

# Sheng Wang

## List of Publications by Year in Descending Order

**Source:** <https://exaly.com/author-pdf/12065309/sheng-wang-publications-by-year.pdf>

**Version:** 2024-04-29

This document has been generated based on the publications and citations recorded by exaly.com. For the latest version of this publication list, visit the link given above.

The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

14  
papers

1,933  
citations

12  
h-index

15  
g-index

15  
ext. papers

2,268  
ext. citations

5  
avg, IF

5.24  
L-index

#	Paper	IF	Citations
14	When does competitive psychological climate hurt mentoring? The moderating roles of mentors' job insecurity and trait competitiveness. <i>Journal of Vocational Behavior</i> , <b>2022</b> , 132, 103663	6	0
13	The Development of Mentoring Relationships: An Attachment Theory Perspective. <i>Research in Personnel and Human Resources Management</i> , <b>2017</b> , 53-101	2	
12	It's more complicated than we think: The implications of social capital on innovation. <i>Asia Pacific Journal of Management</i> , <b>2017</b> , 34, 649-674	2.5	12
11	Understanding attraction in formal mentoring relationships from an affective perspective. <i>Journal of Vocational Behavior</i> , <b>2016</b> , 94, 104-113	6	15
10	Is Being a Good Learner Enough? An Examination of the Interplay Between Learning Goal Orientation and Impression Management Tactics on Creativity. <i>Personnel Psychology</i> , <b>2015</b> , 68, 109-142	4	23
9	The frequency of patient-initiated violence and its psychological impact on physicians in china: a cross-sectional study. <i>PLoS ONE</i> , <b>2015</b> , 10, e0128394	3.7	50
8	When mentors feel supported: Relationships with mentoring functions and protégés' perceived organizational support. <i>Journal of Organizational Behavior</i> , <b>2014</b> , 35, 22-37	6.9	39
7	Motivating Knowledge Sharing in Knowledge Management Systems: A Quasi-Field Experiment. <i>Journal of Management</i> , <b>2014</b> , 40, 978-1009	8.8	165
6	The role of mentor trust and protégé internal locus of control in formal mentoring relationships. <i>Journal of Applied Psychology</i> , <b>2010</b> , 95, 358-67	7.4	110
5	Knowledge sharing: A review and directions for future research. <i>Human Resource Management Review</i> , <b>2010</b> , 20, 115-131	6.8	1291
4	When R&D spending is not enough: The critical role of culture when you really want to innovate. <i>Human Resource Management</i> , <b>2010</b> , 49, 767-792	4.8	44
3	What affects willingness to mentor in the future? An investigation of attachment styles and mentoring experiences. <i>Journal of Vocational Behavior</i> , <b>2009</b> , 74, 245-256	6	47
2	Modelling regional HRM strategies in China: An entrepreneurship perspective. <i>International Journal of Human Resource Management</i> , <b>2008</b> , 19, 945-963	3.6	19
1	Mentoring: What we know and where we might go. <i>Research in Personnel and Human Resources Management</i> , 129-173	2	118