

Michael A Mcdaniel

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/11257515/publications.pdf>

Version: 2024-02-01

64
papers

5,548
citations

117625

34
h-index

118850

62
g-index

65
all docs

65
docs citations

65
times ranked

3558
citing authors

#	ARTICLE	IF	CITATIONS
1	The validity of employment interviews: A comprehensive review and meta-analysis.. Journal of Applied Psychology, 1994, 79, 599-616.	5.3	472
2	Use of situational judgment tests to predict job performance: A clarification of the literature.. Journal of Applied Psychology, 2001, 86, 730-740.	5.3	351
3	SITUATIONAL JUDGMENT TESTS, RESPONSE INSTRUCTIONS, AND VALIDITY: A META-ANALYSIS. Personnel Psychology, 2007, 60, 63-91.	2.8	332
4	The behavioral immune system and social conservatism: a meta-analysis. Evolution and Human Behavior, 2013, 34, 99-108.	2.2	308
5	A meta-analysis of the antecedents and consequences of pay level satisfaction.. Journal of Applied Psychology, 2006, 91, 392-413.	5.3	302
6	Job experience correlates of job performance.. Journal of Applied Psychology, 1988, 73, 327-330.	5.3	283
7	Gender and Forgiveness: A Meta-Analytic Review and Research Agenda. Journal of Social and Clinical Psychology, 2008, 27, 843-876.	0.5	248
8	Meta-analytic evidence for effects of mindfulness training on dimensions of self-reported dispositional mindfulness.. Psychological Assessment, 2016, 28, 803-818.	1.5	226
9	Spatial Ability and Prenatal Androgens: Meta-Analyses of Congenital Adrenal Hyperplasia and Digit Ratio (2D:4D) Studies. Archives of Sexual Behavior, 2008, 37, 100-111.	1.9	218
10	East Meets West: A Meta-Analytic Investigation of Cultural Variations in Idealism and Relativism. Journal of Business Ethics, 2008, 83, 813-833.	6.0	177
11	Meta-analytic Reviews in the Organizational Sciences: Two Meta-analytic Schools on the Way to MARS (the Meta-analytic Reporting Standards). Journal of Business and Psychology, 2013, 28, 123-143.	4.0	153
12	A meta-analytic investigation of cognitive ability in employment interview evaluations: Moderating characteristics and implications for incremental validity.. Journal of Applied Psychology, 1996, 81, 459-473.	5.3	150
13	Validity of Customer Service Measures in Personnel Selection: A Review of Criterion and Construct Evidence. Human Performance, 1998, 11, 1-27.	2.4	150
14	Does job-related training performance decline with age?. Psychology and Aging, 1996, 11, 92-107.	1.6	148
15	Situational judgment tests: An overview of current research. Human Resource Management Review, 2009, 19, 188-202.	4.8	130
16	A reexamination of black-white mean differences in work performance: More data, more moderators.. Journal of Applied Psychology, 2006, 91, 538-554.	5.3	115
17	PUBLICATION BIAS: A CASE STUDY OF FOUR TEST VENDORS. Personnel Psychology, 2006, 59, 927-953.	2.8	114
18	Subgroup Differences in Situational Judgment Test Performance: A Meta-Analysis. Human Performance, 2008, 21, 291-309.	2.4	113

#	ARTICLE	IF	CITATIONS
19	How Trustworthy Is the Scientific Literature in Industrial and Organizational Psychology?. <i>Industrial and Organizational Psychology</i> , 2013, 6, 252-268.	0.6	105
20	A META-ANALYSIS OF THE VALIDITY OF METHODS FOR RATING TRAINING AND EXPERIENCE IN PERSONNEL SELECTION. <i>Personnel Psychology</i> , 1988, 41, 283-309.	2.8	82
21	Effects of Response Instructions on Faking a Situational Judgment Test. <i>International Journal of Selection and Assessment</i> , 2005, 13, 250-260.	2.5	75
22	Publication Bias: A call for improved meta-analytic practice in the organizational sciences. <i>International Journal of Selection and Assessment</i> , 2012, 20, 182-196.	2.5	74
23	THE VALIDITY OF NON-COGNITIVE MEASURES DECAYS WHEN APPLICANTS FAKE.. <i>Proceedings - Academy of Management</i> , 1996, 1996, 127-131.	0.1	72
24	The Fakability of Bar-On's Emotional Quotient Inventory Short Form: Catch Me if You Can. <i>Human Performance</i> , 2007, 20, 43-59.	2.4	71
25	Smarter people are (a bit) more symmetrical: A meta-analysis of the relationship between intelligence and fluctuating asymmetry. <i>Intelligence</i> , 2010, 38, 393-401.	3.0	66
26	Evidence-Based Management and the Trustworthiness of Our Cumulative Scientific Knowledge: Implications for Teaching, Research, and Practice. <i>Academy of Management Learning and Education</i> , 2014, 13, 446-466.	2.5	63
27	Are there vocal cues to human developmental stability? Relationships between facial fluctuating asymmetry and voice attractiveness. <i>Evolution and Human Behavior</i> , 2017, 38, 249-258.	2.2	59
28	The Validity of Job Knowledge Measures. <i>International Journal of Selection and Assessment</i> , 1993, 1, 153-157.	2.5	57
29	The <i>Uniform Guidelines</i> Are a Detriment to the Field of Personnel Selection. <i>Industrial and Organizational Psychology</i> , 2011, 4, 494-514.	0.6	57
30	Situational judgment test research: Informing the debate on practical intelligence theory. <i>Intelligence</i> , 2005, 33, 515-525.	3.0	56
31	The stability of validity coefficients over time: Ackerman's (1988) model and the General Aptitude Test Battery.. <i>Journal of Applied Psychology</i> , 2001, 86, 60-79.	5.3	51
32	Predicting employee theft: A quantitative review of the validity of a standardized measure of dishonesty. <i>Journal of Business and Psychology</i> , 1988, 2, 327-345.	4.0	49
33	Toward an understanding of situational judgment item validity and group differences.. <i>Journal of Applied Psychology</i> , 2011, 96, 327-336.	5.3	44
34	Incremental Validity of Situational Judgment Tests for Task and Contextual Job Performance. <i>International Journal of Selection and Assessment</i> , 2007, 15, 19-29.	2.5	43
35	Short-term memory tests in personnel selection: Low adverse impact and high validity. <i>Intelligence</i> , 1996, 23, 15-32.	3.0	33
36	The Kryptonite of Evidence-Based "O Psychology. <i>Industrial and Organizational Psychology</i> , 2011, 4, 40-44.	0.6	32

#	ARTICLE	IF	CITATIONS
37	Understanding multiple dimensions of compensation satisfaction. <i>Journal of Business and Psychology</i> , 2007, 21, 429-459.	4.0	31
38	Linearity of Personalityâ€“Performance Relationships: A largeâ€“scale examination. <i>International Journal of Selection and Assessment</i> , 2010, 18, 310-320.	2.5	31
39	AGE AND VOLUNTARY TURNOVER: A QUANTITATIVE REVIEW. <i>Personnel Psychology</i> , 1995, 48, 335-345.	2.8	30
40	The Fakability of Bar-On's Emotional Quotient Inventory Short Form: Catch Me if You Can. <i>Human Performance</i> , 2007, 20, 43-59.	2.4	28
41	Self-esteem and counterproductive work behaviors: a systematic review. <i>Journal of Managerial Psychology</i> , 2016, 31, 850-863.	2.2	27
42	The Validity of Conscientiousness Is Overestimated in the Prediction of Job Performance. <i>PLoS ONE</i> , 2015, 10, e0141468.	2.5	26
43	Guidelines for Conducting and Reporting Meta-Analyses. <i>Psychological Reports</i> , 1989, 65, 759-770.	1.7	24
44	A metaâ€“analytic review of tipping compensation practices: An agency theory perspective. <i>Personnel Psychology</i> , 2018, 71, 457-478.	2.8	24
45	Title is missing!. <i>Journal of Business and Psychology</i> , 2002, 16, 573-592.	4.0	23
46	The â€œHot Messâ€“of Situational Judgment Test Construct Validity and Other Issues. <i>Industrial and Organizational Psychology</i> , 2016, 9, 47-51.	0.6	22
47	Selection Tests for Firefighters: A Comprehensive Review and Meta-Analysis. <i>Journal of Business and Psychology</i> , 1999, 13, 507-513.	4.0	19
48	INTERPRETING THE RESULTS OF META-ANALYTIC RESEARCH: A COMMENT ON SCHMITT, GOODING, NOE, AND KIRSCH (1984). <i>Personnel Psychology</i> , 1986, 39, 141-148.	2.8	18
49	Age and Work Performance in Nonmanagerial Jobs: The Effects of Experience and Occupational Type. <i>Academy of Management Journal</i> , 1990, 33, 407-422.	6.3	18
50	Computer Programs for Calculating Meta-Analysis Statistics. <i>Educational and Psychological Measurement</i> , 1986, 46, 175-177.	2.4	17
51	Biographical constructs for predicting employee suitability.. <i>Journal of Applied Psychology</i> , 1989, 74, 964-970.	5.3	17
52	Pseudotheory proliferation is damaging the organizational sciences. <i>Journal of Organizational Behavior</i> , 2016, 37, 1116-1125.	4.7	17
53	Optimizing the validity of situational judgment tests: The importance of scoring methods. <i>Journal of Vocational Behavior</i> , 2018, 104, 199-209.	3.4	16
54	Questionable research practices among researchers in the most researchâ€“productive management programs. <i>Journal of Organizational Behavior</i> , 2022, 43, 1190-1208.	4.7	16

#	ARTICLE	IF	CITATIONS
55	In-basket Validity: A systematic review. <i>International Journal of Selection and Assessment</i> , 2014, 22, 62-79.	2.5	13
56	A meta-analysis of the validity of the employee attitude inventory theft scales. <i>Journal of Business and Psychology</i> , 1986, 1, 31-50.	4.0	12
57	Timing of peripubertal steroid exposure predicts visuospatial cognition in men: Evidence from three samples. <i>Hormones and Behavior</i> , 2020, 121, 104712.	2.1	9
58	Vanity-Motivated Overspending: Personnel Screening for Positions of Trust. <i>Educational and Psychological Measurement</i> , 1995, 55, 95-104.	2.4	7
59	Job Performance and the Aging Worker. , 2012, , .		6
60	Enough Talk, It's Time to Transform: A Call for Editorial Leadership for a Robust Science. <i>Industrial and Organizational Psychology</i> , 2018, 11, 43-48.	0.6	6
61	Gerrymandering in personnel selection: A review of practice. <i>Human Resource Management Review</i> , 2009, 19, 263-270.	4.8	5
62	An Evaluation of Spearman's Hypothesis by Manipulating g Saturation. <i>International Journal of Selection and Assessment</i> , 2014, 22, 333-342.	2.5	3
63	Encouraging Debate on the Uniform Guidelines and the Disparate Impact Theory of Discrimination. <i>Industrial and Organizational Psychology</i> , 2011, 4, 566-570.	0.6	2
64	Employment Interviewing. , 2004, , 763-768.		0