

Tomas Chamorro-Premuzic

List of Publications by Year in descending order

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Version: 2024-02-01

104
papers

8,478
citations

31949

53
h-index

51562

86
g-index

119
all docs

119
docs citations

119
times ranked

6207
citing authors

#	ARTICLE	IF	CITATIONS
1	Gamification and Game-Based Assessments. , 2022, , 119-145.		0
2	Talent and the Data Science Revolution. , 2022, , 17-50.		0
3	The Past, Present, and Future of Recruitment. , 2022, , 1-16.		0
4	Mining Digital Talent Signals. , 2022, , 89-118.		0
5	Future of Recruitment. , 2022, , 147-169.		0
6	What Leads Entrepreneurial Employees to Want to Quit, or Stay in, Their Job? Exploring Two Conflicting Mechanisms. <i>Applied Psychology</i> , 2021, 70, 738-758.	4.4	3
7	The impact of organizational structure and work autonomy in fostering entrepreneurial tendencies and job performance. <i>Evidence-based HRM</i> , 2019, 8, 128-143.	0.5	4
8	Identifying and Managing Talent in the Age of Artificial Intelligence. , 2019, , 169-185.		2
9	Stronger Together: Personality, Intelligence and the Assessment of Career Potential. <i>Journal of Intelligence</i> , 2018, 6, 49.	1.3	8
10	Detecting the dark side of personality using social media status updates. <i>Personality and Individual Differences</i> , 2018, 132, 90-97.	1.6	26
11	The entrepreneurial organization: The effects of organizational culture on innovation output.. <i>Consulting Psychology Journal</i> , 2018, 70, 318-338.	0.6	16
12	The datafication of talent: how technology is advancing the science of human potential at work. <i>Current Opinion in Behavioral Sciences</i> , 2017, 18, 13-16.	2.0	70
13	New Talent Signals: Shiny New Objects or a Brave New World?. <i>Industrial and Organizational Psychology</i> , 2016, 9, 621-640.	0.5	112
14	Dark side of personality, intelligence, creativity, and managerial level. <i>Journal of Managerial Psychology</i> , 2016, 31, 391-404.	1.3	11
15	Predictors of Creative Achievement: Assessing the Impact of Entrepreneurial Potential, Perfectionism, and Employee Engagement. <i>Creativity Research Journal</i> , 2015, 27, 198-205.	1.7	41
16	The engageable personality: Personality and trait EI as predictors of work engagement. <i>Personality and Individual Differences</i> , 2015, 73, 44-49.	1.6	120
17	Facts and findings: A reply to Powell and Nettelbeck (2014). <i>Personality and Individual Differences</i> , 2014, 70, 252-253.	1.6	1
18	The relationship between the entrepreneurial personality and the Big Five personality traits. <i>Personality and Individual Differences</i> , 2014, 63, 58-63.	1.6	208

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19	Who Wants to Be an Entrepreneur? The Relationship Between Vocational Interests and Individual Differences in Entrepreneurship. <i>Journal of Career Assessment</i> , 2014, 22, 102-112.	1.4	51
20	Personality, assessment methods and academic performance. <i>Instructional Science</i> , 2013, 41, 975-987.	1.1	29
21	Creed is good? Assessing the relationship between entrepreneurship and subclinical psychopathy. <i>Personality and Individual Differences</i> , 2013, 54, 420-425.	1.6	84
22	Employability and Career Success: Bridging the Gap Between Theory and Reality. <i>Industrial and Organizational Psychology</i> , 2013, 6, 3-16.	0.5	172
23	The NEO Personality Inventoryâ€“Revised. <i>Assessment</i> , 2013, 20, 14-23.	1.9	46
24	The Perfect Hire. <i>Scientific American Mind</i> , 2013, 24, 42-47.	0.0	8
25	Consulting psychology in the digital era: Current trends and future directions.. <i>Consulting Psychology Journal</i> , 2013, 65, 319-324.	0.6	6
26	Facebook psychology: Popular questions answered by research.. <i>Psychology of Popular Media Culture</i> , 2012, 1, 23-37.	2.6	112
27	Individual differences in music consumption are predicted by uses of music and age rather than emotional intelligence, neuroticism, extraversion or openness. <i>Psychology of Music</i> , 2012, 40, 285-300.	0.9	39
28	The relationship between affect, uses of music, and music preferences in a sample of South African adolescents. <i>Psychology of Music</i> , 2012, 40, 164-178.	0.9	36
29	Cognitive ability, self-assessed intelligence and personality: Common genetic but independent environmental aetiologies. <i>Intelligence</i> , 2012, 40, 91-99.	1.6	66
30	Attachment at work and performance. <i>Attachment and Human Development</i> , 2011, 13, 471-488.	1.2	28
31	The Hungry Mind. <i>Perspectives on Psychological Science</i> , 2011, 6, 574-588.	5.2	343
32	PERSONALITY AND INTELLIGENCE PREDICT ARTS AND SCIENCE SCHOOL RESULTS IN 16 YEAR OLDS. <i>Psychologia</i> , 2011, 54, 39-51.	0.3	6
33	Personality, individual differences, and demographic antecedents of self-reported household waste management behaviours. <i>Journal of Environmental Psychology</i> , 2011, 31, 21-26.	2.3	149
34	EQ-nomics: Understanding the relationship between individual differences in Trait Emotional Intelligence and entrepreneurship. <i>Personality and Individual Differences</i> , 2011, 51, 1028-1033.	1.6	123
35	Trait complexes and academic achievement: Old and new ways of examining personality in educational contexts. <i>British Journal of Educational Psychology</i> , 2011, 81, 27-40.	1.6	52
36	Celebrity Worship Among University Students in Malaysia. <i>European Psychologist</i> , 2011, 16, 334-342.	1.8	14

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37	Personality predictors of artistic preferences as a function of the emotional valence and perceived complexity of paintings.. <i>Psychology of Aesthetics, Creativity, and the Arts</i> , 2010, 4, 196-204.	1.0	42
38	The Relationship Between Dimensions of Love, Personality, and Relationship Length. <i>Archives of Sexual Behavior</i> , 2010, 39, 1181-1190.	1.2	56
39	The dark side of love and life satisfaction: Associations with intimate relationships, psychopathy and Machiavellianism. <i>Personality and Individual Differences</i> , 2010, 48, 228-233.	1.6	102
40	The genetics of general knowledge: A twin study from Croatia. <i>Personality and Individual Differences</i> , 2010, 48, 403-407.	1.6	5
41	Investigating Theory of Mind deficits in nonclinical psychopathy and Machiavellianism. <i>Personality and Individual Differences</i> , 2010, 49, 169-174.	1.6	93
42	Unanswered questions: A preliminary investigation of personality and individual difference predictors of 9/11 conspiracist beliefs. <i>Applied Cognitive Psychology</i> , 2010, 24, 749-761.	0.9	290
43	Interpersonal Relationship Orientations, Leadership, and Managerial Level: Assessing the practical usefulness of the FIRO in organizations. <i>International Journal of Selection and Assessment</i> , 2010, 18, 220-225.	1.7	8
44	Consensual Beliefs about the Fairness and Accuracy of Selection Methods at University. <i>International Journal of Selection and Assessment</i> , 2010, 18, 417-424.	1.7	7
45	Egoistic, altruistic, and biospheric environmental concerns: A path analytic investigation of their determinants. <i>Scandinavian Journal of Psychology</i> , 2010, 51, 139-145.	0.8	56
46	Independent Effects of Personality and Sex on Self-Estimated Intelligence: Evidence from Austria. <i>Psychological Reports</i> , 2010, 107, 553-563.	0.9	21
47	Individual Differences in Ideational Behavior: Can the Big Five and Psychometric Intelligence Predict Creativity Scores?. <i>Creativity Research Journal</i> , 2010, 22, 90-97.	1.7	116
48	More than just IQ: A longitudinal examination of self-perceived abilities as predictors of academic performance in a large sample of UK twins. <i>Intelligence</i> , 2010, 38, 385-392.	1.6	72
49	Psychology in Outerspace. <i>European Psychologist</i> , 2010, 15, 220-228.	1.8	6
50	Self and other estimates of multiple abilities in Britain and Turkey: A cross-cultural comparison of subjective ratings of intelligence. <i>International Journal of Psychology</i> , 2009, 44, 434-442.	1.7	13
51	Personality, self-estimated intelligence, and uses of music: A Spanish replication and extension using structural equation modeling.. <i>Psychology of Aesthetics, Creativity, and the Arts</i> , 2009, 3, 149-155.	1.0	53
52	Personality and ability predictors of the "Consequences" Test of divergent thinking in a large non-student sample. <i>Personality and Individual Differences</i> , 2009, 46, 536-540.	1.6	81
53	Separating narrow and general variances in intelligence-personality associations. <i>Personality and Individual Differences</i> , 2009, 47, 336-341.	1.6	14
54	Empathy deficits and trait emotional intelligence in psychopathy and Machiavellianism. <i>Personality and Individual Differences</i> , 2009, 47, 758-762.	1.6	195

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55	Psychometric Evaluation of the Malay Satisfaction With Life Scale. <i>Social Indicators Research</i> , 2009, 92, 25-33.	1.4	54
56	Intelligence and personality as predictors of divergent thinking: The role of general, fluid and crystallised intelligence. <i>Thinking Skills and Creativity</i> , 2009, 4, 60-69.	1.9	147
57	Decomposing self-estimates of intelligence: Structure and sex differences across 12 nations. <i>British Journal of Psychology</i> , 2009, 100, 429-442.	1.2	40
58	Who art thou? Personality predictors of artistic preferences in a large UK sample: The importance of openness. <i>British Journal of Psychology</i> , 2009, 100, 501-516.	1.2	126
59	Intellectual competence and academic performance: A Spanish study. <i>Learning and Individual Differences</i> , 2009, 19, 486-491.	1.5	19
60	Mainly Openness: The relationship between the Big Five personality traits and learning approaches. <i>Learning and Individual Differences</i> , 2009, 19, 524-529.	1.5	123
61	More Than Just IQ. <i>Psychological Science</i> , 2009, 20, 753-762.	1.8	82
62	Acceptance of cosmetic surgery: Personality and individual difference predictors. <i>Body Image</i> , 2009, 6, 7-13.	1.9	141
63	The Big Five Personality Traits and Uses of Music. <i>Journal of Individual Differences</i> , 2009, 30, 20-27.	0.5	44
64	A Taxonomy of Self-Estimated Human Performance. <i>Journal of Individual Differences</i> , 2009, 30, 188-193.	0.5	9
65	Looking good: factors affecting the likelihood of having cosmetic surgery. <i>European Journal of Plastic Surgery</i> , 2008, 30, 211-218.	0.3	83
66	Effects of personality and threat of evaluation on divergent and convergent thinking. <i>Journal of Research in Personality</i> , 2008, 42, 1095-1101.	0.9	70
67	Birds of a feather: Students' preferences for lecturers' personalities as predicted by their own personality and learning approaches. <i>Personality and Individual Differences</i> , 2008, 44, 965-976.	1.6	10
68	Personality, intelligence and approaches to learning as predictors of academic performance. <i>Personality and Individual Differences</i> , 2008, 44, 1596-1603.	1.6	309
69	A hierarchical integration of dispositional determinants of general health in students: The Big Five, trait Emotional Intelligence and Humour Styles. <i>Personality and Individual Differences</i> , 2008, 44, 1562-1573.	1.6	71
70	Factor structure of the Body Appreciation Scale among Malaysian women. <i>Body Image</i> , 2008, 5, 409-413.	1.9	77
71	Little more than personality: Dispositional determinants of test anxiety (the Big Five, core) Tj ETQq1 1 0.784314 rgBT /Overlock 10 Tf 50	1.5	65
72	Intellectual competence and academic performance: Preliminary validation of a model. <i>Intelligence</i> , 2008, 36, 564-573.	1.6	57

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73	An Exploration of the Indecisiveness Scale in Multiethnic Malaysia. <i>Journal of Cross-Cultural Psychology</i> , 2008, 39, 309-316.	1.0	14
74	Personality and approaches to learning predict preference for different teaching methods. <i>Learning and Individual Differences</i> , 2007, 17, 241-250.	1.5	150
75	The happy personality: Mediation role of trait emotional intelligence. <i>Personality and Individual Differences</i> , 2007, 42, 1633-1639.	1.6	114
76	Personality and music: Can traits explain how people use music in everyday life?. <i>British Journal of Psychology</i> , 2007, 98, 175-185.	1.2	231
77	General health mediates the relationship between loneliness, life satisfaction and depression. <i>Social Psychiatry and Psychiatric Epidemiology</i> , 2007, 42, 161-166.	1.6	124
78	Personality and Intelligence in Business People: A Study of Two Personality and Two Intelligence Measures. <i>Journal of Business and Psychology</i> , 2007, 22, 99-109.	2.5	48
79	Incremental Validity of the Typical Intellectual Engagement Scale As Predictor of Different Academic Performance Measures. <i>Journal of Personality Assessment</i> , 2006, 87, 261-268.	1.3	52
80	Personality, intelligence and general knowledge. <i>Learning and Individual Differences</i> , 2006, 16, 79-90.	1.5	94
81	Intellectual Competence and the Intelligent Personality: A Third Way in Differential Psychology. <i>Review of General Psychology</i> , 2006, 10, 251-267.	2.1	155
82	Ability and personality correlates of general knowledge. <i>Personality and Individual Differences</i> , 2006, 41, 419-429.	1.6	65
83	Personality and school performance: Incremental validity of self- and peer-ratings over intelligence. <i>Personality and Individual Differences</i> , 2006, 41, 131-142.	1.6	113
84	Creativity versus conscientiousness: which is a better predictor of student performance?. <i>Applied Cognitive Psychology</i> , 2006, 20, 521-531.	0.9	81
85	Personality and Intelligence. <i>Journal of Individual Differences</i> , 2006, 27, 147-150.	0.5	20
86	The Relationship Between Personality Traits, Self-Esteem, and Attachment at Work. <i>Journal of Individual Differences</i> , 2006, 27, 208-217.	0.5	18
87	Estimating One's Own and One's Relatives' Multiple Intelligence: A Study from Argentina. <i>Spanish Journal of Psychology</i> , 2005, 8, 12-20.	1.1	28
88	Explaining individual differences in scholastic behaviour and achievement. <i>British Journal of Educational Psychology</i> , 2005, 75, 239-255.	1.6	102
89	Individual Differences and Beliefs Concerning Preference for University Assessment Methods. <i>Journal of Applied Social Psychology</i> , 2005, 35, 1968-1994.	1.3	32
90	Personality and Intelligence: Gender, the Big Five, Self-Estimated and Psychometric Intelligence. <i>International Journal of Selection and Assessment</i> , 2005, 13, 11-24.	1.7	95

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91	The relationship between personality traits, subjectively-assessed and fluid intelligence. <i>Personality and Individual Differences</i> , 2005, 38, 1517-1528.	1.6	78
92	The Relationship between Psychometric and Self-Estimated Intelligence, Creativity, Personality and Academic Achievement. <i>Imagination, Cognition and Personality</i> , 2005, 25, 119-145.	0.5	102
93	Personality and preference for academic assessment: A study with Australian University students. <i>Learning and Individual Differences</i> , 2005, 15, 247-256.	1.5	58
94	Individual Differences in Students' Preferences for Lecturers' Personalities. <i>Journal of Individual Differences</i> , 2005, 26, 176-184.	0.5	20
95	Art Judgment: A Measure Related to Both Personality and Intelligence?. <i>Imagination, Cognition and Personality</i> , 2004, 24, 3-24.	0.5	53
96	The relationship between estimated and psychometric personality and intelligence scores. <i>Journal of Research in Personality</i> , 2004, 38, 505-513.	0.9	73
97	Personality and intelligence as predictors of statistics examination grades. <i>Personality and Individual Differences</i> , 2004, 37, 943-955.	1.6	122
98	Personality, intelligence, and art. <i>Personality and Individual Differences</i> , 2004, 36, 705-715.	1.6	104
99	Estimating one's own personality and intelligence scores. <i>British Journal of Psychology</i> , 2004, 95, 149-160.	1.2	63
100	A possible model for understanding the personality-intelligence interface. <i>British Journal of Psychology</i> , 2004, 95, 249-264.	1.2	174
101	Personality predicts academic performance: Evidence from two longitudinal university samples. <i>Journal of Research in Personality</i> , 2003, 37, 319-338.	0.9	599
102	Personality, cognitive ability, and beliefs about intelligence as predictors of academic performance. <i>Learning and Individual Differences</i> , 2003, 14, 47-64.	1.5	248
103	NEUROTICISM AND "SPECIAL TREATMENT" IN UNIVERSITY EXAMINATIONS. <i>Social Behavior and Personality</i> , 2002, 30, 807-811.	0.3	26
104	The Entrepreneurial Personality: Individual Differences and Social Capital in Work-Related Innovation. , 0, , 372-390.		0