Gary Johns

List of Publications by Year
in descending order

48	8,390	126708	223531
papers	citations	33	46
		h-index	g-index

53	53	53	5762
all docs	docs citations	times ranked	citing authors

#	Article	IF	Citations
1	The Essential Impact of Context on Organizational Behavior. Academy of Management Review, 2006, 31, 386-408.	7.4	2,513
2	Presenteeism in the workplace: A review and research agenda. Journal of Organizational Behavior, 2010, 31, 519-542.	2.9	837
3	COVID-19 and the workplace: Implications, issues, and insights for future research and action.. American Psychologist, 2021, 76, 63-77.	3.8	746
4	In praise of context. Journal of Organizational Behavior, 2001, 22, 31-42.	2.9	325
5	Going to work ill: A meta-analysis of the correlates of presenteeism and a dual-path model.. Journal of Occupational Health Psychology, 2016, 21, 261-283.	2.3	317
6	One hundred years of work design research: Looking back and looking forward.. Journal of Applied Psychology, 2017, 102, 403-420.	4.2	277
7	Work strain, health, and absenteeism: A meta-analysis.. Journal of Occupational Health Psychology, 2008, 13, 293-318.	2.3	275
8	Attendance dynamics at work: The antecedents and correlates of presenteeism, absenteeism, and productivity loss.. Journal of Occupational Health Psychology, 2011, 16, 483-500.	2.3	231
9	Reflections on the 2016 Decade Award: Incorporating Context in Organizational Research. Academy of Management Review, 2017, 42, 577-595.	7.4	230
10	How often were you absent? A review of the use of self-reported absence data.. Journal of Applied Psychology, 1994, 79, 574-591.	4.2	200
11	CONSTRAINTS ON THE ADOPTION OF PSYCHOLOGY-BASED PERSONNEL PRACTICES: LESSONS FROM ORGANIZATIONAL INNOVATION. Personnel Psychology, 1993, 46, 569-592.	2.2	178
12	Advances in the Treatment of Context in Organizational Research. Annual Review of Organizational Psychology and Organizational Behavior, 2018, 5, 21-46.	5.6	167
13	The joint effects of personality and job scope on in-role performance, citizenship behaviors, and creativity. Human Relations, 2010, 63, 981-1005.	3.8	161
14	The Absence Culture and the Psychological Contract-Who's in Control of Absence?. Academy of Management Review, 1985, 10, 397.	7.4	153
15	Mediating and Moderating Effects in Job Design. Journal of Management, 1992, 18, 657-676.	6.3	146
16	Job Scope and Stress: Can Job Scope Be Too High?. Academy of Management Journal, 1995, 38, 1288-1309.	4.3	124
17	The Absence Culture and Psychological Contractâ€"Who's in Control of Absence?. Academy of Management Review, 1985, 10, 397-407.	7.4	120
18	Substantive and methodological constraints on behavior and attitudes in organizational research. Organizational Behavior and Human Decision Processes, 1991, 49, 80-104.	1.4	115

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19	The reliability, validity, and accuracy of self-reported absenteeism from work: A meta-analysis.. Journal of Occupational Health Psychology, 2015, 20, 1-14.	2.3	97
20	Interactive effects of absence culture salience and group cohesiveness: A multi-level and cross-level analysis of work absenteeism in the Chinese context. Journal of Occupational and Organizational Psychology, 2000, 73, 31-52.	2.6	94
21	Absenteeism estimates by employees and managers: Divergent perspectives and self-serving perceptions.. Journal of Applied Psychology, 1994, 79, 229-239.	4.2	88
22	Attitudinal and nonattitudinal predictors of two forms of absence from work. Organizational Behavior and Human Performance, 1978, 22, 431-444.	1.5	87
23	Perceptions of absence from work: People's Republic of Chine versus Canada.. Journal of Applied Psychology, 1998, 83, 515-530.	4.2	80
24	Some unintended consequences of job design. Journal of Organizational Behavior, 2010, 31, 361-369.	2.9	65
25	How methodological diversity has improved our understanding of absenteeism from work. Human Resource Management Review, 2003, 13, 157-184.	3.3	62
26	Measure invariance of the Political Skill Inventory (PSI) across five cultures. International Journal of Cross Cultural Management, 2012, 12, 171-191.	1.3	62
27	The Impact of Personality on Psychological Contracts. Academy of Management Journal, 2004, 47, 350-367.	4.3	61
28	Women's absenteeism in the popular press: Evidence for a gender-specific absence culture. Human Relations, 2007, 60, 1579-1612.	3.8	58
29	Absenteeism and Presenteeism: Not at Work or Not Working Well. , 2008, , 160-177.		54
30	Team Political Skill Composition as a Determinant of Team Cohesiveness and Performance. Journal of Management, 2018, 44, 1001-1028.	6.3	42
31	Negative Consequences of Felt Violations: The Deeper the Relationship, the Stronger the Reaction. Applied Psychology, 2011, 60, 397-420.	4.4	40
32	Aggregation or aggravation? The relative merits of a broad withdrawal construct. Journal of Organizational Behavior, 1998, 19, 453-462.	2.9	39
33	The legitimacy of absenteeism from work: a nine nation exploratory study. Cross Cultural Management, 2013, 20, 402-428.	1.2	38
34	Why and when do employees imitate the absenteeism of co-workers?. Organizational Behavior and Human Decision Processes, 2016, 134, 16-30.	1.4	37
35	Frequency versus time lost measures of absenteeism: Is the voluntariness distinction an urban legend?. Journal of Organizational Behavior, 2016, 37, 456-479.	2.9	36
36	How time and perceptions of social context shape employee absenteeism trajectories. Journal of Vocational Behavior, 2013, 83, 209-217.	1.9	29

#	ARTICLE	IF	CITATIONS
37	The Social and Relational Dynamics of Absenteeism From Work: A Multilevel Review and Integration. Academy of Management Annals, 2021, 15, 37-67.	5.8	27
38	Absenteeism and Mental Health. , 2002, , 437-456.		24
39	Leader Influence Through Operant Principles: A Theoretical and Methodological Framework. Human Relations, 1983, 36, 603-626.	3.8	20
40	Context and the social representation of absenteeism: Absence in the popular press and in academic research. Human Relations, 2012, 65, 217-240.	3.8	20
41	Good Soldier or Good Actor? Supervisor Accuracy in Distinguishing Between Selfless and Self-Serving OCB Motives. Journal of Business and Psychology, 2016, 31, 23-32.	2.5	18
42	National Culture and Perceptions of Absence Legitimacy. Industrial and Organizational Psychology, 2002, , 21-51.	0.0	12
43	Getting credit for OCBs: potential costs of being a good actor vs. a good soldier. European Journal of Work and Organizational Psychology, 2018, 27, 188-203.	2.2	6
44	Presenteeism and Well-Being at Work. , 0, , 183-218.		5
45	CROSS-CULTURAL GENERALIZABILITY OF THE POLITICAL SKILL CONSTRUCT: A VALIDATION OF THE PSI IN RUSSIAN.. Proceedings - Academy of Management, 2009, 2009, 1-6.	0.0	4
46	The nature of work, the context of organizational behaviour, and the application of industrial-organizational psychology.. Canadian Psychology, 1998, 39, 149-157.	1.4	3
47	Departures from Conventional Wisdom: Where's the Next Opposite Effect?. Academy of Management Discoveries, 2021, 7, 10-14.	1.7	3
48	Aggregation or aggravation? The relative merits of a broad withdrawal construct. Journal of Organizational Behavior, 1998, 19, 453-462.	2.9	1