

Gary N Burns

List of Publications by Year in descending order

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38
papers

860
citations

687363

13
h-index

526287

27
g-index

39
all docs

39
docs citations

39
times ranked

690
citing authors

#	ARTICLE	IF	CITATIONS
1	Reconsidering Forced-Choice Item Formats for Applicant Personality Assessment. <i>Human Performance</i> , 2005, 18, 267-307.	2.4	166
2	A comparison of work-specific and general personality measures as predictors of work and non-work criteria. <i>Personality and Individual Differences</i> , 2010, 49, 95-101.	2.9	80
3	The Good Judge Revisited: Individual Differences in the Accuracy of Personality Judgments. <i>Human Performance</i> , 2005, 18, 123-149.	2.4	63
4	The relationship between human resource investments and organizational performance: A firm-level examination of equilibrium theory.. <i>Journal of Applied Psychology</i> , 2008, 93, 778-788.	5.3	58
5	Methods of Measuring Faking Behavior. <i>Human Performance</i> , 2011, 24, 358-372.	2.4	57
6	Academic Support Services and Career Decision-Making Self-Efficacy in Student Athletes. <i>Career Development Quarterly</i> , 2013, 61, 161-167.	1.8	46
7	Athlete identity and athlete satisfaction: The nonconformity of exclusivity. <i>Personality and Individual Differences</i> , 2012, 52, 280-284.	2.9	39
8	Conscientiousness and Agreeableness as Moderators of the Relationship Between Neuroticism and Counterproductive Work Behaviors: A constructive replication. <i>International Journal of Selection and Assessment</i> , 2011, 19, 320-330.	2.5	36
9	Sex as a Moderator of the Relationships Between Predictor Variables and Counterproductive Work Behavior. <i>Journal of Business and Psychology</i> , 2015, 30, 193-205.	4.0	36
10	Perceived intent of supervisor as a moderator of the relationships between abusive supervision and counterproductive work behaviours. <i>Work and Stress</i> , 2014, 28, 362-375.	4.5	33
11	Effects of Applicant Personality on Resume Evaluations. <i>Journal of Business and Psychology</i> , 2014, 29, 573-591.	4.0	27
12	Impact of electronic warnings on online personality scores and test-taker reactions in an applicant simulation. <i>Computers in Human Behavior</i> , 2015, 48, 163-172.	8.5	22
13	Personality, interests, and career indecision: a multidimensional perspective. <i>Journal of Applied Social Psychology</i> , 2013, 43, 2090-2099.	2.0	16
14	Effects of Providing Pre-Test Information and Preparation Materials on Applicant Reactions to Selection Procedures. <i>International Journal of Selection and Assessment</i> , 2008, 16, 73-77.	2.5	14
15	Evaluation of an Observer Form of the Coping Inventory for Stressful Situations. <i>Educational and Psychological Measurement</i> , 2009, 69, 675-695.	2.4	14
16	Dispositional Approach to Customer Satisfaction and Behavior. <i>Journal of Business and Psychology</i> , 2010, 25, 99-107.	4.0	13
17	Extraversion-Emotional Stability Circumplex Traits and Subjective Well-Being. <i>Journal of Happiness Studies</i> , 2015, 16, 1509-1523.	3.2	11
18	Productive and Counterproductive Attendance Behavior: An Examination of Early and Late Arrival to and Departure From Work. <i>Human Performance</i> , 2010, 23, 305-322.	2.4	10

#	ARTICLE	IF	CITATIONS
19	Using item-level covariance to detect response distortion on personality measures. <i>Human Performance</i> , 2017, 30, 116-134.	2.4	10
20	Conceptual and Statistical Interactions: An Illustration with the AB5C and CWBs. <i>Journal of Business and Psychology</i> , 2014, 29, 47-60.	4.0	9
21	Effects of Social Desirability Scores on Hiring Judgments. <i>Journal of Personnel Psychology</i> , 2010, 9, 27-39.	1.4	9
22	Leader-Culture Fit Around the Globe: Investigating Fit as Layered within Organizations and National Cultures. <i>Advances in Global Leadership</i> , 2014, , 67-92.	1.0	8
23	Criterion-related validity of a Big Five general factor of personality from the TIPI to the IPIP. <i>International Journal of Selection and Assessment</i> , 2017, 25, 213-222.	2.5	8
24	An Examination of Variables that Predict Turnover, Staff and Caregiver Satisfaction in Behavior-analytic Organizations. <i>Journal of Organizational Behavior Management</i> , 2022, 42, 36-55.	1.2	8
25	Self-efficacy in the Workplace: Linking personality to domain-specific efficacy beliefs. <i>International Journal of Selection and Assessment</i> , 2011, 19, 429-434.	2.5	7
26	Effects of applicant response distortion on the relationship between personality trait scores and cognitive ability. <i>Personality and Individual Differences</i> , 2021, 171, 110542.	2.9	7
27	General, Work-specific, and Work-Role Conscientiousness Measures in Predicting Work Criteria: A Comparative Perspective. <i>Applied Psychology</i> , 2021, 70, 358-383.	7.1	6
28	The relative importance of Big Five Facets in the prediction of emotional exhaustion. <i>Personality and Individual Differences</i> , 2014, 63, 1-5.	2.9	5
29	The utility of general and school-specific personality traits and an examination of their relationship over time. <i>Learning and Individual Differences</i> , 2012, 22, 537-543.	2.7	4
30	Criterion Validity of Complex Traits With Counterproductive Work Behaviors: Circumplex Versus Facet Traits. <i>Human Performance</i> , 2015, 28, 440-462.	2.4	4
31	Accentuating dark triad behavior through low organizational commitment: a study on peer reporting. <i>Ethics and Behavior</i> , 2022, 32, 32-43.	1.8	4
32	A cross-cultural examination of the relationships between job attitudes and workplace deviance. <i>Asia Pacific Journal of Management</i> , 2022, 39, 249-272.	4.5	4
33	Staying Quiet or Speaking Out: Does Peer Reporting Depend on the Type of Counterproductive Work Behavior Witnessed?. <i>Journal of Personnel Psychology</i> , 2020, 19, 14-23.	1.4	4
34	Longitudinal tests of stressor-strain relationships among employed students: The role of core self-evaluations. <i>Applied Psychology</i> , 2022, 71, 197-218.	7.1	3
35	Putting applicant faking effects on personality tests into context. <i>Journal of Managerial Psychology</i> , 2017, 32, 460-468.	2.2	2
36	The Impact of Substance Arrests on the Efficacy of Mental Health Court. <i>Psychological Injury and Law</i> , 2019, 12, 247-256.	1.6	1

#	ARTICLE	IF	CITATIONS
37	A Primer on the benefits of differential treatment analysis when predicting discriminatory behavior. <i>The Quantitative Methods for Psychology</i> , 2018, 14, 193-205.	0.9	0
38	Leader-Culture Fit Around the Globe: Investigating Fit as Layered within Organizations and National Cultures. <i>Advances in Global Leadership</i> , 2014, 8, 67-92.	1.0	0