

Timothy T Baldwin

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/11954498/publications.pdf>

Version: 2024-02-01

24
papers

4,979
citations

394286

19
h-index

677027

22
g-index

25
all docs

25
docs citations

25
times ranked

2365
citing authors

#	ARTICLE	IF	CITATIONS
1	Transfer of Training: The Known and the Unknown. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2018, 5, 201-225.	5.6	133
2	The State of Transfer of Training Research: Moving Toward More Consumer-Centric Inquiry. <i>Human Resource Development Quarterly</i> , 2017, 28, 17-28.	2.1	144
3	A Tale of Two Transfers: Disentangling Maximum and Typical Transfer and Their Respective Predictors. <i>Journal of Business and Psychology</i> , 2015, 30, 709-732.	2.5	43
4	Who is attracted to an organisation using a forced distribution performance management system?. <i>Human Resource Management Journal</i> , 2013, 23, 360-378.	3.6	29
5	Communication Apprehension: A Barrier to Students' Leadership, Adaptability, and Multicultural Appreciation. <i>Academy of Management Learning and Education</i> , 2013, 12, 158-172.	1.6	44
6	The Elusiveness of Applied Management Knowledge: A Critical Challenge for Management Educators. <i>Academy of Management Learning and Education</i> , 2011, 10, 583-605.	1.6	61
7	Examining the effects of communication apprehension within assessment centres. <i>Journal of Occupational and Organizational Psychology</i> , 2010, 83, 663-671.	2.6	13
8	Transfer of Training: A Meta-Analytic Review. <i>Journal of Management</i> , 2010, 36, 1065-1105.	6.3	950
9	Reactions to Different Types of Forced Distribution Performance Evaluation Systems. <i>Journal of Business and Psychology</i> , 2009, 24, 77-91.	2.5	39
10	Do leaders reap what they sow? Leader and employee outcomes of leader organizational cynicism about change. <i>Leadership Quarterly</i> , 2009, 20, 680-688.	3.6	74
11	Life Satisfaction and Student Performance. <i>Academy of Management Learning and Education</i> , 2005, 4, 421-433.	1.6	107
12	Setting the stage for effective leadership: Antecedents of transformational leadership behavior. <i>Leadership Quarterly</i> , 2004, 15, 195-210.	3.6	123
13	Invited reaction: Linking learning with financial performance. <i>Human Resource Development Quarterly</i> , 2002, 13, 23-30.	2.1	20
14	Using extracurricular activity as an indicator of interpersonal skill: Prudent evaluation or recruiting malpractice?. <i>Human Resource Management</i> , 2002, 41, 441-454.	3.5	86
15	Workforce training transfer: A study of the effect of relapse prevention training and transfer climate. <i>Human Resource Management</i> , 1999, 38, 227-241.	3.5	188
16	Invited reaction: Comments on feature article. <i>Human Resource Development Quarterly</i> , 1996, 7, 331-334.	2.1	0
17	Augmenting behavior modeling training: Testing the effects of pre- and post-training interventions. <i>Human Resource Development Quarterly</i> , 1994, 5, 169-183.	2.1	53
18	Effects of alternative modeling strategies on outcomes of interpersonal-skills training.. <i>Journal of Applied Psychology</i> , 1992, 77, 147-154.	4.2	107

#	ARTICLE	IF	CITATIONS
19	THE COMBINED EFFECTS OF THREE PRE-TRAINING MOTIVATIONAL STRATEGIES ON TRAINEE MOTIVATION AND LEARNING: AN EMPIRICAL EXPLORATION.. Proceedings - Academy of Management, 1991, 1991, 121-125.	0.0	0
20	Organizational training and signals of importance: Linking pretraining perceptions to intentions to transfer. Human Resource Development Quarterly, 1991, 2, 25-36.	2.1	106
21	THE PERILS OF PARTICIPATION: EFFECTS OF CHOICE OF TRAINING ON TRAINEE MOTIVATION AND LEARNING. Personnel Psychology, 1991, 44, 51-65.	2.2	270
22	TRANSFER OF TRAINING: A REVIEW AND DIRECTIONS FOR FUTURE RESEARCH. Personnel Psychology, 1988, 41, 63-105.	2.2	2,233
23	The Development and Empirical Test of a Measure for Assessing Motivation to Learn in Management Education.. Proceedings - Academy of Management, 1987, 1987, 117-121.	0.0	13
24	Posttraining Strategies for Facilitating Positive Transfer: An Empirical Exploration. Academy of Management Journal, 1986, 29, 503-520.	4.3	34