Jinyan Fan

List of Publications by Year
in descending order

32 papers	1,024 citations	567281 15 h-index	454955 30 g-index
34 all docs	34 docs citations	34 times ranked	853 citing authors

#	Article	IF	Citations
1	Measuring gratitude in youth: Assessing the psychometric properties of adult gratitude scales in children and adolescents.. Psychological Assessment, 2011, 23, 311-324.	1.5	180
2	Longitudinal examination of the role of goal orientation in cross-cultural adjustment.. Journal of Applied Psychology, 2006, 91, 176-184.	5.3	136
3	Nice Thinking! An Educational Intervention That Teaches Children to Think Gratefully. School Psychology Review, 2014, 43, 132-152.	3.0	130
4	The effects of early socialization experiences on content mastery and outcomes: A mediational approach. Journal of Vocational Behavior, 2006, 68, 96-115.	3.4	61
5	The benefits of passion and absorption in activities: Engaged living in adolescents and its role in psychological well-being. Journal of Positive Psychology, 2010, 5, 311-332.	4.0	59
6	Employee Popularity Mediates the Relationship Between Political Skill and Workplace Interpersonal Mistreatment. Journal of Management, 2014, 40, 1760-1778.	9.3	51
7	Directing idea generation using brainstorming with specific novelty goals. Motivation and Emotion, 2011, 35, 135-143.	1.3	44
8	Testing the efficacy of a new procedure for reducing faking on personality tests within selection contexts.. Journal of Applied Psychology, 2012, 97, 866-880.	5.3	43
9	Organizational and cultural entry: A new type of orientation program for multiple boundary crossings.. Journal of Applied Psychology, 2008, 93, 1390-1400.	5.3	40
10	Testing for Measurement Invariance with Respect to an Ordinal Variable. Psychometrika, 2014, 79, 569-584.	2.1	32
11	Workplace Social Self-Efficacy. Journal of Career Assessment, 2013, 21, 91-110.	2.5	23
12	Social Self-Efficacy Predicts Chinese College Students' First-Year Transition. Journal of Career Assessment, 2015, 23, 410-426.	2.5	23
13	On the Role of Goal Orientation Traits and Self-Efficacy in the Goal-Setting Process: Distinctions That Make a Difference. Human Performance, 2008, 21, 354-382.	2.4	19
14	An empirical investigation of the influence of social desirability on the factor structure of the Chinese 16PF. Personality and Individual Differences, 2008, 45, 790-795.	2.9	17
15	Family boundary characteristics, work-family conflict and life satisfaction: A moderated mediation model. International Journal of Psychology, 2015, 50, 336-344.	2.8	16
16	Proactive personality and cross-cultural adjustment: A moderated mediation model. International Journal of Intercultural Relations, 2019, 72, 36-44.	2.0	16
17	Cross-cultural training effectiveness: Does when the training is delivered matter?. International Journal of Intercultural Relations, 2018, 65, 17-29.	2.0	15
18	Pre-training perceived social self-efficacy accentuates the effects of a cross-cultural coping orientation program: Evidence from a longitudinal field experiment. Journal of Organizational Behavior, 2014, 35, 831-850.	4.7	14

#	ARTICLE	IF	CITATIONS
19	Examinations of the Role of Individual Adaptability in Cross-Cultural Adjustment. Journal of Career Assessment, 2019, 27, 490-509.	2.5	14
20	Further Validation of a U.S. Adult Social Self-Efficacy Inventory in Chinese Populations. Journal of Career Assessment, 2012, 20, 463-478.	2.5	11
21	Both General Domain Knowledge and Situation Assessment Are Needed To Better Understand How SJTs Work. Industrial and Organizational Psychology, 2016, 9, 43-47.	0.6	11
22	Employeesâ€™ Social Self-Efficacy and Work Outcomes: Testing the Mediating Role of Social Status. Journal of Career Assessment, 2019, 27, 661-674.	2.5	7
23	Orientation Programs that may Facilitate Newcomer Adjustment: A Literature Review and Future Research Agenda. Research in Personnel and Human Resources Management, 2012, , 87-143.	1.6	6
24	Clearly Defined Constructs and Specific Situations Are the Currency of SJTs. Industrial and Organizational Psychology, 2016, 9, 34-38.	0.6	6
25	Reducing faking on personality tests: Testing a new fakingâ€mitigation procedure in a U.S. job applicant sample. International Journal of Selection and Assessment, 2019, 27, 371-380.	2.5	6
26	Newcomersâ€™ Trait Positive Affectivity and Social Assimilation in Organizations: Testing the Mediating Role of Proactive Relationship Building Behaviors. Journal of Career Assessment, 2019, 27, 306-322.	2.5	6
27	Social Self-Efficacy: Dimension, Measurement and Its Mechanisms. Advances in Psychological Science, 2014, 22, 1791.	0.3	5
28	Understanding Ostracism from Attachment Perspective. Journal of International Students, 2019, 9, 856-872.	0.8	3
29	Synergizing Two Traditions on Studying Newcomer Adjustment: A Longitudinal Field Experiment. Proceedings - Academy of Management, 2017, 2017, 11989.	0.1	2
30	Cheaters on an aptitude test in an earlier selection hurdle are not more likely than non-cheaters to fake on a personality test in a subsequent selection hurdle. Personality and Individual Differences, 2020, 157, 109831.	2.9	0
31	Examining the effect of mid-test warnings on factor structure of personality scores: A field experiment. Personality and Individual Differences, 2021, 168, 110323.	2.9	0
32	Impact of a mid-test warning on the personality-cognitive ability relationship in a field setting. Personality and Individual Differences, 2021, 171, 110452.	2.9	0