Bram Steijn

List of Publications by Year
in descending order

60 papers	2,872 citations	186265 28 h-index	182427 51 g-index
64 all docs	64 docs citations	64 times ranked	1955 citing authors

#	ARTICLE	IF	CITATIONS
1	Person-Environment Fit and Public Service Motivation. International Public Management Journal, 2008, 11, 13-27.	2.0	315
2	THE IMPACT OF NETWORK MANAGEMENT ON OUTCOMES IN GOVERNANCE NETWORKS. Public Administration, 2010, 88, 1063-1082.	3.5	314
3	Trust in Governance Networks. Administration and Society, 2010, 42, 193-221.	2.1	243
4	Public service motivation and job performance of public sector employees in the Netherlands. International Review of Administrative Sciences, 2009, 75, 35-52.	3.1	175
5	Policy Alienation of Public Professionals. Public Management Review, 2009, 11, 685-706.	4.9	121
6	PUBLIC PRIVATE PARTNERSHIPS: ADDED VALUE BY ORGANIZATIONAL FORM OR MANAGEMENT?. Public Administration, 2011, 89, 1235-1252.	3.5	107
7	Does Leadership Style Make a Difference? Linking HRM, Job Satisfaction, and Organizational Performance. Review of Public Personnel Administration, 2014, 34, 174-195.	3.2	95
8	EXPLAINING THE WILLINGNESS OF PUBLIC PROFESSIONALS TO IMPLEMENT PUBLIC POLICIES: CONTENT, CONTEXT, AND PERSONALITY CHARACTERISTICS. Public Administration, 2012, 90, 716-736.	3.5	94
9	Organizational climate and employee mental health outcomes. Health Care Management Review, 2015, 40, 254-271.	1.4	84
10	Human Resource Management and Job Satisfaction in the Dutch Public Sector. Review of Public Personnel Administration, 2004, 24, 291-303.	3.2	74
11	Extrinsic motivation, PSM and labour market characteristics: a multilevel model of public sector employment preference in 26 countries. International Review of Administrative Sciences, 2015, 81, 833-855.	3.1	71
12	Relational job characteristics and job satisfaction of public sector employees: When prosocial motivation and red tape collide. Public Administration, 2019, 97, 64-80.	3.5	67
13	Public Professionals and Policy implementation. Public Management Review, 2012, 14, 1041-1059.	4.9	66
14	The Effects of Leadership and Job Autonomy on Vitality: Survey and Experimental Evidence. Review of Public Personnel Administration, 2018, 38, 355-377.	3.2	62
15	Well begun, half done?. Work, Employment and Society, 2006, 20, 453-472.	2.7	56
16	Social position, ideology, and distributive justice. Social Justice Research, 1995, 8, 351-384.	1.1	50
17	Red Tape, Organizational Performance, and Employee Outcomes: Meta‐analysis, Meta‐regression, and Research Agenda. Public Administration Review, 2021, 81, 638-651.	4.1	48
18	What's in it for others? The relationship between prosocial motivation and commitment to change among youth care professionals. Public Management Review, 2017, 19, 443-462.	4.9	47

#	ARTICLE	IF	CITATIONS
19	Work–Family Conflict Among Employees and the Self-Employed Across Europe. Social Indicators Research, 2016, 126, 571-593.	2.7	44
20	It is not easy being green: increasing sustainable public procurement behaviour. Innovation: the European Journal of Social Science Research, 2015, 28, 243-260.	1.6	41
21	Improving safety climate and behavior through a multifaceted intervention: Results from a field experiment. Safety Science, 2018, 103, 293-304.	4.9	41
22	Organizational commitment among Dutch public sector employees. International Review of Administrative Sciences, 2006, 72, 187-201.	3.1	40
23	Transformational Leadership, Goal Setting, and Work Motivation. Review of Public Personnel Administration, 2015, 35, 124-145.	3.2	40
24	Does Democratic Anchorage Matter?. American Review of Public Administration, 2010, 40, 46-63.	2.3	38
25	Two Faces of the Satisfaction Mirror: A Study of Work Environment, Job Satisfaction, and Customer Satisfaction in Dutch Municipalities. Review of Public Personnel Administration, 2011, 31, 171-189.	3.2	38
26	Managers in Governance Networks: How to Reach Good Outcomes?. International Public Management Journal, 2011, 14, 420-444.	2.0	35
27	HRM and its effect on employee, organizational and financial outcomes in health care organizations. Human Resources for Health, 2014, 12, 35.	3.1	35
28	Team innovation through collaboration: how visionary leadership spurs innovation via team cohesion. Public Management Review, 2021, 23, 1275-1294.	4.9	34
29	The Effects of Work Alienation and Policy Alienation on Behavior of Public Employees. Administration and Society, 2015, 47, 596-617.	2.1	32
30	The determinants of ICT competencies among employees. New Technology, Work and Employment, 2005, 20, 60-73.	4.0	31
31	Joining the Dutch Civil Service. Public Management Review, 2009, 11, 173-189.	4.9	28
32	Do consistent government policies lead to greater meaningfulness and legitimacy on the front line?. Public Administration, 2019, 97, 97-115.	3.5	28
33	Work Systems, Quality of Working Life and Attitudes of Workers: An Empirical Study Towards the Effects of Team and Non-Teamwork. New Technology, Work and Employment, 2001, 16, 191-203.	4.0	27
34	Bringing History In: Policy accumulation and general policy alienation. Public Management Review, 2016, 18, 1085-1106.	4.9	27
35	The school as a learning organisation: The concept and its measurement. European Journal of Education, 2020, 55, 24-42.	2.8	27
36	Automation, Job content, and Underemployment. Work, Employment and Society, 2000, 14, 245-264.	2.7	23

#	Article	IF	Citations
37	Towards sustainable local welfare systems: The effects of functional heterogeneity and team autonomy on team processes in Dutch neighbourhood teams. Health and Social Care in the Community, 2019, 27, 82-92.	1.6	21
38	Policy Alienation of Public Professionals: A Comparative Case Study of Insurance Physicians and Secondary School Teachers. International Journal of Public Administration, 2012, 35, 259-271.	2.3	20
39	Linking Innovation to the Public Sector: Contexts, Concepts and Challenges. , 2011, , 3-32.		19
40	Relational Job Characteristics and Prosocial Motivation: A Longitudinal Study of Youth Care Professionals. Review of Public Personnel Administration, 2021, 41, 57-77.	3.2	14
41	Work-family state support for the self-employed across Europe. Journal of Entrepreneurship and Public Policy, 2015, 4, 187-208.	1.1	12
42	Interprofessional teamwork in primary care: the effect of functional heterogeneity on performance and the role of leadership. Journal of Interprofessional Care, 2021, 35, 10-20.	1.7	11
43	Workers and Their Willingness to Learn: Will ICT-Implementation Strategies and HRM Practices Contribute to Innovation?. Creativity and Innovation Management, 2005, 14, 151-159.	3.3	9
44	Developing schools as learning organisations—"Why" and "how?. European Journal of Education, 2020, 55, 3-8.	2.8	7
45	Valence of formal learning, employability and the moderating roles of transformational leadership and informal learning in the public sector. International Journal of Training and Development, 2022, 26, 266-284.	1.3	6
46	Wellbeing During a Crisis: A Longitudinal Study of Local Government Civil Servants. Review of Public Personnel Administration, 2024, 44, 32-59.	3.2	6
47	Automation, Job content, and Underemployment. Work, Employment and Society, 2000, 14, 245-264.	2.7	4
48	Public management reforms and public sector employment relations in The Netherlands. International Journal of Public Sector Management, 2007, 20, 34-47.	1.8	4
49	Chapter 11 Steering for Social Outcomes in Governance Networks: The Effects of Participation and Network Management. Research in Public Policy Analysis and Management, 2011, , 165-183.	0.1	4
50	Sustainable Procurement in Practice. , 0, , .		3
51	Change leadership and change embeddedness in public organizations: Connecting macrolevel reform to microlevel implementation. Public Administration, 2023, 101, 902-916.	3.5	3
52	Public professionals and policy alienation. , 2013, , 125-144.		1
53	Perceived Opportunities and Challenges of Artificial Intelligence Within the Police—A Public Management Perspective. Advanced Sciences and Technologies for Security Applications, 2021, , 343-356.	0.5	1
54	Changes in youth care use after the implementation of community-based support teams: repeated measurement study using registry data and data on team characteristics. BMJ Open, 2022, 12, e048933.	1.9	1

#	Article	IF	Citations
55	8. Public professionals and policy alienation. , 2013, , 125-144.		0
56	The effects of leadership and autonomy on vitality: Evidence from a survey and an experiment. Proceedings - Academy of Management, 2015, 2015, 12115.	0.1	0
57	Public Service Motivation. , 2016, , 1-6.		0
58	Public Service Motivation. , 2018, , 5254-5259.		0
59	In de etalage. Mens En Maatschappij, 2019, 93, 407-438.	0.1	0
60	Red Tape, Organizational Performance, and Employee Outcomes: A Meta- Analysis. Proceedings - Academy of Management, 2020, 2020, 11929.	0.1	0