antecedents And Consequences Of Authenticity At Work. Proceedings - Academy of Management, 2014, 2014, 15476.	0.0	0
25	The Effects of HPWS and FWPs on the Retention of Ageing Workforces: Some British Evidence. Proceedings - Academy of Management, 2017, 2017, 11308.	0.0	0
26	Conceptualizing and Measuring HRM implementation: Towards a Research Agenda. Proceedings - Academy of Management, 2018, 2018, 12012.	0.0	0
27	Beyond HRM Implementation: New Avenues for Line Managers Through HRM Differentiation. Proceedings - Academy of Management, 2020, 2020, 16519.	0.0	O