

Simon Lloyd D Restubog

List of Publications by Year in descending order

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Version: 2024-02-01

72
papers

5,241
citations

81900
39
h-index

91884
69
g-index

72
all docs

72
docs citations

72
times ranked

3286
citing authors

#	ARTICLE	IF	CITATIONS
1	When employees strike back: Investigating mediating mechanisms between psychological contract breach and workplace deviance.. Journal of Applied Psychology, 2008, 93, 1104-1117.	5.3	321
2	When distress hits home: The role of contextual factors and psychological distress in predicting employees' responses to abusive supervision.. Journal of Applied Psychology, 2011, 96, 713-729.	5.3	279
3	Taking control amidst the chaos: Emotion regulation during the COVID-19 pandemic. Journal of Vocational Behavior, 2020, 119, 103440.	3.4	272
4	Career adaptation: The relation of adaptability to goal orientation, proactive personality, and career optimism. Journal of Vocational Behavior, 2014, 84, 39-48.	3.4	264
5	Blaming the organization for abusive supervision: The roles of perceived organizational support and supervisor's organizational embodiment.. Journal of Applied Psychology, 2013, 98, 158-168.	5.3	250
6	In pursuit of power: The role of authoritarian leadership in the relationship between supervisors' Machiavellianism and subordinates' perceptions of abusive supervisory behavior. Journal of Research in Personality, 2010, 44, 512-519.	1.7	212
7	Effects of Psychological Contract Breach on Organizational Citizenship Behaviour: Insights from the Group Value Model. Journal of Management Studies, 2008, 45, 1377-1400.	8.3	203
8	The Influence of Abusive Supervisors on Followers' Organizational Citizenship Behaviours: The Hidden Costs of Abusive Supervision. British Journal of Management, 2011, 22, 270-285.	5.0	162
9	Effects of psychological contract breach on performance of IT employees: The mediating role of affective commitment. Journal of Occupational and Organizational Psychology, 2006, 79, 299-306.	4.5	141
10	The Impact of Change Process and Context on Change Reactions and Turnover During a Merger. Journal of Management, 2010, 36, 1309-1338.	9.3	132
11	Behavioural Outcomes of Psychological Contract Breach in a Non-Western Culture: The Moderating Role of Equity Sensitivity. British Journal of Management, 2007, 18, 376-386.	5.0	125
12	A social exchange-based model of the antecedents of workplace exclusion.. Journal of Applied Psychology, 2013, 98, 37-48.	5.3	125
13	The role of traditionality in the relationships among parental support, career decision-making self-efficacy and career adaptability. Journal of Vocational Behavior, 2016, 94, 114-123.	3.4	118
14	The mediating roles of career self-efficacy and career decidedness in the relationship between contextual support and persistence. Journal of Vocational Behavior, 2010, 77, 186-195.	3.4	116
15	If You Wrong Us, Shall We Not Revenge? Moderating Roles of Self-Control and Perceived Aggressive Work Culture in Predicting Responses to Psychological Contract Breach. Journal of Management, 2015, 41, 1132-1154.	9.3	116
16	Suffering in silence: Investigating the role of fear in the relationship between abusive supervision and defensive silence.. Journal of Applied Psychology, 2016, 101, 731-742.	5.3	116
17	Career optimism: The roles of contextual support and career decision-making self-efficacy. Journal of Vocational Behavior, 2015, 88, 10-18.	3.4	115
18	Breach Begets Breach: Trickle-Down Effects of Psychological Contract Breach on Customer Service. Journal of Management, 2010, 36, 1578-1607.	9.3	104

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19	Validation of the Career Adapt-Abilities Scale and an examination of a model of career adaptation in the Philippine context. <i>Journal of Vocational Behavior</i> , 2013, 83, 410-418.	3.4	102
20	Consequences of Workplace Bullying on Employee Identification and Satisfaction Among Australians and Singaporeans. <i>Journal of Cross-Cultural Psychology</i> , 2010, 41, 236-252.	1.6	101
21	The Interactive Effects of Psychological Contract Breach and Organizational Politics on Perceived Organizational Support: Evidence from Two Longitudinal Studies. <i>Journal of Management Studies</i> , 2009, 46, 806-834.	8.3	97
22	Psychological Contracts as a Mediator Between Machiavellianism and Employee Citizenship and Deviant Behaviors. <i>Journal of Management</i> , 2014, 40, 1098-1122.	9.3	97
23	Sins of the parents: Self-control as a buffer between supervisors' previous experience of family undermining and subordinates' perceptions of abusive supervision. <i>Leadership Quarterly</i> , 2012, 23, 869-882.	5.8	87
24	Yielding to (cyber)-temptation: Exploring the buffering role of self-control in the relationship between organizational justice and cyberloafing behavior in the workplace. <i>Journal of Research in Personality</i> , 2011, 45, 247-251.	1.7	86
25	Mentors, supervisors and role models: do they reduce the effects of psychological contract breach?. <i>Human Resource Management Journal</i> , 2009, 19, 237-259.	5.7	85
26	Losing sleep: Examining the cascading effects of supervisors' experience of injustice on subordinates' psychological health. <i>Work and Stress</i> , 2010, 24, 36-55.	4.5	80
27	Workplace Familism and Psychological Contract Breach in the Philippines. <i>Applied Psychology</i> , 2006, 55, 563-585.	7.1	76
28	In pursuit of service excellence: Investigating the role of psychological contracts and organizational identification of frontline hotel employees. <i>Tourism Management</i> , 2016, 56, 8-19.	9.8	73
29	Differential Moderating Effects of Student- and Parent-Rated Support in the Relationship Between Learning Goal Orientation and Career Decision-Making Self-Efficacy. <i>Journal of Career Assessment</i> , 2012, 20, 22-33.	2.5	71
30	Effects of Resource Availability on Social Exchange Relationships: The Case of Employee Psychological Contract Obligations. <i>Journal of Management</i> , 2017, 43, 1447-1471.	9.3	65
31	Investigating the role of psychological contract breach on career success: Convergent evidence from two longitudinal studies. <i>Journal of Vocational Behavior</i> , 2011, 79, 428-437.	3.4	55
32	My spouse is my strength: Interactive effects of perceived organizational and spousal support in predicting career adaptability and career outcomes. <i>Journal of Vocational Behavior</i> , 2018, 108, 165-177.	3.4	53
33	Investigating Employee Turnover in the Construction Industry: A Psychological Contract Perspective. <i>Journal of Construction Engineering and Management - ASCE</i> , 2016, 142, .	3.8	51
34	The Interactive Effects of Procedural Justice and Equity Sensitivity in Predicting Responses to Psychological Contract Breach: An Interactionist Perspective. <i>Journal of Business and Psychology</i> , 2009, 24, 165-178.	4.0	50
35	Investigating the Moderating Effects of Leader-Member Exchange in the Psychological Contract Breach-Employee Performance Relationship: A Test of Two Competing Perspectives. <i>British Journal of Management</i> , 2010, 21, 422-437.	5.0	49
36	How employee perceptions of HR policy and practice influence discretionary work effort and co-worker assistance: evidence from two organizations. <i>International Journal of Human Resource Management</i> , 2012, 23, 4193-4210.	5.3	48

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37	Management, Organizational Justice and Emotional Exhaustion among Chinese Migrant Workers: Evidence from two Manufacturing Firms. <i>British Journal of Industrial Relations</i> , 2012, 50, 121-147.	1.2	45
38	When employees behave badly: the roles of contract importance and workplace familism in predicting negative reactions to psychological contract breach. <i>Journal of Applied Social Psychology</i> , 2013, 43, 673-686.	2.0	44
39	Sleeping with a broken promise: The moderating role of generativity concerns in the relationship between psychological contract breach and insomnia among older workers. <i>Journal of Organizational Behavior</i> , 2018, 39, 326-338.	4.7	44
40	The relentless pursuit of perfectionism: A review of perfectionism in the workplace and an agenda for future research. <i>Journal of Organizational Behavior</i> , 2020, 41, 144-168.	4.7	44
41	Emotional anguish at work: The mediating role of perceived rejection on workgroup mistreatment and affective outcomes.. <i>Journal of Occupational Health Psychology</i> , 2009, 14, 34-45.	3.3	42
42	It's all about control: The role of self-control in buffering the effects of negative reciprocity beliefs and trait anger on workplace deviance. <i>Journal of Research in Personality</i> , 2010, 44, 655-660.	1.7	41
43	Roots run deep: Investigating psychological mechanisms between history of family aggression and abusive supervision.. <i>Journal of Applied Psychology</i> , 2014, 99, 883-897.	5.3	40
44	Role modeling as a socialization mechanism in the transmission of career adaptability across generations. <i>Journal of Vocational Behavior</i> , 2019, 111, 39-48.	3.4	40
45	Promises from afar: a model of international student psychological contract in business education. <i>Studies in Higher Education</i> , 2015, 40, 212-232.	4.5	34
46	Rumor as Revenge in the Workplace. <i>Group and Organization Management</i> , 2014, 39, 363-388.	4.4	33
47	When victims become culprits: The role of subordinates' neuroticism in the relationship between abusive supervision and workplace deviance. <i>Personality and Individual Differences</i> , 2015, 72, 225-229.	2.9	27
48	Feeling Positive and Productive: Role of Supervisor-Worker Relationship in Predicting Construction Workers' Performance in the Philippines. <i>Journal of Construction Engineering and Management - ASCE</i> , 2017, 143, .	3.8	24
49	Does Organizational Justice Matter? Implications for Construction Workers' Organizational Commitment. <i>Journal of Management in Engineering - ASCE</i> , 2017, 33, .	4.8	24
50	The moderating role of prior exposure to aggressive home culture in the relationship between negative reciprocity beliefs and aggression. <i>Journal of Research in Personality</i> , 2010, 44, 380-385.	1.7	21
51	Advisor-Student Relationship in Business Education Project Collaborations: A Psychological Contract Perspective. <i>Journal of Applied Social Psychology</i> , 2010, 40, 2360-2386.	2.0	21
52	Dualistic Passion for Work and Its Impact on Career Outcomes. <i>Journal of Career Assessment</i> , 2018, 26, 631-648.	2.5	21
53	Age as double-edged sword among victims of customer mistreatment: A self-esteem threat perspective. <i>Human Resource Management</i> , 2019, 58, 285-299.	5.8	20
54	What do international students really want? An exploration of the content of international students' psychological contract in business education. <i>Studies in Higher Education</i> , 2019, 44, 1488-1502.	4.5	20

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55	Do You Think It's Worth It? The Self-Verifying Role of Parental Engagement in Career Adaptability and Career Persistence Among STEM Students. <i>Journal of Career Assessment</i> , 2018, 26, 77-94.	2.5	19
56	Distressed and drained: Consequences of intimate partner aggression and the buffering role of supervisor support. <i>Journal of Vocational Behavior</i> , 2017, 103, 106-116.	3.4	18
57	The emotional pay-off of staying gritty: linking grit with social-emotional learning and emotional well-being. <i>British Journal of Guidance and Counselling</i> , 2020, 48, 697-708.	1.2	18
58	Broken Promises: Implications for the Job Insecurity and Job Performance of Chinese Construction Workers. <i>Journal of Construction Engineering and Management - ASCE</i> , 2017, 143, .	3.8	14
59	The Role of Culture, Workgroup Membership, and Organizational Status on Cooperation and Trust: An Experimental Investigation. <i>Journal of Applied Social Psychology</i> , 2010, 40, 2947-2968.	2.0	12
60	Artificial Intelligence and the Future of Work: A Functional-Identity Perspective. <i>Current Directions in Psychological Science</i> , 2022, 31, 272-279.	5.3	12
61	Attitudinal outcomes of boundary permeability. <i>Cross Cultural Management</i> , 2010, 17, 118-134.	1.1	11
62	Getting Ahead Through Flattery. <i>Journal of Career Assessment</i> , 2014, 22, 610-626.	2.5	11
63	A self-verification perspective on customer mistreatment and customer-directed organizational citizenship behaviors. <i>Journal of Organizational Behavior</i> , 2022, 43, 912-931.	4.7	11
64	Career Commitment in STEM. <i>Journal of Career Assessment</i> , 2018, 26, 359-376.	2.5	9
65	Intimate partner aggression and work: An interdisciplinary review and agenda for future research. <i>Journal of Organizational Behavior</i> , 2022, 43, 236-259.	4.7	9
66	The nature of workplace boundaries between Australians and Singaporeans in multinational organizations. <i>Cross Cultural Management</i> , 2009, 16, 367-385.	1.1	3
67	The effect of trait anger and impulsiveness on ethical leadership and support for organizational change. <i>Journal of Research in Personality</i> , 2021, 91, 104072.	1.7	3
68	Savvy investments or formative endowments? Disentangling causal direction in the association between parental support and self-efficacy in STEM university students.. <i>Journal of Counseling Psychology</i> , 2021, 68, 719-729.	2.0	3
69	Sick on the day of the interview? Effects of presenteeism on selection outcomes and the moderating role of raters' perspective-taking. <i>Journal of Organizational Behavior</i> , 2023, 44, 936-956.	4.7	3
70	In Pursuit of Success. <i>Journal of Career Assessment</i> , 2015, 23, 336-348.	2.5	1
71	Running Hot and Cold: Can Weather And Wealth Make Bosses Self-Centered?. <i>Academy of Management Perspectives</i> , 2006, 20, 113-115.	6.8	1
72	How are career adaptable and customer oriented employees treated? Examining career-situated factors that reduce customer mistreatment. <i>Journal of Vocational Behavior</i> , 2022, 136, 103740.	3.4	1