

Madeline E Heilman

List of Publications by Year in descending order

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Version: 2024-02-01

58
papers

10,217
citations

81743

39
h-index

161609

54
g-index

59
all docs

59
docs citations

59
times ranked

4122
citing authors

#	ARTICLE	IF	CITATIONS
1	Belief in sexism shift: Defining a new form of contemporary sexism and introducing the belief in sexism shift scale (BSS scale). PLoS ONE, 2021, 16, e0248374.	1.1	6
2	Choice or circumstance: When are women penalized for their success?. Journal of Applied Social Psychology, 2020, 50, 651-659.	1.3	5
3	The Multiple Dimensions of Gender Stereotypes: A Current Look at Men's and Women's Characterizations of Others and Themselves. Frontiers in Psychology, 2019, 10, 11.	1.1	241
4	Updating impressions: The differential effects of new performance information on evaluations of women and men. Organizational Behavior and Human Decision Processes, 2019, 152, 105-121.	1.4	19
5	Combatting gender discrimination: A lack of fit framework. Group Processes and Intergroup Relations, 2018, 21, 725-744.	2.4	98
6	Should I stay or should I go? Implications of maternity leave choice for perceptions of working mothers. Journal of Experimental Social Psychology, 2017, 72, 53-56.	1.3	40
7	Expressing pride: Effects on perceived agency, communality, and stereotype-based gender disparities.. Journal of Applied Psychology, 2016, 101, 1319-1328.	4.2	31
8	Gender and leadership: Introduction to the special issue. Leadership Quarterly, 2016, 27, 349-353.	3.6	108
9	Gender Discrimination in the Workplace. , 2015, , .		5
10	Gender Stereotypes: Impediments to Women's Career Progress. , 2015, , 73-84.		4
11	It Had to Be You (Not Me)!. Personality and Social Psychology Bulletin, 2013, 39, 956-969.	1.9	39
12	Sex bias in evaluating nontraditional job applicants: reactions to women and men's interrupted college attendance. Journal of Applied Social Psychology, 2013, 43, 2330-2340.	1.3	1
13	The "Bad Parent" Assumption: How Gender Stereotypes Affect Reactions to Working Mothers. Journal of Social Issues, 2012, 68, 704-724.	1.9	68
14	Building blocks of bias: Gender composition predicts male and female group members' evaluations of each other and the group. Journal of Experimental Social Psychology, 2012, 48, 1209-1212.	1.3	33
15	Gender stereotypes and workplace bias. Research in Organizational Behavior, 2012, 32, 113-135.	0.9	809
16	Wimpy and undeserving of respect: Penalties for men's gender-inconsistent success. Journal of Experimental Social Psychology, 2010, 46, 664-667.	1.3	159
17	Just the thought of it!: Effects of anticipating computer-mediated communication on gender stereotyping. Journal of Experimental Social Psychology, 2010, 46, 672-675.	1.3	11
18	Gender Stereotypes Are Alive, Well, and Busy Producing Workplace Discrimination. Industrial and Organizational Psychology, 2008, 1, 393-398.	0.5	207

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19	Motivated to Penalize: Women's Strategic Rejection of Successful Women. <i>Personality and Social Psychology Bulletin</i> , 2008, 34, 237-247.	1.9	154
20	Motherhood: A potential source of bias in employment decisions.. <i>Journal of Applied Psychology</i> , 2008, 93, 189-198.	4.2	223
21	Why are women penalized for success at male tasks?: The implied communality deficit.. <i>Journal of Applied Psychology</i> , 2007, 92, 81-92.	4.2	680
22	When fit is fundamental: Performance evaluations and promotions of upper-level female and male managers.. <i>Journal of Applied Psychology</i> , 2006, 91, 777-785.	4.2	477
23	Disadvantaged by Diversity? The Effects of Diversity Goals on Competence Perceptions ¹ . <i>Journal of Applied Social Psychology</i> , 2006, 36, 1291-1319.	1.3	41
24	No Credit Where Credit Is Due: Attributional Rationalization of Women's Success in Male-Female Teams.. <i>Journal of Applied Psychology</i> , 2005, 90, 905-916.	4.2	258
25	Same Behavior, Different Consequences: Reactions to Men's and Women's Altruistic Citizenship Behavior.. <i>Journal of Applied Psychology</i> , 2005, 90, 431-441.	4.2	378
26	Penalties for Success: Reactions to Women Who Succeed at Male Gender-Typed Tasks.. <i>Journal of Applied Psychology</i> , 2004, 89, 416-427.	4.2	897
27	Entrepreneurship as a solution: the allure of self-employment for women and minorities. <i>Human Resource Management Review</i> , 2003, 13, 347-364.	3.3	184
28	What I think you think of me: Women's reactions to being viewed as beneficiaries of preferential selection.. <i>Journal of Applied Psychology</i> , 2001, 86, 574-582.	4.2	84
29	Assuming preferential selection when the admissions policy is unknown: The effects of gender rarity.. <i>Journal of Applied Psychology</i> , 2001, 86, 188-193.	4.2	56
30	Description and Prescription: How Gender Stereotypes Prevent Women's Ascent Up the Organizational Ladder. <i>Journal of Social Issues</i> , 2001, 57, 657-674.	1.9	1,630
31	Type of affirmative action policy: A determinant of reactions to sex-based preferential selection?. <i>Journal of Applied Psychology</i> , 1998, 83, 190-205.	4.2	105
32	Sex Discrimination and the Affirmative Action Remedy: The Role of Sex Stereotypes. <i>Journal of Business Ethics</i> , 1997, 16, 877-889.	3.7	92
33	Sex Discrimination and the Affirmative Action Remedy: The Role of Sex Stereotypes. , 1997, , 5-17.		13
34	The Affirmative Action Stigma Of Incompetence: Effects Of Performance Information Ambiguity. <i>Academy of Management Journal</i> , 1997, 40, 603-625.	4.3	44
35	The other side of affirmative action: Reactions of nonbeneficiaries to sex-based preferential selection.. <i>Journal of Applied Psychology</i> , 1996, 81, 346-357.	4.2	81
36	Affirmative Action's Contradictory Consequences. <i>Journal of Social Issues</i> , 1996, 52, 105-109.	1.9	33

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37	What constitutes a scientific review? A majority retort to Barrett and Morris.. Law and Human Behavior, 1993, 17, 217-233.	0.6	13
38	When similarity is a liability: Effects of sex-based preferential selection on reactions to like-sex and different-sex others.. Journal of Applied Psychology, 1993, 78, 917-927.	4.2	47
39	Presumed incompetent? Stigmatization and affirmative action efforts.. Journal of Applied Psychology, 1992, 77, 536-544.	4.2	303
40	Skirting the competence issue: Effects of sex-based preferential selection on task choices of women and men.. Journal of Applied Psychology, 1991, 76, 99-105.	4.2	89
41	Self-derogating consequences of sex-based preferential selection: The moderating role of initial self-confidence. Organizational Behavior and Human Decision Processes, 1990, 46, 202-216.	1.4	111
42	Has anything changed? Current characterizations of men, women, and managers.. Journal of Applied Psychology, 1989, 74, 935-942.	4.2	538
43	The vagaries of sex bias: Conditions regulating the undervaluation, equivaluation, and overvaluation of female job applicants. Organizational Behavior and Human Decision Processes, 1988, 41, 98-110.	1.4	135
44	Intentionally favored, unintentionally harmed? Impact of sex-based preferential selection on self-perceptions and self-evaluations.. Journal of Applied Psychology, 1987, 72, 62-68.	4.2	163
45	Exposure to successful women: Antidote to sex discrimination in applicant screening decisions?. Organizational Behavior and Human Decision Processes, 1986, 37, 376-390.	1.4	80
46	Being attractive, advantage or disadvantage? Performance-based evaluations and recommended personnel actions as a function of appearance, sex, and job type. Organizational Behavior and Human Decision Processes, 1985, 35, 202-215.	1.4	185
47	Attractiveness and corporate success: Different causal attributions for males and females.. Journal of Applied Psychology, 1985, 70, 379-388.	4.2	149
48	Affirmative action, negative reaction? Some moderating conditions. Organizational Behavior and Human Performance, 1984, 33, 204-213.	1.5	83
49	Information as a deterrent against sex discrimination: The effects of applicant sex and information type on preliminary employment decisions. Organizational Behavior and Human Performance, 1984, 33, 174-186.	1.5	145
50	The impact of situational factors on personnel decisions concerning women: Varying the sex composition of the applicant pool. Organizational Behavior and Human Performance, 1980, 26, 386-395.	1.5	144
51	When beauty is beastly: The effects of appearance and sex on evaluations of job applicants for managerial and nonmanagerial jobs. Organizational Behavior and Human Performance, 1979, 23, 360-372.	1.5	319
52	High school students' occupational interest as a function of projected sex ratios in male-dominated occupations.. Journal of Applied Psychology, 1979, 64, 275-279.	4.2	49
53	The perceived cause of work success as a mediator of sex discrimination in organizations. Organizational Behavior and Human Performance, 1978, 21, 346-357.	1.5	104
54	Reacting to reactance: An Interpersonal interpretation of the need for freedom. Journal of Experimental Social Psychology, 1976, 12, 519-529.	1.3	49

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55	The Effects of Victimization on Reactions to Other Victims ¹ . Journal of Applied Social Psychology, 1976, 6, 193-205.	1.3	1
56	Counteracting the boomerang: The effects of choice on compliance to threats and promises.. Journal of Personality and Social Psychology, 1975, 31, 911-917.	2.6	28
57	Threats and promises: Reputational consequences and transfer of credibility. Journal of Experimental Social Psychology, 1974, 10, 310-324.	1.3	29
58	Gender Stereotypes in the Workplace: Obstacles to Women's Career Progress. Advances in Group Processes, 0, , 47-77.	0.1	125