Susan E Jackson

List of Publications by Year
in descending order

48 papers	22,532 citations	109321 35 h-index	265206 42 g-index
49 all docs	49 docs citations	49 times ranked	13134 citing authors

#	Article	IF	Citations
1	The measurement of experienced burnout. Journal of Organizational Behavior, 1981, 2, 99-113.	4.7	7,971
2	Top management and innovations in banking: Does the composition of the top team make a difference?. Strategic Management Journal, 1989, 10, 107-124.	7.3	2,256
3	A meta-analysis and conceptual critique of research on role ambiguity and role conflict in work settings. Organizational Behavior and Human Decision Processes, 1985, 36, 16-78.	2.5	1,396
4	Linking Competitive Strategies with Human Resource Management Practices. Academy of Management Perspectives, 1987, 1, 207-219.	6.8	1,159
5	Building Theoretical and Empirical Bridges Across Levels: Multilevel Research in Management. Academy of Management Journal, 2007, 50, 1385-1399.	6.3	798
6	Understanding Human Resource Management in the Context of Organizations and their Environments. Annual Review of Psychology, 1995, 46, 237-264.	17.7	759
7	Recent Research on Team and Organizational Diversity: SWOT Analysis and Implications. Journal of Management, 2003, 29, 801-830.	9.3	696
8	Some differences make a difference: Individual dissimilarity and group heterogeneity as correlates of recruitment, promotions, and turnover.. Journal of Applied Psychology, 1991, 76, 675-689.	5.3	673
9	Toward an understanding of the burnout phenomenon.. Journal of Applied Psychology, 1986, 71, 630-640.	5.3	669
10	ORGANIZATIONAL CHARACTERISTICS AS PREDICTORS OF PERSONNEL PRACTICES. Personnel Psychology, 1989, 42, 727-786.	2.8	526
11	An Aspirational Framework for Strategic Human Resource Management. Academy of Management Annals, 2014, 8, 1-56.	9.6	472
12	Green human resource management research in emergence: A review and future directions. Asia Pacific Journal of Management, 2018, 35, 769-803.	4.5	377
13	After‐effects of job‐related stress: Families as victims. Journal of Organizational Behavior, 1982, 3, 63-77.	4.7	363
14	Participation in decision making as a strategy for reducing job-related strain.. Journal of Applied Psychology, 1983, 68, 3-19.	5.3	343
15	Multilevel Influences on Voluntary Workplace Green Behavior: Individual Differences, Leader Behavior, and Coworker Advocacy. Journal of Management, 2017, 43, 1335-1358.	9.3	326
16	State-of-the-Art and Future Directions for Green Human Resource Management: Introduction to the Special Issue. German Journal of Human Resource Management, 2011, 25, 99-116.	3.2	324
17	Can Knowledge-Intensive Teamwork Be Managed? Examining the Roles of HRM Systems, Leadership, and Tacit Knowledge. Journal of Management, 2016, 42, 524-554.	9.3	286
18	The greening of strategic HRM scholarship. Organization Management Journal, 2010, 7, 278-290.	0.9	282

#	ARTICLE	IF	CITATIONS
19	The role of sex and family variables in burnout. Sex Roles, 1985, 12, 837-851.	2.4	251
20	Diversity in social context: a multi-attribute, multilevel analysis of team diversity and sales performance. Journal of Organizational Behavior, 2004, 25, 675-702.	4.7	245
21	An Aspirational Framework for Strategic Human Resource Management. Academy of Management Annals, 2014, 8, 1-56.	9.6	240
22	Recent Research on Team and Organizational Diversity: SWOT Analysis and Implications. Journal of Management, 2003, 29, 801-830.	9.3	236
23	Technical and Strategic Human Resources Management Effectiveness as Determinants of Firm Performance. Academy of Management Journal, 1997, 40, 171-188.	6.3	208
24	Convergence or divergence: human resource practices and policies for competitive advantage worldwide. International Journal of Human Resource Management, 1994, 5, 267-299.	5.3	203
25	Cross-Level Effects of Workplace Diversity on Sales Performance and Pay. Academy of Management Journal, 2006, 49, 459-481.	6.3	180
26	Correlates of burnout among public service lawyers. Journal of Organizational Behavior, 1987, 8, 339-349.	4.7	162
27	Toward Developing Human Resource Management Systems for Knowledge-Intensive Teamwork. Research in Personnel and Human Resources Management, 0, , 27-70.	1.6	132
28	Making a significant difference with burnout interventions: Researcher and practitioner collaboration. Journal of Organizational Behavior, 2012, 33, 296-300.	4.7	132
29	Greening organizational behavior: An introduction to the special issue. Journal of Organizational Behavior, 2013, 34, 151-155.	4.7	112
30	Work team diversity.. , 2011, , 651-686.		101
31	Human resource planning: Challenges for industrial/organizational psychologists.. American Psychologist, 1990, 45, 223-239.	4.2	100
32	The Internal and External Networks of Knowledge-Intensive Teams. Journal of Management, 2013, 39, 442-468.	9.3	94
33	Effects of Green HRM and CEO ethical leadership on organizations' environmental performance. International Journal of Manpower, 2021, 42, 961-983.	4.4	83
34	Cracking but not Breaking: Joint Effects of Faultline Strength and Diversity Climate on Loyal Behavior. Academy of Management Journal, 2015, 58, 1495-1515.	6.3	80
35	Human resource management and organizational effectiveness: yesterday and today. Journal of Organizational Effectiveness, 2014, 1, 35-55.	2.3	74
36	HRM institutional entrepreneurship for sustainable business organizations. Human Resource Management Review, 2020, 30, 100691.	4.8	63

#	Article	IF	Citations
37	Building Sustainable Organizations in China. Management and Organization Review, 2015, 11, 427-440.	2.1	41
38	Co-worker trust and knowledge creation: A multilevel analysis. Journal of Trust Research, 2011, 1, 65-83.	0.8	26
39	The Consequences of Educational Specialty and Nationality Faultlines for Project Teams. Small Group Research, 2012, 43, 613-644.	2.7	26
40	An empirical examination of personal learning within the context of teams. Journal of Organizational Behavior, 2016, 37, 654-672.	4.7	20
41	Culture as Context: A Five-Country Study of Discretionary Green Workplace Behavior. Organization and Environment, 2022, 35, 499-522.	4.3	6
42	Research on Work Team Diversity: Progress and Promise. Performance Improvement Quarterly, 1999, 12, 200-203.	1.0	3
43	Managing Individual Performance: A Strategic Perspective. , 2005, , 371-390.		2
44	Melding Industrialâ€"Organizational Scholarship and Practice for Environmental Sustainability. Industrial and Organizational Psychology, 2012, 5, 477-480.	0.6	2
45	The Future of Strategy Implementation. , 2016, , .		2
46	Managing human resources in cross-border alliances. , 2005, , 202-235.		2
47	Managing Human Resources for Innovation and Learning. Herausforderungen an Das Management, 2000, , 327-356.	0.2	2
48	Global Realities for MNEs: Implication for International Human Resource Management. Herausforderungen an Das Management, 2009, , 247-261.	0.2	0