Simon Lloyd D Restubog

List of Publications by Year
in descending order

		81743	95083
72 papers	5,241 citations	39 h-index	68 g-index
72 all docs	72 docs citations	72 times ranked	3286 citing authors

#	Article	IF	Citations
1	When employees strike back: Investigating mediating mechanisms between psychological contract breach and workplace deviance.. Journal of Applied Psychology, 2008, 93, 1104-1117.	4.2	321
2	When distress hits home: The role of contextual factors and psychological distress in predicting employees' responses to abusive supervision.. Journal of Applied Psychology, 2011, 96, 713-729.	4.2	279
3	Taking control amidst the chaos: Emotion regulation during the COVID-19 pandemic. Journal of Vocational Behavior, 2020, 119, 103440.	1.9	272
4	Career adaptation: The relation of adaptability to goal orientation, proactive personality, and career optimism. Journal of Vocational Behavior, 2014, 84, 39-48.	1.9	264
5	Blaming the organization for abusive supervision: The roles of perceived organizational support and supervisor's organizational embodiment.. Journal of Applied Psychology, 2013, 98, 158-168.	4.2	250
6	In pursuit of power: The role of authoritarian leadership in the relationship between supervisors' Machiavellianism and subordinates' perceptions of abusive supervisory behavior. Journal of Research in Personality, 2010, 44, 512-519.	0.9	212
7	Effects of Psychological Contract Breach on Organizational Citizenship Behaviour: Insights from the Group Value Model. Journal of Management Studies, 2008, 45, 1377-1400.	6.0	203
8	The Influence of Abusive Supervisors on Followers' Organizational Citizenship Behaviours: The Hidden Costs of Abusive Supervision. British Journal of Management, 2011, 22, 270-285.	3.3	162
9	Effects of psychological contract breach on performance of IT employees: The mediating role of affective commitment. Journal of Occupational and Organizational Psychology, 2006, 79, 299-306.	2.6	141
10	The Impact of Change Process and Context on Change Reactions and Turnover During a Merger. Journal of Management, 2010, 36, 1309-1338.	6.3	132
11	Behavioural Outcomes of Psychological Contract Breach in a Non-Western Culture: The Moderating Role of Equity Sensitivity. British Journal of Management, 2007, 18, 376-386.	3.3	125
12	A social exchange-based model of the antecedents of workplace exclusion.. Journal of Applied Psychology, 2013, 98, 37-48.	4.2	125
13	The role of traditionality in the relationships among parental support, career decision-making self-efficacy and career adaptability. Journal of Vocational Behavior, 2016, 94, 114-123.	1.9	118
14	The mediating roles of career self-efficacy and career decidedness in the relationship between contextual support and persistence. Journal of Vocational Behavior, 2010, 77, 186-195.	1.9	116
15	If You Wrong Us, Shall We Not Revenge? Moderating Roles of Self-Control and Perceived Aggressive Work Culture in Predicting Responses to Psychological Contract Breach. Journal of Management, 2015, 41, 1132-1154.	6.3	116
16	Suffering in silence: Investigating the role of fear in the relationship between abusive supervision and defensive silence.. Journal of Applied Psychology, 2016, 101, 731-742.	4.2	116
17	Career optimism: The roles of contextual support and career decision-making self-efficacy. Journal of Vocational Behavior, 2015, 88, 10-18.	1.9	115
18	Breach Begets Breach: Trickle-Down Effects of Psychological Contract Breach on Customer Service. Journal of Management, 2010, 36, 1578-1607.	6.3	104

#	ARTICLE	IF	CITATIONS
19	Validation of the Career Adapt-Abilities Scale and an examination of a model of career adaptation in the Philippine context. Journal of Vocational Behavior, 2013, 83, 410-418.	1.9	102
20	Consequences of Workplace Bullying on Employee Identification and Satisfaction Among Australians and Singaporeans. Journal of Cross-Cultural Psychology, 2010, 41, 236-252.	1.0	101
21	The Interactive Effects of Psychological Contract Breach and Organizational Politics on Perceived Organizational Support: Evidence from Two Longitudinal Studies. Journal of Management Studies, 2009, 46, 806-834.	6.0	97
22	Psychological Contracts as a Mediator Between Machiavellianism and Employee Citizenship and Deviant Behaviors. Journal of Management, 2014, 40, 1098-1122.	6.3	97
23	Sins of the parents: Self-control as a buffer between supervisors' previous experience of family undermining and subordinates' perceptions of abusive supervision. Leadership Quarterly, 2012, 23, 869-882.	3.6	87
24	Yielding to (cyber)-temptation: Exploring the buffering role of self-control in the relationship between organizational justice and cyberloafing behavior in the workplace. Journal of Research in Personality, 2011, 45, 247-251.	0.9	86
25	Mentors, supervisors and role models: do they reduce the effects of psychological contract breach?. Human Resource Management Journal, 2009, 19, 237-259.	3.6	85
26	Losing sleep: Examining the cascading effects of supervisors' experience of injustice on subordinates' psychological health. Work and Stress, 2010, 24, 36-55.	2.8	80
27	Workplace Familism and Psychological Contract Breach in the Philippines. Applied Psychology, 2006, 55, 563-585.	4.4	76
28	In pursuit of service excellence: Investigating the role of psychological contracts and organizational identification of frontline hotel employees. Tourism Management, 2016, 56, 8-19.	5.8	73
29	Differential Moderating Effects of Student- and Parent-Rated Support in the Relationship Between Learning Goal Orientation and Career Decision-Making Self-Efficacy. Journal of Career Assessment, 2012, 20, 22-33.	1.4	71
30	Effects of Resource Availability on Social Exchange Relationships: The Case of Employee Psychological Contract Obligations. Journal of Management, 2017, 43, 1447-1471.	6.3	65
31	Investigating the role of psychological contract breach on career success: Convergent evidence from two longitudinal studies. Journal of Vocational Behavior, 2011, 79, 428-437.	1.9	55
32	My spouse is my strength: Interactive effects of perceived organizational and spousal support in predicting career adaptability and career outcomes. Journal of Vocational Behavior, 2018, 108, 165-177.	1.9	53
33	Investigating Employee Turnover in the Construction Industry: A Psychological Contract Perspective. Journal of Construction Engineering and Management - ASCE, 2016, 142, .	2.0	51
34	The Interactive Effects of Procedural Justice and Equity Sensitivity in Predicting Responses to Psychological Contract Breach: An Interactionist Perspective. Journal of Business and Psychology, 2009, 24, 165-178.	2.5	50
35	Investigating the Moderating Effects of Leader–Member Exchange in the Psychological Contract Breach–Employee Performance Relationship: A Test of Two Competing Perspectives. British Journal of Management, 2010, 21, 422-437.	3.3	49
36	How employee perceptions of HR policy and practice influence discretionary work effort and co-worker assistance: evidence from two organizations. International Journal of Human Resource Management, 2012, 23, 4193-4210.	3.3	48

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37	Management, Organizational Justice and Emotional Exhaustion among Chinese Migrant Workers: Evidence from two Manufacturing Firms. British Journal of Industrial Relations, 2012, 50, 121-147.	0.8	45
38	When employees behave badly: the roles of contract importance and workplace familism in predicting negative reactions to psychological contract breach. Journal of Applied Social Psychology, 2013, 43, 673-686.	1.3	44
39	Sleeping with a broken promise: The moderating role of generativity concerns in the relationship between psychological contract breach and insomnia among older workers. Journal of Organizational Behavior, 2018, 39, 326-338.	2.9	44
40	The relentless pursuit of perfectionism: A review of perfectionism in the workplace and an agenda for future research. Journal of Organizational Behavior, 2020, 41, 144-168.	2.9	44
41	Emotional anguish at work: The mediating role of perceived rejection on workgroup mistreatment and affective outcomes.. Journal of Occupational Health Psychology, 2009, 14, 34-45.	2.3	42
42	It's all about control: The role of self-control in buffering the effects of negative reciprocity beliefs and trait anger on workplace deviance. Journal of Research in Personality, 2010, 44, 655-660.	0.9	41
43	Roots run deep: Investigating psychological mechanisms between history of family aggression and abusive supervision.. Journal of Applied Psychology, 2014, 99, 883-897.	4.2	40
44	Role modeling as a socialization mechanism in the transmission of career adaptability across generations. Journal of Vocational Behavior, 2019, 111, 39-48.	1.9	40
45	Promises from afar: a model of international student psychological contract in business education. Studies in Higher Education, 2015, 40, 212-232.	2.9	34
46	Rumor as Revenge in the Workplace. Group and Organization Management, 2014, 39, 363-388.	2.7	33
47	When victims become culprits: The role of subordinates' neuroticism in the relationship between abusive supervision and workplace deviance. Personality and Individual Differences, 2015, 72, 225-229.	1.6	27
48	Feeling Positive and Productive: Role of Supervisor–Worker Relationship in Predicting Construction Workers' Performance in the Philippines. Journal of Construction Engineering and Management - ASCE, 2017, 143, .	2.0	24
49	Does Organizational Justice Matter? Implications for Construction Workers' Organizational Commitment. Journal of Management in Engineering - ASCE, 2017, 33, .	2.6	24
50	The moderating role of prior exposure to aggressive home culture in the relationship between negative reciprocity beliefs and aggression. Journal of Research in Personality, 2010, 44, 380-385.	0.9	21
51	Advisor–Student Relationship in Business Education Project Collaborations: A Psychological Contract Perspective. Journal of Applied Social Psychology, 2010, 40, 2360-2386.	1.3	21
52	Dualistic Passion for Work and Its Impact on Career Outcomes. Journal of Career Assessment, 2018, 26, 631-648.	1.4	21
53	Age as double‐edged sword among victims of customer mistreatment: A self‐esteem threat perspective. Human Resource Management, 2019, 58, 285-299.	3.5	20
54	What do international students really want? An exploration of the content of international students' psychological contract in business education. Studies in Higher Education, 2019, 44, 1488-1502.	2.9	20

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55	Do You Think Iâ€™m Worth It? The Self-Verifying Role of Parental Engagement in Career Adaptability and Career Persistence Among STEM Students. Journal of Career Assessment, 2018, 26, 77-94.	1.4	19
56	Distressed and drained: Consequences of intimate partner aggression and the buffering role of supervisor support. Journal of Vocational Behavior, 2017, 103, 106-116.	1.9	18
57	The emotional pay-off of staying gritty: linking grit with social-emotional learning and emotional well-being. British Journal of Guidance and Counselling, 2020, 48, 697-708.	0.6	18
58	Broken Promises: Implications for the Job Insecurity and Job Performance of Chinese Construction Workers. Journal of Construction Engineering and Management - ASCE, 2017, 143, .	2.0	14
59	The Role of Culture, Workgroup Membership, and Organizational Status on Cooperation and Trust: An Experimental Investigation. Journal of Applied Social Psychology, 2010, 40, 2947-2968.	1.3	12
60	Artificial Intelligence and the Future of Work: A Functional-Identity Perspective. Current Directions in Psychological Science, 2022, 31, 272-279.	2.8	12
61	Attitudinal outcomes of boundary permeability. Cross Cultural Management, 2010, 17, 118-134.	1.2	11
62	Getting Ahead Through Flattery. Journal of Career Assessment, 2014, 22, 610-626.	1.4	11
63	A selfâ€verification perspective on customer mistreatment and customerâ€directed organizational citizenship behaviors. Journal of Organizational Behavior, 2022, 43, 912-931.	2.9	11
64	Career Commitment in STEM. Journal of Career Assessment, 2018, 26, 359-376.	1.4	9
65	Intimate partner aggression and work: An interdisciplinary review and agenda for future research. Journal of Organizational Behavior, 2022, 43, 236-259.	2.9	9
66	The nature of workplace boundaries between Australians and Singaporeans in multinational organizations. Cross Cultural Management, 2009, 16, 367-385.	1.2	3
67	The effect of trait anger and impulsiveness on ethical leadership and support for organizational change. Journal of Research in Personality, 2021, 91, 104072.	0.9	3
68	Savvy investments or formative endowments? Disentangling causal direction in the association between parental support and self-efficacy in STEM university students.. Journal of Counseling Psychology, 2021, 68, 719-729.	1.4	3
69	Sick on the day of the interview? Effects of presenteeism on selection outcomes and the moderating role of raters' perspectiveâ€taking. Journal of Organizational Behavior, 2023, 44, 936-956.	2.9	3
70	In Pursuit of Success. Journal of Career Assessment, 2015, 23, 336-348.	1.4	1
71	Running Hot and Cold: Can Weather And Wealth Make Bosses Self-Centered?. Academy of Management Perspectives, 2006, 20, 113-115.	4.3	1
72	How are career adaptable and customer oriented employees treated? Examining career-situated factors that reduce customer mistreatment. Journal of Vocational Behavior, 2022, 136, 103740.	1.9	1