

Charles C Manz

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/11329956/publications.pdf>

Version: 2024-02-01

82
papers

7,642
citations

66343

42
h-index

76900

74
g-index

82
all docs

82
docs citations

82
times ranked

2923
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|--|------|-----------|
| 1 | Leading Workers to Lead Themselves: The External Leadership of Self- Managing Work Teams. Administrative Science Quarterly, 1987, 32, 106. | 6.9 | 736 |
| 2 | Self-Leadership: Toward an Expanded Theory of Self-Influence Processes in Organizations. Academy of Management Review, 1986, 11, 585-600. | 11.7 | 578 |
| 3 | Self-Management as a Substitute for Leadership: A Social Learning Theory Perspective. Academy of Management Review, 1980, 5, 361-367. | 11.7 | 472 |
| 4 | Thought self-leadership: the impact of mental strategies training on employee cognition, behavior, and affect. Journal of Organizational Behavior, 1996, 17, 445-467. | 4.7 | 315 |
| 5 | SuperLeadership: Beyond the myth of heroic leadership. Organizational Dynamics, 1991, 19, 18-35. | 2.6 | 300 |
| 6 | Self-leadership and performance outcomes: the mediating influence of self-efficacy. Journal of Organizational Behavior, 1998, 19, 523-538. | 4.7 | 283 |
| 7 | An Organizational Memory Approach to Information Management. Academy of Management Review, 1998, 23, 796-809. | 11.7 | 283 |
| 8 | The New Silver Bullets of Leadership:. Organizational Dynamics, 2005, 34, 130-140. | 2.6 | 280 |
| 9 | Linking Cognition and Behavior: A Script Processing Interpretation of Vicarious Learning. Academy of Management Review, 1985, 10, 527-539. | 11.7 | 278 |
| 10 | Vicarious Learning: The Influence of Modeling on Organizational Behavior. Academy of Management Review, 1981, 6, 105-113. | 11.7 | 277 |
| 11 | Self-Leadership: A Multilevel Review. Journal of Management, 2011, 37, 185-222. | 9.3 | 265 |
| 12 | Thought self-leadership: The influence of self-talk and mental imagery on performance. Journal of Organizational Behavior, 1992, 13, 681-699. | 4.7 | 198 |
| 13 | Linking Cognition and Behavior: A Script Processing Interpretation of Vicarious Learning. Academy of Management Review, 1985, 10, 527. | 11.7 | 161 |
| 14 | Self-Leading Work Teams: Moving Beyond Self-Management Myths. Human Relations, 1992, 45, 1119-1140. | 5.4 | 158 |
| 15 | Leadership for Self-Managing Work Teams: A Typology and Integrative Model. Human Relations, 1995, 48, 747-770. | 5.4 | 158 |
| 16 | The roles of vertical and shared leadership in the enactment of executive corruption: Implications for research and practice. Leadership Quarterly, 2008, 19, 353-359. | 5.8 | 133 |
| 17 | Work stress and leadership development: The role of self-leadership, shared leadership, physical fitness and flow in managing demands and increasing job control. Human Resource Management Review, 2007, 17, 374-387. | 4.8 | 132 |
| 18 | Where Do We Go From Here?.. Organizational Dynamics, 2009, 38, 234-238. | 2.6 | 132 |

| # | ARTICLE | IF | CITATIONS |
|----|--|------|-----------|
| 19 | Self-Leadership: Toward an Expanded Theory of Self-Influence Processes in Organizations. <i>Academy of Management Review</i> , 1986, 11, 585. | 11.7 | 130 |
| 20 | Identifying antecedents of virtual team collaboration. <i>Team Performance Management</i> , 2007, 13, 117-129. | 1.3 | 121 |
| 21 | Attaining Flexible Stability by Integrating Total Quality Management and Socio-Technical Systems Theory. <i>Organization Science</i> , 1997, 8, 59-70. | 4.5 | 117 |
| 22 | Self-Management as a Substitute for Leadership: A Social Learning Theory Perspective. <i>Academy of Management Review</i> , 1980, 5, 361. | 11.7 | 110 |
| 23 | A cross-cultural perspective of self-leadership. <i>Journal of Managerial Psychology</i> , 2006, 21, 338-359. | 2.2 | 101 |
| 24 | “I think I can; I think I can’t”. <i>Journal of Managerial Psychology</i> , 1999, 14, 477-501. | 2.2 | 91 |
| 25 | From Groupthink to Teamthink: Toward the Creation of Constructive Thought Patterns in Self-Managing Work Teams. <i>Human Relations</i> , 1994, 47, 929-952. | 5.4 | 88 |
| 26 | Thought Self-Leadership as a Framework for Enhancing the Performance of Performance Appraisers. <i>Journal of Applied Behavioral Science</i> , The, 1995, 31, 278-302. | 3.3 | 82 |
| 27 | Searching for the “Unleader”: Organizational Member Views on Leading Self-Managed Groups. <i>Human Relations</i> , 1984, 37, 409-424. | 5.4 | 80 |
| 28 | Employee self-management without formally designated teams: An alternative road to empowerment. <i>Organizational Dynamics</i> , 1992, 20, 48-61. | 2.6 | 79 |
| 29 | Leadership Centrality and Corporate Social Ir-Responsibility (CSIR): The Potential Ameliorating Effects of Self and Shared Leadership on CSIR. <i>Journal of Business Ethics</i> , 2011, 102, 563-579. | 6.0 | 77 |
| 30 | Effective Stress Management. <i>Journal of Management Education</i> , 2012, 36, 220-238. | 1.1 | 76 |
| 31 | Is Shared Leadership the Key to Responsible Leadership?. <i>Academy of Management Perspectives</i> , 2014, 28, 275-288. | 6.8 | 70 |
| 32 | Self-Leadership and SuperLeadership: The Heart and Art of Creating Shared Leadership in Teams. , 2003, , 123-140. | | 70 |
| 33 | Taking the Self-Leadership High Road: Smooth Surface or Potholes Ahead?. <i>Academy of Management Perspectives</i> , 2015, 29, 132-151. | 6.8 | 67 |
| 34 | Leading Self-managed Groups: a Conceptual Analysis of a Paradox. <i>Economic and Industrial Democracy</i> , 1986, 7, 141-165. | 1.6 | 65 |
| 35 | Self-Leadership: A Paradoxical Core of Organizational Behavior. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2019, 6, 47-67. | 9.9 | 64 |
| 36 | Serving with spirit: an integrative model of workplace spirituality within service organizations. <i>Journal of Management, Spirituality and Religion</i> , 2014, 11, 45-64. | 1.0 | 58 |

| # | ARTICLE | IF | CITATIONS |
|----|--|-----|-----------|
| 37 | The Potential for "Groupthink" in Autonomous Work Groups. <i>Human Relations</i> , 1982, 35, 773-784. | 5.4 | 56 |
| 38 | Emerging paradoxes in executive leadership: A theoretical interpretation of the tensions between corruption and virtuous values. <i>Leadership Quarterly</i> , 2008, 19, 385-392. | 5.8 | 56 |
| 39 | Can Group Self-Management Mean a Loss of Personal Control: Triangulating a Paradox. <i>Group & Organization Studies</i> , 1986, 11, 309-334. | 0.7 | 52 |
| 40 | Preparing for an organizational change to employee self-management: The managerial transition. <i>Organizational Dynamics</i> , 1990, 19, 15-26. | 2.6 | 52 |
| 41 | Inner leadership: creating productive thought patterns. <i>Academy of Management Perspectives</i> , 1991, 5, 87-95. | 6.8 | 51 |
| 42 | Self-management competencies in self-managing teams: Their impact on multi-team system productivity. <i>Leadership Quarterly</i> , 2010, 21, 687-702. | 5.8 | 48 |
| 43 | Observing leader behavior: Toward reciprocal determinism in leadership theory.. <i>Journal of Applied Psychology</i> , 1984, 69, 222-232. | 5.3 | 47 |
| 44 | Social Learning Theory. <i>Journal of Organizational Behavior Management</i> , 1982, 3, 55-63. | 1.2 | 44 |
| 45 | An Integrated Perspective of Self-Control in Organizations. <i>Administration and Society</i> , 1987, 19, 3-24. | 2.1 | 43 |
| 46 | Sharing is caring: Toward a model of proactive caring through shared leadership. <i>Human Resource Management Review</i> , 2015, 25, 313-327. | 4.8 | 43 |
| 47 | The effect of team empowerment on team performance. <i>International Journal of Conflict Management</i> , 2016, 27, 62-87. | 1.9 | 42 |
| 48 | Beyond imitation: Complex behavioral and affective linkages resulting from exposure to leadership training models.. <i>Journal of Applied Psychology</i> , 1986, 71, 571-578. | 5.3 | 41 |
| 49 | Teamthink: beyond the groupthink syndrome in self-managing work teams. <i>Journal of Managerial Psychology</i> , 1995, 10, 7-15. | 2.2 | 35 |
| 50 | Everyone a Team Leader:. <i>Organizational Dynamics</i> , 2009, 38, 239-244. | 2.6 | 31 |
| 51 | We think we can, we think we can, we think we can: the impact of thinking patterns and self-efficacy on work team sustainability. <i>Team Performance Management</i> , 2003, 9, 31-41. | 1.3 | 28 |
| 52 | The Virtuous Organization. , 2008, , . | | 26 |
| 53 | Searching for the holy grail of management development and sustainability. <i>Journal of Management Development</i> , 2013, 32, 247-257. | 2.1 | 24 |
| 54 | The leadership disease...and its potential cures. <i>Business Horizons</i> , 2014, 57, 215-224. | 5.2 | 23 |

| # | ARTICLE | IF | CITATIONS |
|----|--|------|-----------|
| 55 | Leading from the inside out: a meta-analysis of how, when, and why self-leadership affects individual outcomes. <i>European Journal of Work and Organizational Psychology</i> , 2022, 31, 273-291. | 3.7 | 23 |
| 56 | Improving performance through self-leadership. <i>National Productivity Review</i> , 1983, 2, 288-297. | 0.1 | 20 |
| 57 | The Interrelationship of Power and Control. <i>Human Relations</i> , 1983, 36, 459-475. | 5.4 | 20 |
| 58 | Serving one another: Are shared and self-leadership the keys to service sustainability?. <i>Journal of Organizational Behavior</i> , 2015, 36, 607-612. | 4.7 | 20 |
| 59 | Strategies for facilitating self-directed learning: A process for enhancing human resource development. <i>Human Resource Development Quarterly</i> , 1991, 2, 3-12. | 3.3 | 18 |
| 60 | Whistle While You Work. <i>Journal of Leadership and Organizational Studies</i> , 2016, 23, 374-386. | 4.0 | 18 |
| 61 | Intra-team conflict: the moderating effect of emotional self-leadership. <i>International Journal of Conflict Management</i> , 2018, 29, 424-444. | 1.9 | 18 |
| 62 | Managerial Thought Patterns and Performance: A Study of Perceptual Patterns of Performance Hindrances for Higher and Lower Performing Managers. <i>Human Relations</i> , 1988, 41, 447-465. | 5.4 | 17 |
| 63 | Thought self-leadership: the impact of mental strategies training on employee cognition, behavior, and affect. <i>Journal of Organizational Behavior</i> , 1996, 17, 445-467. | 4.7 | 8 |
| 64 | THE ROLE OF VALUES AND EMOTIONS IN NEWCOMERS' SOCIALIZATION INTO ORGANIZATIONAL CORRUPTION.. <i>Proceedings - Academy of Management</i> , 2005, 2005, J1-J6. | 0.1 | 7 |
| 65 | Conversations within self-managed work groups. <i>National Productivity Review</i> , 1982, 1, 261-269. | 0.1 | 6 |
| 66 | Is the work force vanguard to the 21st century a quality of work life deficient-prone generation?. <i>Journal of Business Research</i> , 1991, 23, 67-82. | 10.2 | 6 |
| 67 | A Model of Values-Based Shared Leadership and Sustainable Performance. <i>Journal of Personnel Psychology</i> , 2010, 9, 212-217. | 1.4 | 6 |
| 68 | Collaboration that goes beyond co-operation: It's not just "what" but "how" sharing occurs that makes the difference. <i>Organizational Dynamics</i> , 2013, 42, 100-109. | 2.6 | 5 |
| 69 | Mondragon's amorphous network structure. <i>Organizational Dynamics</i> , 2018, 47, 155-164. | 2.6 | 4 |
| 70 | Final word: Self-directed learning "A critical pursuit for human resource development. <i>Human Resource Development Quarterly</i> , 1991, 2, 21-24. | 3.3 | 3 |
| 71 | Beyond traditional educating: facilitating power-point learning through SuperLeadership. <i>Journal of Managerial Psychology</i> , 1996, 11, 22-30. | 2.2 | 3 |
| 72 | Shared Entrepreneurship: Toward an Empowering, Ethical, Dynamic, and Freedom-Based Process of Collaborative Innovation. <i>Organization Management Journal</i> , 2014, 11, 133-146. | 0.9 | 3 |

| # | ARTICLE | IF | CITATIONS |
|----|---|-----|-----------|
| 73 | Beyond Traditional Leadership: Leading Others To Lead Themselves. Journal of Leadership & Organizational Studies, 1995, 2, 81-92. | 0.2 | 2 |
| 74 | A Multilevel Model of Managing Emotions in Transformational Organizational Identity Change. Research on Emotion in Organizations, 2016, , 249-276. | 0.1 | 2 |
| 75 | On the folly of punishing A while hoping for A: Exploring punishment in organizations. Journal of Organizational Behavior, 2018, 39, 812-815. | 4.7 | 2 |
| 76 | THE VIRTUOUS ORGANIZATION: AN INTRODUCTION. , 2008, , 1-16. | | 2 |
| 77 | A Model of Sustainable Distributed Service Delivery in Organizations With Compassion-Based Missions. Journal of Leadership and Organizational Studies, 2014, 21, 366-375. | 4.0 | 1 |
| 78 | Self-leadership and performance outcomes: the mediating influence of self-efficacy. , 1998, 19, 523. | | 1 |
| 79 | Gorbachev: An anatomy of leadership, superleadership, or nonleadership?. Human Resource Development Quarterly, 1992, 3, 187-190. | 3.3 | 0 |
| 80 | A Case Study of a Justice-Based Virtuous Organization. International Handbooks in Business Ethics, 2017, , 601-612. | 0.1 | 0 |
| 81 | Shared Leadership: The Doâ€™s and Donâ€™ts in Shared Entrepreneurship Enterprises. , 2014, , 27-42. | | 0 |
| 82 | A Case Study of a Justice-Based Virtuous Organization. , 2015, , 1-12. | | 0 |