

Charles C Manz

List of Publications by Year in descending order

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Version: 2024-02-01

82
papers

7,642
citations

66343

42
h-index

76900

74
g-index

82
all docs

82
docs citations

82
times ranked

2923
citing authors

#	ARTICLE	IF	CITATIONS
1	Leading from the inside out: a meta-analysis of how, when, and why self-leadership affects individual outcomes. <i>European Journal of Work and Organizational Psychology</i> , 2022, 31, 273-291.	3.7	23
2	Self-Leadership: A Paradoxical Core of Organizational Behavior. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2019, 6, 47-67.	9.9	64
3	On the folly of punishing A while hoping for A: Exploring punishment in organizations. <i>Journal of Organizational Behavior</i> , 2018, 39, 812-815.	4.7	2
4	Mondragon's amorphous network structure. <i>Organizational Dynamics</i> , 2018, 47, 155-164.	2.6	4
5	Intra-team conflict: the moderating effect of emotional self-leadership. <i>International Journal of Conflict Management</i> , 2018, 29, 424-444.	1.9	18
6	A Case Study of a Justice-Based Virtuous Organization. <i>International Handbooks in Business Ethics</i> , 2017, , 601-612.	0.1	0
7	A Multilevel Model of Managing Emotions in Transformational Organizational Identity Change. <i>Research on Emotion in Organizations</i> , 2016, , 249-276.	0.1	2
8	Whistle While You Work. <i>Journal of Leadership and Organizational Studies</i> , 2016, 23, 374-386.	4.0	18
9	The effect of team empowerment on team performance. <i>International Journal of Conflict Management</i> , 2016, 27, 62-87.	1.9	42
10	Serving one another: Are shared and self-leadership the keys to service sustainability?. <i>Journal of Organizational Behavior</i> , 2015, 36, 607-612.	4.7	20
11	Taking the Self-Leadership High Road: Smooth Surface or Potholes Ahead?. <i>Academy of Management Perspectives</i> , 2015, 29, 132-151.	6.8	67
12	Sharing is caring: Toward a model of proactive caring through shared leadership. <i>Human Resource Management Review</i> , 2015, 25, 313-327.	4.8	43
13	A Case Study of a Justice-Based Virtuous Organization. , 2015, , 1-12.		0
14	Shared Entrepreneurship: Toward an Empowering, Ethical, Dynamic, and Freedom-Based Process of Collaborative Innovation. <i>Organization Management Journal</i> , 2014, 11, 133-146.	0.9	3
15	Is Shared Leadership the Key to Responsible Leadership?. <i>Academy of Management Perspectives</i> , 2014, 28, 275-288.	6.8	70
16	Serving with spirit: an integrative model of workplace spirituality within service organizations. <i>Journal of Management, Spirituality and Religion</i> , 2014, 11, 45-64.	1.0	58
17	A Model of Sustainable Distributed Service Delivery in Organizations With Compassion-Based Missions. <i>Journal of Leadership and Organizational Studies</i> , 2014, 21, 366-375.	4.0	1
18	The leadership disease...and its potential cures. <i>Business Horizons</i> , 2014, 57, 215-224.	5.2	23

#	ARTICLE	IF	CITATIONS
19	Shared Leadership: The Doâ€™s and Donâ€™ts in Shared Entrepreneurship Enterprises. , 2014, , 27-42.		0
20	Collaboration that goes beyond co-op-eration: It's not just â€œifâ€ but â€œhowâ€ sharing occurs that makes the difference. Organizational Dynamics, 2013, 42, 100-109.	2.6	5
21	Searching for the holy grail of management development and sustainability. Journal of Management Development, 2013, 32, 247-257.	2.1	24
22	Effective Stress Management. Journal of Management Education, 2012, 36, 220-238.	1.1	76
23	Self-Leadership: A Multilevel Review. Journal of Management, 2011, 37, 185-222.	9.3	265
24	Leadership Centrality and Corporate Social Ir-Responsibility (CSIR): The Potential Ameliorating Effects of Self and Shared Leadership on CSIR. Journal of Business Ethics, 2011, 102, 563-579.	6.0	77
25	Self-management competencies in self-managing teams: Their impact on multi-team system productivity. Leadership Quarterly, 2010, 21, 687-702.	5.8	48
26	A Model of Values-Based Shared Leadership and Sustainable Performance. Journal of Personnel Psychology, 2010, 9, 212-217.	1.4	6
27	Everyone a Team Leader:. Organizational Dynamics, 2009, 38, 239-244.	2.6	31
28	Where Do We Go From Here?:. Organizational Dynamics, 2009, 38, 234-238.	2.6	132
29	The roles of vertical and shared leadership in the enactment of executive corruption: Implications for research and practice. Leadership Quarterly, 2008, 19, 353-359.	5.8	133
30	Emerging paradoxes in executive leadership: A theoretical interpretation of the tensions between corruption and virtuous values. Leadership Quarterly, 2008, 19, 385-392.	5.8	56
31	The Virtuous Organization. , 2008, , .		26
32	THE VIRTUOUS ORGANIZATION: AN INTRODUCTION. , 2008, , 1-16.		2
33	Identifying antecedents of virtual team collaboration. Team Performance Management, 2007, 13, 117-129.	1.3	121
34	Work stress and leadership development: The role of self-leadership, shared leadership, physical fitness and flow in managing demands and increasing job control. Human Resource Management Review, 2007, 17, 374-387.	4.8	132
35	A crossâ€™cultural perspective of selfâ€™leadership. Journal of Managerial Psychology, 2006, 21, 338-359.	2.2	101
36	THE ROLE OF VALUES AND EMOTIONS IN NEWCOMERS' SOCIALIZATION INTO ORGANIZATIONAL CORRUPTION.. Proceedings - Academy of Management, 2005, 2005, J1-J6.	0.1	7

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37	The New Silver Bullets of Leadership:. Organizational Dynamics, 2005, 34, 130-140.	2.6	280
38	We think we can, we think we can, we think we can: the impact of thinking patterns and self-efficacy on work team sustainability. Team Performance Management, 2003, 9, 31-41.	1.3	28
39	Self-Leadership and SuperLeadership: The Heart and Art of Creating Shared Leadership in Teams. , 2003, , 123-140.		70
40	â€œI think I can; I think I canâ€•. Journal of Managerial Psychology, 1999, 14, 477-501.	2.2	91
41	Self-leadership and performance outcomes: the mediating influence of self-efficacy. Journal of Organizational Behavior, 1998, 19, 523-538.	4.7	283
42	An Organizational Memory Approach to Information Management. Academy of Management Review, 1998, 23, 796-809.	11.7	283
43	Self-leadership and performance outcomes: the mediating influence of self-efficacy. , 1998, 19, 523.		1
44	Attaining Flexible Stability by Integrating Total Quality Management and Socio-Technical Systems Theory. Organization Science, 1997, 8, 59-70.	4.5	117
45	Beyond traditional educating: facilitating powerâ€•point learning through SuperLeadership. Journal of Managerial Psychology, 1996, 11, 22-30.	2.2	3
46	Thought self-leadership: the impact of mental strategies training on employee cognition, behavior, and affect. Journal of Organizational Behavior, 1996, 17, 445-467.	4.7	315
47	Thought self-leadership: the impact of mental strategies training on employee cognition, behavior, and affect. Journal of Organizational Behavior, 1996, 17, 445-467.	4.7	8
48	Teamthink: beyond the groupthink syndrome in self-managing work teams. Journal of Managerial Psychology, 1995, 10, 7-15.	2.2	35
49	Thought Self-Leadership as a Framework for Enhancing the Performance of Performance Appraisers. Journal of Applied Behavioral Science, The, 1995, 31, 278-302.	3.3	82
50	Beyond Traditional Leadership: Leading Others To Lead Themselves. Journal of Leadership & Organizational Studies, 1995, 2, 81-92.	0.2	2
51	Leadership for Self-Managing Work Teams: A Typology and Integrative Model. Human Relations, 1995, 48, 747-770.	5.4	158
52	From Groupthink to Teamthink: Toward the Creation of Constructive Thought Patterns in Self-Managing Work Teams. Human Relations, 1994, 47, 929-952.	5.4	88
53	Self-Leading Work Teams: Moving Beyond Self-Management Myths. Human Relations, 1992, 45, 1119-1140.	5.4	158
54	Employee self-management without formally designated teams: An alternative road to empowerment. Organizational Dynamics, 1992, 20, 48-61.	2.6	79

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55	Gorbachev: An anatomy of leadership, superleadership, or nonleadership?. Human Resource Development Quarterly, 1992, 3, 187-190.	3.3	0
56	Thought self-leadership: The influence of self-talk and mental imagery on performance. Journal of Organizational Behavior, 1992, 13, 681-699.	4.7	198
57	Is the work force vanguard to the 21st century a quality of work life deficient-prone generation?. Journal of Business Research, 1991, 23, 67-82.	10.2	6
58	SuperLeadership: Beyond the myth of heroic leadership. Organizational Dynamics, 1991, 19, 18-35.	2.6	300
59	Inner leadership: creating productive thought patterns. Academy of Management Perspectives, 1991, 5, 87-95.	6.8	51
60	Strategies for facilitating self-directed learning: A process for enhancing human resource development. Human Resource Development Quarterly, 1991, 2, 3-12.	3.3	18
61	Final word: Self-directed learning "A critical pursuit for human resource development. Human Resource Development Quarterly, 1991, 2, 21-24.	3.3	3
62	Preparing for an organizational change to employee self-management: The managerial transition. Organizational Dynamics, 1990, 19, 15-26.	2.6	52
63	Managerial Thought Patterns and Performance: A Study of Perceptual Patterns of Performance Hindrances for Higher and Lower Performing Managers. Human Relations, 1988, 41, 447-465.	5.4	17
64	An Integrated Perspective of Self-Control in Organizations. Administration and Society, 1987, 19, 3-24.	2.1	43
65	Leading Workers to Lead Themselves: The External Leadership of Self-Managing Work Teams. Administrative Science Quarterly, 1987, 32, 106.	6.9	736
66	Self-Leadership: Toward an Expanded Theory of Self-Influence Processes in Organizations. Academy of Management Review, 1986, 11, 585.	11.7	130
67	Self-Leadership: Toward an Expanded Theory of Self-Influence Processes in Organizations. Academy of Management Review, 1986, 11, 585-600.	11.7	578
68	Beyond imitation: Complex behavioral and affective linkages resulting from exposure to leadership training models.. Journal of Applied Psychology, 1986, 71, 571-578.	5.3	41
69	Leading Self-managed Groups: a Conceptual Analysis of a Paradox. Economic and Industrial Democracy, 1986, 7, 141-165.	1.6	65
70	Can Group Self-Management Mean a Loss of Personal Control: Triangulating a Paradox. Group & Organization Studies, 1986, 11, 309-334.	0.7	52
71	Linking Cognition and Behavior: A Script Processing Interpretation of Vicarious Learning. Academy of Management Review, 1985, 10, 527-539.	11.7	278
72	Linking Cognition and Behavior: A Script Processing Interpretation of Vicarious Learning. Academy of Management Review, 1985, 10, 527.	11.7	161

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73	Searching for the "Unleader": Organizational Member Views on Leading Self-Managed Groups. Human Relations, 1984, 37, 409-424.	5.4	80
74	Observing leader behavior: Toward reciprocal determinism in leadership theory.. Journal of Applied Psychology, 1984, 69, 222-232.	5.3	47
75	Improving performance through self-leadership. National Productivity Review, 1983, 2, 288-297.	0.1	20
76	The Interrelationship of Power and Control. Human Relations, 1983, 36, 459-475.	5.4	20
77	The Potential for "Groupthink" in Autonomous Work Groups. Human Relations, 1982, 35, 773-784.	5.4	56
78	Social Learning Theory. Journal of Organizational Behavior Management, 1982, 3, 55-63.	1.2	44
79	Conversations within self-managed work groups. National Productivity Review, 1982, 1, 261-269.	0.1	6
80	Vicarious Learning: The Influence of Modeling on Organizational Behavior. Academy of Management Review, 1981, 6, 105-113.	11.7	277
81	Self-Management as a Substitute for Leadership: A Social Learning Theory Perspective. Academy of Management Review, 1980, 5, 361-367.	11.7	472
82	Self-Management as a Substitute for Leadership: A Social Learning Theory Perspective. Academy of Management Review, 1980, 5, 361.	11.7	110