

David A Harrison

List of Publications by Year in descending order

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Version: 2024-02-01

82
papers

22,397
citations

26630

56
h-index

60623

81
g-index

83
all docs

83
docs citations

83
times ranked

11508
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|--|------|-----------|
| 1 | Ethical leadership: A social learning perspective for construct development and testing. <i>Organizational Behavior and Human Decision Processes</i> , 2005, 97, 117-134. | 2.5 | 3,100 |
| 2 | What's the difference? diversity constructs as separation, variety, or disparity in organizations. <i>Academy of Management Review</i> , 2007, 32, 1199-1228. | 11.7 | 2,227 |
| 3 | BEYOND RELATIONAL DEMOGRAPHY: TIME AND THE EFFECTS OF SURFACE- AND DEEP-LEVEL DIVERSITY ON WORK GROUP COHESION.. <i>Academy of Management Journal</i> , 1998, 41, 96-107. | 6.3 | 1,434 |
| 4 | The good, the bad, and the unknown about telecommuting: Meta-analysis of psychological mediators and individual consequences.. <i>Journal of Applied Psychology</i> , 2007, 92, 1524-1541. | 5.3 | 1,386 |
| 5 | Bad apples, bad cases, and bad barrels: Meta-analytic evidence about sources of unethical decisions at work.. <i>Journal of Applied Psychology</i> , 2010, 95, 1-31. | 5.3 | 1,178 |
| 6 | Do peers make the place? Conceptual synthesis and meta-analysis of coworker effects on perceptions, attitudes, OCBs, and performance.. <i>Journal of Applied Psychology</i> , 2008, 93, 1082-1103. | 5.3 | 883 |
| 7 | How Important are Job Attitudes? Meta-Analytic Comparisons of Integrative Behavioral Outcomes and Time Sequences. <i>Academy of Management Journal</i> , 2006, 49, 305-325. | 6.3 | 866 |
| 8 | Input-Based and Time-Based Models of International Adjustment: Meta-Analytic Evidence and Theoretical Extensions. <i>Academy of Management Journal</i> , 2005, 48, 257-281. | 6.3 | 837 |
| 9 | Ties, Leaders, And Time In Teams: Strong Inference About Network Structure's Effects On Team Viability And Performance. <i>Academy of Management Journal</i> , 2006, 49, 49-68. | 6.3 | 660 |
| 10 | Time, Teams, and Task Performance: Changing Effects of Surface- and Deep-Level Diversity on Group Functioning. <i>Academy of Management Journal</i> , 2002, 45, 1029-1045. | 6.3 | 584 |
| 11 | Dimensions, Determinants, and Differences in the Expatriate Adjustment Process. <i>Journal of International Business Studies</i> , 1999, 30, 557-581. | 7.3 | 492 |
| 12 | You can take it with you: Individual differences and expatriate effectiveness.. <i>Journal of Applied Psychology</i> , 2006, 91, 109-125. | 5.3 | 451 |
| 13 | What (Not) to Expect When Surveying Executives. <i>Organizational Research Methods</i> , 2006, 9, 133-160. | 9.1 | 434 |
| 14 | Executive Decisions About Adoption of Information Technology in Small Business: Theory and Empirical Tests. <i>Information Systems Research</i> , 1997, 8, 171-195. | 3.7 | 431 |
| 15 | Beyond Relational Demography: Time and the Effects of Surface- and Deep-Level Diversity on Work Group Cohesion. <i>Academy of Management Journal</i> , 1998, 41, 96-107. | 6.3 | 424 |
| 16 | EXPATRIATES' PSYCHOLOGICAL WITHDRAWAL FROM INTERNATIONAL ASSIGNMENTS: WORK, NONWORK, AND FAMILY INFLUENCES. <i>Personnel Psychology</i> , 1998, 51, 87-118. | 2.8 | 388 |
| 17 | Understanding it adoption decisions in small business: integrating current theories. <i>Information and Management</i> , 2003, 40, 269-285. | 6.5 | 381 |
| 18 | Context, Cognition, and Common Method Variance: Psychometric and Verbal Protocol Evidence. <i>Organizational Behavior and Human Decision Processes</i> , 1996, 68, 246-261. | 2.5 | 355 |

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|----|---|-----|-----------|
| 19 | TIME MATTERS IN TEAM PERFORMANCE: EFFECTS OF MEMBER FAMILIARITY, ENTRAINMENT, AND TASK DISCONTINUITY ON SPEED AND QUALITY. <i>Personnel Psychology</i> , 2003, 56, 633-669. | 2.8 | 290 |
| 20 | Symbolic or substantive document? The influence of ethics codes on financial executives' decisions. <i>Strategic Management Journal</i> , 2005, 26, 181-195. | 7.3 | 278 |
| 21 | Struggling for balance amid turbulence on international assignments: work-family conflict, support and commitment. <i>Journal of Management</i> , 2001, 27, 99-121. | 9.3 | 264 |
| 22 | Understanding attitudes toward affirmative action programs in employment: Summary and meta-analysis of 35 years of research.. <i>Journal of Applied Psychology</i> , 2006, 91, 1013-1036. | 5.3 | 259 |
| 23 | Time for Absenteeism: A 20-Year Review of Origins, Offshoots, and Outcomes. <i>Journal of Management</i> , 1998, 24, 305-350. | 9.3 | 258 |
| 24 | Glass Breaking, Strategy Making, and Value Creating: Meta-Analytic Outcomes of Women as CEOs and TMT members. <i>Academy of Management Journal</i> , 2017, 60, 1219-1252. | 6.3 | 233 |
| 25 | Forgotten partners of international assignments: Development and test of a model of spouse adjustment.. <i>Journal of Applied Psychology</i> , 2001, 86, 238-254. | 5.3 | 209 |
| 26 | Voice Flows to and around Leaders. <i>Administrative Science Quarterly</i> , 2013, 58, 624-668. | 6.9 | 190 |
| 27 | Are Telecommuters Remotely Good Citizens? Unpacking Telecommuting's Effects on Performance Via Deals and Job Resources. <i>Personnel Psychology</i> , 2015, 68, 353-393. | 2.8 | 173 |
| 28 | GOING PLACES: ROADS MORE AND LESS TRAVELED IN RESEARCH ON EXPATRIATE EXPERIENCES. <i>Research in Personnel and Human Resources Management</i> , 0, , 199-247. | 1.6 | 167 |
| 29 | Volunteer motivation and attendance decisions: Competitive theory testing in multiple samples from a homeless shelter.. <i>Journal of Applied Psychology</i> , 1995, 80, 371-385. | 5.3 | 157 |
| 30 | Been There, Bottled That: Are State and Behavioral Work Engagement New and Useful Construct "Wines". <i>Industrial and Organizational Psychology</i> , 2008, 1, 31-35. | 0.6 | 139 |
| 31 | Enhancing Survey Response Rates at the Executive Level: Are Employee- or Consumer-Level Techniques Effective?. <i>Journal of Management</i> , 2002, 28, 151-176. | 9.3 | 134 |
| 32 | No Place Like Home? An Identity Strain Perspective on Repatriate Turnover. <i>Academy of Management Journal</i> , 2012, 55, 399-420. | 6.3 | 134 |
| 33 | Withholding inputs in team contexts: Member composition, interaction processes, evaluation structure, and social loafing.. <i>Journal of Applied Psychology</i> , 2006, 91, 1375-1384. | 5.3 | 132 |
| 34 | Working without a net: Time, performance, and turnover under maximally contingent rewards.. <i>Journal of Applied Psychology</i> , 1996, 81, 331-345. | 5.3 | 127 |
| 35 | Mapping the criterion space for expatriate success: task- and relationship-based performance, effort and adaptation. <i>International Journal of Human Resource Management</i> , 2005, 16, 1454-1474. | 5.3 | 114 |
| 36 | Cognitive processes in self-report responses: Tests of item context effects in work attitude measures.. <i>Journal of Applied Psychology</i> , 1993, 78, 129-140. | 5.3 | 113 |

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|----|---|-----|-----------|
| 37 | Temporal tempering: An event history analysis of the process of voluntary turnover.. Journal of Applied Psychology, 1996, 81, 705-716. | 5.3 | 113 |
| 38 | Structured Conflict and Consensus Outcomes in Group Decision Making. Journal of Management, 1995, 21, 691-710. | 9.3 | 106 |
| 39 | Who gets credit for input? Demographic and structural status cues in voice recognition.. Journal of Applied Psychology, 2015, 100, 1765-1784. | 5.3 | 103 |
| 40 | Comparative examinations of self-reports and perceived absenteeism norms: Wading through Lake Wobegon.. Journal of Applied Psychology, 1994, 79, 240-251. | 5.3 | 98 |
| 41 | Exploring strategic judgment: Methods for testing the assumptions of prescriptive contingency theories. Strategic Management Journal, 1994, 15, 311-324. | 7.3 | 96 |
| 42 | RESPONSES TO INFORMAL ACCOMMODATION REQUESTS FROM EMPLOYEES WITH DISABILITIES: MULTISTUDY EVIDENCE ON WILLINGNESS TO COMPLY.. Academy of Management Journal, 2000, 43, 224-233. | 6.3 | 96 |
| 43 | Investigations of absenteeism: Using event history models to study the absence-taking process.. Journal of Applied Psychology, 1989, 74, 300-316. | 5.3 | 95 |
| 44 | The clocks that time us are not the same: A theory of temporal diversity, task characteristics, and performance in teams. Organizational Behavior and Human Decision Processes, 2013, 122, 244-256. | 2.5 | 95 |
| 45 | Intersectionality: Connecting experiences of gender with race at work. Research in Organizational Behavior, 2018, 38, 1-22. | 1.2 | 95 |
| 46 | Reactive Adjustment or Proactive Embedding? Multistudy, Multiwave Evidence for Dual Pathways to Expatriate Retention. Personnel Psychology, 2014, 67, 203-239. | 2.8 | 89 |
| 47 | Centrality and charisma: Comparing how leader networks and attributions affect team performance.. Journal of Applied Psychology, 2011, 96, 1209-1222. | 5.3 | 88 |
| 48 | Considering Social Subsystem Costs and Benefits in Information Technology Investment Decisions: A View from the Field on Anticipated Payoffs. Journal of Management Information Systems, 2000, 16, 11-40. | 4.3 | 86 |
| 49 | Meta-analysis, level of analysis, and best estimates of population correlations: Cautions for interpreting meta-analytic results in organizational behavior.. Journal of Applied Psychology, 1999, 84, 260-270. | 5.3 | 81 |
| 50 | Using intra-national diversity for international assignments: A model of bicultural competence and expatriate adjustment. Human Resource Management Review, 1996, 6, 47-74. | 4.8 | 78 |
| 51 | Time for absenteeism: A 20-year review of origins, offshoots, and outcomes. Journal of Management, 1998, 24, 305-350. | 9.3 | 74 |
| 52 | Asian American Attitudes toward Affirmative Action in Employment. Journal of Applied Behavioral Science, The, 1997, 33, 356-377. | 3.3 | 73 |
| 53 | Seeing their side versus feeling their pain: Differential consequences of perspective-taking and empathy at work.. Journal of Applied Psychology, 2018, 103, 894-915. | 5.3 | 73 |
| 54 | Ups and downs of the expatriate experience? Understanding work adjustment trajectories and career outcomes.. Journal of Applied Psychology, 2016, 101, 549-568. | 5.3 | 72 |

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|----|--|-----|-----------|
| 55 | Entrepreneurial alertness as a pathway to strategic decisions and organizational performance. <i>Strategic Organization</i> , 2018, 16, 192-226. | 5.0 | 70 |
| 56 | On the Diversity of Diversity: Tidy Logic, Messier Realities. <i>Academy of Management Perspectives</i> , 2007, 21, 26-33. | 6.8 | 65 |
| 57 | Triggering Faultline Effects in Teams: The Importance of Bridging Friendship Ties and Breaching Animosity Ties. <i>Organization Science</i> , 2015, 26, 390-404. | 4.5 | 60 |
| 58 | What is Diversity and How Should It Be Measured?. , 2006, , 192-217. | | 58 |
| 59 | Forming, changing, and acting on attitude toward affirmative action programs in employment: A theory-driven approach.. <i>Journal of Applied Psychology</i> , 2000, 85, 784-798. | 5.3 | 55 |
| 60 | Context and consistency in absenteeism: studying social and dispositional influences across multiple settings. <i>Human Resource Management Review</i> , 2003, 13, 203-225. | 4.8 | 50 |
| 61 | Information-Technology Investment Decisions: When Do Costs and Benefits in the Social Subsystem Matter?. <i>Journal of Management Information Systems</i> , 2002, 19, 85-127. | 4.3 | 47 |
| 62 | The Application of the Theory of Reasoned Action to Senior Management and Strategic Information Systems. <i>Information Resources Management Journal</i> , 1993, 6, 15-26. | 1.1 | 39 |
| 63 | CONNECTIONS BETWEEN LOWER BACK PAIN, INTERVENTIONS, AND ABSENCE FROM WORK: A TIME-BASED META-ANALYSIS. <i>Personnel Psychology</i> , 2000, 53, 595-624. | 2.8 | 37 |
| 64 | Structural Properties and Psychometric Qualities of Organizational Self-Reports: Field Tests of Connections Predicted by Cognitive Theory. <i>Journal of Management</i> , 1996, 22, 313-338. | 9.3 | 34 |
| 65 | Designing for diversity or diversity for design? Tasks, interdependence, and within-unit differences at work. <i>Journal of Organizational Behavior</i> , 2010, 31, 328-337. | 4.7 | 34 |
| 66 | Strangers in Strained Lands: Learning From Workplace Experiences of Immigrant Employees. <i>Journal of Management</i> , 2019, 45, 600-619. | 9.3 | 34 |
| 67 | PROMOTING REGULAR EXERCISE IN ORGANIZATIONAL FITNESS PROGRAMS: HEALTH-RELATED DIFFERENCES IN MOTIVATIONAL BUILDING BLOCKS. <i>Personnel Psychology</i> , 1994, 47, 47-71. | 2.8 | 30 |
| 68 | Robustness of IRT Parameter Estimation to Violations of the Unidimensionality Assumption. <i>Journal of Educational Statistics</i> , 1986, 11, 91. | 0.9 | 23 |
| 69 | Construct Mixology: Forming New Management Constructs by Combining Old Ones. <i>Academy of Management Annals</i> , 2016, 10, 943-995. | 9.6 | 22 |
| 70 | Managing the boundary spanner's Customer turnover connection. <i>Human Resource Management Review</i> , 1997, 7, 405-424. | 4.8 | 20 |
| 71 | Adaptation to Temporal Shocks: Influences of Strategic Interpretation and Spatial Distance. <i>Journal of Management Studies</i> , 2014, 51, 869-897. | 8.3 | 20 |
| 72 | Acquiring conceptual data modeling skills. <i>Data Base for Advances in Information Systems</i> , 2000, 31, 9-24. | 1.7 | 18 |

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|----|---|-----|-----------|
| 73 | Struggling for balance amid turbulence on international assignments: work-family conflict, support and commitment. <i>Journal of Management</i> , 2001, 27, 99-121. | 9.3 | 18 |
| 74 | Enhancing Survey Response Rates at the Executive Level: Are Employee- or Consumer-Level Techniques Effective?. <i>Journal of Management</i> , 2002, 28, 151-176. | 9.3 | 18 |
| 75 | Meaning and Measurement of Work Role Withdrawal. <i>Industrial and Organizational Psychology</i> , 2002, , 95-131. | 0.0 | 14 |
| 76 | Structural properties and psychometric qualities of organizational self-reports: Field tests of connections predicted by cognitive theory. <i>Journal of Management</i> , 1996, 22, 313-338. | 9.3 | 12 |
| 77 | Integrating Intellectual Property Concepts into MIS Education: An Empirical Assessment*. <i>Decision Sciences Journal of Innovative Education</i> , 2005, 3, 1-27. | 0.8 | 10 |
| 78 | Construct Mixology: Forming New Management Constructs by Combining Old Ones. <i>Academy of Management Annals</i> , 2016, 10, 943-995. | 9.6 | 10 |
| 79 | PROACTIVE SOCIALIZATION, ADJUSTMENT AND TURNOVER: A STUDY OF SELF-INITIATED FOREIGN EMPLOYEES.. <i>Proceedings - Academy of Management</i> , 2005, 2005, L1-L6. | 0.1 | 8 |
| 80 | Beyond adjustment: complex roles of personality and health-related strains in expatriate performance. <i>European Journal of International Management</i> , 2016, 10, 54. | 0.2 | 5 |
| 81 | THE GOOD, THE BAD, AND THE UNKNOWN ABOUT TELECOMMUTING: META-ANALYSIS OF INDIVIDUAL CONSEQUENCES AND MECHANISMS OF DISTRIBUTED WORK.. <i>Proceedings - Academy of Management</i> , 2006, 2006, D1-D6. | 0.1 | 3 |
| 82 | "Seeing Their Side, Feeling Their Pain: Outcomes of Perspective-Taking and Empathic Concern at Work". <i>Proceedings - Academy of Management</i> , 2016, 2016, 17923. | 0.1 | 2 |