

L A Witt

List of Publications by Year in descending order

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Version: 2024-02-01

31
papers

3,582
citations

279798

23
h-index

454955

30
g-index

32
all docs

32
docs citations

32
times ranked

2291
citing authors

#	ARTICLE	IF	CITATIONS
1	Interactive Effects of Personality and Perceptions of the Work Situation on Workplace Deviance.. Journal of Applied Psychology, 2004, 89, 599-609.	5.3	418
2	The interactive effects of conscientiousness and agreeableness on job performance.. Journal of Applied Psychology, 2002, 87, 164-169.	5.3	329
3	Interaction of social skill and general mental ability on job performance and salary.. Journal of Applied Psychology, 2001, 86, 1075-1082.	5.3	273
4	The work-family interface and job performance: Moderating effects of conscientiousness and perceived organizational support.. Journal of Occupational Health Psychology, 2006, 11, 343-357.	3.3	235
5	The interactive effect of leader-member exchange and communication frequency on performance ratings.. Journal of Applied Psychology, 2003, 88, 764-772.	5.3	214
6	The interaction of social skill and organizational support on job performance.. Journal of Applied Psychology, 2006, 91, 482-489.	5.3	188
7	Social skill as moderator of the conscientiousness-performance relationship: Convergent results across four studies.. Journal of Applied Psychology, 2003, 88, 809-820.	5.3	181
8	The Role of Participation in Decision-Making in the Organizational Politics-Job Satisfaction Relationship. Human Relations, 2000, 53, 341-358.	5.4	175
9	An examination of the curvilinear relationship between leader-member exchange and intent to turnover. Journal of Organizational Behavior, 2005, 26, 363-378.	4.7	174
10	Enhancing organizational goal congruence: A solution to organizational politics.. Journal of Applied Psychology, 1998, 83, 666-674.	5.3	166
11	When Conscientiousness Isn't Enough: Emotional Exhaustion and Performance Among Call Center Customer Service Representatives. Journal of Management, 2004, 30, 149-160.	9.3	144
12	Perceptions of organizational politics as a moderator of the relationship between conscientiousness and job performance.. Journal of Applied Psychology, 2000, 85, 472-478.	5.3	137
13	INCREMENTAL VALIDITY OF EMPIRICALLY KEYED BIODATA SCALES OVER GMA AND THE FIVE FACTOR PERSONALITY CONSTRUCTS. Personnel Psychology, 2000, 53, 299-323.	2.8	129
14	Interactive effects of personality and organizational politics on contextual performance. Journal of Organizational Behavior, 2002, 23, 911-926.	4.7	111
15	The downside of goal-focused leadership: The role of personality in subordinate exhaustion.. Journal of Applied Psychology, 2010, 95, 1145-1153.	5.3	104
16	The Interactive Effects of Extraversion and Conscientiousness on Performance. Journal of Management, 2002, 28, 835-851.	9.3	100
17	Interactive effects of impression management and organizational politics on job performance. Journal of Organizational Behavior, 2004, 25, 627-640.	4.7	97
18	When does adaptive performance lead to higher task performance?. Journal of Organizational Behavior, 2012, 33, 910-924.	4.7	95

#	ARTICLE	IF	CITATIONS
19	The interactive effects of procedural justice and exchange ideology on supervisor-rated commitment. Journal of Organizational Behavior, 2001, 22, 505-515.	4.7	76
20	The Moderating Effect of Teamwork Perceptions on the Organizational Politics-Job Satisfaction Relationship. Journal of Social Psychology, 2001, 141, 379-388.	1.5	67
21	Addressing Politics in Matrix Teams. Group and Organization Management, 2001, 26, 230-247.	4.4	39
22	Personality and High-Maintenance Employee Behavior. Journal of Business and Psychology, 2003, 18, 349-363.	4.0	32
23	Organizational Politics and Work Identity as Predictors of Organizational Commitment. Journal of Applied Social Psychology, 2002, 32, 486-499.	2.0	27
24	Effects of Politics, Emotional Stability, and LMX on Job Dedication. Journal of Leadership and Organizational Studies, 2017, 24, 121-130.	4.0	24
25	Personâ€™ Situation Predictors of Maximum and Typical Performance. Human Performance, 2007, 20, 305-315.	2.4	16
26	A time-lagged investigation of the impact of coworker behavior on the effects of demographic dissimilarity. Journal of Organizational Behavior, 2015, 36, 582-606.	4.7	15
27	GOOD EMPLOYEE, BAD BUSINESS: AN INTERACTIONIST APPROACH TO WORKPLACE DEVIANCE.. Proceedings - Academy of Management, 2008, 2008, 1-6.	0.1	7
28	General job performance of first-line supervisors: the role of conscientiousness in determining its effects on subordinate exhaustion. Stress and Health, 2011, 27, e83-93.	2.6	5
29	The Downside of Goal-Focused Leadership: The Role of Personality in Subordinate Exhaustion. SSRN Electronic Journal, 2010, , .	0.4	2
30	Equipping soldiers to benefit from goal-focused leadership: The moderating effects of non-discriminatory leader behaviors and workgroup cohesion. Military Psychology, 2021, 33, 341-355.	1.1	1
31	Developing Dedicated Service Employees. Journal of Psychological Issues in Organizational Culture, 2013, 4, 35-52.	0.2	0