

Michael D Mumford

List of Publications by Citations

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

302
papers

16,647
citations

65
h-index

121
g-index

316
ext. papers

18,815
ext. citations

3.4
avg, IF

6.78
L-index

#	Paper	IF	Citations
302	Creativity syndrome: Integration, application, and innovation.. <i>Psychological Bulletin</i> , 1988 , 103, 27-43	19.1	1098
301	Leading creative people: Orchestrating expertise and relationships. <i>Leadership Quarterly</i> , 2002 , 13, 705-750	6.3	988
300	The effectiveness of creativity training: A quantitative review. <i>Creativity Research Journal</i> , 2004 , 16, 361-388	6.3	631
299	Managing Creative People: Strategies and Tactics for Innovation. <i>Human Resource Management Review</i> , 2000 , 10, 313-351	6.8	447
298	Leadership skills for a changing world: Solving complex social problems. <i>Leadership Quarterly</i> , 2000 , 11, 11-35	6.3	431
297	Process analytic models of creative capacities. <i>Creativity Research Journal</i> , 1991 , 4, 91-122	1.8	426
296	Putting Creativity to Work: Effects of Leader Behavior on Subordinate Creativity. <i>Organizational Behavior and Human Decision Processes</i> , 1993 , 55, 120-151	4	413
295	Climate for Creativity: A Quantitative Review. <i>Creativity Research Journal</i> , 2007 , 19, 69-90	1.8	364
294	Where Have We Been, Where Are We Going? Taking Stock in Creativity Research. <i>Creativity Research Journal</i> , 2003 , 15, 107-120	1.8	347
293	Taxonomic efforts in the description of leader behavior: A synthesis and functional interpretation. <i>Leadership Quarterly</i> , 1991 , 2, 245-287	6.3	308
292	UNDERSTANDING WORK USING THE OCCUPATIONAL INFORMATION NETWORK (O*NET): IMPLICATIONS FOR PRACTICE AND RESEARCH. <i>Personnel Psychology</i> , 2001 , 54, 451-492	4	269
291	Social Innovation: Ten Cases From Benjamin Franklin. <i>Creativity Research Journal</i> , 2002 , 14, 253-266	1.8	254
290	A framework for understanding collective leadership: The selective utilization of leader and team expertise within networks. <i>Leadership Quarterly</i> , 2009 , 20, 933-958	6.3	229
289	Leading for innovation: Conclusions, issues, and directions. <i>Leadership Quarterly</i> , 2004 , 15, 163-171	6.3	218
288	Development of leadership skills. <i>Leadership Quarterly</i> , 2000 , 11, 87-114	6.3	201
287	Divergent Thinking, Intelligence, and Expertise: A Test of Alternative Models. <i>Creativity Research Journal</i> , 2002 , 14, 163-178	1.8	185
286	Leadership and social intelligence: Linking social perspectiveness and behavioral flexibility to leader effectiveness. <i>Leadership Quarterly</i> , 1991 , 2, 317-342	6.3	179

285	The typical leadership study: Assumptions, implications, and potential remedies. <i>Leadership Quarterly</i> , 2007 , 18, 435-446	6.3	175
284	A Sensemaking Approach to Ethics Training for Scientists: Preliminary Evidence of Training Effectiveness. <i>Ethics and Behavior</i> , 2008 , 18, 315-339	1.4	164
283	A Meta-Analytic Investigation of Business Ethics Instruction. <i>Journal of Business Ethics</i> , 2009 , 87, 133-151	4.3	160
282	Problem Construction and Creativity: The Role of Ability, Cue Consistency, and Active Processing. <i>Creativity Research Journal</i> , 1997 , 10, 9-23	1.8	149
281	Process-Analytic Models of creative Capacities: Operations Influencing the Combination-and-Reorganization Process. <i>Creativity Research Journal</i> , 1995 , 8, 37-62	1.8	147
280	Charismatic leaders and destructiveness: An historiometric study. <i>Leadership Quarterly</i> , 1995 , 6, 529-555	6.3	147
279	Exploring the relationship of leadership skills and knowledge to leader performance. <i>Leadership Quarterly</i> , 2000 , 11, 65-86	6.3	144
278	Evaluative Aspects of Creative Thought: Effects of Appraisal and Revision Standards. <i>Creativity Research Journal</i> , 2004 , 16, 231-246	1.8	143
277	Conceptual Combination: Alternative Knowledge Structures, Alternative Heuristics. <i>Creativity Research Journal</i> , 2005 , 17, 79-98	1.8	142
276	The origins of vision: Effects of reflection, models, and analysis. <i>Leadership Quarterly</i> , 2005 , 16, 121-148	6.3	135
275	Leader cognition in real-world settings: How do leaders think about crises?. <i>Leadership Quarterly</i> , 2007 , 18, 515-543	6.3	131
274	A Meta-Analysis of Ethics Instruction Effectiveness in the Sciences. <i>Ethics and Behavior</i> , 2009 , 19, 379-402	2.4	129
273	The origins of vision: Charismatic versus ideological leadership. <i>Leadership Quarterly</i> , 2002 , 13, 343-377	6.3	129
272	Failure feedback as an affective event: Influences of leader affect on subordinate attitudes and performance. <i>Leadership Quarterly</i> , 2004 , 15, 663-686	6.3	126
271	Process analytic models of creative capacities: Evidence for the combination and reorganization process. <i>Creativity Research Journal</i> , 1992 , 5, 125-155	1.8	119
270	Creative Thinking: Processes, Strategies, and Knowledge. <i>Journal of Creative Behavior</i> , 2012 , 46, 30-47	2.6	115
269	Performance in Planning: Processes, Requirements, and Errors. <i>Review of General Psychology</i> , 2001 , 5, 213-240	3.9	112
268	Assessment of leader problem-solving capabilities. <i>Leadership Quarterly</i> , 2000 , 11, 37-64	6.3	110

267	Process-Based Measures of Creative Problem-Solving Skills: I. Problem Construction. <i>Creativity Research Journal</i> , 1996 , 9, 63-76	1.8	106
266	Types of creativity training: Approaches and their effectiveness. <i>Journal of Creative Behavior</i> , 2004 , 38, 149-179	2.6	105
265	How creative leaders think: Experimental findings and cases. <i>Leadership Quarterly</i> , 2003 , 14, 411-432	6.3	104
264	The leadership of pragmatism: Reconsidering Franklin in the age of charisma. <i>Leadership Quarterly</i> , 2001 , 12, 279-309	6.3	103
263	Creativity and Planning: Training Interventions to Develop Creative Problem-Solving Skills. <i>Creativity Research Journal</i> , 2006 , 18, 173-190	1.8	101
262	Leaders as creators: Leader performance and problem solving in ill-defined domains. <i>Leadership Quarterly</i> , 1991 , 2, 289-315	6.3	101
261	Methodology Review: Principles, Procedures, and Findings in the Application of Background Data Measures. <i>Applied Psychological Measurement</i> , 1987 , 11, 1-31	1.5	97
260	Leadership skills and the group performance: Situational demands, behavioral requirements, and planning. <i>Leadership Quarterly</i> , 2005 , 16, 97-120	6.3	96
259	ARTICLES: Validation of Ethical Decision Making Measures: Evidence for a New Set of Measures. <i>Ethics and Behavior</i> , 2006 , 16, 319-345	1.4	95
258	Process-Based Measures of Creative Problem-Solving Skills: IV. Category Combination. <i>Creativity Research Journal</i> , 1997 , 10, 59-71	1.8	91
257	Charismatic, ideological, and pragmatic leadership: Multi-level influences on emergence and performance. <i>Leadership Quarterly</i> , 2008 , 19, 144-160	6.3	91
256	Social Innovation: Enhancing Creative Performance Through Causal Analysis. <i>Creativity Research Journal</i> , 2007 , 19, 123-140	1.8	91
255	Domain-Based Scoring in Divergent-Thinking Tests: Validation Evidence in an Occupational Sample. <i>Creativity Research Journal</i> , 1998 , 11, 151-163	1.8	91
254	Solving Everyday Problems Creatively: The Role of Problem Construction and Personality Type. <i>Creativity Research Journal</i> , 1998 , 11, 187-197	1.8	89
253	Development of outstanding leadership: A life narrative approach. <i>Leadership Quarterly</i> , 2008 , 19, 312-334	6.3	88
252	Leader Ethical Decision-Making in Organizations: Strategies for Sensemaking. <i>Journal of Business Ethics</i> , 2012 , 107, 49-64	4.3	85
251	Evaluating the effects that existing instruction on responsible conduct of research has on ethical decision making. <i>Academic Medicine</i> , 2010 , 85, 519-26	3.9	80
250	Evaluative Aspects of Creative Thought: Errors in Appraising the Implications of New Ideas. <i>Creativity Research Journal</i> , 2006 , 18, 385-390	1.8	80

249	Errors in Idea Evaluation: Preference for the Unoriginal?. <i>Journal of Creative Behavior</i> , 2007 , 41, 197-222	2.6	77
248	Leadership skills. <i>Leadership Quarterly</i> , 2000 , 11, 155-170	6.3	77
247	Process-Based Measures of Creative Problem-Solving Skills: II. Information Encoding. <i>Creativity Research Journal</i> , 1996 , 9, 77-88	1.8	77
246	Are Ethics Training Programs Improving? A Meta-Analytic Review of Past and Present Ethics Instruction in the Sciences. <i>Ethics and Behavior</i> , 2017 , 27, 351-384	1.4	75
245	The Effects of Forecasting on Creative Problem-Solving: An Experimental Study. <i>Creativity Research Journal</i> , 2010 , 22, 119-138	1.8	73
244	Pathways to Outstanding Leadership		73
243	Tradeoffs Between Ideas and Structure: Individual Versus Group Performance in Creative Problem Solving. <i>Journal of Creative Behavior</i> , 2001 , 35, 1-23	2.6	72
242	Applying Multiple Knowledge Structures in Creative Thought: Effects on Idea Generation and Problem-Solving. <i>Creativity Research Journal</i> , 2008 , 20, 137-154	1.8	71
241	Planning in organizations: Performance as a multi-level phenomenon. <i>Research in Multi-Level Issues</i> , 3-65		67
240	Idea evaluation: Error in evaluating highly original ideas. <i>Journal of Creative Behavior</i> , 2007 , 41, 1-27	2.6	66
239	Something Old, Something New: Revisiting Guilford's Conception of Creative Problem Solving. <i>Creativity Research Journal</i> , 2001 , 13, 267-276	1.8	66
238	Case-based knowledge and ethics education: improving learning and transfer through emotionally rich cases. <i>Science and Engineering Ethics</i> , 2013 , 19, 265-86	3.1	65
237	Personality and ethical decision-making in research: the role of perceptions of self and others. <i>Journal of Empirical Research on Human Research Ethics</i> , 2007 , 2, 15-34	1.6	64
236	Developing leaders for creative efforts: A domain-based approach to leadership development. <i>Human Resource Management Review</i> , 2007 , 17, 402-417	6.8	63
235	Thinking Creatively at Work: Organization Influences on Creative Problem Solving. <i>Journal of Creative Behavior</i> , 1997 , 31, 7-17	2.6	62
234	A Managerial In-Basket Study of the Impact of Trait Emotions on Ethical Choice. <i>Journal of Business Ethics</i> , 2004 , 51, 245-267	4.3	62
233	SOCIAL COMPARISON THEORY AND THE EVALUATION OF PEER EVALUATIONS: A REVIEW AND SOME APPLIED IMPLICATIONS. <i>Personnel Psychology</i> , 1983 , 36, 867-881	4	62
232	When confidence is detrimental: Influence of overconfidence on leadership effectiveness. <i>Leadership Quarterly</i> , 2011 , 22, 649-665	6.3	61

231	Examining the Leaders of Creative Efforts: What Do They Do, and What Do They Think About?. <i>Creativity and Innovation Management</i> , 2009 , 18, 256-268	2.7	60
230	Process-Based Measures of Creative Problem-Solving Skills: V. Overall Prediction. <i>Creativity Research Journal</i> , 1997 , 10, 73-85	1.8	57
229	Environmental Influences on Ethical Decision Making: Climate and Environmental Predictors of Research Integrity. <i>Ethics and Behavior</i> , 2007 , 17, 337-366	1.4	57
228	Leader vision formation and forecasting: The effects of forecasting extent, resources, and timeframe. <i>Leadership Quarterly</i> , 2010 , 21, 439-456	6.3	56
227	Cases of Social Innovation: Lessons From Two Innovations in the 20th Century. <i>Creativity Research Journal</i> , 2003 , 15, 261-266	1.8	56
226	Patterns of leader characteristics. <i>Leadership Quarterly</i> , 2000 , 11, 115-133	6.3	56
225	Qualitative and historiometric methods in leadership research: A review of the first 25years of The Leadership Quarterly. <i>Leadership Quarterly</i> , 2014 , 25, 132-151	6.3	55
224	Personality, Adaptability, and Performance: Performance on Well-Defined Problem Solving Tasks. <i>Human Performance</i> , 1993 , 6, 241-285	2.4	53
223	Cognitive skills and leadership performance: The nine critical skills. <i>Leadership Quarterly</i> , 2017 , 28, 24-396.3		52
222	Application of a sensemaking approach to ethics training in the physical sciences and engineering. <i>Science and Engineering Ethics</i> , 2008 , 14, 251-78	3.1	52
221	Mental models: an alternative evaluation of a sensemaking approach to ethics instruction. <i>Science and Engineering Ethics</i> , 2008 , 14, 449-72	3.1	52
220	Innovation in Organizations: A Multi-Level Perspective on Creativity. <i>Research in Multi-Level Issues</i> , 9-73		51
219	Leadership and destructive acts: Individual and situational influences. <i>Leadership Quarterly</i> , 1993 , 4, 115-147	1.47	51
218	Not too much, not too little: The influence of constraints on creative problem solving.. <i>Psychology of Aesthetics, Creativity, and the Arts</i> , 2014 , 8, 198-210	4.9	49
217	Creativity in the Workplace: People, Problems, and Structures. <i>Journal of Creative Behavior</i> , 1997 , 31, 1-6	2.6	47
216	Followers, motivations, and levels of analysis. <i>Leadership Quarterly</i> , 2000 , 11, 313-320	6.3	47
215	Leadership of highly creative people in highly creative fields: A historiometric study of scientific leaders. <i>Leadership Quarterly</i> , 2014 , 25, 672-691	6.3	45
214	Strategies in Forecasting Outcomes in Ethical Decision-making: Identifying and Analyzing the Causes of the Problem. <i>Ethics and Behavior</i> , 2010 , 20, 110-127	1.4	43

213	Leader cognition: Improving leader performance through causal analysis. <i>Leadership Quarterly</i> , 2010 , 21, 1-19	6.3	43
212	ITEM GENERATION PROCEDURES AND BACKGROUND DATA SCALES: IMPLICATIONS FOR CONSTRUCT AND CRITERION-RELATED VALIDITY. <i>Personnel Psychology</i> , 1996 , 49, 361-398	4	43
211	Impact of situational framing and complexity on charismatic, ideological and pragmatic leaders: Investigation using a computer simulation. <i>Leadership Quarterly</i> , 2009 , 20, 383-404	6.3	42
210	Evaluating Creative Ideas. <i>Inquiry</i> , 2002 , 22, 21-30		42
209	A qualitative approach to Responsible Conduct of Research (RCR) training development: identification of metacognitive strategies. <i>Science and Engineering Ethics</i> , 2008 , 14, 3-31	3.1	41
208	EVALUATING CLASSIFICATIONS OF JOB BEHAVIOR: A CONSTRUCT VALIDATION OF THE ABILITY REQUIREMENT SCALES. <i>Personnel Psychology</i> , 2006 , 44, 523-575	4	41
207	Collective leadership behaviors: Evaluating the leader, team network, and problem situation characteristics that influence their use. <i>Leadership Quarterly</i> , 2016 , 27, 312-333	6.3	40
206	Give them what they want or give them what they need? Ideology in the study of leadership. <i>Journal of Organizational Behavior</i> , 2014 , 35, 622-634	6.9	40
205	Errors in Creative Thought? Cognitive Biases in a Complex Processing Activity. <i>Journal of Creative Behavior</i> , 2006 , 40, 75-109	2.6	40
204	The sources of leader violence: A comparison of ideological and non-ideological leaders. <i>Leadership Quarterly</i> , 2007 , 18, 217-235	6.3	40
203	Creativity and Ethics: The Relationship of Creative and Ethical Problem-Solving. <i>Creativity Research Journal</i> , 2010 , 22, 74-89	1.8	39
202	Conditions of problem-solving and the performance of charismatic, ideological, and pragmatic leaders: A comparative experimental study. <i>Leadership Quarterly</i> , 2008 , 19, 89-106	6.3	39
201	The Effectiveness of Creativity Training: A Quantitative Review. <i>Creativity Research Journal</i> , 2004 , 16, 361-388	1.8	39
200	How Do We Know What Works? A Review and Critique of Current Practices in Ethics Training Evaluation. <i>Accountability in Research</i> , 2016 , 23, 319-50	1.9	39
199	What is Working, What is Not, and What We Need to Know: a Meta-Analytic Review of Business Ethics Instruction. <i>Journal of Academic Ethics</i> , 2017 , 15, 245-275	1.5	38
198	Case-based ethics education: the impact of cause complexity and outcome favorability on ethicality. <i>Journal of Empirical Research on Human Research Ethics</i> , 2012 , 7, 63-77	1.6	38
197	Moral Credentialing and the Rationalization of Misconduct. <i>Ethics and Behavior</i> , 2011 , 21, 1-12	1.4	38
196	Case-based ethics instruction: the influence of contextual and individual factors in case content on ethical decision-making. <i>Science and Engineering Ethics</i> , 2013 , 19, 1305-22	3.1	36

195	Cross-Field Differences in Creative Problem-Solving Skills: A Comparison of Health, Biological, and Social Sciences. <i>Creativity Research Journal</i> , 2010 , 22, 14-26	1.8	36
194	Creative Thinking Processes: The Past and the Future. <i>Journal of Creative Behavior</i> , 2017 , 51, 317-322	2.6	35
193	Improving Case-Based Ethics Training with Codes of Conduct and Forecasting Content. <i>Ethics and Behavior</i> , 2012 , 22, 258-280	1.4	35
192	Mental Models and Creative Problem-Solving: The Relationship of Objective and Subjective Model Attributes. <i>Creativity Research Journal</i> , 2012 , 24, 311-330	1.8	34
191	On the Construct Validity of Integrity Tests: Individual and Situational Factors as Predictors of Test Performance. <i>International Journal of Selection and Assessment</i> , 2001 , 9, 240-257	1.8	34
190	The Effects of Conflicting Information on Creative Thought: A Source of Performance Improvements or Decrements?. <i>Creativity Research Journal</i> , 2009 , 21, 265-281	1.8	33
189	Career Experiences and Scientific Performance: A Study of Social, Physical, Life, and Health Sciences. <i>Creativity Research Journal</i> , 2005 , 17, 105-129	1.8	33
188	Process-Based Measures of Creative Problem-Solving Skills: III. Category Selection. <i>Creativity Research Journal</i> , 1996 , 9, 395-406	1.8	33
187	Individuality in a Developmental Context: Some Empirical and Theoretical Considerations. <i>Human Development</i> , 1984 , 27, 84-108	1.7	33
186	Leadership in the Organizational Context: A Conceptual Approach and its Applications1. <i>Journal of Applied Social Psychology</i> , 1986 , 16, 508-531	2.1	32
185	Review of Instructional Approaches in Ethics Education. <i>Science and Engineering Ethics</i> , 2017 , 23, 883-912	3.1	31
184	Evaluation, criticism, and creativity: Criticism content and effects on creative problem solving.. <i>Psychology of Aesthetics, Creativity, and the Arts</i> , 2013 , 7, 314-331	4.9	31
183	Leadership and Team Dynamics for Dangerous Military Contexts. <i>Military Psychology</i> , 2010 , 22, S15-S41	0.9	31
182	Leading for Innovation. <i>International Studies of Management and Organization</i> , 2010 , 40, 6-29	1.2	31
181	Charismatic, ideological, and pragmatic leaders: An examination of leader-leader interactions. <i>Leadership Quarterly</i> , 2009 , 20, 299-315	6.3	31
180	Taking Stock in Taking Stock. <i>Creativity Research Journal</i> , 2003 , 15, 147-151	1.8	31
179	Abilities as Causes of Individual Differences in Skill Acquisition. <i>Human Performance</i> , 1989 , 2, 201-223	2.4	30
178	Collectivistic leadership and George C. Marshall: A historiometric analysis of career events. <i>Leadership Quarterly</i> , 2014 , 25, 449-467	6.3	29

177	Retraction of leadership articles: Causes and prevention. <i>Leadership Quarterly</i> , 2014 , 25, 1174-1180	6.3	29
176	Consequences identification in forecasting and ethical decision-making. <i>Journal of Empirical Research on Human Research Ethics</i> , 2011 , 6, 25-32	1.6	29
175	Intuition as an Influence on Creative Problem-Solving: The Effects of Intuition, Positive Affect, and Training. <i>Creativity Research Journal</i> , 2010 , 22, 170-184	1.8	29
174	A Meta-analytic Comparison of Face-to-Face and Online Delivery in Ethics Instruction: The Case for a Hybrid Approach. <i>Science and Engineering Ethics</i> , 2017 , 23, 1719-1754	3.1	28
173	Leadership of scientists and engineers: A three-vector model. <i>Journal of Organizational Behavior</i> , 2012 , 33, 140-147	6.9	28
172	Sensemaking Strategies for Ethical Decision-making. <i>Ethics and Behavior</i> , 2011 , 21, 351-366	1.4	28
171	Values and Beliefs Related to Ethical Decisions. <i>Teaching Business Ethics</i> , 2003 , 7, 139-170		28
170	Personal Style and Person-Environment Fit: A Pattern Approach. <i>Journal of Vocational Behavior</i> , 1995 , 46, 163-188	6	28
169	Background Data Constructs as Predictors of leadership. <i>Human Performance</i> , 1993 , 6, 151-195	2.4	28
168	Basic and cross-functional skills.49-69		28
167	Causal Analysis to Enhance Creative Problem-Solving: Performance and Effects on Mental Models. <i>Creativity Research Journal</i> , 2012 , 24, 115-133	1.8	27
166	Teaching People to Manage Constraints: Effects on Creative Problem-Solving. <i>Creativity Research Journal</i> , 2013 , 25, 335-347	1.8	26
165	Structuring Case-Based Ethics Training: How Comparing Cases and Structured Prompts Influence Training Effectiveness. <i>Ethics and Behavior</i> , 2013 , 23, 179-198	1.4	26
164	Researcher perceptions of ethical guidelines and codes of conduct. <i>Accountability in Research</i> , 2015 , 22, 123-38	1.9	26
163	Alternative Approaches for Measuring Values: Direct and Indirect Assessments in Performance Prediction. <i>Journal of Vocational Behavior</i> , 2002 , 61, 348-373	6	26
162	Personality variables and problem-construction activities: An exploratory investigation. <i>Creativity Research Journal</i> , 1993 , 6, 365-389	1.8	26
161	Creativity in Organizations 2012 , 3-16		25
160	Field and Experience Influences on Ethical Decision-Making in the Sciences. <i>Ethics and Behavior</i> , 2009 , 19, 263-289	1.4	25

159	Influence of abilities on performance during practice: Effects of massed and distributed practice.. <i>Journal of Educational Psychology</i> , 1994 , 86, 134-144	5.3	25
158	Effective Practices in the Delivery of Research Ethics Education: A Qualitative Review of Instructional Methods. <i>Accountability in Research</i> , 2017 , 24, 297-321	1.9	24
157	Thinking About Applications: Effects on Mental Models and Creative Problem-Solving. <i>Creativity Research Journal</i> , 2013 , 25, 199-212	1.8	24
156	Evaluating Ethics Education Programs: A Multilevel Approach. <i>Ethics and Behavior</i> , 2015 , 25, 37-60	1.4	24
155	Life history and vocational interests. <i>Journal of Vocational Behavior</i> , 1982 , 21, 330-348	6	24
154	The Influence of Temporal Orientation and Affective Frame on use of Ethical Decision-Making Strategies. <i>Ethics and Behavior</i> , 2011 , 21, 127-146	1.4	23
153	Creativity and problem solving: Cognition, adaptability, and wisdom. <i>Roeper Review</i> , 1994 , 16, 241-246	1.4	23
152	Errors and Understanding: The Effects of Error-Management Training on Creative Problem-Solving. <i>Creativity Research Journal</i> , 2012 , 24, 220-234	1.8	22
151	Situational impacts on leader ethical decision-making. <i>Leadership Quarterly</i> , 2011 , 22, 942-955	6.3	22
150	Validity generalization: Rejoinder to Schmidt, Hunter, and Raju (1988).. <i>Journal of Applied Psychology</i> , 1988 , 73, 673-678	7.4	22
149	Strategies for leader cognition: Viewing the glass Half full and Half empty. <i>Leadership Quarterly</i> , 2012 , 23, 425-442	6.3	21
148	Project Planning: The Effects of Using Formal Planning Techniques on Creative Problem-Solving. <i>Creativity and Innovation Management</i> , 2008 , 17, 204-215	2.7	21
147	Applying Cases to Solve Ethical Problems: The Significance of Positive and Process-Oriented Reflection. <i>Ethics and Behavior</i> , 2012 , 22, 113-130	1.4	20
146	Managing the innovative process: The dynamic role of leaders.. <i>Psychology of Aesthetics, Creativity, and the Arts</i> , 2011 , 5, 67-80	4.9	20
145	Collective Leadership: Thinking About Issues Vis-À-Vis Others. <i>Industrial and Organizational Psychology</i> , 2012 , 5, 408-411	0.5	20
144	An investigation of case-based instructional strategies on learning, retention, and ethical decision-making. <i>Journal of Empirical Research on Human Research Ethics</i> , 2012 , 7, 79-86	1.6	20
143	Effects of Time Frame on Creative Thought: Process Versus Problem-Solving Effects. <i>Creativity Research Journal</i> , 2009 , 21, 166-182	1.8	20
142	Timing is everything: Examining the role of constraints throughout the creative process.. <i>Psychology of Aesthetics, Creativity, and the Arts</i> , 2018 , 12, 471-488	4.9	20

141	Professional Decision-Making in Research (PDR): The Validity of a New Measure. <i>Science and Engineering Ethics</i> , 2016 , 22, 391-416	3.1	19
140	Mental Models and Ethical Decision Making: The Mediating Role of Sensemaking. <i>Journal of Business Ethics</i> , 2016 , 138, 133-144	4.3	19
139	Leader cognition in vision formation: Simplicity and negativity. <i>Leadership Quarterly</i> , 2015 , 26, 448-469	6.3	19
138	Criticism and outstanding leadership: An evaluation of leader reactions and critical outcomes. <i>Leadership Quarterly</i> , 2010 , 21, 365-388	6.3	19
137	Violence in Ideological and Non-Ideological Groups: A Quantitative Analysis of Qualitative Data1. <i>Journal of Applied Social Psychology</i> , 2008 , 38, 1521-1561	2.1	19
136	Relations between student characteristics, course content, and training outcomes: An integrative modeling effort.. <i>Journal of Applied Psychology</i> , 1988 , 73, 443-456	7.4	19
135	Cognitive shifts within leader and follower teams: Where consensus develops in mental models during an organizational crisis. <i>Leadership Quarterly</i> , 2019 , 30, 335-350	6.3	19
134	Assessing the Construct Validity of Rational Biodata Scales. <i>Military Psychology</i> , 1995 , 7, 17-28	0.9	18
133	Leader cognition under threat: ust the Facts <i>Leadership Quarterly</i> , 2011 , 22, 710-728	6.3	17
132	Leader errors and the influence on performance: An investigation of differing levels of impact. <i>Leadership Quarterly</i> , 2010 , 21, 809-825	6.3	17
131	Commentary: Measuring divergent thinking: Is there really one solution to the problem?. <i>Psychology of Aesthetics, Creativity, and the Arts</i> , 2008 , 2, 86-88	4.9	17
130	What Is the Fundamental? The Role of Cognition in Creativity and Innovation. <i>Industrial and Organizational Psychology</i> , 2009 , 2, 353-356	0.5	16
129	Criterion-Related Validity in Multiple-Hurdle Designs: Estimation and Bias. <i>Organizational Research Methods</i> , 2004 , 7, 418-441	5.7	16
128	Researcher Perspectives on Conflicts of Interest: A Qualitative Analysis of Views from Academia. <i>Science and Engineering Ethics</i> , 2015 , 21, 843-55	3.1	15
127	Examining the Effects of Incremental Case Presentation and Forecasting Outcomes on Case-Based Ethics Instruction. <i>Ethics and Behavior</i> , 2014 , 24, 126-150	1.4	15
126	Effects of alternative outcome scenarios and structured outcome evaluation on case-based ethics instruction. <i>Science and Engineering Ethics</i> , 2013 , 19, 1283-303	3.1	15
125	Assassination and leadership: Traditional approaches and historiometric methods. <i>Leadership Quarterly</i> , 2013 , 24, 822-841	6.3	15
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