

Simon Lloyd D Restubog

List of Publications by Year in descending order

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Version: 2024-02-01

72
papers

5,241
citations

81900
39
h-index

91884
69
g-index

72
all docs

72
docs citations

72
times ranked

3286
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|---|-----|-----------|
| 1 | Sick on the day of the interview? Effects of presenteeism on selection outcomes and the moderating role of raters' perspective-taking. <i>Journal of Organizational Behavior</i> , 2023, 44, 936-956. | 4.7 | 3 |
| 2 | Intimate partner aggression and work: An interdisciplinary review and agenda for future research. <i>Journal of Organizational Behavior</i> , 2022, 43, 236-259. | 4.7 | 9 |
| 3 | A self-verification perspective on customer mistreatment and customer-directed organizational citizenship behaviors. <i>Journal of Organizational Behavior</i> , 2022, 43, 912-931. | 4.7 | 11 |
| 4 | How are career adaptable and customer oriented employees treated? Examining career-situated factors that reduce customer mistreatment. <i>Journal of Vocational Behavior</i> , 2022, 136, 103740. | 3.4 | 1 |
| 5 | Artificial Intelligence and the Future of Work: A Functional-Identity Perspective. <i>Current Directions in Psychological Science</i> , 2022, 31, 272-279. | 5.3 | 12 |
| 6 | The effect of trait anger and impulsiveness on ethical leadership and support for organizational change. <i>Journal of Research in Personality</i> , 2021, 91, 104072. | 1.7 | 3 |
| 7 | Savvy investments or formative endowments? Disentangling causal direction in the association between parental support and self-efficacy in STEM university students.. <i>Journal of Counseling Psychology</i> , 2021, 68, 719-729. | 2.0 | 3 |
| 8 | The relentless pursuit of perfectionism: A review of perfectionism in the workplace and an agenda for future research. <i>Journal of Organizational Behavior</i> , 2020, 41, 144-168. | 4.7 | 44 |
| 9 | Taking control amidst the chaos: Emotion regulation during the COVID-19 pandemic. <i>Journal of Vocational Behavior</i> , 2020, 119, 103440. | 3.4 | 272 |
| 10 | The emotional pay-off of staying gritty: linking grit with social-emotional learning and emotional well-being. <i>British Journal of Guidance and Counselling</i> , 2020, 48, 697-708. | 1.2 | 18 |
| 11 | Age as double-edged sword among victims of customer mistreatment: A self-esteem threat perspective. <i>Human Resource Management</i> , 2019, 58, 285-299. | 5.8 | 20 |
| 12 | Role modeling as a socialization mechanism in the transmission of career adaptability across generations. <i>Journal of Vocational Behavior</i> , 2019, 111, 39-48. | 3.4 | 40 |
| 13 | What do international students really want? An exploration of the content of international students' psychological contract in business education. <i>Studies in Higher Education</i> , 2019, 44, 1488-1502. | 4.5 | 20 |
| 14 | Career Commitment in STEM. <i>Journal of Career Assessment</i> , 2018, 26, 359-376. | 2.5 | 9 |
| 15 | Do You Think I'm Worth It? The Self-Verifying Role of Parental Engagement in Career Adaptability and Career Persistence Among STEM Students. <i>Journal of Career Assessment</i> , 2018, 26, 77-94. | 2.5 | 19 |
| 16 | Dualistic Passion for Work and Its Impact on Career Outcomes. <i>Journal of Career Assessment</i> , 2018, 26, 631-648. | 2.5 | 21 |
| 17 | Sleeping with a broken promise: The moderating role of generativity concerns in the relationship between psychological contract breach and insomnia among older workers. <i>Journal of Organizational Behavior</i> , 2018, 39, 326-338. | 4.7 | 44 |
| 18 | My spouse is my strength: Interactive effects of perceived organizational and spousal support in predicting career adaptability and career outcomes. <i>Journal of Vocational Behavior</i> , 2018, 108, 165-177. | 3.4 | 53 |

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|----|---|-----|-----------|
| 19 | Effects of Resource Availability on Social Exchange Relationships: The Case of Employee Psychological Contract Obligations. <i>Journal of Management</i> , 2017, 43, 1447-1471. | 9.3 | 65 |
| 20 | Feeling Positive and Productive: Role of Supervisor-Worker Relationship in Predicting Construction Workers' Performance in the Philippines. <i>Journal of Construction Engineering and Management - ASCE</i> , 2017, 143, . | 3.8 | 24 |
| 21 | Broken Promises: Implications for the Job Insecurity and Job Performance of Chinese Construction Workers. <i>Journal of Construction Engineering and Management - ASCE</i> , 2017, 143, . | 3.8 | 14 |
| 22 | Distressed and drained: Consequences of intimate partner aggression and the buffering role of supervisor support. <i>Journal of Vocational Behavior</i> , 2017, 103, 106-116. | 3.4 | 18 |
| 23 | Does Organizational Justice Matter? Implications for Construction Workers' Organizational Commitment. <i>Journal of Management in Engineering - ASCE</i> , 2017, 33, . | 4.8 | 24 |
| 24 | In pursuit of service excellence: Investigating the role of psychological contracts and organizational identification of frontline hotel employees. <i>Tourism Management</i> , 2016, 56, 8-19. | 9.8 | 73 |
| 25 | The role of traditionality in the relationships among parental support, career decision-making self-efficacy and career adaptability. <i>Journal of Vocational Behavior</i> , 2016, 94, 114-123. | 3.4 | 118 |
| 26 | Suffering in silence: Investigating the role of fear in the relationship between abusive supervision and defensive silence.. <i>Journal of Applied Psychology</i> , 2016, 101, 731-742. | 5.3 | 116 |
| 27 | Investigating Employee Turnover in the Construction Industry: A Psychological Contract Perspective. <i>Journal of Construction Engineering and Management - ASCE</i> , 2016, 142, . | 3.8 | 51 |
| 28 | Promises from afar: a model of international student psychological contract in business education. <i>Studies in Higher Education</i> , 2015, 40, 212-232. | 4.5 | 34 |
| 29 | When victims become culprits: The role of subordinates' neuroticism in the relationship between abusive supervision and workplace deviance. <i>Personality and Individual Differences</i> , 2015, 72, 225-229. | 2.9 | 27 |
| 30 | In Pursuit of Success. <i>Journal of Career Assessment</i> , 2015, 23, 336-348. | 2.5 | 1 |
| 31 | Career optimism: The roles of contextual support and career decision-making self-efficacy. <i>Journal of Vocational Behavior</i> , 2015, 88, 10-18. | 3.4 | 115 |
| 32 | If You Wrong Us, Shall We Not Revenge? Moderating Roles of Self-Control and Perceived Aggressive Work Culture in Predicting Responses to Psychological Contract Breach. <i>Journal of Management</i> , 2015, 41, 1132-1154. | 9.3 | 116 |
| 33 | Rumor as Revenge in the Workplace. <i>Group and Organization Management</i> , 2014, 39, 363-388. | 4.4 | 33 |
| 34 | Career adaptation: The relation of adaptability to goal orientation, proactive personality, and career optimism. <i>Journal of Vocational Behavior</i> , 2014, 84, 39-48. | 3.4 | 264 |
| 35 | Getting Ahead Through Flattery. <i>Journal of Career Assessment</i> , 2014, 22, 610-626. | 2.5 | 11 |
| 36 | Psychological Contracts as a Mediator Between Machiavellianism and Employee Citizenship and Deviant Behaviors. <i>Journal of Management</i> , 2014, 40, 1098-1122. | 9.3 | 97 |

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|----|---|-----|-----------|
| 37 | Roots run deep: Investigating psychological mechanisms between history of family aggression and abusive supervision.. Journal of Applied Psychology, 2014, 99, 883-897. | 5.3 | 40 |
| 38 | Validation of the Career Adapt-Abilities Scale and an examination of a model of career adaptation in the Philippine context. Journal of Vocational Behavior, 2013, 83, 410-418. | 3.4 | 102 |
| 39 | Blaming the organization for abusive supervision: The roles of perceived organizational support and supervisor's organizational embodiment.. Journal of Applied Psychology, 2013, 98, 158-168. | 5.3 | 250 |
| 40 | When employees behave badly: the roles of contract importance and workplace familism in predicting negative reactions to psychological contract breach. Journal of Applied Social Psychology, 2013, 43, 673-686. | 2.0 | 44 |
| 41 | A social exchange-based model of the antecedents of workplace exclusion.. Journal of Applied Psychology, 2013, 98, 37-48. | 5.3 | 125 |
| 42 | How employee perceptions of HR policy and practice influence discretionary work effort and co-worker assistance: evidence from two organizations. International Journal of Human Resource Management, 2012, 23, 4193-4210. | 5.3 | 48 |
| 43 | Differential Moderating Effects of Student- and Parent-Rated Support in the Relationship Between Learning Goal Orientation and Career Decision-Making Self-Efficacy. Journal of Career Assessment, 2012, 20, 22-33. | 2.5 | 71 |
| 44 | Sins of the parents: Self-control as a buffer between supervisors' previous experience of family undermining and subordinates' perceptions of abusive supervision. Leadership Quarterly, 2012, 23, 869-882. | 5.8 | 87 |
| 45 | Management, Organizational Justice and Emotional Exhaustion among Chinese Migrant Workers: Evidence from two Manufacturing Firms. British Journal of Industrial Relations, 2012, 50, 121-147. | 1.2 | 45 |
| 46 | When distress hits home: The role of contextual factors and psychological distress in predicting employees' responses to abusive supervision.. Journal of Applied Psychology, 2011, 96, 713-729. | 5.3 | 279 |
| 47 | The Influence of Abusive Supervisors on Followers' Organizational Citizenship Behaviours: The Hidden Costs of Abusive Supervision. British Journal of Management, 2011, 22, 270-285. | 5.0 | 162 |
| 48 | Yielding to (cyber)-temptation: Exploring the buffering role of self-control in the relationship between organizational justice and cyberloafing behavior in the workplace. Journal of Research in Personality, 2011, 45, 247-251. | 1.7 | 86 |
| 49 | Investigating the role of psychological contract breach on career success: Convergent evidence from two longitudinal studies. Journal of Vocational Behavior, 2011, 79, 428-437. | 3.4 | 55 |
| 50 | Investigating the Moderating Effects of Leader-Member Exchange in the Psychological Contract Breach-Employee Performance Relationship: A Test of Two Competing Perspectives. British Journal of Management, 2010, 21, 422-437. | 5.0 | 49 |
| 51 | The moderating role of prior exposure to aggressive home culture in the relationship between negative reciprocity beliefs and aggression. Journal of Research in Personality, 2010, 44, 380-385. | 1.7 | 21 |
| 52 | In pursuit of power: The role of authoritarian leadership in the relationship between supervisors' Machiavellianism and subordinates' perceptions of abusive supervisory behavior. Journal of Research in Personality, 2010, 44, 512-519. | 1.7 | 212 |
| 53 | It's all about control: The role of self-control in buffering the effects of negative reciprocity beliefs and trait anger on workplace deviance. Journal of Research in Personality, 2010, 44, 655-660. | 1.7 | 41 |
| 54 | The mediating roles of career self-efficacy and career decidedness in the relationship between contextual support and persistence. Journal of Vocational Behavior, 2010, 77, 186-195. | 3.4 | 116 |

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|----|--|-----|-----------|
| 55 | Advisorâ€™Student Relationship in Business Education Project Collaborations: A Psychological Contract Perspective. <i>Journal of Applied Social Psychology</i> , 2010, 40, 2360-2386. | 2.0 | 21 |
| 56 | The Role of Culture, Workgroup Membership, and Organizational Status on Cooperation and Trust: An Experimental Investigation. <i>Journal of Applied Social Psychology</i> , 2010, 40, 2947-2968. | 2.0 | 12 |
| 57 | Consequences of Workplace Bullying on Employee Identification and Satisfaction Among Australians and Singaporeans. <i>Journal of Cross-Cultural Psychology</i> , 2010, 41, 236-252. | 1.6 | 101 |
| 58 | Breach Begets Breach: Trickle-Down Effects of Psychological Contract Breach on Customer Service. <i>Journal of Management</i> , 2010, 36, 1578-1607. | 9.3 | 104 |
| 59 | Attitudinal outcomes of boundary permeability. <i>Cross Cultural Management</i> , 2010, 17, 118-134. | 1.1 | 11 |
| 60 | Losing sleep: Examining the cascading effects of supervisors' experience of injustice on subordinates' psychological health. <i>Work and Stress</i> , 2010, 24, 36-55. | 4.5 | 80 |
| 61 | The Impact of Change Process and Context on Change Reactions and Turnover During a Merger. <i>Journal of Management</i> , 2010, 36, 1309-1338. | 9.3 | 132 |
| 62 | The Interactive Effects of Procedural Justice and Equity Sensitivity in Predicting Responses to Psychological Contract Breach: An Interactionist Perspective. <i>Journal of Business and Psychology</i> , 2009, 24, 165-178. | 4.0 | 50 |
| 63 | Mentors, supervisors and role models: do they reduce the effects of psychological contract breach?. <i>Human Resource Management Journal</i> , 2009, 19, 237-259. | 5.7 | 85 |
| 64 | The Interactive Effects of Psychological Contract Breach and Organizational Politics on Perceived Organizational Support: Evidence from Two Longitudinal Studies. <i>Journal of Management Studies</i> , 2009, 46, 806-834. | 8.3 | 97 |
| 65 | Emotional anguish at work: The mediating role of perceived rejection on workgroup mistreatment and affective outcomes.. <i>Journal of Occupational Health Psychology</i> , 2009, 14, 34-45. | 3.3 | 42 |
| 66 | The nature of workplace boundaries between Australians and Singaporeans in multinational organizations. <i>Cross Cultural Management</i> , 2009, 16, 367-385. | 1.1 | 3 |
| 67 | Effects of Psychological Contract Breach on Organizational Citizenship Behaviour: Insights from the Group Value Model. <i>Journal of Management Studies</i> , 2008, 45, 1377-1400. | 8.3 | 203 |
| 68 | When employees strike back: Investigating mediating mechanisms between psychological contract breach and workplace deviance.. <i>Journal of Applied Psychology</i> , 2008, 93, 1104-1117. | 5.3 | 321 |
| 69 | Behavioural Outcomes of Psychological Contract Breach in a Non-Western Culture: The Moderating Role of Equity Sensitivity. <i>British Journal of Management</i> , 2007, 18, 376-386. | 5.0 | 125 |
| 70 | Workplace Familism and Psychological Contract Breach in the Philippines. <i>Applied Psychology</i> , 2006, 55, 563-585. | 7.1 | 76 |
| 71 | Effects of psychological contract breach on performance of IT employees: The mediating role of affective commitment. <i>Journal of Occupational and Organizational Psychology</i> , 2006, 79, 299-306. | 4.5 | 141 |
| 72 | Running Hot and Cold: Can Weather And Wealth Make Bosses Self-Centered?. <i>Academy of Management Perspectives</i> , 2006, 20, 113-115. | 6.8 | 1 |