

Sheng Wang

List of Publications by Citations

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

14
papers

1,933
citations

12
h-index

15
g-index

15
ext. papers

2,268
ext. citations

5
avg, IF

5.24
L-index

#	Paper	IF	Citations
14	Knowledge sharing: A review and directions for future research. <i>Human Resource Management Review</i> , 2010 , 20, 115-131	6.8	1291
13	Motivating Knowledge Sharing in Knowledge Management Systems: A Quasi-Field Experiment. <i>Journal of Management</i> , 2014 , 40, 978-1009	8.8	165
12	Mentoring: What we know and where we might go. <i>Research in Personnel and Human Resources Management</i> , 129-173	2	118
11	The role of mentor trust and protégé internal locus of control in formal mentoring relationships. <i>Journal of Applied Psychology</i> , 2010 , 95, 358-67	7.4	110
10	The frequency of patient-initiated violence and its psychological impact on physicians in china: a cross-sectional study. <i>PLoS ONE</i> , 2015 , 10, e0128394	3.7	50
9	What affects willingness to mentor in the future? An investigation of attachment styles and mentoring experiences. <i>Journal of Vocational Behavior</i> , 2009 , 74, 245-256	6	47
8	When R&D spending is not enough: The critical role of culture when you really want to innovate. <i>Human Resource Management</i> , 2010 , 49, 767-792	4.8	44
7	When mentors feel supported: Relationships with mentoring functions and protégés' perceived organizational support. <i>Journal of Organizational Behavior</i> , 2014 , 35, 22-37	6.9	39
6	Is Being a Good Learner Enough? An Examination of the Interplay Between Learning Goal Orientation and Impression Management Tactics on Creativity. <i>Personnel Psychology</i> , 2015 , 68, 109-142	4	23
5	Modelling regional HRM strategies in China: An entrepreneurship perspective. <i>International Journal of Human Resource Management</i> , 2008 , 19, 945-963	3.6	19
4	Understanding attraction in formal mentoring relationships from an affective perspective. <i>Journal of Vocational Behavior</i> , 2016 , 94, 104-113	6	15
3	It's more complicated than we think: The implications of social capital on innovation. <i>Asia Pacific Journal of Management</i> , 2017 , 34, 649-674	2.5	12
2	When does competitive psychological climate hurt mentoring? The moderating roles of mentors' job insecurity and trait competitiveness. <i>Journal of Vocational Behavior</i> , 2022 , 132, 103663	6	0
1	The Development of Mentoring Relationships: An Attachment Theory Perspective. <i>Research in Personnel and Human Resources Management</i> , 2017 , 53-101	2	