

# Daniel B Turban

## List of Publications by Citations

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

38

papers

5,861

citations

26

h-index

41

g-index

41

ext. papers

6,650

ext. citations

4.9

avg, IF

5.86

L-index

#	Paper	IF	Citations
38	Corporate Social Performance As a Competitive Advantage in Attracting a Quality Workforce. <i>Business and Society</i> , <b>2000</b> , 39, 254-280	4.5	1040
37	The Role of Gender Stereotypes in Perceptions of Entrepreneurs and Intentions to Become an Entrepreneur. <i>Entrepreneurship Theory and Practice</i> , <b>2009</b> , 33, 397-417	6.6	570
36	Corporate Social Performance And Organizational Attractiveness To Prospective Employees. <i>Academy of Management Journal</i> , <b>1997</b> , 40, 658-672	6.1	475
35	Firm reputation and applicant pool characteristics. <i>Journal of Organizational Behavior</i> , <b>2003</b> , 24, 733-751	6.9	358
34	Supervisor-subordinate similarity: types, effects, and mechanisms. <i>Journal of Applied Psychology</i> , <b>1988</b> , 73, 228-34	7.4	334
33	The Value of Organizational Reputation in the Recruitment Context: A Brand-Equity Perspective. <i>Journal of Applied Social Psychology</i> , <b>2003</b> , 33, 2244-2266	2.1	320
32	Organizational attractiveness: An interactionist perspective.. <i>Journal of Applied Psychology</i> , <b>1993</b> , 78, 184-193	7.4	257
31	Who Is a Mentor? A Review of Evolving Definitions and Implications for Research. <i>Journal of Management</i> , <b>2011</b> , 37, 280-304	8.8	246
30	The effect of gender stereotype activation on entrepreneurial intentions. <i>Journal of Applied Psychology</i> , <b>2008</b> , 93, 1053-61	7.4	235
29	Establishing the dimensions, sources and value of job seekers' employer knowledge during recruitment. <i>Research in Personnel and Human Resources Management</i> , 115-163	2	221
28	Applicant Attraction to Firms: Influences of Organization Reputation, Job and Organizational Attributes, and Recruiter Behaviors. <i>Journal of Vocational Behavior</i> , <b>1998</b> , 52, 24-44	6	202
27	Disentangling role perceptions: how perceived role breadth, discretion, instrumentality, and efficacy relate to helping and taking charge. <i>Journal of Applied Psychology</i> , <b>2007</b> , 92, 1200-11	7.4	201
26	Organizational Attractiveness as an Employer on College Campuses: An Examination of the Applicant Population. <i>Journal of Vocational Behavior</i> , <b>2001</b> , 58, 293-312	6	193
25	Personality and the goal-striving process: the influence of achievement goal patterns, goal level, and mental focus on performance and enjoyment. <i>Journal of Applied Psychology</i> , <b>2003</b> , 88, 256-65	7.4	167
24	"All in a day's work": how follower individual differences and justice perceptions predict OCB role definitions and behavior. <i>Journal of Applied Psychology</i> , <b>2006</b> , 91, 841-55	7.4	148
23	Gender, Race, and Perceived Similarity Effects in Developmental Relationships: The Moderating Role of Relationship Duration. <i>Journal of Vocational Behavior</i> , <b>2002</b> , 61, 240-262	6	148
22	Organizational attractiveness of firms in the People's Republic of China: a person-organization fit perspective. <i>Journal of Applied Psychology</i> , <b>2001</b> , 86, 194-206	7.4	130

21	Influences of supervisor liking of a subordinate and the reward context on the treatment and evaluation of that subordinate. <i>Motivation and Emotion</i> , <b>1990</b> , 14, 215-233	2.5	60
20	Differences between Men and Women in Opportunity Evaluation as a Function of Gender Stereotypes and Stereotype Activation. <i>Entrepreneurship Theory and Practice</i> , <b>2013</b> , 37, 771-788	6.6	59
19	Using Person-Organization Fit to Select Employees for High-Turnover Jobs. <i>International Journal of Selection and Assessment</i> , <b>2007</b> , 15, 63-71	1.8	56
18	Factors Related to Job Acceptance Decisions of College Recruits. <i>Journal of Vocational Behavior</i> , <b>1995</b> , 47, 193-213	6	54
17	Gender Characterizations in Entrepreneurship: A Multi-Level Investigation of Sex-Role Stereotypes about High-Growth, Commercial, and Social Entrepreneurs. <i>Journal of Small Business Management</i> , <b>2019</b> , 57, 131-153	3	54
16	Information-receiving and information-giving during job transitions. <i>Western Journal of Communication</i> , <b>1995</b> , 59, 151-170	0.8	47
15	Linking Extroversion and Proactive Personality to Career Success: The Role of Mentoring Received and Knowledge. <i>Journal of Career Development</i> , <b>2017</b> , 44, 20-33	1.3	45
14	Job attributes: Preferences compared with reasons given for accepting and rejecting job offers. <i>Journal of Occupational and Organizational Psychology</i> , <b>1993</b> , 66, 71-81	3.7	45
13	Do women CEOs face greater threat of shareholder activism compared to male CEOs? A role congruity perspective. <i>Journal of Applied Psychology</i> , <b>2018</b> , 103, 228-236	7.4	35
12	Factors affecting perceptions of workplace sexual harassment. <i>Journal of Organizational Behavior</i> , <b>1996</b> , 17, 489-501	6.9	24
11	The Mentoring Relationship as a Context for Psychological Contract Development. <i>Journal of Applied Social Psychology</i> , <b>2012</b> , 42, 1904-1931	2.1	22
10	Antecedents and Outcomes of Perceived Locus of Causality: An Application of Self-Determination Theory. <i>Journal of Applied Social Psychology</i> , <b>2007</b> , 37, 2376-2404	2.1	22
9	Applicant-Employee Fit in Personality: Testing predictions from similarity-attraction theory and trait activation theory. <i>International Journal of Selection and Assessment</i> , <b>2015</b> , 23, 210-223	1.8	21
8	Changing job seekers' image perceptions during recruitment visits: the moderating role of belief confidence. <i>Journal of Applied Psychology</i> , <b>2014</b> , 99, 1146-58	7.4	19
7	Influences of Campus Recruiting on Applicant Attraction to Firms. <i>Academy of Management Journal</i> , <b>1992</b> , 35, 739-765	6.1	19
6	Insight into job search self-regulation: Effects of employment self-efficacy and perceived progress on job search intensity. <i>Journal of Vocational Behavior</i> , <b>2018</b> , 108, 57-66	6	14
5	Natural Rewards Self-Management, Personality, and Achievement Outcomes. <i>Journal of Applied Social Psychology</i> , <b>2010</b> , 40, 2267-2294	2.1	7
4	The Impact of a Training Intervention Developing Psychological Capital on Job Search Success. <i>Journal of Career Development</i> , <b>2019</b> , 089484531985242	1.3	4

- 3 How does affect relate to job search effort and success? It depends on pleasantness, activation, and core self-evaluations. *Human Resource Management*, **2020**, 4.8 4
- 2 Naturally Occurring Mentoring Relationships Involving Workplace Employees 139-158 4
- 1 Naturally Occurring Mentoring Relationships Involving Workplace Employees **2007**, 139-158