

Jerald Greenberg

List of Publications by Year in descending order

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64
papers

12,510
citations

71061

41
h-index

149623

56
g-index

67
all docs

67
docs citations

67
times ranked

4964
citing authors

#	ARTICLE	IF	CITATIONS
1	Organizational justice: The dynamics of fairness in the workplace.. , 2011, , 271-327.		68
2	Organizational Injustice as an Occupational Health Risk. Academy of Management Annals, 2010, 4, 205-243.	5.8	43
3	Organizational Injustice as an Occupational Health Risk. Academy of Management Annals, 2010, 4, 205-243.	5.8	77
4	Everybody Talks About Organizational Justice, But Nobody Does Anything About It. Industrial and Organizational Psychology, 2009, 2, 181-195.	0.5	71
5	Applying Organizational Justice: Questionable Claims and Promising Suggestions. Industrial and Organizational Psychology, 2009, 2, 230-241.	0.5	4
6	A plea for methodological diversity. Journal of Organizational Behavior, 2007, 28, 929-931.	2.9	13
7	Social comparison processes in organizations. Organizational Behavior and Human Decision Processes, 2007, 102, 22-41.	1.4	296
8	Losing sleep over organizational injustice: Attenuating insomniac reactions to underpayment inequity with supervisory training in interactional justice.. Journal of Applied Psychology, 2006, 91, 58-69.	4.2	322
9	Situated Experiments in Organizations: Transplanting the Lab to the Field. Journal of Management, 2004, 30, 703-724.	6.3	47
10	Stress Fairness to Fare No Stress:. Organizational Dynamics, 2004, 33, 352-365.	1.6	160
11	Creating unfairness by mandating fair procedures: the hidden hazards of a pay-for-performance plan. Human Resource Management Review, 2003, 13, 41-57.	3.3	35
12	When is it "a pleasure to do business with you"?The effects of relative status, outcome favorability, and procedural fairness. Organizational Behavior and Human Decision Processes, 2003, 92, 1-21.	1.4	86
13	Who stole the money, and when? Individual and situational determinants of employee theft. Organizational Behavior and Human Decision Processes, 2002, 89, 985-1003.	1.4	294
14	STUDYING ORGANIZATIONAL JUSTICE CROSS-CULTURALLY: FUNDAMENTAL CHALLENGES. International Journal of Conflict Management, 2001, 12, 365-375.	1.0	95
15	Culture and Procedural Justice: The Influence of Power Distance on Reactions to Voice. Journal of Experimental Social Psychology, 2001, 37, 300-315.	1.3	456
16	Setting the Justice Agenda: Seven Unanswered Questions about "What, Why, and How". Journal of Vocational Behavior, 2001, 58, 210-219.	1.9	120
17	The Winding Road from Employee to Complainant: Situational and Psychological Determinants of Wrongful-Termination Claims. Administrative Science Quarterly, 2000, 45, 557.	4.8	184
18	Using socially fair treatment to promote acceptance of a work site smoking ban.. Journal of Applied Psychology, 1994, 79, 288-297.	4.2	302

#	ARTICLE	IF	CITATIONS
19	The intellectual adolescence of organizational justice: You've come a long way, maybe. <i>Social Justice Research</i> , 1993, 6, 135-148.	0.6	62
20	Justice and organizational citizenship: A commentary on the state of the science. <i>Employee Responsibilities and Rights Journal</i> , 1993, 6, 249-256.	0.6	94
21	Stealing in the Name of Justice: Informational and Interpersonal Moderators of Theft Reactions to Underpayment Inequity. <i>Organizational Behavior and Human Decision Processes</i> , 1993, 54, 81-103.	1.4	678
22	The Role of Role Playing in Organizational Research. <i>Journal of Management</i> , 1993, 19, 221-241.	6.3	141
23	Establishing the role of empirical studies of organizational justice in philosophical inquiries into business ethics. <i>Journal of Business Ethics</i> , 1992, 11, 433-444.	3.7	67
24	Motivation to inflate performance ratings: Perceptual bias or response bias?. <i>Motivation and Emotion</i> , 1991, 15, 81-97.	0.8	16
25	Using explanations to manage impressions of performance appraisal fairness. <i>Employee Responsibilities and Rights Journal</i> , 1991, 4, 51-60.	0.6	49
26	Employee theft as a reaction to underpayment inequity: The hidden cost of pay cuts.. <i>Journal of Applied Psychology</i> , 1990, 75, 561-568.	4.2	1,148
27	Organizational Justice: Yesterday, Today, and Tomorrow. <i>Journal of Management</i> , 1990, 16, 399-432.	6.3	2,370
28	Cognitive Reevaluation of Outcomes in Response to Underpayment Inequity. <i>Academy of Management Journal</i> , 1989, 32, 174-184.	4.3	6
29	Equity and workplace status: A field experiment.. <i>Journal of Applied Psychology</i> , 1988, 73, 606-613.	4.2	221
30	Cultivating an Image of Justice: Looking Fair on the Job. <i>Academy of Management Perspectives</i> , 1988, 2, 155-157.	4.3	67
31	A Taxonomy of Organizational Justice Theories. <i>Academy of Management Review</i> , 1987, 12, 9-22.	7.4	1,262
32	Reactions to procedural injustice in payment distributions: Do the means justify the ends?. <i>Journal of Applied Psychology</i> , 1987, 72, 55-61.	4.2	419
33	A Taxonomy of Organizational Justice Theories. <i>Academy of Management Review</i> , 1987, 12, 9.	7.4	588
34	The College Sophomore as Guinea Pig: Setting the Record Straight. <i>Academy of Management Review</i> , 1987, 12, 157-159.	7.4	268
35	Why procedural justice in organizations?. <i>Social Justice Research</i> , 1987, 1, 127-142.	0.6	68
36	Using diaries to promote procedural justice in performance appraisals. <i>Social Justice Research</i> , 1987, 1, 219-234.	0.6	87

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37	Determinants of perceived fairness of performance evaluations.. Journal of Applied Psychology, 1986, 71, 340-342.	4.2	652
38	Differential Intolerance for Inequity from Organizational and Individual Agents ¹ . Journal of Applied Social Psychology, 1986, 16, 191-196.	1.3	15
39	The Distributive Justice of Organizational Performance Evaluations. Critical Issues in Social Justice, 1986, , 337-351.	0.2	39
40	On the Apocryphal Nature of Inequity Distress. Critical Issues in Social Justice, 1984, , 167-186.	0.2	48
41	Sex differences in restoring justice: The down payment effect. Journal of Research in Personality, 1983, 17, 174-185.	0.9	54
42	Equity and equality as clues to the relationship between exchange participants. European Journal of Social Psychology, 1983, 13, 195-196.	1.5	33
43	Overcoming Egocentric Bias in Perceived Fairness Through Self-Awareness. Social Psychology Quarterly, 1983, 46, 152.	1.4	62
44	Self-image versus impression management in adherence to distributive justice standards: The influence of self-awareness and self-consciousness.. Journal of Personality and Social Psychology, 1983, 44, 5-19.	2.6	41
45	High status job title compensation for underpayment: A test of equity theory.. Journal of Applied Psychology, 1983, 68, 285-297.	4.2	59
46	Procedural Justice, Participation, and the Fair Process Effect in Groups and Organizations. , 1983, , 235-256.		305
47	Approaching Equity and Avoiding Inequity in Groups and Organizations. , 1982, , 389-435.		194
48	The Justice Concept in Social Psychology. , 1982, , 1-41.		52
49	Countering inequity with inequity: Over-rewarding generosity and under-rewarding greed. European Journal of Social Psychology, 1982, 12, 181-185.	1.5	7
50	Why Justice? Normative and Instrumental Interpretations ¹¹ This chapter was prepared while the senior author was in residence as a Fulbright research scholar at the Universit� Catholique de Louvain, Louvain-la-Neuve, Belgium. We acknowledge the support of that institution and the Commission for Educational Exchange between the United States of America, Belgium, and Luxemburg.. , 1982, , 437-469.		62
51	The Justice of Distributing Scarce and Abundant Resources. Critical Issues in Social Justice, 1981, , 289-316.	0.2	49
52	Attentional focus and locus of performance causality as determinants of equity behavior.. Journal of Personality and Social Psychology, 1980, 38, 579-585.	2.6	44
53	Reactions to a Postal Rate Increase: Justification or Inequity Distress? ¹ . Journal of Applied Social Psychology, 1980, 10, 184-190.	1.3	3
54	Protestant ethic endorsement and the fairness of equity inputs. Journal of Research in Personality, 1979, 13, 81-90.	0.9	68

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55	Group vs individual equity judgments: Is there a polarization effect?. Journal of Experimental Social Psychology, 1979, 15, 504-512.	1.3	32
56	Allocator-Recipient Similarity and the Equitable Division of Rewards. Social Psychology, 1978, 41, 337.	0.6	23
57	Equity, equality, and the protestant ethic: Allocating rewards following fair and unfair competition. Journal of Experimental Social Psychology, 1978, 14, 217-226.	1.3	64
58	Equity, Motivation and Effects of Past Reward on Allocation Decisions. Personality and Social Psychology Bulletin, 1978, 4, 131-134.	1.9	9
59	Effects of reward value and retaliative power on allocation decisions: Justice, generosity, or greed?. Journal of Personality and Social Psychology, 1978, 36, 367-379.	2.6	63
60	The Protestant work ethic and reactions to negative performance evaluations on a laboratory task.. Journal of Applied Psychology, 1977, 62, 682-690.	4.2	70
61	Equity and the use of overreward to motivate performance.. Journal of Personality and Social Psychology, 1976, 34, 179-190.	2.6	44
62	FAIRNESS IN IDIOSYNCRATIC WORK ARRANGEMENTS: JUSTICE AS AN I-DEAL. Research in Personnel and Human Resources Management, 0, , 1-34.	1.0	56
63	An Identity-Based Model of Organizational Monitoring: Integrating Information Privacy and Organizational Justice. Research in Personnel and Human Resources Management, 0, , 71-135.	1.0	13
64	Organizational justice and status. , 0, , 269-303.		0