

# Neil Anderson

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/12197979/publications.pdf>

Version: 2024-02-01

56  
papers

8,589  
citations

126708

33  
h-index

189595

50  
g-index

70  
all docs

70  
docs citations

70  
times ranked

5063  
citing authors

| #  | ARTICLE   | IF  | CITATIONS |
|----|---|-----|-----------|
| 1  | Innovative work behavior and personality traits. <i>Journal of Managerial Psychology</i> , 2018, 33, 29-42.   | 1.3 | 131       |
| 2  | Innovation und Kreativität in Projekten. , 2018, , 249-266.   |     | 1         |
| 3  | Das Verhältnis zwischen Praxis und Forschung in der Personalauswahl: Weiß die linke Hand, was die rechte tut?. , 2017, , 1-29.  |     | 0         |
| 4  | Innovationsorientierte Personalauswahl. , 2017, , 301-319.  |     | 0         |
| 5  | Studying innovation in organizations: a dialectic perspective—introduction to the special issue. <i>European Journal of Work and Organizational Psychology</i> , 2016, 25, 477-480.   | 2.2 | 11        |
| 6  | A constructively critical review of change and innovation-related concepts: towards conceptual and operational clarity. <i>European Journal of Work and Organizational Psychology</i> , 2016, 25, 481-494.                            | 2.2 | 58        |
| 7  | Corrections for criterion reliability in validity generalization: The consistency of Hermes, the utility of Midas. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2016, 32, 17-23.                                | 0.9 | 20        |
| 8  | The validity of ipsative and quasi-ipsative forced-choice personality inventories for different occupational groups: A comprehensive meta-analysis. <i>Journal of Occupational and Organizational Psychology</i> , 2015, 88, 797-834. | 2.6 | 106       |
| 9  | Innovation and Creativity in Project Teams. <i>Management for Professionals</i> , 2015, , 233-247.  | 0.3 | 7         |
| 10 | Innovation and Creativity in Organizations. <i>Journal of Management</i> , 2014, 40, 1297-1333.   | 6.3 | 2,013     |
| 11 | Innovation in Gruppen und Teams. , 2013, , 175-191.   |     | 13        |
| 12 | Innovationsorientierte Personalauswahl. , 2013, , 155-173.  |     | 1         |
| 13 | Sustainability and Industrial, Work, and Organizational Psychology: Globalization, Contribution, and Psychological Sustainability. <i>Industrial and Organizational Psychology</i> , 2012, 5, 487-490.                                | 0.5 | 6         |
| 14 | Assessing Innovation: A 360-degree appraisal study. <i>International Journal of Selection and Assessment</i> , 2012, 20, 497-509.   | 1.7 | 19        |
| 15 | The Power of Momentum: A New Model of Dynamic Relationships between Job Satisfaction Change and Turnover Intentions. <i>Academy of Management Journal</i> , 2011, 54, 159-181.  | 4.3 | 329       |
| 16 | Perceived Job Discrimination: Going beyond a science of mean effects. <i>International Journal of Selection and Assessment</i> , 2011, 19, 258-261.   | 1.7 | 2         |
| 17 | Measuring trust in teams: Development and validation of a multifaceted measure of formative and reflective indicators of team trust. <i>European Journal of Work and Organizational Psychology</i> , 2011, 20, 119-154.               | 2.2 | 124       |
| 18 | Applicant Reactions in Selection: Comprehensive meta-analysis into reaction generalization versus situational specificity. <i>International Journal of Selection and Assessment</i> , 2010, 18, 291-304.                              | 1.7 | 218       |

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|----|---|-----|-----------|
| 19 | A Dialectic Perspective on Innovation: Conflicting Demands, Multiple Pathways, and Ambidexterity. <i>Industrial and Organizational Psychology</i> , 2009, 2, 305-337.   | 0.5 | 393       |
| 20 | Extending and Refining the Dialectic Perspective on Innovation: There Is Nothing as Practical as a Good Theory; Nothing as Theoretical as a Good Practice. <i>Industrial and Organizational Psychology</i> , 2009, 2, 363-373.                | 0.5 | 35        |
| 21 | Team-level predictors of innovation at work: A comprehensive meta-analysis spanning three decades of research.. <i>Journal of Applied Psychology</i> , 2009, 94, 1128-1145.   | 4.2 | 1,119     |
| 22 | Fairness Reactions to Personnel Selection Methods: An international comparison between the Netherlands, the United States, France, Spain, Portugal, and Singapore. <i>International Journal of Selection and Assessment</i> , 2008, 16, 1-13. | 1.7 | 75        |
| 23 | More Than Peaks and Valleys: Introduction to the Special Issue on Typical and Maximum Performance. <i>Human Performance</i> , 2007, 20, 173-178.  | 1.4 | 7         |
| 24 | The practitioner-researcher divide revisited: Strategic-level bridges and the roles of IWO psychologists. <i>Journal of Occupational and Organizational Psychology</i> , 2007, 80, 175-183.   | 2.6 | 51        |
| 25 | A construct-driven investigation of gender differences in a leadership-role assessment center.. <i>Journal of Applied Psychology</i> , 2006, 91, 555-566.   | 4.2 | 64        |
| 26 | Organizational socialization. <i>Journal of Managerial Psychology</i> , 2006, 21, 492-516.  | 1.3 | 180       |
| 27 | The predictive validity of cognitive ability tests: A UK meta-analysis. <i>Journal of Occupational and Organizational Psychology</i> , 2005, 78, 387-409.   | 2.6 | 145       |
| 28 | Organizational Socialization: A Field Study into Socialization Success and Rate. <i>International Journal of Selection and Assessment</i> , 2005, 13, 116-128.  | 1.7 | 76        |
| 29 | Occupational Psychology, Overview. , 2004, , 689-697.   |     | 0         |
| 30 | Changes in personâ€œa€œorganization fit: The impact of socialization tactics on perceived and actual Pa€œa€œSO fit. <i>European Journal of Work and Organizational Psychology</i> , 2004, 13, 52-78.  | 2.2 | 158       |
| 31 | Future Perspectives on Employee Selection: Key Directions for Future Research and Practice. <i>Applied Psychology</i> , 2004, 53, 487-501.  | 4.4 | 74        |
| 32 | Handbook of Industrial, Work and Organizational Psychology: Some Reflections on Gorriti's Review. <i>International Journal of Selection and Assessment</i> , 2004, 12, 375-377.   | 1.7 | 1         |
| 33 | An evaluation of gender differences on the Belbin Team Role Self-Perception Inventory. <i>Journal of Occupational and Organizational Psychology</i> , 2004, 77, 429-437.  | 2.6 | 23        |
| 34 | The routinization of innovation research: a constructively critical review of the state-of-the-science. <i>Journal of Organizational Behavior</i> , 2004, 25, 147-173.  | 2.9 | 775       |
| 35 | Measuring personâ€œteam fit: development and validation of the team selection inventory. <i>Journal of Managerial Psychology</i> , 2004, 19, 406-426.   | 1.3 | 44        |
| 36 | The construct validity of three entry level personality inventories used in the UK: cautionary findings from a multipleâ€œinventory investigation. <i>European Journal of Personality</i> , 2003, 17, S39-S66.                                | 1.9 | 19        |

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|----|--|-----|-----------|
| 37 | INTERNATIONAL VALIDITY GENERALIZATION OF GMA AND COGNITIVE ABILITIES: A EUROPEAN COMMUNITY META-ANALYSIS. <i>Personnel Psychology</i> , 2003, 56, 573-605.   | 2.2 | 180       |
| 38 | Applicant and Recruiter Reactions to New Technology in Selection: A Critical Review and Agenda for Future Research. <i>International Journal of Selection and Assessment</i> , 2003, 11, 121-136.                              | 1.7 | 186       |
| 39 | A Meta-Analytic Study of General Mental Ability Validity for Different Occupations in the European Community.. <i>Journal of Applied Psychology</i> , 2003, 88, 1068-1081.   | 4.2 | 257       |
| 40 | Recent trends and challenges in personnel selection. <i>Personnel Review</i> , 2002, 31, 580-601.  | 1.6 | 107       |
| 41 | Newcomer adjustment: The relationship between organizational socialization tactics, information acquisition and attitudes. <i>Journal of Occupational and Organizational Psychology</i> , 2002, 75, 423-437.                   | 2.6 | 144       |
| 42 | Cognitive and GMA Testing in the European Community: Issues and Evidence. <i>Human Performance</i> , 2002, 15, 75-96.  | 1.4 | 29        |
| 43 | The practitioner-researcher divide in Industrial, Work and Organizational (IWO) psychology: Where are we now, and where do we go from here?. <i>Journal of Occupational and Organizational Psychology</i> , 2001, 74, 391-411. | 2.6 | 328       |
| 44 | Realigning the Stakeholders in Management Research: Lessons from Industrial, Work and Organizational Psychology. <i>British Journal of Management</i> , 2001, 12, S41-S48.   | 3.3 | 187       |
| 45 | Title is missing!. <i>Human Relations</i> , 1999, 52, 1115-1131.   | 3.8 | 10        |
| 46 | Changes in newcomers' psychological contracts during organizational socialization: a study of recruits entering the British Army. <i>Journal of Organizational Behavior</i> , 1998, 19, 745-767.                               | 2.9 | 179       |
| 47 | The people make the paradigm. <i>Journal of Organizational Behavior</i> , 1998, 19, 323-328.   | 2.9 | 33        |
| 48 | Equivalence and predictive validity of paper and pencil and computerized adaptive formats of the Differential Aptitude Tests. <i>Journal of Occupational and Organizational Psychology</i> , 1998, 71, 205-217.                | 2.6 | 6         |
| 49 | Changes in newcomers' psychological contracts during organizational socialization: a study of recruits entering the British Army. <i>Journal of Organizational Behavior</i> , 1998, 19, 745-767.                               | 2.9 | 130       |
| 50 | The people make the paradigm. <i>Journal of Organizational Behavior</i> , 1998, 19, 323-328.   | 2.9 | 1         |
| 51 | The team climate inventory: Development of the tci and its applications in teambuilding for innovativeness. <i>European Journal of Work and Organizational Psychology</i> , 1996, 5, 53-66.                                    | 2.2 | 237       |
| 52 | Human Resource Management Group, University of Nottingham, UK. <i>International Journal of Selection and Assessment</i> , 1995, 3, 62-66.  | 1.7 | 0         |
| 53 | Advances in Selection and Assessment: A Peer Commentary on Kandola, Sparrow, Bartram, Kline, Fletcher and Herriot. <i>International Journal of Selection and Assessment</i> , 1995, 3, 157-161.                                | 1.7 | 4         |
| 54 | Innovation, cultural values, and the management of change in British hospitals. <i>Work and Stress</i> , 1992, 6, 293-310.   | 2.8 | 48        |

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|----|--|-----|-----------|
| 55 | Organizational innovation in the UK: A case study of perceptions and processes. <i>Work and Stress</i> , 1991, 5, 331-339. | 2.8 | 51        |
| 56 | Managing Innovation in Organisations. <i>Leadership and Organization Development Journal</i> , 1991, 12, 17-21.            | 1.6 | 21        |