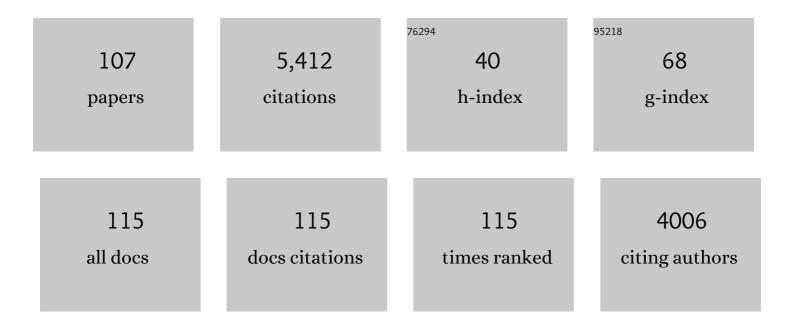
List of Publications by Year in descending order

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#	Article	IF	CITATIONS
1	The Construct Validity of the Utrecht Work Engagement Scale: Multisample and Longitudinal Evidence. Journal of Happiness Studies, 2009, 10, 459-481.	1.9	387
2	Types of work-family interface: Well-being correlates of negative and positive spillover between work and family. Scandinavian Journal of Psychology, 2006, 47, 149-162.	0.8	238
3	Sense of coherence and health: evidence from two cross-lagged longitudinal samples. Social Science and Medicine, 2000, 50, 583-597.	1.8	204
4	Job demands–resources model in the context of recovery: Testing recovery experiences as mediators. European Journal of Work and Organizational Psychology, 2011, 20, 805-832.	2.2	186
5	Recovery experiences as moderators between psychosocial work characteristics and occupational well-being. Work and Stress, 2009, 23, 330-348.	2.8	169
6	Structural validity and temporal stability of the 13-item sense of coherence scale: Prospective evidence from the population-based HeSSup study. Quality of Life Research, 2007, 16, 483-493.	1.5	142
7	Longâ€ŧerm stability in the Big Five personality traits in adulthood. Scandinavian Journal of Psychology, 2007, 48, 511-518.	0.8	122
8	Testing the effort-reward imbalance model among Finnish managers: The role of perceived organizational support Journal of Occupational Health Psychology, 2008, 13, 114-127.	2.3	122
9	A mediational model of sense of coherence in the work context: a one-year follow-up study. Journal of Organizational Behavior, 2000, 21, 461-476.	2.9	118
10	Interface between work and family: A longitudinal individual and crossover perspective. Journal of Occupational and Organizational Psychology, 2010, 83, 119-137.	2.6	111
11	The role of sense of coherence in well-being at work: Analysis of main and moderator effects. Work and Stress, 1997, 11, 134-147.	2.8	106
12	Self-esteem, dispositional optimism, and health: Evidence from cross-lagged data on employees. Journal of Research in Personality, 2004, 38, 556-575.	0.9	106
13	Bergen Burnout Inventory: reliability and validity among Finnish and Estonian managers. International Archives of Occupational and Environmental Health, 2011, 84, 635-645.	1.1	103
14	Does the Ethical Culture of Organisations Promote Managers' Occupational Well-Being? Investigating Indirect Links via Ethical Strain. Journal of Business Ethics, 2011, 101, 231-247.	3.7	102
15	The longitudinal development of employee well-being: a systematic review. Work and Stress, 2016, 30, 46-70.	2.8	102
16	The stability of sense of coherence: comparing two age groups in a 5-year follow-up study. Personality and Individual Differences, 2003, 35, 1151-1165.	1.6	94
17	Work–family conflict and psychological well-being: Stability and cross-lagged relations within one- and six-year follow-ups. Journal of Vocational Behavior, 2008, 73, 37-51.	1.9	91
18	Development trajectories of Finnish managers' work ability over a 10-year follow-up period. Scandinavian Journal of Work, Environment and Health, 2009, 35, 37-47.	1.7	90

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19	Longitudinal factor analysis models in the assessment of the stability of sense of coherence. Personality and Individual Differences, 2000, 28, 239-257.	1.6	87
20	Young managers' drive to thrive: A personal work goal approach to burnout and work engagement. Journal of Vocational Behavior, 2009, 75, 183-196.	1.9	84
21	Job insecurity and self-esteem: evidence from cross-lagged relations in a 1-year longitudinal sample. Personality and Individual Differences, 2003, 35, 617-632.	1.6	83
22	The Role of Family Background, School Success, and Career Orientation in the Development of Sense of Coherence. European Psychologist, 2005, 10, 298-308.	1.8	83
23	Multilevel Latent Profile Analysis With Covariates. Organizational Research Methods, 2018, 21, 931-954.	5.6	83
24	Change and stability of sense of coherence in adulthood: Longitudinal evidence from the Healthy Child study. Journal of Research in Personality, 2007, 41, 602-617.	0.9	73
25	The Associations between Ethical Organizational Culture, Burnout, and Engagement: A Multilevel Study. Journal of Business and Psychology, 2015, 30, 399-414.	2.5	73
26	Economic stress and marital adjustment among couples: analyses at the dyadic level. European Journal of Social Psychology, 2004, 34, 519-532.	1.5	72
27	The factor structure and factorial invariance of the 12-item General Health Questionnaire (GHQ-12) across time: Evidence from two community-based samples Psychological Assessment, 2006, 18, 444-451.	1.2	69
28	Warr's scale of job-related affective well-being: A longitudinal examination of its structure and relationships with work characteristics. Work and Stress, 2007, 21, 197-219.	2.8	67
29	Does Personality Matter? A Review of Individual Differences in Occupational Well-Being. Advances in Positive Organizational Psychology, 2013, , 107-143.	1.2	67
30	Development of sense of coherence in adulthood: a person-centered approach. The population-based HeSSup cohort study. Quality of Life Research, 2011, 20, 69-79.	1.5	64
31	Sense of coherence and work characteristics: A cross-lagged structural equation model among managers. Journal of Occupational and Organizational Psychology, 2004, 77, 323-342.	2.6	63
32	The structure of Antonovsky's Orientation to Life Questionnaire. Personality and Individual Differences, 1998, 25, 505-516.	1.6	62
33	Sense of coherence as a mediator between hostility and health. Journal of Psychosomatic Research, 2002, 52, 239-247.	1.2	61
34	Sense of Coherence and Five-Factor Approach to Personality. European Psychologist, 2007, 12, 165-172.	1.8	61
35	The Relationship Between Generalized Resistance Resources, Sense of Coherence, and Health Among Finnish People Aged 65-69. European Psychologist, 2005, 10, 244-253.	1.8	59
36	Job Characteristics, Recovery Experiences and Occupational Wellâ€being: Testing Crossâ€lagged Relationships across 1 Year. Stress and Health, 2013, 29, 369-382.	1.4	59

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37	Do low burnout and high work engagement always go hand in hand? Investigation of the energy and identification dimensions in longitudinal data. Anxiety, Stress and Coping, 2012, 25, 93-116.	1.7	57
38	Personality profiles and health: Longitudinal evidence among Finnish adults. Scandinavian Journal of Psychology, 2012, 53, 512-522.	0.8	56
39	Long-term patterns of effort-reward imbalance and over-commitment: Investigating occupational well-being and recovery experiences as outcomes. Work and Stress, 2013, 27, 64-87.	2.8	56
40	The 9-item Bergen Burnout Inventory: Factorial Validity Across Organizations and Measurements of Longitudinal Data. Industrial Health, 2014, 52, 102-112.	0.4	50
41	ls work engagement related to healthy cardiac autonomic activity? Evidence from a field study among Finnish women workers. Journal of Positive Psychology, 2012, 7, 95-106.	2.6	49
42	Transformational leadership and depressive symptoms among employees: mediating factors. Leadership and Organization Development Journal, 2014, 35, 286-304.	1.6	47
43	Investigating occupational well-being and leadership from a person-centred longitudinal approach: congruence of well-being and perceived leadership. European Journal of Work and Organizational Psychology, 2016, 25, 105-119.	2.2	47
44	Identifying long-term patterns of work-related rumination: associations with job demands and well-being outcomes. European Journal of Work and Organizational Psychology, 2017, 26, 514-526.	2.2	46
45	Ethical managers in ethical organisations? The leadershipâ€culture connection among Finnish managers. Leadership and Organization Development Journal, 2013, 34, 250-270.	1.6	43
46	The energy and identification continua of burnout and work engagement: Developmental profiles over eight years. Burnout Research, 2017, 5, 44-54.	4.4	42
47	Structural invariance and stability of sense of coherence: A longitudinal analysis of two groups with different employment experiences. Work and Stress, 2005, 19, 68-83.	2.8	37
48	Linking boundary crossing from work to nonwork to work-related rumination across time: A variable- and person-oriented approach Journal of Occupational Health Psychology, 2017, 22, 467-480.	2.3	37
49	Teacher coping profiles in relation to teacher well-being: A mixed method approach. Teaching and Teacher Education, 2021, 102, 103323.	1.6	36
50	Self-esteem: An antecedent or a consequence of social support and psychosomatic symptoms? Cross-lagged associations in adulthood. Journal of Research in Personality, 2008, 42, 333-347.	0.9	35
51	Ethical Organisational Culture as a Context for Managers' Personal Work Goals. Journal of Business Ethics, 2013, 114, 265-282.	3.7	35
52	Is the Ethical Culture of the Organization Associated with Sickness Absence? A Multilevel Analysis in a Public Sector Organization. Journal of Business Ethics, 2017, 140, 131-145.	3.7	35
53	Structure and Continuity of Well-Being in Mid-Adulthood: A Longitudinal Study. Journal of Happiness Studies, 2013, 14, 99-114.	1.9	33
54	A person-centred approach to investigate the development trajectories of job-related affective well-being: A 10-year follow-up study. Journal of Occupational and Organizational Psychology, 2011, 84, 327-346.	2.6	32

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55	Job Demands and Resources as Antecedents of Work Engagement: A Qualitative Review and Directions for Future Research. , 2010, , .		32
56	Engaged managers are not workaholics: Evidence from a longitudinal personcentered analysis. Revista De Psicologia Del Trabajo Y De Las Organizaciones, 2013, 29, 135-143.	0.9	31
57	The role of work–nonwork boundary management in work stress recovery International Journal of Stress Management, 2016, 23, 99-123.	0.9	31
58	Long-term profiles of work-related rumination associated with leadership, job demands, and exhaustion: A three-wave study. Work and Stress, 2017, 31, 395-420.	2.8	31
59	Testing crossâ€lagged relationships between workâ€related rumination and wellâ€being at work in a threeâ€wave longitudinal study across 1 and 2Âyears. Journal of Occupational and Organizational Psychology, 2019, 92, 645-670.	2.6	31
60	Profiling development of burnout over eight years: relation with job demands and resources. European Journal of Work and Organizational Psychology, 2021, 30, 720-731.	2.2	30
61	Illegitimate tasks in health care: Illegitimate task types and associations with occupational wellâ€being. Journal of Clinical Nursing, 2021, 30, 2093-2106.	1.4	29
62	Work-family culture and job satisfaction: does gender and parenting status alter the relationship?. Community, Work and Family, 2012, 15, 101-129.	1.5	28
63	Intensified job demands in healthcare and their consequences for employee wellâ€being and patient satisfaction: A multilevel approach. Journal of Advanced Nursing, 2021, 77, 3718-3732.	1.5	28
64	Why Do Managers Leave Their Organization? Investigating the Role of Ethical Organizational Culture in Managerial Turnover. Journal of Business Ethics, 2018, 153, 707-723.	3.7	26
65	Profiles of Nature Exposure and Outdoor Activities Associated With Occupational Well-Being Among Employees. Frontiers in Psychology, 2018, 9, 754.	1.1	26
66	The Corporate Ethical Virtues Scale: Factorial Invariance Across Organizational Samples. Journal of Business Ethics, 2014, 124, 161-171.	3.7	24
67	How perceived changes in the ethical culture of organizations influence the well-being of managers: a two-year longitudinal study. European Journal of Work and Organizational Psychology, 2016, 25, 335-352.	2.2	24
68	Adaptive Behavior in Childhood as an Antecedent of Psychological Functioning in Early Middle Age: Linkage Via Career Orientation. Social Indicators Research, 2006, 77, 171-195.	1.4	23
69	Identifying patterns of recovery experiences and their links to psychological outcomes across one year. International Archives of Occupational and Environmental Health, 2011, 84, 877-888.	1.1	22
70	Cross-national and longitudinal investigation of a short measure of workaholism. Industrial Health, 2015, 53, 113-123.	0.4	19
71	The role of goal pursuit in the interaction between psychosocial work environment and occupational well-being. Journal of Vocational Behavior, 2010, 76, 406-418.	1.9	18
72	Authentic leadership and team climate: testing cross-lagged relationships. Journal of Managerial Psychology, 2016, 31, 331-345.	1.3	18

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73	Factorial validity of the effort–reward imbalance scale: evidence from multi-sample and three-wave follow-up studies. International Archives of Occupational and Environmental Health, 2013, 86, 645-656.	1.1	16
74	The shortened Corporate Ethical Virtues scale: Measurement invariance and mean differences across two occupational groups. Business Ethics, 2018, 27, 238-247.	3.5	16
75	Do Older Employees Suffer More from Work Intensification and Other Intensified Job Demands? Evidence from Upper White-Collar Workers. Scandinavian Journal of Work and Organizational Psychology, 2019, 4, 3.	0.5	16
76	Relationships of work–family coping strategies with work–family conflict and enrichment: The roles of gender and parenting status. Family Science: Global Perspectives on Research, Policy and Practice, 2012, 3, 109-125.	0.3	15
77	Overcommitment as a predictor of effort–reward imbalance: evidence from an 8-year follow-up study. Scandinavian Journal of Work, Environment and Health, 2016, 42, 309-319.	1.7	15
78	Sense of Coherence and Optimism: A More Positive Approach to Health. , 2006, , 286-305.		14
79	Patterns of daily energy management at work: relations to employee well-being and job characteristics. International Archives of Occupational and Environmental Health, 2015, 88, 1077-1086.	1.1	14
80	Personality in Young Adulthood and Functioning in Middle Age. , 0, , 99-142.		14
81	Is work intensification bad for employees? A review of outcomes for employees over the last two decades. Work and Stress, 0, , 1-26.	2.8	14
82	Personality Types and Applicant Reactions in Realâ€life Selection. International Journal of Selection and Assessment, 2013, 21, 32-45.	1.7	13
83	Leader motivation as a building block for sustainable leader careers: The relationship between leadership motivation profiles and leader and follower outcomes. Journal of Vocational Behavior, 2020, 120, 103428.	1.9	12
84	Intensified job demands and job performance: does SOC strategy use make a difference?. Industrial Health, 2020, 58, 224-237.	0.4	12
85	Changes in personal work goals in relation to the psychosocial work environment: A two-year follow-up study. Work and Stress, 2011, 25, 289-308.	2.8	10
86	Long-Term Development of Employee Well-Being: A Latent Transition Approach. Journal of Happiness Studies, 2016, 17, 2325-2345.	1.9	10
87	SCHOOL PSYCHOLOGISTS' ETHICAL STRAIN AND RUMINATION: INDIVIDUAL PROFILES AND THEIR ASSOCIATIONS WITH WEEKLY WELL-BEING. Psychology in the Schools, 2017, 54, 127-141.	1.1	10
88	Prospective relationships between career disruptions and subjective well-being: evidence from a three-wave follow-up study among Finnish managers. International Archives of Occupational and Environmental Health, 2011, 84, 501-512.	1.1	9
89	Longitudinal profiles of mental well-being as correlates of successful aging in middle age. International Journal of Behavioral Development, 2018, 42, 485-495.	1.3	9
90	Identity Status Change Within Personal Style Clusters: A Longitudinal Perspective From Early Adulthood to Midlife. Identity, 2019, 19, 1-17.	1.2	9

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91	Back to Basics: The Relative Importance of Transformational and Fair Leadership for Employee Work Engagement and Exhaustion. Scandinavian Journal of Work and Organizational Psychology, 2016, 1, .	0.5	9
92	Concurrent and lagged effects of counterdispositional extraversion on vitality. Journal of Research in Personality, 2020, 87, 103965.	0.9	8
93	Do work ability and job involvement channel later personal goals in retirement? An 11-year follow-up study. International Archives of Occupational and Environmental Health, 2012, 85, 547-558.	1.1	7
94	Intensified Job Demands and Cognitive Stress Symptoms: The Moderator Role of Individual Characteristics. Frontiers in Psychology, 2021, 12, 607172.	1.1	7
95	Egoistic and moralistic bias in real-life inventory responses. Personality and Individual Differences, 2008, 45, 307-311.	1.6	6
96	Applicant reactions and faking in realâ€life personnel selection. Scandinavian Journal of Psychology, 2011, 52, 376-381.	0.8	6
97	Association Between Long-Term Job Strain and Metabolic Syndrome Factor Across Sex and Occupation. Journal of Individual Differences, 2006, 27, 151-161.	0.5	5
98	Longitudinal Patterns of Ethical Organisational Culture as a Context for Leaders' Well-Being: Cumulative Effects Over 6 Years. Journal of Business Ethics, 2022, 177, 421-442.	3.7	4
99	A mediational model of sense of coherence in the work context: a one-year follow-up study. , 0, .		4
100	ls Autonomy Always Beneficial for Work Engagement? A Six-year Four-Wave Follow-Up Study. Journal for Person-Oriented Research, 2020, 6, 16-27.	1.6	4
101	Conflicting personal goals: a risk to occupational well-being?. Journal of Managerial Psychology, 2015, 30, 1034-1048.	1.3	3
102	Applying the Identity Status Paradigm to Managers' Moral Identity. Scandinavian Journal of Work and Organizational Psychology, 2019, 4, .	0.5	3
103	Leaders' intensified job demands: Their multi-level associations with leader-follower relationships and follower well-being. Work and Stress, 2023, 37, 78-99.	2.8	3
104	Drivers or Drifters? The "Who―and "Why―of Leader Role Occupancy—A Mixed-Method Study. Frontiers in Psychology, 2021, 12, 573924.	1.1	2
105	Is Autonomy Always Beneficial for Work Engagement? A Six-year Four-Wave Follow-Up Study. Journal for Person-Oriented Research, 2020, 6, 16-27.	1.6	2
106	Long-Term Reward Patterns Contribute to Personal Goals at Work Among Finnish Managers. Journal of Career Development, 2017, 44, 394-408.	1.6	1
107	"No Worries, there is No Error-Free Leadership!― Error Strain, Worries about Leadership, and Leadership Career Intentions among Non-Leaders. Scandinavian Journal of Work and Organizational Psychology, 2022, 7, .	0.5	1