

Robert L Dipboye

List of Publications by Year in Descending Order

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

15
papers

1,513
citations

14
h-index

15
g-index

15
ext. papers

1,655
ext. citations

4.7
avg, IF

3.85
L-index

#	Paper	IF	Citations
15	The Selection/Recruitment Interview: Core Processes and Contexts 2017 , 119-142		1
14	Physical attractiveness biases in ratings of employment suitability: tracking down the "beauty is beastly" effect. <i>Journal of Social Psychology</i> , 2010 , 150, 301-18	2.3	90
13	RECONSIDERING THE USE OF PERSONALITY TESTS IN PERSONNEL SELECTION CONTEXTS. <i>Personnel Psychology</i> , 2007 , 60, 683-729	4	357
12	ARE WE GETTING FOOLED AGAIN? COMING TO TERMS WITH LIMITATIONS IN THE USE OF PERSONALITY TESTS FOR PERSONNEL SELECTION. <i>Personnel Psychology</i> , 2007 , 60, 1029-1049	4	164
11	The Effects of the Application on Processing of Information From the Employment Interview.1. <i>Journal of Applied Social Psychology</i> , 1994 , 24, 1291-1314	2.1	28
10	Attractiveness Bias in the Interview: Exploring the Boundaries of an Effect. <i>Basic and Applied Social Psychology</i> , 1993 , 14, 317-328	1.1	25
9	Chapter 12 Stigmas in Organizations: Race, Handicaps, and Physical Unattractiveness. <i>Advances in Psychology</i> , 1992 , 82, 385-457		48
8	THE RELATIONSHIP OF INTERVIEWERS' PREINTERVIEW IMPRESSIONS TO SELECTION AND RECRUITMENT OUTCOMES. <i>Personnel Psychology</i> , 1990 , 43, 745-768	4	71
7	Correlational tests of predictions from a process model of the interview.. <i>Journal of Applied Psychology</i> , 1989 , 74, 41-52	7.4	62
6	The effects of interviewers' initial impressions on information gathering. <i>Organizational Behavior and Human Decision Processes</i> , 1988 , 42, 364-387	4	30
5	Self-Fulfilling Prophecies in the Selection-Recruitment Interview. <i>Academy of Management Review</i> , 1982 , 7, 579	5.9	18
4	Self-Fulfilling Prophecies in the Selection-Recruitment Interview. <i>Academy of Management Review</i> , 1982 , 7, 579-586	5.9	49
3	Sex and physical attractiveness of raters and applicants as determinants of resume evaluations.. <i>Journal of Applied Psychology</i> , 1977 , 62, 288-294	7.4	218
2	Reactions of college recruiters to interviewee sex and self-presentation style. <i>Journal of Vocational Behavior</i> , 1977 , 10, 1-12	6	68
1	Relative importance of applicant sex, attractiveness, and scholastic standing in evaluation of job applicant resumes.. <i>Journal of Applied Psychology</i> , 1975 , 60, 39-43	7.4	284