

Russell E Johnson

List of Publications by Year in descending order

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Version: 2024-02-01

100
papers

9,361
citations

34076

52
h-index

45285

90
g-index

104
all docs

104
docs citations

104
times ranked

5500
citing authors

#	ARTICLE	IF	CITATIONS
1	The PCMT model of organizational support: An integrative review and reconciliation of the organizational support literature.. Journal of Applied Psychology, 2022, 107, 329-345.	4.2	9
2	Be mindful in love: Exploring the interpersonal effects of spouse mindfulness on employee work and family outcomes. Applied Psychology, 2022, 71, 612-639.	4.4	6
3	Serving You Depletes Me? A Leader-Centric Examination of Servant Leadership Behaviors. Journal of Management, 2021, 47, 1185-1218.	6.3	55
4	Collective aspirations: collective regulatory focus as a mediator between transformational and transactional leadership and team creativity. Journal of Business and Psychology, 2021, 36, 633-658.	2.5	17
5	When lending an ear turns into mistreatment: An episodic examination of leader mistreatment in response to venting at work. Personnel Psychology, 2021, 74, 175-195.	2.2	24
6	What Does it Take for Voice Opportunity to Lead to Creative Performance? Supervisor Listening as a Boundary Condition. Journal of Business and Psychology, 2021, 36, 1137-1150.	2.5	10
7	To thine own (empowered) self be true: Aligning social hierarchy motivation and leader behavior.. Journal of Applied Psychology, 2021, 106, 1033-1048.	4.2	8
8	The Role of Velocity in Occupational Stress Across the Career Span. Research in Occupational Stress and Well Being, 2021, , 67-88.	0.1	1
9	Entering an upward spiral: Investigating how and when supervisors' talking about abuse leads to subsequent abusive supervision. Journal of Organizational Behavior, 2021, 42, 407-428.	2.9	19
10	The Interplay of Low Identification, Psychological Detachment, and Cynicism for Predicting Counterproductive Work Behaviour. Applied Psychology, 2020, 69, 59-92.	4.4	15
11	My Coworkers are Treated More Fairly than Me! A Self-Regulatory Perspective on Justice Social Comparisons. Academy of Management Journal, 2020, 63, 857-880.	4.3	59
12	Why and for whom does the pressure to help hurt others? Affective and cognitive mechanisms linking helping pressure to workplace deviance. Personnel Psychology, 2020, 73, 333-362.	2.2	54
13	Mind your own break! The interactive effect of workday respite activities and mindfulness on employee outcomes via affective linkages. Organizational Behavior and Human Decision Processes, 2020, 159, 64-77.	1.4	43
14	Emotions naturally and laboriously expressed: Antecedents, consequences, and the role of valence. Personnel Psychology, 2020, 73, 587-613.	2.2	8
15	Empirical analysis of shared leadership promotion and team creativity: An adaptive leadership perspective. Journal of Organizational Behavior, 2020, 41, 405-423.	2.9	73
16	Visualizing the landscape and evolution of leadership research. Leadership Quarterly, 2019, 30, 215-232.	3.6	83
17	The indirect relations of workplace incivility with emotional exhaustion and supportive behaviors via self-blame: The moderating roles of observed incivility and trait emotional control. Journal of Organizational Behavior, 2019, 40, 931-946.	2.9	26
18	Resetting the Clock on Dynamic Leader Behaviors: A Conceptual Integration and Agenda for Future Research. Academy of Management Annals, 2019, 13, 479-508.	5.8	77

#	ARTICLE	IF	CITATIONS
19	Don't Get It Misconstrued: Executive Construal-Level Shifts and Flexibility in the Upper Echelons. <i>Academy of Management Review</i> , 2019, 44, 871-895.	7.4	49
20	Introduction to Special Topic Forum: Advancing and Expanding Work-Life Theory from Multiple Perspectives. <i>Academy of Management Review</i> , 2019, 44, 54-71.	7.4	109
21	Seeing the Big Picture: A Within-Person Examination of Leader Construal Level and Vision Communication. <i>Journal of Management</i> , 2019, 45, 2666-2684.	6.3	43
22	A New Perspective on Method Variance: A Measure-Centric Approach. <i>Journal of Management</i> , 2019, 45, 855-880.	6.3	124
23	Boxed in by your inbox: Implications of daily e-mail demands for managers' leadership behaviors.. <i>Journal of Applied Psychology</i> , 2019, 104, 19-33.	4.2	84
24	Incivility and employee performance, citizenship, and counterproductive behaviors: Implications of the social context.. <i>Journal of Occupational Health Psychology</i> , 2019, 24, 213-227.	2.3	32
25	Changing the focus of locus (of control): A targeted review of the locus of control literature and agenda for future research. <i>Journal of Organizational Behavior</i> , 2018, 39, 820-833.	2.9	111
26	Fuzzy Profiles. <i>Organizational Research Methods</i> , 2018, 21, 877-904.	5.6	68
27	Opposing Affective and Cognitive Effects of Prevention Focus on Counterproductive Work Behavior». <i>Journal of Business and Psychology</i> , 2018, 33, 283-296.	2.5	8
28	Helping others or helping oneself? An episodic examination of the behavioral consequences of helping at work. <i>Personnel Psychology</i> , 2018, 71, 85-107.	2.2	123
29	A Social Mindfulness Approach to Understanding Experienced Customer Mistreatment: A Within-person Field Experiment. <i>Academy of Management Journal</i> , 2018, 61, 994-1020.	4.3	97
30	Considering self-interests and symbolism together: How instrumental and value-expressive motives interact to influence supervisors' justice behavior. <i>Personnel Psychology</i> , 2018, 71, 225-253.	2.2	33
31	The Short-lived Benefits of Abusive Supervisory Behavior for Actors: An Investigation of Recovery and Work Engagement. <i>Academy of Management Journal</i> , 2018, 61, 1951-1975.	4.3	135
32	Recommended Practices for Academics to Initiate and Manage Research Partnerships With Organizations. <i>Industrial and Organizational Psychology</i> , 2018, 11, 543-581.	0.5	20
33	Self-Control as the Fuel for Effective Self-Regulation at Work: Antecedents, Consequences, and Boundary Conditions of Employee Self-Control. <i>Advances in Motivation Science</i> , 2018, , 87-128.	2.2	21
34	Shared leadership: A state-of-the-art review and future research agenda. <i>Journal of Organizational Behavior</i> , 2018, 39, 834-852.	2.9	192
35	Cleansing my abuse: A reparative response model of perpetrating abusive supervisor behavior.. <i>Journal of Applied Psychology</i> , 2018, 103, 1039-1056.	4.2	85
36	Consequences of regulatory fit for leader-follower relationship quality and commitment. <i>Journal of Occupational and Organizational Psychology</i> , 2017, 90, 379-406.	2.6	24

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37	Regulatory focus trickle-down: How leader regulatory focus and behavior shape follower regulatory focus. <i>Organizational Behavior and Human Decision Processes</i> , 2017, 140, 29-45.	1.4	65
38	Motivation related to work: A century of progress.. <i>Journal of Applied Psychology</i> , 2017, 102, 338-355.	4.2	245
39	When lending a hand depletes the will: The daily costs and benefits of helping.. <i>Journal of Applied Psychology</i> , 2016, 101, 1097-1110.	4.2	165
40	Benefits of transformational behaviors for leaders: A daily investigation of leader behaviors and need fulfillment.. <i>Journal of Applied Psychology</i> , 2016, 101, 237-251.	4.2	130
41	When ethical leader behavior breaks bad: How ethical leader behavior can turn abusive via ego depletion and moral licensing.. <i>Journal of Applied Psychology</i> , 2016, 101, 815-830.	4.2	255
42	Who strikes back? A daily investigation of when and why incivility begets incivility.. <i>Journal of Applied Psychology</i> , 2016, 101, 1620-1634.	4.2	192
43	Review and Recommended Best Practices for Measuring and Modeling Organizational Citizenship Behavior. , 2016, , .		2
44	Assessing the status of locus of control as an indicator of core self-evaluations. <i>Personality and Individual Differences</i> , 2016, 90, 155-162.	1.6	18
45	Getting to the core of locus of control: Is it an evaluation of the self or the environment?. <i>Journal of Applied Psychology</i> , 2015, 100, 1568-1578.	4.2	48
46	Fairness heuristics and substitutability effects: Inferring the fairness of outcomes, procedures, and interpersonal treatment when employees lack clear information.. <i>Journal of Applied Psychology</i> , 2015, 100, 749-766.	4.2	35
47	Core Self-Evaluations. , 2015, , 905-910.		0
48	Examining the Unique Mediators That Underlie the Effects of Different Dimensions of Transformational Leadership. <i>Journal of Leadership and Organizational Studies</i> , 2015, 22, 175-186.	2.1	19
49	A suggestion to improve a day keeps your depletion away: Examining promotive and prohibitive voice behaviors within a regulatory focus and ego depletion framework.. <i>Journal of Applied Psychology</i> , 2015, 100, 1381-1397.	4.2	215
50	Motivated to Acquire? The Impact of CEO Regulatory Focus on Firm Acquisitions. <i>Academy of Management Journal</i> , 2015, 58, 1261-1282.	4.3	260
51	The good and bad of being fair: Effects of procedural and interpersonal justice behaviors on regulatory resources.. <i>Journal of Applied Psychology</i> , 2014, 99, 635-650.	4.2	194
52	Physiological mechanisms that underlie the effects of interactional unfairness on deviant behavior: The role of cortisol activity.. <i>Journal of Applied Psychology</i> , 2014, 99, 310-321.	4.2	36
53	Significant work events and counterproductive work behavior: The role of fairness, emotions, and emotion regulation. <i>Journal of Organizational Behavior</i> , 2014, 35, 920-944.	2.9	96
54	Beginning the workday yet already depleted? Consequences of late-night smartphone use and sleep. <i>Organizational Behavior and Human Decision Processes</i> , 2014, 124, 11-23.	1.4	487

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55	Relations of Interpersonal Unfairness with Counterproductive Work Behavior: The Moderating Role of Employee Self-Identity. <i>Journal of Business and Psychology</i> , 2013, 28, 189-202.	2.5	39
56	When is success not satisfying? Integrating regulatory focus and approach/avoidance motivation theories to explain the relation between core self-evaluation and job satisfaction.. <i>Journal of Applied Psychology</i> , 2013, 98, 342-353.	4.2	113
57	Why and when do motives matter? An integrative model of motives, role cognitions, and social support as predictors of OCB. <i>Organizational Behavior and Human Decision Processes</i> , 2013, 121, 231-245.	1.4	111
58	The Effects of Commitment to Multiple Foci: An Analysis of Relative Influence and Interactions. <i>Human Performance</i> , 2013, 26, 171-190.	1.4	18
59	Understanding Affect, Stress, and Well-being within a Self-Regulation Framework. <i>Research in Occupational Stress and Well Being</i> , 2013, , 1-34.	0.1	5
60	The importance of velocity, or why speed may matter more than distance. <i>Organizational Psychology Review</i> , 2013, 3, 62-85.	3.0	37
61	Letâ€™s Make a Deal. <i>Journal of Management</i> , 2013, 39, 709-742.	6.3	171
62	The relationship between learning goal orientation, goal setting, and performance: a longitudinal study. <i>Journal of Applied Social Psychology</i> , 2013, 43, 1668-1675.	1.3	24
63	Core Self-Evaluations. <i>Journal of Management</i> , 2012, 38, 81-128.	6.3	455
64	Relationships of leader reward behavior with employee behavior. <i>Leadership and Organization Development Journal</i> , 2012, 33, 646-661.	1.6	21
65	Collectivistic Leadership Requires a Collective Identity. <i>Industrial and Organizational Psychology</i> , 2012, 5, 432-436.	0.5	10
66	Learning Agility Requires Proper Action Identification. <i>Industrial and Organizational Psychology</i> , 2012, 5, 309-312.	0.5	2
67	Perceptions of Organizational Politics and Employee Citizenship Behaviors: Conscientiousness and Self-monitoring as Moderators. <i>Journal of Business and Psychology</i> , 2012, 27, 395-406.	2.5	56
68	Getting Explicit About the Implicit. <i>Organizational Research Methods</i> , 2012, 15, 553-601.	5.6	140
69	Regulatory focus and work-related outcomes: A review and meta-analysis.. <i>Psychological Bulletin</i> , 2012, 138, 998-1034.	5.5	465
70	When opposites do (and do not) attract: Interplay of leader and follower self-identities and its consequences for leaderâ€™member exchange. <i>Leadership Quarterly</i> , 2012, 23, 488-501.	3.6	67
71	Leader identity as an antecedent of the frequency and consistency of transformational, consideration, and abusive leadership behaviors.. <i>Journal of Applied Psychology</i> , 2012, 97, 1262-1272.	4.2	207
72	Recommendations for improving the construct clarity of higher-order multidimensional constructs. <i>Human Resource Management Review</i> , 2012, 22, 62-72.	3.3	126

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73	Measuring Implicit Traits in Organizational Research: Development of an Indirect Measure of Employee Implicit Self-Concept. <i>Organizational Research Methods</i> , 2011, 14, 530-547.	5.6	68
74	Relationships of role stressors with organizational citizenship behavior: A meta-analysis.. <i>Journal of Applied Psychology</i> , 2011, 96, 619-632.	4.2	313
75	Assessing the impact of common method variance on higher order multidimensional constructs.. <i>Journal of Applied Psychology</i> , 2011, 96, 744-761.	4.2	324
76	APPROACH OR AVOIDANCE (OR BOTH?): INTEGRATING CORE SELF-EVALUATIONS WITHIN AN APPROACH/AVOIDANCE FRAMEWORK. <i>Personnel Psychology</i> , 2011, 64, 137-161.	2.2	162
77	The Multidimensional Nature of Continuance Commitment: Commitment Owing to Economic Exchanges Versus Lack of Employment Alternatives. <i>Journal of Business and Psychology</i> , 2011, 26, 269-284.	2.5	49
78	To Aggregate or Not to Aggregate: Steps for Developing and Validating Higher-Order Multidimensional Constructs. <i>Journal of Business and Psychology</i> , 2011, 26, 241-248.	2.5	110
79	Fairness Reactions to Selection Methods: A Romanian study. <i>International Journal of Selection and Assessment</i> , 2010, 18, 102-110.	1.7	15
80	“Who I Am Depends on How Fairly I’m Treated” Effects of Justice on Self-Identity and Regulatory Focus. <i>Journal of Applied Social Psychology</i> , 2010, 40, 3020-3058.	1.3	18
81	WE (SOMETIMES) KNOW NOT HOW WE FEEL: PREDICTING JOB PERFORMANCE WITH AN IMPLICIT MEASURE OF TRAIT AFFECTIVITY. <i>Personnel Psychology</i> , 2010, 63, 197-219.	2.2	64
82	Commitment and Motivation at Work: the Relevance of Employee Identity and Regulatory Focus. <i>Academy of Management Review</i> , 2010, 35, 226-245.	7.4	169
83	Implicit effects of justice on self-identity.. <i>Journal of Applied Psychology</i> , 2010, 95, 681-695.	4.2	103
84	Not all leader-member exchanges are created equal: Importance of leader relational identity. <i>Leadership Quarterly</i> , 2010, 21, 796-808.	3.6	58
85	COMMITMENT AND MOTIVATION AT WORK: THE RELEVANCE OF EMPLOYEE IDENTITY AND REGULATORY FOCUS.. <i>Academy of Management Review</i> , 2010, 35, 226-245.	7.4	209
86	Moving Beyond Discrepancies: The Importance of Velocity as a Predictor of Satisfaction and Motivation. <i>Human Performance</i> , 2009, 23, 58-80.	1.4	44
87	Use of implicit measures for organizational research: An empirical example.. <i>Canadian Journal of Behavioural Science</i> , 2009, 41, 202-212.	0.5	38
88	Perceptions of the organizational context and psychological contract breach: Assessing competing perspectives. <i>Organizational Behavior and Human Decision Processes</i> , 2009, 108, 202-217.	1.4	142
89	How Prevalent Are the Different Types of Organizational Justice Research?. <i>Industrial and Organizational Psychology</i> , 2009, 2, 196-198.	0.5	4
90	Nature of the Interactions among Organizational Commitments: Complementary, Competitive or Synergistic?. <i>British Journal of Management</i> , 2009, 20, 431-447.	3.3	59

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91	Appeal of organizational values is in the eye of the beholder: The moderating role of employee identity. <i>Journal of Occupational and Organizational Psychology</i> , 2009, 82, 915-933.	2.6	35
92	Identity negotiation at work. <i>Research in Organizational Behavior</i> , 2009, 29, 81-109.	0.9	112
93	Getting to the core of core self-evaluation: a review and recommendations. <i>Journal of Organizational Behavior</i> , 2008, 29, 391-413.	2.9	158
94	Relationships Between Organizational Commitment and Its Antecedents: Employee Self-Concept Matters. <i>Journal of Applied Social Psychology</i> , 2008, 38, 513-541.	1.3	43
95	Emotional strain and organizational citizenship behaviours: A meta-analysis and review. <i>Work and Stress</i> , 2007, 21, 312-332.	2.8	61
96	When organizational justice and the self-concept meet: Consequences for the organization and its members. <i>Organizational Behavior and Human Decision Processes</i> , 2006, 99, 175-201.	1.4	215
97	It's to continuance as it is to affective: the relevance of the self-concept for organizational commitment. <i>Journal of Organizational Behavior</i> , 2006, 27, 549-570.	2.9	118
98	Moving from cognition to behavior: What the research says.. <i>Psychological Bulletin</i> , 2006, 132, 381-415.	5.5	172
99	The Dynamism of Daily Justice: A Person-Environment Fit Perspective on the Situated Value of Justice. <i>Organization Science</i> , 0, , .	3.0	1
100	Does depletion have a bright side? Self-regulation exertion heightens creative engagement. <i>Journal of Consumer Affairs</i> , 0, , .	1.2	0