

Daniel B Turban

List of Publications by Year in Descending Order

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

38

papers

5,861

citations

26

h-index

41

g-index

41

ext. papers

6,650

ext. citations

4.9

avg, IF

5.86

L-index

#	Paper	IF	Citations
38	How does affect relate to job search effort and success? It depends on pleasantness, activation, and core self-evaluations. <i>Human Resource Management</i> , 2020 ,	4.8	4
37	The Impact of a Training Intervention Developing Psychological Capital on Job Search Success. <i>Journal of Career Development</i> , 2019 , 089484531985242	1.3	4
36	Gender Characterizations in Entrepreneurship: A Multi-Level Investigation of Sex-Role Stereotypes about High-Growth, Commercial, and Social Entrepreneurs. <i>Journal of Small Business Management</i> , 2019 , 57, 131-153	3	54
35	Do women CEOs face greater threat of shareholder activism compared to male CEOs? A role congruity perspective. <i>Journal of Applied Psychology</i> , 2018 , 103, 228-236	7.4	35
34	Insight into job search self-regulation: Effects of employment self-efficacy and perceived progress on job search intensity. <i>Journal of Vocational Behavior</i> , 2018 , 108, 57-66	6	14
33	Linking Extroversion and Proactive Personality to Career Success: The Role of Mentoring Received and Knowledge. <i>Journal of Career Development</i> , 2017 , 44, 20-33	1.3	45
32	ApplicantEmployee Fit in Personality: Testing predictions from similarity-attraction theory and trait activation theory. <i>International Journal of Selection and Assessment</i> , 2015 , 23, 210-223	1.8	21
31	Changing job seekersUmage perceptions during recruitment visits: the moderating role of belief confidence. <i>Journal of Applied Psychology</i> , 2014 , 99, 1146-58	7.4	19
30	Differences between Men and Women in Opportunity Evaluation as a Function of Gender Stereotypes and Stereotype Activation. <i>Entrepreneurship Theory and Practice</i> , 2013 , 37, 771-788	6.6	59
29	The Mentoring Relationship as a Context for Psychological Contract Development. <i>Journal of Applied Social Psychology</i> , 2012 , 42, 1904-1931	2.1	22
28	Who Is a Mentor? A Review of Evolving Definitions and Implications for Research. <i>Journal of Management</i> , 2011 , 37, 280-304	8.8	246
27	Natural Rewards Self-Management, Personality, and Achievement Outcomes. <i>Journal of Applied Social Psychology</i> , 2010 , 40, 2267-2294	2.1	7
26	The Role of Gender Stereotypes in Perceptions of Entrepreneurs and Intentions to Become an Entrepreneur. <i>Entrepreneurship Theory and Practice</i> , 2009 , 33, 397-417	6.6	570
25	The effect of gender stereotype activation on entrepreneurial intentions. <i>Journal of Applied Psychology</i> , 2008 , 93, 1053-61	7.4	235
24	Naturally Occurring Mentoring Relationships Involving Workplace Employees 2007 , 139-158		
23	Using PersonOrganization Fit to Select Employees for High-Turnover Jobs. <i>International Journal of Selection and Assessment</i> , 2007 , 15, 63-71	1.8	56
22	Antecedents and Outcomes of Perceived Locus of Causality: An Application of Self-Determination Theory. <i>Journal of Applied Social Psychology</i> , 2007 , 37, 2376-2404	2.1	22

21	Disentangling role perceptions: how perceived role breadth, discretion, instrumentality, and efficacy relate to helping and taking charge. <i>Journal of Applied Psychology</i> , 2007 , 92, 1200-11	7.4	201
20	"All in a day's work": how follower individual differences and justice perceptions predict OCB role definitions and behavior. <i>Journal of Applied Psychology</i> , 2006 , 91, 841-55	7.4	148
19	Personality and the goal-striving process: the influence of achievement goal patterns, goal level, and mental focus on performance and enjoyment. <i>Journal of Applied Psychology</i> , 2003 , 88, 256-65	7.4	167
18	Firm reputation and applicant pool characteristics. <i>Journal of Organizational Behavior</i> , 2003 , 24, 733-751	6.9	358
17	The Value of Organizational Reputation in the Recruitment Context: A Brand-Equity Perspective. <i>Journal of Applied Social Psychology</i> , 2003 , 33, 2244-2266	2.1	320
16	Gender, Race, and Perceived Similarity Effects in Developmental Relationships: The Moderating Role of Relationship Duration. <i>Journal of Vocational Behavior</i> , 2002 , 61, 240-262	6	148
15	Organizational attractiveness of firms in the People's Republic of China: a person-organization fit perspective. <i>Journal of Applied Psychology</i> , 2001 , 86, 194-206	7.4	130
14	Organizational Attractiveness as an Employer on College Campuses: An Examination of the Applicant Population. <i>Journal of Vocational Behavior</i> , 2001 , 58, 293-312	6	193
13	Corporate Social Performance As a Competitive Advantage in Attracting a Quality Workforce. <i>Business and Society</i> , 2000 , 39, 254-280	4.5	1040
12	Applicant Attraction to Firms: Influences of Organization Reputation, Job and Organizational Attributes, and Recruiter Behaviors. <i>Journal of Vocational Behavior</i> , 1998 , 52, 24-44	6	202
11	Corporate Social Performance And Organizational Attractiveness To Prospective Employees. <i>Academy of Management Journal</i> , 1997 , 40, 658-672	6.1	475
10	Factors affecting perceptions of workplace sexual harassment. <i>Journal of Organizational Behavior</i> , 1996 , 17, 489-501	6.9	24
9	Factors Related to Job Acceptance Decisions of College Recruits. <i>Journal of Vocational Behavior</i> , 1995 , 47, 193-213	6	54
8	Information-receiving and information-giving during job transitions. <i>Western Journal of Communication</i> , 1995 , 59, 151-170	0.8	47
7	Organizational attractiveness: An interactionist perspective.. <i>Journal of Applied Psychology</i> , 1993 , 78, 184-193	7.4	257
6	Job attributes: Preferences compared with reasons given for accepting and rejecting job offers. <i>Journal of Occupational and Organizational Psychology</i> , 1993 , 66, 71-81	3.7	45
5	Influences of Campus Recruiting on Applicant Attraction to Firms. <i>Academy of Management Journal</i> , 1992 , 35, 739-765	6.1	19
4	Influences of supervisor liking of a subordinate and the reward context on the treatment and evaluation of that subordinate. <i>Motivation and Emotion</i> , 1990 , 14, 215-233	2.5	60

3	Supervisor-subordinate similarity: types, effects, and mechanisms. <i>Journal of Applied Psychology</i> , 1988, 73, 228-34	7.4	334
2	Establishing the dimensions, sources and value of job seekers' employer knowledge during recruitment. <i>Research in Personnel and Human Resources Management</i> , 115-163	2	221
1	Naturally Occurring Mentoring Relationships Involving Workplace Employees 139-158		4