

# Jinyan Fan

## List of Publications by Year in descending order

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Version: 2024-02-01

32  
papers

1,024  
citations

567281

15  
h-index

454955

30  
g-index

34  
all docs

34  
docs citations

34  
times ranked

853  
citing authors

#	ARTICLE	IF	CITATIONS
1	Examining the effect of mid-test warnings on factor structure of personality scores: A field experiment. <i>Personality and Individual Differences</i> , 2021, 168, 110323.	2.9	0
2	Impact of a mid-test warning on the personality-cognitive ability relationship in a field setting. <i>Personality and Individual Differences</i> , 2021, 171, 110452.	2.9	0
3	Cheaters on an aptitude test in an earlier selection hurdle are not more likely than non-cheaters to fake on a personality test in a subsequent selection hurdle. <i>Personality and Individual Differences</i> , 2020, 157, 109831.	2.9	0
4	Proactive personality and cross-cultural adjustment: A moderated mediation model. <i>International Journal of Intercultural Relations</i> , 2019, 72, 36-44.	2.0	16
5	Reducing faking on personality tests: Testing a new faking mitigation procedure in a U.S. job applicant sample. <i>International Journal of Selection and Assessment</i> , 2019, 27, 371-380.	2.5	6
6	Employees' Social Self-Efficacy and Work Outcomes: Testing the Mediating Role of Social Status. <i>Journal of Career Assessment</i> , 2019, 27, 661-674.	2.5	7
7	Examinations of the Role of Individual Adaptability in Cross-Cultural Adjustment. <i>Journal of Career Assessment</i> , 2019, 27, 490-509.	2.5	14
8	Newcomers' Trait Positive Affectivity and Social Assimilation in Organizations: Testing the Mediating Role of Proactive Relationship Building Behaviors. <i>Journal of Career Assessment</i> , 2019, 27, 306-322.	2.5	6
9	Understanding Ostracism from Attachment Perspective. <i>Journal of International Students</i> , 2019, 9, 856-872.	0.8	3
10	Cross-cultural training effectiveness: Does when the training is delivered matter?. <i>International Journal of Intercultural Relations</i> , 2018, 65, 17-29.	2.0	15
11	Synergizing Two Traditions on Studying Newcomer Adjustment: A Longitudinal Field Experiment. <i>Proceedings - Academy of Management</i> , 2017, 2017, 11989.	0.1	2
12	Clearly Defined Constructs and Specific Situations Are the Currency of SJTs. <i>Industrial and Organizational Psychology</i> , 2016, 9, 34-38.	0.6	6
13	Both General Domain Knowledge and Situation Assessment Are Needed To Better Understand How SJTs Work. <i>Industrial and Organizational Psychology</i> , 2016, 9, 43-47.	0.6	11
14	Family boundary characteristics, work-family conflict and life satisfaction: A moderated mediation model. <i>International Journal of Psychology</i> , 2015, 50, 336-344.	2.8	16
15	Social Self-Efficacy Predicts Chinese College Students' First-Year Transition. <i>Journal of Career Assessment</i> , 2015, 23, 410-426.	2.5	23
16	Nice Thinking! An Educational Intervention That Teaches Children to Think Gratefully. <i>School Psychology Review</i> , 2014, 43, 132-152.	3.0	130
17	Testing for Measurement Invariance with Respect to an Ordinal Variable. <i>Psychometrika</i> , 2014, 79, 569-584.	2.1	32
18	Pre-training perceived social self-efficacy accentuates the effects of a cross-cultural coping orientation program: Evidence from a longitudinal field experiment. <i>Journal of Organizational Behavior</i> , 2014, 35, 831-850.	4.7	14

#	ARTICLE	IF	CITATIONS
19	Employee Popularity Mediates the Relationship Between Political Skill and Workplace Interpersonal Mistreatment. <i>Journal of Management</i> , 2014, 40, 1760-1778.	9.3	51
20	Social Self-Efficacy: Dimension, Measurement and Its Mechanisms. <i>Advances in Psychological Science</i> , 2014, 22, 1791.	0.3	5
21	Workplace Social Self-Efficacy. <i>Journal of Career Assessment</i> , 2013, 21, 91-110.	2.5	23
22	Further Validation of a U.S. Adult Social Self-Efficacy Inventory in Chinese Populations. <i>Journal of Career Assessment</i> , 2012, 20, 463-478.	2.5	11
23	Orientation Programs that may Facilitate Newcomer Adjustment: A Literature Review and Future Research Agenda. <i>Research in Personnel and Human Resources Management</i> , 2012, , 87-143.	1.6	6
24	Testing the efficacy of a new procedure for reducing faking on personality tests within selection contexts.. <i>Journal of Applied Psychology</i> , 2012, 97, 866-880.	5.3	43
25	Directing idea generation using brainstorming with specific novelty goals. <i>Motivation and Emotion</i> , 2011, 35, 135-143.	1.3	44
26	Measuring gratitude in youth: Assessing the psychometric properties of adult gratitude scales in children and adolescents.. <i>Psychological Assessment</i> , 2011, 23, 311-324.	1.5	180
27	The benefits of passion and absorption in activities: Engaged living in adolescents and its role in psychological well-being. <i>Journal of Positive Psychology</i> , 2010, 5, 311-332.	4.0	59
28	An empirical investigation of the influence of social desirability on the factor structure of the Chinese 16PF. <i>Personality and Individual Differences</i> , 2008, 45, 790-795.	2.9	17
29	On the Role of Goal Orientation Traits and Self-Efficacy in the Goal-Setting Process: Distinctions That Make a Difference. <i>Human Performance</i> , 2008, 21, 354-382.	2.4	19
30	Organizational and cultural entry: A new type of orientation program for multiple boundary crossings.. <i>Journal of Applied Psychology</i> , 2008, 93, 1390-1400.	5.3	40
31	Longitudinal examination of the role of goal orientation in cross-cultural adjustment.. <i>Journal of Applied Psychology</i> , 2006, 91, 176-184.	5.3	136
32	The effects of early socialization experiences on content mastery and outcomes: A mediational approach. <i>Journal of Vocational Behavior</i> , 2006, 68, 96-115.	3.4	61