

Ruolian Fang

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/11349645/publications.pdf>

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6
papers

673
citations

1478505

6
h-index

1872680

6
g-index

7
all docs

7
docs citations

7
times ranked

702
citing authors

#	ARTICLE	IF	CITATIONS
1	Down but not out: Newcomers can compensate for low vertical access with strong horizontal ties and favorable core self-evaluations. <i>Personnel Psychology</i> , 2017, 70, 517-555.	2.8	24
2	Integrating Personality and Social Networks: A Meta-Analysis of Personality, Network Position, and Work Outcomes in Organizations. <i>Organization Science</i> , 2015, 26, 1243-1260.	4.5	301
3	Bringing Political Skill into Social Networks: Findings from a Field Study of Entrepreneurs. <i>Journal of Management Studies</i> , 2015, 52, 175-212.	8.3	77
4	The Organizational Socialization Process: Review and Development of a Social Capital Model. <i>Journal of Management</i> , 2011, 37, 127-152.	9.3	241
5	Self-monitoring, status, and justice-related information flow. <i>Journal of Occupational and Organizational Psychology</i> , 2009, 82, 405-430.	4.5	17
6	Workplaces as communities: The role of social networks in who seeks, gives, and accepts information on justice issues. <i>Journal of Community Psychology</i> , 2006, 34, 363-377.	1.8	13