

Clint Chadwick

List of Publications by Year in descending order

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Version: 2024-02-01

24
papers

1,591
citations

567144

15
h-index

610775

24
g-index

24
all docs

24
docs citations

24
times ranked

1282
citing authors

#	ARTICLE	IF	CITATIONS
1	Firms' responses to changes in frictions in related human capital factor markets. <i>Strategic Management Journal</i> , 2022, 43, 1347-1373.	4.7	3
2	Sparking creativity using extrinsic rewards: A self-determination theory perspective. <i>Human Resource Management</i> , 2022, 61, 723-735.	3.5	9
3	Too much tenure? Nonlinear effects and moderated influences of unit-level tenure and labor productivity. <i>Human Resource Management</i> , 2021, 60, 363-375.	3.5	4
4	Searching for Competitive Advantage in the HRM-Firm Performance Relationship. <i>Academy of Management Perspectives</i> , 2021, 35, 181-207.	4.3	48
5	The influence of independent contractors on organizational effectiveness: A review. <i>Human Resource Management Review</i> , 2020, 30, 100681.	3.3	17
6	A Shared Human Resources Change Initiative: What Influences (in)Effectiveness?. <i>Journal of Change Management</i> , 2020, 20, 369-386.	2.3	5
7	Pipelines and Their Portfolios: A More Holistic View of Human Capital Heterogeneity Via Firm-Wide Employee Sourcing. <i>Academy of Management Perspectives</i> , 2019, 33, 207-233.	4.3	26
8	HR systems, HR departments, and perceived establishment labor productivity. <i>Human Resource Management</i> , 2018, 57, 1415-1428.	3.5	29
9	Leadership development practice bundles and organizational performance: The mediating role of human capital and social capital. <i>Journal of Business Research</i> , 2018, 83, 120-129.	5.8	82
10	Toward a More Comprehensive Model of Firms' Human Capital Rents. <i>Academy of Management Review</i> , 2017, 42, 499-519.	7.4	103
11	Team-level high involvement work practices: investigating the role of knowledge sharing and perspective taking. <i>Human Resource Management Journal</i> , 2016, 26, 134-150.	3.6	39
12	The HR executive effect on firm performance and survival. <i>Strategic Management Journal</i> , 2016, 37, 2346-2361.	4.7	34
13	The Effects of Part-Time Workers on Establishment Financial Performance. <i>Journal of Management</i> , 2016, 42, 1635-1662.	6.3	16
14	Resource orchestration in practice: CEO emphasis on SHRM, commitment-based HR systems, and firm performance. <i>Strategic Management Journal</i> , 2015, 36, 360-376.	4.7	314
15	What we will do versus what we can do: The relative effects of unit-level NPD motivation and capability. <i>Strategic Management Journal</i> , 2014, 35, 1867-1880.	4.7	46
16	Boundary Conditions of the High-Investment Human Resource Systems-Firm Labor Productivity Relationship. <i>Personnel Psychology</i> , 2013, 66, 311-343.	2.2	116
17	Performance, Expectations, and Managerial Dismissal. <i>Journal of Sports Economics</i> , 2012, 13, 337-363.	1.1	15
18	Human Resource Management's Effects on Firm-Level Relative Efficiency. <i>Industrial Relations</i> , 2012, 51, 704-730.	0.9	11

#	ARTICLE	IF	CITATIONS
19	The moderating effects of organizational context on the relationship between voluntary turnover and organizational performance: Evidence from Korea. <i>Human Resource Management</i> , 2012, 51, 47-70.	3.5	10
20	Making Intangibles “Tangible” in Tests of Resource-Based Theory. <i>Journal of Management</i> , 2011, 37, 1496-1518.	6.3	119
21	Theoretic insights on the nature of performance synergies in human resource systems: Toward greater precision. <i>Human Resource Management Review</i> , 2010, 20, 85-101.	3.3	154
22	Human Resources, Human Resource Management, and the Competitive Advantage of Firms: Toward a More Comprehensive Model of Causal Linkages. <i>Organization Science</i> , 2009, 20, 253-272.	3.0	228
23	Examining Non-Linear Relationships between Human Resource Practices and Manufacturing Performance. <i>ILR Review</i> , 2007, 60, 499-521.	1.3	27
24	Effects of downsizing practices on the performance of hospitals. <i>Strategic Management Journal</i> , 2004, 25, 405-427.	4.7	136