William H Bommer

List of Publications by Year
in descending order

26	6,606	304602	552653
papers	citations	22	26
		h-index	g-index

26	26	26	4221
all docs	docs citations	times ranked	citing authors

#	Article	IF	Citations
1	A Meta-Analysis of Antecedents and Consequences of Leader-Member Exchange. Journal of Management, 2012, 38, 1715-1759.	6.3	1,156
2	Transformational Leader Behaviors and Substitutes for Leadership as Determinants of Employee Satisfaction, Commitment, Trust, and Organizational Citizenship Behaviors. Journal of Management, 1996, 22, 259-298.	6.3	950
3	Do Ethical, Authentic, and Servant Leadership Explain Variance Above and Beyond Transformational Leadership? A Meta-Analysis. Journal of Management, 2018, 44, 501-529.	6.3	683
4	The role of fair treatment and rewards in perceptions of organizational support and leader-member exchange.. Journal of Applied Psychology, 2002, 87, 590-598.	4.2	670
5	ON THE INTERCHANGEABILITY OF OBJECTIVE AND SUBJECTIVE MEASURES OF EMPLOYEE PERFORMANCE: A META-ANALYSIS. Personnel Psychology, 1995, 48, 587-605.	2.2	494
6	Leading from Within: The Effects of Emotion Recognition and Personality on Transformational Leadership Behavior. Academy of Management Journal, 2005, 48, 845-858.	4.3	404
7	Changing attitudes about change: longitudinal effects of transformational leader behavior on employee cynicism about organizational change. Journal of Organizational Behavior, 2005, 26, 733-753.	2.9	324
8	Relationships between leader reward and punishment behavior and subordinate attitudes, perceptions, and behaviors: A meta-analytic review of existing and new research. Organizational Behavior and Human Decision Processes, 2006, 99, 113-142.	1.4	320
9	Meta-analysis of the relationships between Kerr and Jermier's substitutes for leadership and employee job attitudes, role perceptions, and performance.. Journal of Applied Psychology, 1996, 81, 380-399.	4.2	301
10	Leader--member exchange, differentiation, and psychological contract fulfillment: A multilevel examination.. Journal of Applied Psychology, 2008, 93, 1208-1219.	4.2	292
11	Does one good turn deserve another? coworker influences on employee citizenship. Journal of Organizational Behavior, 2003, 24, 181-196.	2.9	151
12	Setting the stage for effective leadership: Antecedents of transformational leadership behavior. Leadership Quarterly, 2004, 15, 195-210.	3.6	123
13	Life Satisfaction and Student Performance. Academy of Management Learning and Education, 2005, 4, 421-433.	1.6	107
14	Does Prevalence Mitigate Relevance? The Moderating Effect of Group-Level OCB on Employee Performance. Academy of Management Journal, 2007, 50, 1481-1494.	4.3	87
15	Using extracurricular activity as an indicator of interpersonal skill: Prudent evaluation or recruiting malpractice?. Human Resource Management, 2002, 41, 441-454.	3.5	86
16	Searching for a Needle in a Haystack: Trying to Identify the Illusive Moderators of Leadership Behaviors. Journal of Management, 1995, 21, 422-470.	6.3	79
17	Do leaders reap what they sow? Leader and employee outcomes of leader organizational cynicism about change. Leadership Quarterly, 2009, 20, 680-688.	3.6	74
18	Operant leadership and employee citizenship: A question of trust?. Leadership Quarterly, 2010, 21, 400-408.	3.6	54

#	Article	IF	Citations
19	Emotion recognition and emergent leadership: Unraveling mediating mechanisms and boundary conditions. Leadership Quarterly, 2012, 23, 977-991.	3.6	54
20	You May Not Reap What You Sow: How Employees' Moral Awareness Minimizes Ethical Leadership's Positive Impact on Workplace Deviance. Journal of Business Ethics, 2017, 146, 257-277.	3.7	46
21	ARE LEADERS SMARTER OR DO THEY JUST SEEM THAT WAY? EXPLORING PERCEIVED INTELLECTUAL COMPETENCE AND LEADERSHIP EMERGENCE. Social Behavior and Personality, 2002, 30, 105-118.	0.3	43
22	An integrative model of managerial perceptions of employee commitment: antecedents and influences on employee treatment. Journal of Organizational Behavior, 2008, 29, 635-655.	2.9	34
23	How Employee Race Moderates the Relationship Between Non-Contingent Punishment and Organizational Citizenship Behaviors: A Test of the Negative Adaptation Hypothesis. Social Justice Research, 2008, 21, 297-312.	0.6	21
24	The amplification effects of procedural justice on a threat control model of information systems security behaviours. Behaviour and Information Technology, 2009, 28, 563-575.	2.5	21
25	Off-duty deviance: Organizational policies and evidence for two prevention strategies.. Journal of Applied Psychology, 2016, 101, 463-483.	4.2	19
26	Nonverbal emotion recognition and performance: differences matter differently. Journal of Managerial Psychology, 2011, 26, 28-41.	1.3	13