

Christina E Shalley

List of Publications by Year in descending order

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Version: 2024-02-01

41
papers

10,778
citations

257429

24
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361001

35
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docs citations

41
times ranked

5754
citing authors

#	ARTICLE	IF	CITATIONS
1	Building blocks of idea generation and implementation in teams: A meta-analysis of team design and team creativity and innovation. <i>Personnel Psychology</i> , 2023, 76, 249-278.	2.8	14
2	How Does Ethical Leadership Relate to Team Creativity? The Role of Collective Team Identification and Need for Cognitive Closure. <i>Group and Organization Management</i> , 2023, 48, 1507-1543.	4.4	5
3	Every Sherlock needs a Dr. Watson: A theory of creativity catalysts in organizations. <i>Journal of Organizational Behavior</i> , 2022, 43, 840-857.	4.7	5
4	Unlocking and closing the gender gap in creative performance: A multilevel model. <i>Journal of Organizational Behavior</i> , 2021, 42, 297-312.	4.7	21
5	Gender similarity, coworker support, and job attitudes: An occupation's creative requirement can make a difference. <i>Journal of Management and Organization</i> , 2020, 26, 880-898.	3.0	6
6	Organizational Creativity. , 2020, , 285-288.		0
7	The Importance of the Componential Model of Creativity. , 2020, , 179-184.		0
8	Taking Time to Incubate: The Moderating Role of "What You Do" and "When You Do It" on Creative Performance. <i>Journal of Creative Behavior</i> , 2019, 53, 377-388.	2.9	11
9	Idiosyncratic deals and employee creativity: The mediating role of creative self-efficacy. <i>Human Resource Management</i> , 2018, 57, 1443-1453.	5.8	57
10	Are creative individuals bad apples? A dual pathway model of unethical behavior.. <i>Journal of Applied Psychology</i> , 2018, 103, 416-431.	5.3	65
11	Working with creative leaders: Exploring the relationship between supervisors' and subordinates' creativity. <i>Leadership Quarterly</i> , 2017, 28, 798-811.	5.8	73
12	Task context changes: teams' maladaptive responses to unanticipated change. <i>Journal of Applied Social Psychology</i> , 2017, 47, 195-212.	2.0	4
13	Creativity and the Management of Technology: Balancing Creativity and Standardization. <i>Production and Operations Management</i> , 2017, 26, 605-616.	3.8	50
14	Motivational mechanisms of employee creativity: A meta-analytic examination and theoretical extension of the creativity literature. <i>Organizational Behavior and Human Decision Processes</i> , 2016, 137, 236-263.	2.5	301
15	A Social Composition View of Team Creativity: The Role of Member Nationality-Heterogeneous Ties Outside of the Team. <i>Organization Science</i> , 2014, 25, 1434-1452.	4.5	108
16	Creative Process in the Face of Change: How Teams Experience and Respond to Pressure. , 2013, , .		0
17	Zum Verständnis von Kreativität am Arbeitsplatz: Ein Überblick zu verschiedenen Ansätzen der Kreativitätsforschung. , 2013, , 1-41.		4
18	Creativity in Virtual Work. <i>Small Group Research</i> , 2011, 42, 536-561.	2.7	61

#	ARTICLE	IF	CITATIONS
19	Membersâ€™ Openness to Experience and Teamsâ€™ Creative Performance. <i>Small Group Research</i> , 2011, 42, 55-76.	2.7	62
20	Deepening our understanding of creativity in the workplace: A review of different approaches to creativity research.. , 2011, , 275-302.		46
21	Interactive Effects of Growth Need Strength, Work Context, and Job Complexity On Self-Reported Creative Performance. <i>Academy of Management Journal</i> , 2009, 52, 489-505.	6.3	554
22	Team cognition: The importance of team process and composition for the creative problem-solving process. <i>Research in Multi-Level Issues</i> , 2008, , 289-304.	0.5	2
23	The emergence of team creative cognition: the role of diverse outside ties, sociocognitive network centrality, and team evolution. <i>Strategic Entrepreneurship Journal</i> , 2008, 2, 23-41.	4.4	123
24	Multiple Tasks' and Multiple Goals' Effect on Creativity: Forced Incubation or Just a Distraction?. <i>Journal of Management</i> , 2008, 34, 786-805.	9.3	100
25	The Interplay Between Exploration and Exploitation. <i>Academy of Management Journal</i> , 2006, 49, 693-706.	6.3	2,190
26	Creativity and Standardization: Complementary or Conflicting Drivers of Team Effectiveness?. <i>Academy of Management Journal</i> , 2005, 48, 521-531.	6.3	323
27	A Little Creativity Goes a Long Way: An Examination of Teamsâ€™ Engagement in Creative Processes. <i>Journal of Management</i> , 2004, 30, 453-470.	9.3	548
28	The Effects of Personal and Contextual Characteristics on Creativity: Where Should We Go from Here?. <i>Journal of Management</i> , 2004, 30, 933-958.	9.3	1,902
29	What leaders need to know: A review of social and contextual factors that can foster or hinder creativity. <i>Leadership Quarterly</i> , 2004, 15, 33-53.	5.8	1,279
30	The Social Side of Creativity: A Static and Dynamic Social Network Perspective. <i>Academy of Management Review</i> , 2003, 28, 89.	11.7	242
31	The Social Side of Creativity: A Static and Dynamic Social Network Perspective. <i>Academy of Management Review</i> , 2003, 28, 89-106.	11.7	1,109
32	How Valid and Useful is the Integrative Model for Understanding Work Groupsâ€™ Creativity and Innovation?. <i>Applied Psychology</i> , 2002, 51, 406-410.	7.1	14
33	Team and organizational attitudes as a lens and mirror impacting customer satisfaction: an empirical test in self-managed teams. <i>Journal of Quality Management</i> , 2001, 6, 235-256.	0.3	12
34	Effects of Social-Psychological Factors on Creative Performance: The Role of Informational and Controlling Expected Evaluation and Modeling Experience. <i>Organizational Behavior and Human Decision Processes</i> , 2001, 84, 1-22.	2.5	376
35	Matching Creativity Requirements and the Work Environment: Effects on Satisfaction and Intentions to Leave. <i>Academy of Management Journal</i> , 2000, 43, 215-223.	6.3	36
36	Competition and Creative Performance: Effects of Competitor Presence and Visibility. <i>Creativity Research Journal</i> , 1997, 10, 337-345.	2.6	115

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37	Effects of Coaction, Expected Evaluation, and Goal Setting on Creativity and Productivity. Academy of Management Journal, 1995, 38, 483-503.	6.3	59
38	Effects of Task Complexity and Goal Specificity on Change in Strategy and Performance Over Time. Human Performance, 1995, 8, 243-262.	2.4	30
39	Effects of productivity goals, creativity goals, and personal discretion on individual creativity.. Journal of Applied Psychology, 1991, 76, 179-185.	5.3	510
40	Effects of Goal Difficulty, Goal-Setting Method, and Expected External Evaluation on Intrinsic Motivation. Academy of Management Journal, 1987, 30, 553-563.	6.3	15
41	RESEARCH ON EMPLOYEE CREATIVITY: A CRITICAL REVIEW AND DIRECTIONS FOR FUTURE RESEARCH. Research in Personnel and Human Resources Management, 0, , 165-217.	1.6	346