

Kai Chi Yam

List of Publications by Year in descending order

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Version: 2024-02-01

58
papers

3,029
citations

186265

28
h-index

189892

50
g-index

58
all docs

58
docs citations

58
times ranked

2166
citing authors

#	ARTICLE	IF	CITATIONS
1	Working with animals: Implications for employees'™ compassion, awe, prosocial behavior, and task performance. <i>Personnel Psychology</i> , 2023, 76, 181-220.	2.8	6
2	Wolves in Sheep's™ Clothing: How and When Machiavellian Leaders Demonstrate Strategic Abuse. <i>Journal of Business Ethics</i> , 2023, 184, 255-280.	6.0	4
3	Admired and disgusted? Third parties'™ paradoxical emotional reactions and behavioral consequences towards others'™ unethical pro-organizational behavior. <i>Personnel Psychology</i> , 2022, 75, 33-67.	2.8	21
4	The Unintended Consequences of Empowering Leadership: Increased Deviance for Some Followers. <i>Journal of Business Ethics</i> , 2022, 181, 683-700.	6.0	6
5	Adults still can't resist: A social robot can induce normative conformity. <i>Computers in Human Behavior</i> , 2022, 127, 107041.	8.5	13
6	The unintended psychological and behavioral drawbacks of big push strategies: Increased psychological entitlement, selfish behavior, and decreased prosocial behavior. <i>Journal of Behavioral and Experimental Economics</i> , 2022, 97, 101842.	1.2	2
7	Helping after dark: Ambivalent leadership outcomes of helping followers after the workday. <i>Journal of Organizational Behavior</i> , 2022, 43, 1038-1062.	4.7	1
8	Moral Evaluations of Humor Apply Beyond Just Those Telling the Joke. <i>Social Cognition</i> , 2022, 40, 107-126.	0.9	2
9	Laughing with me or laughing at me? The differential effects of leader humor expressions on follower status and influence at work. <i>Journal of Organizational Behavior</i> , 2022, 43, 1153-1171.	4.7	16
10	When your boss is a robot: Workers are more spiteful to robot supervisors that seem more human. <i>Journal of Experimental Social Psychology</i> , 2022, 102, 104360.	2.2	23
11	Empathy or schadenfreude? Exploring observers'™ differential responses to abusive supervision. <i>Journal of Business and Psychology</i> , 2021, 36, 1077-1094.	4.0	20
12	Are You Gossiping About Me? The Costs and Benefits of High Workplace Gossip Prevalence. <i>Journal of Business and Psychology</i> , 2021, 36, 417-434.	4.0	30
13	The benefits and perils of job candidates'™ signaling their morality in selection decisions. <i>Personnel Psychology</i> , 2021, 74, 477-503.	2.8	7
14	Talking about COVID-19 is positively associated with team cultural tightness: Implications for team deviance and creativity.. <i>Journal of Applied Psychology</i> , 2021, 106, 530-541.	5.3	30
15	Threat of racial and economic inequality increases preference for algorithm decision-making. <i>Computers in Human Behavior</i> , 2021, 122, 106859.	8.5	24
16	Reducing the uncanny valley by dehumanizing humanoid robots. <i>Computers in Human Behavior</i> , 2021, 125, 106945.	8.5	34
17	Robots at work: People prefer "and forgive" service robots with perceived feelings.. <i>Journal of Applied Psychology</i> , 2021, 106, 1557-1572.	5.3	93
18	Happy But Uncivil? Examining When and Why Positive Affect Leads to Incivility. <i>Journal of Business Ethics</i> , 2020, 165, 595-614.	6.0	14

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19	The rise of COVID-19 cases is associated with support for world leaders. Proceedings of the National Academy of Sciences of the United States of America, 2020, 117, 25429-25433.	7.1	54
20	Association of high profile football matches in Europe with traffic accidents in Asia: archival study. BMJ, The, 2020, 371, m4465.	6.0	1
21	Feeling proud but guilty? Unpacking the paradoxical nature of unethical pro-organizational behavior. Organizational Behavior and Human Decision Processes, 2020, 160, 68-86.	2.5	68
22	The double-edged sword of leader humility: Investigating when and why leader humility promotes versus inhibits subordinate deviance.. Journal of Applied Psychology, 2020, 105, 693-712.	5.3	126
23	Crowdsourcing hypothesis tests: Making transparent how design choices shape research results.. Psychological Bulletin, 2020, 146, 451-479.	6.1	87
24	Would I Really Make a Difference? Moral Typecasting Theory and its Implications for Helping Ethical Leaders. Journal of Business Ethics, 2019, 160, 675-692.	6.0	15
25	Employee perceptions of corporate social responsibility: Effects on pride, embeddedness, and turnover. Personnel Psychology, 2019, 72, 107-137.	2.8	165
26	The role of moral decoupling in the causes and consequences of unethical pro-organizational behavior. Organizational Behavior and Human Decision Processes, 2019, 153, 27-40.	2.5	82
27	Do not like it when you need it the most: Examining the effect of manager ego depletion on managerial voice endorsement. Journal of Organizational Behavior, 2019, 40, 869-882.	4.7	42
28	Cut You Some Slack? An Investigation of the Perceptions of a Depleted Employee's Unethicality. Journal of Business Ethics, 2019, 157, 673-683.	6.0	5
29	Conveyed Leader PsyCap Predicting Leader Effectiveness Through Positive Energizing. Journal of Management, 2019, 45, 1689-1712.	9.3	22
30	Leader Humility and Team Performance: Exploring the Mediating Mechanisms of Team PsyCap and Task Allocation Effectiveness. Journal of Management, 2019, 45, 1009-1033.	9.3	132
31	The impact of leader moral humility on follower moral self-efficacy and behavior.. Journal of Applied Psychology, 2019, 104, 146-163.	5.3	80
32	When and why does employee creativity fuel deviance? Key psychological mechanisms.. Journal of Applied Psychology, 2019, 104, 1144-1163.	5.3	44
33	Why so serious? A laboratory and field investigation of the link between morality and humor.. Journal of Personality and Social Psychology, 2019, 117, 758-772.	2.8	33
34	How Does CSR Reconcile Employees' Paradoxical Responses to Unethical Pro-Organizational Behavior. Proceedings - Academy of Management, 2019, 2019, 15486.	0.1	3
35	The Functions of Workplace Gossip. Proceedings - Academy of Management, 2019, 2019, 16158.	0.1	0
36	Laugh It Up? Theoretical and Contextual Insights on Workplace Humor within and across Hierarchies. Proceedings - Academy of Management, 2019, 2019, 12359.	0.1	0

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37	The Effects of Thought Suppression on Ethical Decision Making: Mental Rebound Versus Ego Depletion. <i>Journal of Business Ethics</i> , 2018, 147, 65-79.	6.0	19
38	The Mixed Blessing of Leader Sense of Humor: Examining Costs and Benefits. <i>Academy of Management Journal</i> , 2018, 61, 348-369.	6.3	175
39	Shared leadership: A state-of-the-art review and future research agenda. <i>Journal of Organizational Behavior</i> , 2018, 39, 834-852.	4.7	192
40	Cleansing my abuse: A reparative response model of perpetrating abusive supervisor behavior.. <i>Journal of Applied Psychology</i> , 2018, 103, 1039-1056.	5.3	85
41	Good actors but bad apples: Deviant consequences of daily impression management at work.. <i>Journal of Applied Psychology</i> , 2018, 103, 1145-1154.	5.3	54
42	From Good Soldiers to Psychologically Entitled: Examining When and Why Citizenship Behavior Leads to Deviance. <i>Academy of Management Journal</i> , 2017, 60, 373-396.	6.3	185
43	Workplace status: The development and validation of a scale.. <i>Journal of Applied Psychology</i> , 2017, 102, 1124-1147.	5.3	101
44	Self-Control at Work. <i>Academy of Management Annals</i> , 2017, 11, 703-732.	9.6	142
45	Polluted work: A self-control perspective on air pollution appraisals, organizational citizenship, and counterproductive work behavior. <i>Organizational Behavior and Human Decision Processes</i> , 2017, 143, 98-110.	2.5	67
46	Interactional justice, leader-member exchange, and employee performance: Examining the moderating role of justice differentiation. <i>Journal of Organizational Behavior</i> , 2017, 38, 537-557.	4.7	63
47	Out of control: A self-control perspective on the link between surface acting and abusive supervision.. <i>Journal of Applied Psychology</i> , 2016, 101, 292-301.	5.3	134
48	The Effects of Victim Anonymity on Unethical Behavior. <i>Journal of Business Ethics</i> , 2016, 136, 13-22.	6.0	27
49	When and why empowering leadership increases followers' taking charge: A multilevel examination in China. <i>Asia Pacific Journal of Management</i> , 2015, 32, 645-670.	4.5	72
50	Counterfactual and Factual Reflection: The Influence of Past Misdeeds on Future Immoral Behavior. <i>Journal of Social Psychology</i> , 2015, 155, 370-380.	1.5	11
51	Moralized Leadership: The Construction and Consequences of Ethical Leader Perceptions. <i>Academy of Management Review</i> , 2015, 40, 182-209.	11.7	145
52	The hungry thief: Physiological deprivation and its effects on unethical behavior. <i>Organizational Behavior and Human Decision Processes</i> , 2014, 125, 123-133.	2.5	46
53	Morning employees are perceived as better employees: Employees' start times influence supervisor performance ratings.. <i>Journal of Applied Psychology</i> , 2014, 99, 1288-1299.	5.3	37
54	The role of moral knowledge in everyday immorality: What does it matter if I know what is right?. <i>Organizational Behavior and Human Decision Processes</i> , 2014, 123, 124-137.	2.5	57

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55	Ego depletion and its paradoxical effects on ethical decision making. <i>Organizational Behavior and Human Decision Processes</i> , 2014, 124, 204-214.	2.5	103
56	Turning Good Soldiers into Bad Apples: Examining when and why Citizenship Behavior Leads to Deviance. <i>Proceedings - Academy of Management</i> , 2014, 2014, 10439.	0.1	6
57	Experimental manipulations to reduce the negative effects of money. <i>Journal of Applied Social Psychology</i> , 2013, 43, 1104-1109.	2.0	2
58	Motivating effort: A theoretical synthesis of the self-efficacy and two-factor market theories. <i>British Journal of Social Psychology</i> , 2012, 51, 709-716.	2.8	1