

William H Bommer

List of Publications by Year in descending order

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Version: 2024-02-01

26
papers

6,606
citations

304602

22
h-index

552653

26
g-index

26
all docs

26
docs citations

26
times ranked

4221
citing authors

#	ARTICLE	IF	CITATIONS
1	Do Ethical, Authentic, and Servant Leadership Explain Variance Above and Beyond Transformational Leadership? A Meta-Analysis. <i>Journal of Management</i> , 2018, 44, 501-529.	6.3	683
2	You May Not Reap What You Sow: How Employees' Moral Awareness Minimizes Ethical Leadership's Positive Impact on Workplace Deviance. <i>Journal of Business Ethics</i> , 2017, 146, 257-277.	3.7	46
3	Off-duty deviance: Organizational policies and evidence for two prevention strategies.. <i>Journal of Applied Psychology</i> , 2016, 101, 463-483.	4.2	19
4	Emotion recognition and emergent leadership: Unraveling mediating mechanisms and boundary conditions. <i>Leadership Quarterly</i> , 2012, 23, 977-991.	3.6	54
5	A Meta-Analysis of Antecedents and Consequences of Leader-Member Exchange. <i>Journal of Management</i> , 2012, 38, 1715-1759.	6.3	1,156
6	Nonverbal emotion recognition and performance: differences matter differently. <i>Journal of Managerial Psychology</i> , 2011, 26, 28-41.	1.3	13
7	Operant leadership and employee citizenship: A question of trust?. <i>Leadership Quarterly</i> , 2010, 21, 400-408.	3.6	54
8	The amplification effects of procedural justice on a threat control model of information systems security behaviours. <i>Behaviour and Information Technology</i> , 2009, 28, 563-575.	2.5	21
9	Do leaders reap what they sow? Leader and employee outcomes of leader organizational cynicism about change. <i>Leadership Quarterly</i> , 2009, 20, 680-688.	3.6	74
10	How Employee Race Moderates the Relationship Between Non-Contingent Punishment and Organizational Citizenship Behaviors: A Test of the Negative Adaptation Hypothesis. <i>Social Justice Research</i> , 2008, 21, 297-312.	0.6	21
11	An integrative model of managerial perceptions of employee commitment: antecedents and influences on employee treatment. <i>Journal of Organizational Behavior</i> , 2008, 29, 635-655.	2.9	34
12	Leader-member exchange, differentiation, and psychological contract fulfillment: A multilevel examination.. <i>Journal of Applied Psychology</i> , 2008, 93, 1208-1219.	4.2	292
13	Does Prevalence Mitigate Relevance? The Moderating Effect of Group-Level OCB on Employee Performance. <i>Academy of Management Journal</i> , 2007, 50, 1481-1494.	4.3	87
14	Relationships between leader reward and punishment behavior and subordinate attitudes, perceptions, and behaviors: A meta-analytic review of existing and new research. <i>Organizational Behavior and Human Decision Processes</i> , 2006, 99, 113-142.	1.4	320
15	Life Satisfaction and Student Performance. <i>Academy of Management Learning and Education</i> , 2005, 4, 421-433.	1.6	107
16	Changing attitudes about change: longitudinal effects of transformational leader behavior on employee cynicism about organizational change. <i>Journal of Organizational Behavior</i> , 2005, 26, 733-753.	2.9	324
17	Leading from Within: The Effects of Emotion Recognition and Personality on Transformational Leadership Behavior. <i>Academy of Management Journal</i> , 2005, 48, 845-858.	4.3	404
18	Setting the stage for effective leadership: Antecedents of transformational leadership behavior. <i>Leadership Quarterly</i> , 2004, 15, 195-210.	3.6	123

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19	Does one good turn deserve another? coworker influences on employee citizenship. <i>Journal of Organizational Behavior</i> , 2003, 24, 181-196.	2.9	151
20	ARE LEADERS SMARTER OR DO THEY JUST SEEM THAT WAY? EXPLORING PERCEIVED INTELLECTUAL COMPETENCE AND LEADERSHIP EMERGENCE. <i>Social Behavior and Personality</i> , 2002, 30, 105-118.	0.3	43
21	The role of fair treatment and rewards in perceptions of organizational support and leader-member exchange.. <i>Journal of Applied Psychology</i> , 2002, 87, 590-598.	4.2	670
22	Using extracurricular activity as an indicator of interpersonal skill: Prudent evaluation or recruiting malpractice?. <i>Human Resource Management</i> , 2002, 41, 441-454.	3.5	86
23	Transformational Leader Behaviors and Substitutes for Leadership as Determinants of Employee Satisfaction, Commitment, Trust, and Organizational Citizenship Behaviors. <i>Journal of Management</i> , 1996, 22, 259-298.	6.3	950
24	Meta-analysis of the relationships between Kerr and Jermier's substitutes for leadership and employee job attitudes, role perceptions, and performance.. <i>Journal of Applied Psychology</i> , 1996, 81, 380-399.	4.2	301
25	ON THE INTERCHANGEABILITY OF OBJECTIVE AND SUBJECTIVE MEASURES OF EMPLOYEE PERFORMANCE: A META-ANALYSIS. <i>Personnel Psychology</i> , 1995, 48, 587-605.	2.2	494
26	Searching for a Needle in a Haystack: Trying to Identify the Illusive Moderators of Leadership Behaviors. <i>Journal of Management</i> , 1995, 21, 422-470.	6.3	79