

Timothy T Baldwin

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/11954498/publications.pdf>

Version: 2024-02-01

24
papers

4,979
citations

394286

19
h-index

677027

22
g-index

25
all docs

25
docs citations

25
times ranked

2365
citing authors

#	ARTICLE	IF	CITATIONS
1	TRANSFER OF TRAINING: A REVIEW AND DIRECTIONS FOR FUTURE RESEARCH. <i>Personnel Psychology</i> , 1988, 41, 63-105.	2.2	2,233
2	Transfer of Training: A Meta-Analytic Review. <i>Journal of Management</i> , 2010, 36, 1065-1105.	6.3	950
3	THE PERILS OF PARTICIPATION: EFFECTS OF CHOICE OF TRAINING ON TRAINEE MOTIVATION AND LEARNING. <i>Personnel Psychology</i> , 1991, 44, 51-65.	2.2	270
4	Workforce training transfer: A study of the effect of relapse prevention training and transfer climate. <i>Human Resource Management</i> , 1999, 38, 227-241.	3.5	188
5	The State of Transfer of Training Research: Moving Toward More Consumer-Centric Inquiry. <i>Human Resource Development Quarterly</i> , 2017, 28, 17-28.	2.1	144
6	Transfer of Training: The Known and the Unknown. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2018, 5, 201-225.	5.6	133
7	Setting the stage for effective leadership: Antecedents of transformational leadership behavior. <i>Leadership Quarterly</i> , 2004, 15, 195-210.	3.6	123
8	Effects of alternative modeling strategies on outcomes of interpersonal-skills training.. <i>Journal of Applied Psychology</i> , 1992, 77, 147-154.	4.2	107
9	Life Satisfaction and Student Performance. <i>Academy of Management Learning and Education</i> , 2005, 4, 421-433.	1.6	107
10	Organizational training and signals of importance: Linking pretraining perceptions to intentions to transfer. <i>Human Resource Development Quarterly</i> , 1991, 2, 25-36.	2.1	106
11	Using extracurricular activity as an indicator of interpersonal skill: Prudent evaluation or recruiting malpractice?. <i>Human Resource Management</i> , 2002, 41, 441-454.	3.5	86
12	Do leaders reap what they sow? Leader and employee outcomes of leader organizational cynicism about change. <i>Leadership Quarterly</i> , 2009, 20, 680-688.	3.6	74
13	The Elusiveness of Applied Management Knowledge: A Critical Challenge for Management Educators. <i>Academy of Management Learning and Education</i> , 2011, 10, 583-605.	1.6	61
14	Augmenting behavior modeling training: Testing the effects of pre and post training interventions. <i>Human Resource Development Quarterly</i> , 1994, 5, 169-183.	2.1	53
15	Communication Apprehension: A Barrier to Students' Leadership, Adaptability, and Multicultural Appreciation. <i>Academy of Management Learning and Education</i> , 2013, 12, 158-172.	1.6	44
16	A Tale of Two Transfers: Disentangling Maximum and Typical Transfer and Their Respective Predictors. <i>Journal of Business and Psychology</i> , 2015, 30, 709-732.	2.5	43
17	Reactions to Different Types of Forced Distribution Performance Evaluation Systems. <i>Journal of Business and Psychology</i> , 2009, 24, 77-91.	2.5	39
18	Posttraining Strategies for Facilitating Positive Transfer: An Empirical Exploration. <i>Academy of Management Journal</i> , 1986, 29, 503-520.	4.3	34

#	ARTICLE	IF	CITATIONS
19	Who is attracted to an organisation using a forced distribution performance management system?. Human Resource Management Journal, 2013, 23, 360-378.	3.6	29
20	Invited reaction: Linking learning with financial performance. Human Resource Development Quarterly, 2002, 13, 23-30.	2.1	20
21	The Development and Empirical Test of a Measure for Assessing Motivation to Learn in Management Education.. Proceedings - Academy of Management, 1987, 1987, 117-121.	0.0	13
22	Examining the effects of communication apprehension within assessment centres. Journal of Occupational and Organizational Psychology, 2010, 83, 663-671.	2.6	13
23	THE COMBINED EFFECTS OF THREE PRE-TRAINING MOTIVATIONAL STRATEGIES ON TRAINEE MOTIVATION AND LEARNING: AN EMPIRICAL EXPLORATION.. Proceedings - Academy of Management, 1991, 1991, 121-125.	0.0	0
24	Invited reaction: Comments on feature article. Human Resource Development Quarterly, 1996, 7, 331-334.	2.1	0